



## City services for an Inclusive Charlotte

Charlotte is a city that values and appreciates **diversity**, and we want our city to be **welcoming and safe** for all people at all times. We appreciate the many contributions immigrant populations provide to our economy and cultural experience.

As we continue to learn more about federal immigration law enforcement activities, we seek to address concerns we are hearing from our immigrant neighbors and visitors. We recognize people may feel vulnerable and marginalized. There is a lot of confusion as we all try to understand these processes.

Charlotte has policies and programs aimed at **easing the transition** of residents from **foreign** countries into our community. We want our immigrant communities to be well connected with the resources we offer to reduce barriers for **immigrant integration**, provide learning opportunities for residents, improve immigrant trust in community policing and to celebrate business success of our foreign born residents.



### The City of Charlotte offers the following services:

#### Programs to reduce barriers for Immigrant Integration

- Immigrant Integration implementation team
- Charlotte International Cabinet

#### Programs that celebrate immigrant leadership and business success

- Mayor's International Community Awards
- Charlotte Business Resources
- Charlotte Business Inclusion
- National Welcoming Week

#### Programs that provide immigrant resident outreach and learning opportunities

- Civic Leadership Academy Fair
- Education on department services
- Housing assistance

#### Programs that Immigrant trust in Community Policing and Public Safety

- Protection for all people, including immigrants
- Immigrant outreach programs
- Gang prevention
- Code enforcement materials translated



## Mecklenburg County offers the following services:

- Health and human services programs
- Public safety programs and gang prevention activities.



## Clarifying the City and County roles with Federal Immigration Law:

- CMPD does not enforce federal immigration law.
- The Department of Homeland Security may “deputize” local law enforcement officers to assist with immigration functions but the City of Charlotte and CMPD do not assume these activities.
- The Mecklenburg County Sheriff’s Office participates in the Immigration and Customs Enforcement (ICE) 287 (g) program within the Mecklenburg County Jail facility (MCJ) only.
- The Sheriff’s Office is not involved in ICE activities outside of the MCJ. The Sheriff’s Office 287(g) program determines the identity of all arrestees processed in the MCJ. In the event the Sheriff’s Office encounters an individual suspected of being in the country illegally, the Sheriff’s Office reports that information to ICE.
- The Sheriff’s Office does not have any involvement in ICE deportation decisions or proceedings.
- While CMPD does not enforce federal immigration law, the City of Charlotte is obligated to follow state and federal law.
- Under State law, the City may not prohibit CMPD officers from gathering information regarding a person’s citizenship or immigration status. State law, nor the city require officers to gather this info.
- Similarly, under federal law, the City may not prohibit CMPD officers from providing information to the Immigration and Naturalization Service. Federal law does not require officers to send such information, and the City does not require its officers to do so.

For more information on the legal implications of federal immigration law, please visit: [charlottenc.gov/federalimmigrationenforcement](http://charlottenc.gov/federalimmigrationenforcement)

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### To learn more about CITY and COUNTY services:

The City of Charlotte partners with Mecklenburg County and organizations at the state level to track various supportive services for international and immigrant residents. To learn more about city services and programs, or to connect with additional resources:

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Visit [Charlotteinternational.org](http://Charlotteinternational.org) or <http://charmeck.org/mecklenburg/county/Pages/Residents.aspx>.

### To learn more about FEDERAL immigration enforcement:

To confirm U.S. Immigration and Customs Enforcement Agency activities, please follow @ICEgov on Twitter or call the Tipline 1-866-DHS-2-ICE.