March 5, 2022

Wedgewood North Homeowner’s Association

Hosted online by City of Charlotte Housing & Neighborhood Services
Wedgewood North Homeowner’s Association
2022 Board Retreat

Background

On Saturday, March 5, 2022, members of the Wedgewood North Homeowner’s Association participated in the virtual Neighborhood Board Retreat facilitated by the City of Charlotte. The following board members and/or community members participated in the retreat:

- Shaguana Hunt
- Amanda Powell Hite - Secretary
- Chamekia Spencer
- Ashley Turner Morton
- Omeika Surendra Dhanpaul

The City of Charlotte values citizen leadership and its ability to make an impact in the communities, in which we all live, work, play and shop. With this in mind, the board retreat process was initiated to help neighborhood-based organizations develop strategic plans to improve quality of life in their communities.

Purpose

The purpose of the board retreat was to

- Generate meaningful conversations around improving quality of life in our community
- Outline a direction for the future of the neighborhood that represents the needs and desires of current and future residents
- Set clear goals and priorities for the upcoming year(s)

By participating in the retreat, our board earned a credit of up to $1,500 toward volunteer hours required for the Neighborhood Matching Grant (NMG) to help execute one of the projects we identified.

To receive this credit, we’ll submit a copy of the Developing Your Ideas worksheet with our NMG request. This credit will expire following the June 1, 2023, NMG application deadline.

Process

Our board retreat was conducted by trained facilitators tasked to keep our conversations on-task, productive, and focused on achievable objectives. The process was designed to help capture the best of the past, the best of the present, and how we can add to our strengths to build a better future. The focus was:

- Analyzing neighborhood trends and conditions
- Developing strategic priorities
- Developing project ideas

The agenda for the day was as follows:

- Introductions
- Icebreaker
- Understanding your neighborhood - SWOT Analysis
- Developing Strategic Priorities
- Creating SMART Goals
- Idea Development – Time for participants for develop an action plan for goal achievement

**SWOT Analysis**

We began our day with group discussion using the SWOT Analysis framework. The activity was intended to help us reflect on:

- What we value
- What are the best things about our community and the people who live here
- What are our past successes
- Where are the potentials and possibilities

Our discussion helped us to find commonalities in our conversations.

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<tr>
<th><strong>Strengths</strong></th>
<th><strong>Weaknesses</strong></th>
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<tr>
<td>Sense of community</td>
<td>No diversity on the board</td>
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<td>very involved social committee</td>
<td>Solicitation in neighborhood</td>
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<td>Location</td>
<td>Cyclical crime, too many covenants (they mentioned having 19 – one for each street)</td>
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<td>Diverse neighborhood</td>
<td>Bylaws around neighborhood (need vote to change a few things)</td>
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<td>Strong HOA board</td>
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<tr>
<th><strong>Opportunities</strong></th>
<th><strong>Threats</strong></th>
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<td>Marketing/ communication methods</td>
<td>Development changes (i.e., QT could impact main entrance)</td>
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<td>Bringing back social events</td>
<td>New neighbors vs old neighbors (building the networking opportunities)</td>
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<td>Street captains</td>
<td>Increased number of rental properties and homes selling for less than appraised value</td>
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<td>Update covenants</td>
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Strategic Priorities

After completing the SWOT analysis, participants began to brainstorm strategic priorities. This is where we began to define what is most important to us in order to achieve our vision. Strategic priorities are initiatives that will help us move closer to our vision of our community. The idea is to focus on a few things and do them very well as opposed to many things and missing the mark.

We started out thinking big and then narrowed down our focus. This activity led us to the following priorities/action items being identified as important within our community:

- Cultural neighborhood events (promoting more diversity to match the neighborhood)
- Investing in communication tools to get the word out about happenings in the community
- Renovations at the playground

The three priorities receiving the most votes are the strategic priorities that are most important for us to begin working on to achieve our vision. Within these three categories, there were three activities selected as most impactful toward achieving our strategic priorities.

The strategic priorities and activities are summarized on the following page.
TO HELP US REACH OUR VISION; WE WILL FOCUS ON THREE STRATEGIC PRIORITIES:

1. Cultural Neighborhood Event promoting diversity
2. Investing in communication tools to get marketing out to community
3. Landscaping (specifically trees)

IN 2022-2023, WE WILL WORK ON THESE ACTIVITIES GUIDED BY OUR PRIORITIES:

- Gather social committee members and create the event calendar by May 1st.
- Discuss in next board meeting (March 2022) about communication methods such as quarterly newsletters.
- Get quotes for playground renovations by June 1st

Resources to Get Started: You’ve rolled up your sleeves and established your vision. We have compiled resources that may assist your organization in achieving your goals on our Neighborhood Training Programs and Resources website. We have identified resource categories that may be applicable to your projects below; please do not hesitate to explore more categories as you undertake your work! Links and contact information are provided for information only and are subject to change.

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<thead>
<tr>
<th>Project</th>
<th>Potential Resource Categories of Interest</th>
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<tr>
<td>Gather social committee members and create the event calendar by May 1st. Lead(s): Shagana Hunt</td>
<td>Community Engagement</td>
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<tr>
<td>Discuss in next board meeting (March 2022) about communication methods such as quarterly newsletters. Lead(s): Amanda Hite</td>
<td>Communication</td>
</tr>
<tr>
<td>Get quotes for playground renovations by June 1st. Lead(s): Amanda Hite</td>
<td>Neighborhood Improvement</td>
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Your community is located within Charlotte’s Northwest. Your staff contact for following up and community assistance is:

<table>
<thead>
<tr>
<th>Aisha Sabur, NorthWest Community Engagement Liaison</th>
<th>Randy Harris, NorthWest Community Engagement Manager</th>
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<tr>
<td><a href="mailto:aisha.abdussabur@charlottenc.gov">aisha.abdussabur@charlottenc.gov</a></td>
<td><a href="mailto:randy.harris@charlottenc.gov">randy.harris@charlottenc.gov</a></td>
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