

**Follow-Up Items
City Council Strategy Session
Monday, July 6, 2020**

Mayor and Council Questions	Response	Department Lead
<p>Any plans to do systemic testing for employees working near others? (Winston)</p>	<p>Doing widespread testing for all city employees would only capture who is positive in that moment in time. In other words, you could identify people that day that would need to be isolated, but tomorrow may provide different positives. The only way this type of testing would be effective is to do it every day. This becomes problematic for several reasons. The ability to acquire the number of tests needed for this is not realistic. Right now, there are shortages of reagents. Another challenge is the lag in results. While there are some rapid tests out there, the confidence level in the results is not as high.</p> <p>The city has been very proactive in encouraging staff to remain home if they are experiencing illness or symptoms that relate to COVID-19. Departments are actively getting any employees who exhibit symptoms or have been exposed tested as soon as possible. The departments are also sending employees home who may have been exposed and professionally cleaning facilities as needed.</p> <p>The number of city employees who report that they have tested positive for COVID-19 is being tracked. However, like all employers the city is limited by the information that employees actually provide. City employees are asked to report to their manager if they test positive for COVID-19. During a pandemic, ADA-covered employers may ask employees if they are experiencing symptoms of the pandemic virus. For COVID-19, these include symptoms such as fever, chills, cough, shortness of breath, or sore throat. Employers must maintain all information about employee illness as a confidential medical record.</p> <p>Since March, 66 city employees have reported testing positive for COVID-19, which is less than one percent of the total city staff. The city provides up to two weeks of paid leave for any employee who tests positive. In addition, the city provides sick leave and short-term disability benefits to employees. The city also works with the county to perform contact tracing and quarantine staff as needed.</p> <p>It should be noted that the county Health Department receives every positive result and does contact tracing. This would include city employees. There is always a chance of a city employee being under the tracking system of the county without the city knowing about it.</p>	<p>Fire/EMS</p>

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What is some of the research referencing effectiveness of masks? (Driggs)	<p>Please see link below, at the bottom of the page are multiple studies. While masks are not a 100% solution, tests show that wearing a mask is more effective than not wearing one. The city is bound by the governor and the health director's direction.</p> <p>https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fprevent-getting-sick%2Fcloth-face-cover.html#recent-studies</p>	Fire/EMS
Has Mecklenburg County Public Health formed an office of violence reduction? (Winston)	Yes. Public Health, within Mecklenburg County has repurposed a position to create the Office of Violence Prevention and is in the process of hiring a Project Manager to lead the efforts.	CMO
Provide what recruiting tools the city uses to bring jobs to Opportunity Corridors. (Ajmera)	<p>Tools the city uses to promote economic opportunities include:</p> <ul style="list-style-type: none"> • Business Investment Grants (BIG) – reimbursement of net new property taxes generated by capital investment. If locating along an opportunity corridor, the company is automatically qualified for a 90% reimbursement. • Opportunity Hiring Grants- a new pilot program that will be used (cash grant of up to \$2,500 per job for up to 50 jobs) • Customized Talent Acquisition Strategies - the city works with companies to develop customized talent acquisition strategies to fill their jobs. This could consist of initiatives from working with Charlotte Works to host free career fairs to setting up customized training programs with CPCC. This is seen as a great benefit for companies that are new to Charlotte and do not have connections with local partners. • Leveraging the city's partnership with the NC Department of Commerce and the Economic Development Partnership of North Carolina to obtain a JDIG (Job Development Investment Grant) and/or a NC Community College Customized Training Grant for the company. <p>In addition to the tools above, the city also:</p> <ul style="list-style-type: none"> • Obtained software to identify commercial real estate options available on opportunity corridors that would match the needs of prospective and expanding companies. The city makes sure these are included on all RFI's submitted for prospects. • Proactively searches the commercial real estate market along these corridors to identify properties that are available for job creation. The city's Economic Development team can then work with the brokers/owners to make sure they have the materials they need to best market these properties and are aware of the supportive wrap-around services the city provides. 	ED

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	<ul style="list-style-type: none"> <li data-bbox="625 207 1717 272">• Conducts continued outreach to the commercial real estate community about the city's desire and willingness to partner in bringing jobs to these Opportunity Corridors. 	
<p data-bbox="109 318 506 415">What is the status of obtaining camera footage related to June 2 uptown activities?</p>	<p data-bbox="579 318 1717 345">A court date has not been set yet for the hearing on the petition for release of the June 2 video.</p>	<p data-bbox="1797 318 1934 345">Atty Office</p>