RESOLUTION ESTABLISHING A RETIREMENT POLICY
AND A RETIREMENT COUNSELING PROGRAM FOR THE
EMPLOYEES OF THE CITY OF CHARLOTTE.

WHEREAS, the City Council of the City of Charlotte desires to realize for
its employees, and for the City as an employer, the full benefits of the
several retirement plans in which the City and its employees participate, and

WHEREAS, the City Council of the City of Charlotte desires to provide
equitable and objective criteria for retirement of its employees, and

WHEREAS, the City Council of the City of Charlotte desires to provide
guidance and counsel to City employees to enable them to realize a full,
happy and adequate retirement following years of faithful public service,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte,
North Carolina:

Section 1. That the Personnel Director shall be responsible to the City
Manager for the development and direction of a pre-retirement counseling
program which shall be designed to inform employees approaching retirement
of their retirement benefits and to offer counsel upon the complex problems
of their retiring years.

Section 2. That, excluding disability or voluntary earlier retirement, an
employee member of the North Carolina Local Governmental Employees’ Retire­
ment System shall be retired on the June 30th following his 65th birthday;
provided that, subject to the annual approval of the City Council such
employee may be granted one-year extensions in service to age 70. Such
approval shall be based upon the recommendation of the employee’s department
head and the recommendation of the City’s Medical Examiner, who shall
provide annual medical examinations for such employees. Retirement shall
be mandatory for employee members of this retirement system upon the last
day of the month in which such employee attains the age of 70.

Section 3. That, excluding disability or voluntary earlier retirement,
employee members of The Law Enforcement Officers’ Benefit and Retirement
Fund shall, for the purposes of this Resolution, be governed by the pro­
visions of Section 2 hereof.

Section 4. Excluding disability or voluntary earlier retirement, an employee
member of The Charlotte Firemens’ Retirement System shall be retired on
his 65th birthday unless he is prevented therefrom by the provisions of
Chapter 926 of the 1947 Session Laws of North Carolina, as amended; in such
event, he shall be retired at the earliest date thereafter permitted by
said law.

Section 5. Whenever any policy prescribed herein conflicts with the
provisions of any of the several retirement systems established by law as
now or hereafter written, such policies shall be construed to be modified
to be consistent with such provisions.

Section 6. The policies prescribed herein shall become effective July 1,
1963.

APPROVED AS TO FORM:

City Attorney

Read, approved and adopted by the City Council of the City of Charlotte,
North Carolina, in meeting on the 4th day of June, 1962, the reference having
been made in Minute Book 42, at Page 14, and recorded in full in Resolutions
Book 4, at Page 197.

Lillian R. Hoffman
City Clerk