RESOLUTION AMENDING THE PAY PLAN
OF THE
CITY OF CHARLOTTE

BE IT RESOLVED by the City Council of the City of
Charlotte, North Carolina, that the Pay Plan heretofore
adopted by the City Council to be effective October 1,1960,
as subsequently amended, is hereby further amended as follows:

1) Delete the following classes:

<table>
<thead>
<tr>
<th>Class Title</th>
<th>Class No.</th>
<th>Pay Range</th>
<th>Pay Steps</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management Services Manager</td>
<td>2634</td>
<td>25</td>
<td>A-F</td>
</tr>
<tr>
<td>Physical Development Manager</td>
<td>2635</td>
<td>26</td>
<td>A-F</td>
</tr>
<tr>
<td>Rehabilitation Manager</td>
<td>2638</td>
<td>25</td>
<td>A-F</td>
</tr>
<tr>
<td>Relocation Manager</td>
<td>2653</td>
<td>25</td>
<td>A-F</td>
</tr>
<tr>
<td>Social Services Coordinator</td>
<td>2630</td>
<td>24</td>
<td>A-F</td>
</tr>
<tr>
<td>Relocation Supervisor</td>
<td>2649</td>
<td>22</td>
<td>A-F</td>
</tr>
<tr>
<td>Relocation Assistant I</td>
<td>2646</td>
<td>13</td>
<td>A-F</td>
</tr>
<tr>
<td>Relocation Assistant II</td>
<td>2647</td>
<td>15</td>
<td>A-F</td>
</tr>
<tr>
<td>Relocation Assistant III</td>
<td>2648</td>
<td>19</td>
<td>A-F</td>
</tr>
<tr>
<td>Program Development Manager</td>
<td>2656</td>
<td>25</td>
<td>A-F</td>
</tr>
<tr>
<td>Property Manager I</td>
<td>2505</td>
<td>10</td>
<td>A-F</td>
</tr>
<tr>
<td>Property Manager II</td>
<td>2506</td>
<td>14</td>
<td>A-F</td>
</tr>
<tr>
<td>Rehabilitation Supervisor</td>
<td>2659</td>
<td>25</td>
<td>A-F</td>
</tr>
</tbody>
</table>

2) Add the following classes:

<table>
<thead>
<tr>
<th>Class Title</th>
<th>Class No.</th>
<th>Pay Range</th>
<th>Pay Steps</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Development Manager</td>
<td>2662</td>
<td>27</td>
<td>A-F</td>
</tr>
<tr>
<td>Physical Development Supervisor</td>
<td>2635</td>
<td>24</td>
<td>A-F</td>
</tr>
<tr>
<td>Rehabilitation Supervisor</td>
<td>2659</td>
<td>24</td>
<td>A-F</td>
</tr>
<tr>
<td>Housing/Referral Supervisor</td>
<td>2653</td>
<td>24</td>
<td>A-F</td>
</tr>
<tr>
<td>Assistant Housing/Referral Supervisor</td>
<td>2649</td>
<td>22</td>
<td>A-F</td>
</tr>
<tr>
<td>Housing Resource Specialist</td>
<td>2631</td>
<td>15</td>
<td>A-F</td>
</tr>
<tr>
<td>Housing/Referral Specialist I</td>
<td>2646</td>
<td>13</td>
<td>A-F</td>
</tr>
<tr>
<td>Housing/Referral Specialist II</td>
<td>2647</td>
<td>15</td>
<td>A-F</td>
</tr>
</tbody>
</table>
Add the following classes (continued)

<table>
<thead>
<tr>
<th>Class Title</th>
<th>Class No.</th>
<th>Pay Range</th>
<th>Pay Steps</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing/Referral Specialist III</td>
<td>2648</td>
<td>19</td>
<td>A-F</td>
</tr>
<tr>
<td>Social Contract Monitor</td>
<td>2619</td>
<td>19</td>
<td>A-F</td>
</tr>
<tr>
<td>Neighborhood Relations Assistant</td>
<td>2622</td>
<td>15</td>
<td>A-F</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED that this resolution shall be effective on the date of its adoption.

APPROVED AS TO FORM

[Signature]
City Attorney

Read, approved, and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 22nd day of June, 1981, the reference having been made in Minute Book 75, and recorded in full in Resolutions Book 17, beginning at Page 278.

Ruth Armstrong
City Clerk
June 22, 1981
Resolutions Book 17 - Page 280

RESOLUTION AMENDING THE PERSONNEL RULES AND REGULATIONS

BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina, that the Personnel Rules and Regulations heretofore adopted by the City Council to be effective October 6, 1969, as subsequently amended, be hereby further amended as follows:

A. Rule IV, Leave of Absence; Section 2. Sick Leave with Pay be amended so that the first paragraph reads in its entirety as follows:

Individuals employed on a permanent basis shall be entitled to sick leave with pay in case of personal illness or disability, or serious illness within the immediate household, as indicated in the following subsections. Sick leave benefits received by employees for reasons of personal illness or disability shall be excluded from wages for the purposes of the Social Security Act. Such benefits are not a continuation of wages. Sick leave shall accrue weekly during any payweek in which time is worked or paid leave is authorized.

B. Rule IV, Leave of Absence; Section 2. Sick Leave with Pay; paragraph (3), subsection (6) be amended to read in its entirety as follows:

(6) An employee utilizing sick leave for appointments with doctor or dentist or other acceptable reason shall be charged in increments of one hour, except that upon the approval of the Personnel Director department policy may provide that leave be granted in increments of one-half of a day.

BE IT FURTHER RESOLVED that this resolution shall become effective on July 1, 1981.

APPROVED AS TO FORM

Read, approved, and adopted by the City Council of the City of Charlotte, in regular session convened on the 22nd day of June, 1981, the reference having been made in Minute Book 76, and recorded in full in Resolutions Book 17, beginning at Page 280.

Ruth Armstrong, City Clerk
RESOLUTION AMENDING THE PAY PLAN, 
AND EMPLOYEE GROUP INSURANCE PLAN

BE IT RESOLVED by the City Council of the City of Charlotte, 
North Carolina, that:

1. The Pay Plan heretofore adopted by the City Council 
to become effective October 1, 1980, as subsequently 
amended, be hereby further amended as follows:

The Pay Plan recommendations presented in the 
report entitled FY82 Recommended Salary and Benefits 
Adjustments be adopted in their entirety, including 
increasing current pay rates by 7 percent; except 
that the pay supplement for first responder duties 
of Firefighters, Firefighter-Engineers, and Fire 
Captains certified as Emergency Medical Technicians 
be increased to $80 monthly ($18.46 weekly).

2. The revisions to the group health insurance plan, as 
presented in the report entitled FY82 Recommended Salary 
and Benefits Adjustments be adopted in their entirety, 
except that dental insurance coverage will not be 
implemented.

3. Revisions to the employee life insurance program be 
adopted such that the City pays the total premium for 
employee life insurance and $.01 monthly for dependent 
life insurance.

BE IT FURTHER RESOLVED that this resolution shall become 
effective on July 1, 1981.

APPROVED AS TO FORM

[Signature]
City Attorney

Read, approved, and adopted by the City Council of the City of Charlotte, 
North Carolina, in regular session convened on the 22nd day of June, 1981, 
the reference having been made in Minute Book 76, and recorded in full in 
Resolutions Book 17, at Page 281.

Ruth Armstrong
City Clerk
A RESOLUTION AUTHORIZING CONDEMNATION PROCEEDINGS FOR THE ACQUISITION OF PROPERTY BELONGING TO ELIZABETH S. NEWITT, LOCATED AT YORK ROAD IN THE CITY OF CHARLOTTE FOR THE COFFEY CREEK INTERCEPTOR

WHEREAS, the City Council finds as a fact that it is necessary to acquire certain property belonging to ELIZABETH S. NEWITT, located at York Road in the City of Charlotte for a perpetual easement for a sanitary sewer plus a temporary construction easement in connection with the Coffey Creek Interceptor; and

WHEREAS, the City has in good faith undertaken to negotiate for the purchase of this property, but has been unable to reach an agreement with the owner for the purchase price.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, that pursuant to Section 7.81, Chapter 713 of the 1965 Session Laws of North Carolina, being the Charter of the City of Charlotte, as amended, and the authority granted in Chapter 160A-241 of the General Statutes of North Carolina, condemnation proceedings are hereby authorized to be instituted against the property of ELIZABETH S. NEWITT, located at York Road in the City of Charlotte, under the procedures set forth in Article 9, Chapter 136 of the General Statutes of North Carolina, as amended; and

BE IT FURTHER RESOLVED that $900.00, the amount of the appraised value of said property, is hereby authorized to be deposited in the Office of the Clerk of Superior Court of Mecklenburg County, North Carolina, together with the filing of the Complaint and Declaration of Taking.

Approved as to form:

CERTIFICATION

I, RUTH ARMSTRONG, City Clerk of the City of Charlotte, North Carolina, do hereby certify that the foregoing is a true and exact copy of a Resolution adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 22nd day of June, 1981, and the reference having been made in Minute Book 76, Page 282, and recorded in full in Resolutions Book 17, Page 282.

WITNESS my hand and the corporate seal of The City of Charlotte, North Carolina, this the 23rd day of June, 1981.

Ruth Armstrong, City Clerk
June 22, 1981
Resolutions Book 17 - Page 283

A RESOLUTION AUTHORIZING CONDEMNATION PROCEEDINGS FOR THE ACQUISITION OF PROPERTY BELONGING TO JNJ, A NORTH CAROLINA PARTNERSHIP, AND SPECIFICALLY, JAMES R. HINSON, JUDSON J. MORRIS, JR. AND NANCY C. YERTON, PARTNERS, LOCATED AT 5205 NEW DIXIE ROAD (NOW WEST BOULEVARD) IN THE CITY OF CHARLOTTE FOR THE COFFEY CREEK INTERCEPTOR

WHEREAS, the City Council finds as a fact that it is necessary to acquire certain property belonging to JNJ, a North Carolina Partnership, and specifically, JAMES R. HINSON, JUDSON J. MORRIS, JR. and NANCY C. YERTON, Partners, located at 5205 New Dixie Road (now West Boulevard) in the City of Charlotte for a perpetual easement for a sanitary sewer plus a temporary construction easement in connection with the Coffey CreekInterceptor; and

WHEREAS, the City has in good faith undertaken to negotiate for the purchase of this property, but has been unable to reach an agreement with the owner for the purchase price.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, that pursuant to Section 7.81, Chapter 713 of the 1965 Session Laws of North Carolina, being the Charter of the City of Charlotte, as amended, and the authority granted in Chapter 160A-241 of the General Statutes of North Carolina, condemnation proceedings are hereby authorized to be instituted against the property of JNJ, a North Carolina Partnership, and specifically, JAMES R. HINSON, JUDSON J. MORRIS, JR. and NANCY C. YERTON, Partners, located at 5205 New Dixie Road (now West Boulevard) in the City of Charlotte, under the procedures set forth in Article 9, Chapter 136 of the General Statutes of North Carolina, as amended; and

BE IT FURTHER RESOLVED that $2,500.00, the amount of the appraised value of said property, is hereby authorized to be deposited in the Office of the Clerk of Superior Court of Mecklenburg County, North Carolina, together with the filing of the Complaint and Declaration of Taking.

Approved as to form: [Signature]
City Attorney

CERTIFICATION

I, RUTH ARMSTRONG, City Clerk of the City of Charlotte, North Carolina, do hereby certify that the foregoing is a true and exact copy of a Resolution adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 22nd day of June, 1981, and the reference having been made in Minute Book 76, Page , and recorded in full in Resolutions Book 17, Page .

WITNESS my hand and the corporate seal of The City of Charlotte, North Carolina, this the 23rd day of June, 1981.

Ruth Armstrong, City Clerk
A RESOLUTION AUTHORIZING CONDEMNATION PROCEEDINGS FOR THE ACQUISITION OF PROPERTY BELONGING TO J. MICHAEL BOOE, TRUSTEE FOR U.S. BANKRUPTCY COURT FOR PAUL WAYNE MORRIS AND WIFE, SANDRA P. MORRIS, LOCATED AT 4001 BEAM ROAD IN THE CITY OF CHARLOTTE FOR THE COFFEY CREEK INTERCEPTOR.

WHEREAS, the City Council finds as a fact that it is necessary to acquire certain property belonging to J. Michael Booe, Trustee for U. S. Bankruptcy Court for PAUL WAYNE MORRIS and wife, SANDRA P. MORRIS, located at 4001 Beam Road in the City of Charlotte for a perpetual easement for a sanitary sewer plus a temporary construction easement in connection with the Coffey Creek Interceptor; and

WHEREAS, the City has in good faith undertaken to negotiate for the purchase of this property, but has been unable to reach an agreement with the owners for the purchase price.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, that pursuant to Section 7.81, Chapter 713 of the 1965 Session Laws of North Carolina, being the Charter of The City of Charlotte, as amended, and the authority granted in Chapter 160A-241 of the General Statutes of North Carolina, condemnation proceedings are hereby authorized to be instituted against the property of J. Michael Booe, Trustee for U. S. Bankruptcy Court for PAUL WAYNE MORRIS and wife, SANDRA P. MORRIS, located at 4001 Beam Road in the City of Charlotte, under the procedures set forth in Article 9, Chapter 156 of the General Statutes of North Carolina, as amended; and

BE IT FURTHER RESOLVED that $3,000.00, the amount of the appraised value of said property, is hereby authorized to be deposited in the Office of the Clerk of Superior Court of Mecklenburg County, North Carolina, together with the filing of the Complaint and Declaration of Taking.

Approved as to form:

[Signature]
City Attorney

CERTIFICATION

I, RUTH ARMSTRONG, City Clerk of The City of Charlotte, North Carolina, do hereby certify that the foregoing is a true and exact copy of a Resolution adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 22nd day of June, 1981, and the reference having been made in Minute Book 76, Page ———, and recorded in full in Resolutions Book 17, Page 284.

WITNESS my hand and the corporate seal of The City of Charlotte, North Carolina, this the 23 day of June, 1981.

[Signature]
Ruth Armstrong, City Clerk
A RESOLUTION AUTHORIZING THE CITY OF CHARLOTTE TO ACCEPT FOR MAINTENANCE CERTAIN STREETS LOCATED WITHIN THE CITY LIMITS OF CHARLOTTE WHICH ARE PRESENTLY UNDER NORTH CAROLINA DEPARTMENT OF TRANSPORTATION MAINTENANCE

WHEREAS, the City of Charlotte has petitioned the North Carolina Department of Transportation to abandon certain streets located within the City on June 30, 1981; and

WHEREAS subject to the Department of Transportation's abandonment said streets will be accepted for maintenance by the City of Charlotte.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte at its regular meeting of June 22, 1981 that subject to their abandonment by the Department of Transportation the City of Charlotte shall accept Trade Street from Sycamore Street to McDowell Street, Elizabeth Avenue from McDowell Street to Hawthorne Lane and Tryon Street from 11th Street to Morehead Street for maintenance responsibility effective June 30, 1981.

Approved as to form:

City Attorney CERTIFICATION

I, Ruth Armstrong, City Clerk of the City of Charlotte, North Carolina DO HEREBY CERTIFY that the foregoing is a true and exact copy of the resolution adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 22nd day of June, 1981, the reference having been made in the minutes, and recorded in full in Resolutions Book 17, beginning at page 285.

WITNESS my hand and the corporate seal of the City of Charlotte, North Carolina, this the 23rd day of June, 1981.

Ruth Armstrong, City Clerk