
WHEREAS, the citizens of Charlotte-Mecklenburg passed a $19.7 million park bond package in November, 1978. The City of Charlotte received $9.7 million with which to implement its projects (including both land acquisition and development) within a 3.5 year period. The additional $10 million will implement projects under supervision of the County.

WHEREAS, the Parks Bond Advisory Committee was then appointed by the Mayor and City Council to implement the bond package by determining project priority and selecting specific locations for each proposed park acquisition; and

WHEREAS, the Committee and the Parks and Recreation Department established criteria to aid in determining which projects should be included in each phase:

THEREFORE, BE IT RESOLVED the following projects be implemented with the $3,470,000 currently proposed in the 1980-1981 Capital Improvements Program:

... Plaza Road Natural Preserve Master Plan and Engineering services.

... Neighborhood School Park development at J.T. Williams Junior High, Mason Smith Junior High, Alexander Graham Junior High, Allenbrook Elementary, Piney Grove Elementary, Druid Hills Elementary, Collinswood Elementary, Graham Learning Center, Montclaire Elementary, Oakhurst Elementary, and Eastover Elementary.

... Neighborhood Park development at Boulevard Homes and Griers Grove Road.

... Improvements in existing parks.

Resolved, this the 30th day of June, 1980.

Approved As To Form:

City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 30th day of June, 1980, the reference having been made in Minute Book 74 and is recorded in full in Resolution Book 16 at Page 125.

Ruth Armstrong
City Clerk
RESOLUTION AMENDING THE PAY PLAN,
EMPLOYEE GROUP INSURANCE PLAN,
AND PERSONNEL RULES AND REGULATIONS

BE IT RESOLVED by the City Council of the City of Charlotte,
North Carolina, that:

1. The Pay Plan heretofore adopted by the City Council
to become effective October 1, 1960, as subsequently
amended, be hereby further amended as follows:

   The pay plan recommendations presented in the
   report entitled FY81 Recommended Salary and
   Benefit Adjustments be adopted in their entirety,
   including increasing current pay rates by 5.5
   percent, and adjusting accordingly the pay rates
   currently in effect for City employees.

2. The revisions to the group insurance plan, as presented
   in the report entitled FY81 Recommended Salary and
   Benefit Adjustments be adopted in their entirety.

3. The Personnel Rules and Regulations heretofore adopted
   by the City Council to be effective October 6, 1969, as
   subsequently amended are hereby further amended as follows:

   A. Rule I, General Provisions; Section 7, Political
      Activity to be added to read in its entirety as
      follows:

      Rule I. General Provisions

      Section 7. Political Activity

      The City recognizes the civic responsibility of
      every eligible employee to support good government
      by voting for the political candidates and issues
      of choice. Employees may join or affiliate with
      political organizations, may attend political
      meetings and may advocate and support political
      principles and policies in accordance with the
      Constitution and laws of the State of North
      Carolina and the United States of America.
      However, City employees shall not:

      (1) Engage in any political activity while on
      duty or while in City uniform, except that
      uniforms may be worn while exercising the
      right to vote.
(2) Be required to contribute funds or support for political or partisan purposes as a condition of employment, promotion, compensation, or tenure of office.

(3) Use official authority or influence to coerce the political action of any person or party.

(4) Use any supplies or equipment owned by the City to display political slogans, posters, or stickers or for any other political purpose.

(5) Hold any elective office of the City of Charlotte; employees included under the Federal Hatch Political Activities Act shall not be a candidate for or hold any partisan elective office.

B. Rule III, Pay Plan; Section 14, Clothing Allowance be deleted in its entirety and substituted to read as follows:

Rule III. Pay Plan

Section 14. Clothing and Special Allowances

City employees in classifications designated by the City Manager shall be eligible for payment of a clothing allowance or other special allowances; the amount of such allowances and the method of payment shall be established by the City Manager.

C. Rule III, Pay Plan; Section 13, Court Appearances and Call-backs to be deleted; Section 11(4) be amended and Section 11(5) be added to read in its entirety as follows:

Rule III. Pay Plan

Section 11. Overtime

(4) Employees required to remain on-call for emergency work during scheduled off-duty hours shall, with prior approval of the Personnel Director, receive payment of the established hourly fee for such hours.

(5) Employees actually called back to perform emergency work during scheduled off-duty hours shall receive credit for the actual time worked or a minimum of two hours, whichever is greater. Employees will receive compensation or time-off in accordance with all provisions of the overtime policy with the following exceptions:
(a) employees of police protection classes with the overtime designation UNIFORMED in the Pay Plan shall be compensated at their regular hourly rates for off-duty court appearances and call-backs, receiving compensation for the actual time worked but at least two hours for each instance of call-back or each day on which one or more off-duty court appearances are required.

(b) employees of classes with the overtime designation of EXCLUDED shall be eligible to receive additional compensation at their regular hourly rates for call-backs during any pay period in which on-call compensation is received.

It is further resolved that the current Rule III; Section 11(5) and (6) be renumbered as Section 11(6) and (7) respectively; and that Sections 14, 15, and 16 be renumbered as 13, 14, and 15 respectively.

BE IT FURTHER RESOLVED that this resolution shall become effective on July 2, 1980.

APPROVED AS TO FORM:

[Signature]
City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 30th day of June, 1980 the reference having been made in Minute Book 74 and is recorded in full in Resolution Book 16 at Pages 126-128.

Ruth Armstrong
City Clerk

WHEREAS, the City of Charlotte has provided a five year program as a plan for needed capital facilities during fiscal years 1981 through 1985; and

WHEREAS, the Capital Improvement Program balances the City's future physical development with its long-range financial capacity.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, in regular session duly assembled, that it does hereby formally adopt the Capital Improvement Program as a plan for FY 1981 - 85.

This 30th day of June, 1980.

Approved as to form:

[Signature]
City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 30th day of June, 1980 the reference having been made in Minute Book 74 and is recorded in full in Resolution Book 16 at Page 129.

Ruth Armstrong
City Clerk
RESOLUTION

WHEREAS, the following resolution was offered by Chafin and a motion was made by Chafin that it be adopted, this motion was seconded by Dannelly and upon being put to a vote, was unanimously carried;

WHEREAS, the North Carolina Governor's Highway Safety Program, hereinafter referred to as GHSP, proposes to implement a program to assist the City of Charlotte hereinafter referred to as the City, in protecting their young children against death and serious injury in automobile accidents, GHSP will provide the City with a supply of crash-tested automobile child restraint devices (CRD's) provide for the initial training of personnel who will implement the program to learn how to properly install and properly use the CRD's provided, provide all forms necessary for operating and keeping records of the operation of the program, provide materials developed for GHSP designed to educate parents about using CRD's, provide technical advice and general supervision to City personnel;

PROVIDED, the City designates the Community Health Association to provide the manpower to coordinate, publicize, and operate the distribution of CRD's within the city for a period of not less than two (2) years, to obtain additional crash-tested CRD's and to use them in this program, to insure that every parent who is loaned a CRD is given appropriate instruction as to how to use the CRD properly, to provide training for all persons involved in the loaner program who are not initially trained by GHSP, to report in three-month and twelve-month intervals as to the financial and implementation status and inventory of the program, to expand the program to its fullest extent possible based on local demand and/or manpower available to run the program, that any funds generated by the rental of CRD's provided by GHSP will be used to purchase additional CRD's or to replace and refurbish older seats, to ensure that all programs within the City that provide health related educational services for lower income groups are aware of the program's existence, to provide information regarding toddler seats for participating parents who are returning their infant carriers, to be a focal point for child transportation safety dissemination within the City by using materials provided by GHSP.

WHEREAS, the GHSP Local Government Child Restraint Loaner Program hereinabove described is considered most necessary to the preservation of the safety and welfare of the young children within the City.
NOW, THEREFORE, BE IT RESOLVED that the GHSP Local Government Child Restraint Loaner Program set out hereinafore be and it is formally approved by the City Council and that the Mayor of this City be and is hereby empowered to sign and execute the required agreement between this City and the GHSP to acquire the benefits of the Local Government Child Restraint Loaner Program, herein above set out for the City;

BE IT FURTHER RESOLVED that an agreement to lease the automobile child safety seats and other items of equipment for the sum of one dollar per year to the Community Health Association be approved, provided the Community Health Association agrees to operate the program in accordance with the provisions of the Local Government Child Restraint Loaner Program Agreement.

RESOLVED this the __ 30 __ th day of __ June __ 1980.

Approved as to form:

[Signature]
City Attorney

CERTIFICATION

I, Ruth Armstrong, City Clerk of the City of Charlotte, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and exact copy of a Resolution adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 30th day of June, 1980, the reference having been made in Minute Book 74, and recorded in full in Resolutions Book 16, at Pages 130-131.

WITNESS my hand and the corporate seal of the City of Charlotte, North Carolina, this the 2nd day of July, 1980.

[Signature] 
Ruth Armstrong, City Clerk
Copy of a Resolution Passed by the City Council of the City of Charlotte, North Carolina

The following resolution was introduced, and Councilman Locke moved that it be adopted. The motion was seconded by Councilman Dannelly, and, upon being put to a vote, the resolution was unanimously carried:

WHEREAS, the City of Charlotte proposes to make certain improvements under the Federal-Aid Highway Bridge Replacement and Rehabilitation Program, said improvements to consist of the replacement of the treated timber and steel structure on West Trade Street over Stewart Creek under project 8.2724701 (B-718), Mecklenburg County; and,

WHEREAS, the City of Charlotte proposes to enter into an agreement with the North Carolina Department of Transportation for said improvements wherein the City of Charlotte agrees to prepare the planning report, design the project, make all necessary utility adjustments, and acquire the right of way at its own expense, and further agrees to construct the improvements; and,

WHEREAS, under the proposed agreement, the City of Charlotte shall participate in the project construction costs to the extent of 20 percent, with the Department of Transportation to reimburse the City of Charlotte for 80 percent of the project cost as set out in the agreement.

NOW, THEREFORE, BE IT RESOLVED that the agreement for the hereinabove referenced improvements, under Project 8.2724701, Mecklenburg County, is hereby formally approved by the City Council of the City of Charlotte and the Mayor and City Clerk of this Municipality are hereby empowered to sign and execute the required agreement between the City of Charlotte and the Department of Transportation.

This Resolution was passed and adopted the 30 day of June, 1980.

I, Ruth Armstrong, Clerk of the City of Charlotte, North Carolina, do hereby certify that the foregoing is a true and correct copy of excerpts from the minutes of the City Council of this municipality;

WITNESS, my hand and the official seal of the City of Charlotte on this 2nd day of July, 1980.

SEAL OF

CLERK

MUNICIPALITY

CITY OF CHARLOTTE

NORTH CAROLINA

APPROVED AS TO FORM:

City Attorney
The following resolution was introduced, and Councilman Locke moved that it be adopted. The motion was seconded by Councilman Dannelly, and, upon being put to a vote, the resolution was unanimously carried;

WHEREAS, the City of Charlotte proposes to make certain improvements under the Federal-Aid Highway Bridge Replacement and Rehabilitation Program, said improvements to consist of the replacement of the treated timber and steel structure on Toddville Road over Paw Creek Waterway under project 8.2724702 (B-719), Mecklenburg County; and,

WHEREAS, the City of Charlotte proposes to enter into an agreement with the North Carolina Department of Transportation for said improvements wherein the City of Charlotte agrees to prepare the planning report, design the project, make all necessary utility adjustments, and acquire the right of way at its own expense, and further agrees to construct the improvements; and,

WHEREAS, under the proposed agreement, the City of Charlotte shall participate in the project construction costs to the extent of 20 percent, with the Department of Transportation to reimburse the City of Charlotte for 80 percent of the project cost as set out in the agreement.

NOW, THEREFORE, BE IT RESOLVED that the agreement for the hereinabove referenced improvements, under Project 8.2724702, Mecklenburg County, is hereby formally approved by the City Council of the City of Charlotte and the Mayor and City Clerk of this Municipality are hereby empowered to sign and execute the required agreement between the City of Charlotte and the Department of Transportation.

This Resolution was passed and adopted the 30th day of June, 1980.

I, Ruth Armstrong, Clerk of the City of Charlotte, North Carolina, do hereby certify that the foregoing is a true and correct copy of excerpts from the minutes of the City Council of this municipality;

WITNESS, my hand and the official seal of the City of Charlotte on this 2nd day of July, 1980.

APPROVED AS TO FORM:

[Signature]
City Attorney
"RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHARLOTTE APPROVING
SALE OF LAND AND SINGLE-FAMILY STRUCTURE LOCATED THEREON TO
MAGGIE EVANS IN THE FIVE POINTS NEIGHBORHOOD STRATEGY AREA"

WHEREAS, on the 9th day of June, 1980, the City of Charlotte
received from Maggie Evans a proposal to purchase a parcel of prop­
erty identified as Block No. 28, Parcel No. 18, on a survey entitled
"City of Charlotte, North Carolina, Department of Public Works, 
Engineering Division, Mattoon Street, Five Points Community Devel­
opment," prepared under the supervision of Stephen A. Gilbert, 
N. C. Registered Surveyor, dated January 15, 1979, consisting of 
12,491 square feet of land, and the single-family structure lo­
cated thereon; and

WHEREAS, the proposed developer has submitted a Purchase
Contract, the Redeveloper's Statement for Public Disclosure and 
Redeveloper's Statement of Qualifications and Financial Responsi­
bilities, and a Good Faith Deposit representing 5% of the total 
bid price for the land; and

WHEREAS, Section 160A-514(d) of the North Carolina Urban 
Redevelopment Law, as amended, requires that the sale of all urban
redevelopment land shall be subject to the approval of the Govern­
ing Body of the Municipality.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the
City of Charlotte does hereby approve the sale of 12,491 square
feet of land at 246 Mattoon Street, known as Block No. 28, Parcel
No. 18, and the single-family structure located thereon, in the
Five Points Neighborhood Strategy Area, to Maggie Evans, the sales
price of which shall be $34,000.00, to be used as her private
residence, which is in accordance with the Redevelopment Plan
for the Project dated November, 1976.

Read, approved and adopted by the City Council of the City of Charlotte,
North Carolina in regular session convened on the 30th day of June, 1980
the reference having been made in Minute Book 74 and is recorded in full
in Resolution Book 16 at Page 134.

Ruth Armstrong
City Clerk