



Charlotte-Mecklenburg Community Relations Committee

2022 Subcommittee Highlights

Commemoration of Dr. Martin Luther King Jr.

For two years, the **Martin Luther King Jr. Subcommittee** has had to amend their week-long celebration to prioritize the safety of the community. Even in a virtual capacity, they have been able to honor Dr. King and the recipients of the MLK awards and provide the community access to engage in programming through the help of local media.

The 2022 Atrium Health Dr. Martin Luther King Jr. National Holiday Celebration included events and compelling programming that aired on WBTV and can still be viewed on WBTV's YouTube Channel. While there wasn't a parade, it can be guaranteed that the MLK subcommittee still marches on in the celebration of justice for all people.



Community-Informed Strategies

The communications landscape continues to evolve in the ways people consume news and information. This past year, our **Communications Subcommittee** continued to leverage multiple digital platforms to distribute the quarterly newsletter. This has allowed them to reach more people with their reporting on community topics, leaders, events, and organizations. The Subcommittee also implemented a Neighborhood Engagement Pilot to connect with more members of the community face-to-face.

To view the CRC newsletter, visit: <https://charlottenc.gov/crc/NewsEvents>.

The **Education and Young Leader Subcommittee** is discussing a collaboration with the Charlotte Mecklenburg Library for a community service project, as well as Truiant Federal Credit Union to present a credit workshop. Additionally, they are pursuing efforts to partner with DSS to host a community housing fair for young adults.

Empowering and Creating Equitable Opportunities for All

The **Intercultural Subcommittee** has seen their efforts of over a year come full circle as they were proponents of the passing of the Nondiscrimination Ordinance in the summer of 2021. Both the City and County have acknowledged that all people have the right to fair and equal employment opportunities and that it is criminal to deny anyone employment based on their: race, color, gender, religion, national origin, ethnicity, age, familial status, sexual orientation, gender identity, gender expression, veteran status, pregnancy, natural hairstyle or disability. The Subcommittee continues to meet with the City's Office of Equity, Mobility and Immigrant Integration to understand and promote the City's Language Access Program which will help us

better serve the international community. The Chair of the Subcommittee participated in the City's public community listening sessions with the [Immigrant Community Committee](#). The committee brings together members of the community to listen and discuss challenges and barriers that impact immigrants.

Building Bridges in the Community

The **Police-Community Relations Awards and Engagement Subcommittee** helps to promote year-round collaboration between CMPD and the community. Some of their efforts include volunteer opportunities and town halls.

The Police-Community Relations Awards saw a comeback in 2021 after being canceled in 2020. They were able to return to the heart of what they do and show appreciation for outstanding officers of the Charlotte-Mecklenburg Police Department who were nominated by the community for their fierce dedication to the safety of our community. A tradition of nearly 30 years!

