



INTIMATE PARTNER VIOLENCE PREVENTION AND SUPPORT

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September 26, 2018

- Domestic Violence Policy
- Domestic Violence Awareness Month
- Family Justice Center Update

- Implement domestic and intimate partner violence training for all city employees
- Review Workplace Violence Policy
- Explore support options for City employees for domestic violence and intimate partner violence
- Continue efforts to raise awareness

- **Policy in draft stage and is working through staff approval process**
- **Key commitment:**
The city will provide a safe and supportive organizational culture for employees experience domestic violence
- **Policy components:**
 - Leave granted for issues related to domestic violence
 - Workplace safety planning support
 - Temporary work schedule adjustment

- Opportunity to raise awareness and connect employees with resources
- Partnering with Safe Alliance and Jamie Kimble Foundation for Courage to provide information and resources
- Two key events:
 - First Friday at multiple staff locations
 - Employee Awareness Walk Thursday, October 18
 - 9 a.m. presentation in Council Chambers
 - Awareness walk following presentation

- **Family Justice Center model successful across the country**
- **Creates one-stop center with multi-agency coordinated community response**
 - Helps victims navigate system
 - Provides wrap-around services for victim and children
 - Eliminates duplicative services
- **Community Visioning Workshop held September 12-13**
 - 100 + participants working to define community goals for the FJC
 - Core topics included: Governance and Facility; Service Delivery and Operations; Funding and Sustainability; and Community Engagement, Outreach, and Volunteers

Discussion