

RESOLUTION AMENDING THE PAY PLAN AND PERSONNEL
RULES AND REGULATIONS OF THE CITY OF CHARLOTTE

BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina that the Pay Plan heretofore adopted by the City Council to be effective October 1, 196 as subsequently amended, is hereby further amended as follows:

Schedule IV, "Pay Range Assignment of Classes", is hereby amended as follows:

- (1) The following classes are deleted:

<u>Class No.</u>	<u>Class Title</u>
030	Data Processing Supervisor
031	Computer Programming Supervisor
337	Systems Analyst
508	Motorcycle Patrolman
530	Motorcycle Patrol Supervisor
534	Internal Affairs Supervisor

- (2) The numbers and titles of the following classes are changed as indicated:

<u>Class No.</u>	<u>Class Title</u>	<u>Class No.</u>	<u>Class Title</u>
308	Civil Engineer II	307	Civil Engineer II
310	Civil Engineer III	308	Civil Engineer III
311	City Engineer	309	City Engineer
336	Senior Accountant	336	City Accountant
341	Budget Officer	341	Budget Director
363	Asst. Sanitation Supt.	363	Sanitation Operations Supv.

<u>Class No.</u>	<u>Class Title</u>	<u>Class No.</u>	<u>Class Title</u>
376	Director, Model City Program	377	Director, Model City Program
485	Combined Inspections Coord.	485	Building Inspections Coord.

(3) The following classes are added and assigned class numbers and pay ranges with steps as indicated:

<u>Class Title</u>	<u>Class No.</u>	<u>Salary Range No.</u>	<u>Salary Range Steps</u>
Legal Stenographer	017	25	A - F
Computer Programmer - Analyst	030	34	A - F
Equipment Services Supervisor	215	35	A - F
Asst. Public Works Dir. - Opns.	310	48	A - F
Asst. Public Works Dir. - Eng.	311	48	A - F
Statistician	373	34	A - F
Systems Analyst - MIS	374	39	A - F
Systems Analyst - Opns. Supv.	375	39	A - F
Systems Analyst - Prog. Supv.	376	39	A - F
Sr. Animal Control Officer	479	24	C - F

BE IT FURTHER RESOLVED that a new Schedule IV, "Pay Range Assignment of Classes", attached hereto is hereby incorporated in lieu thereof and shall supercede the present Schedule IV, "Pay Range Assignment of Classes".

AND BE IT FURTHER RESOLVED that Schedule I-F, "Pay Ranges in Weekly and Annual Equivalents" is hereby amended to include, as an addition, Pay Range 134 set forth as follows:

<u>Pay Range No.</u>	<u>Annual Rate For Step A</u>	<u>Intermediate Steps</u>					<u>Max. F</u>	<u>Annual Rate For Step F</u>	<u>Pay Range No.</u>
		<u>Min. A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>			
134	10,040	193.00	202.40	211.80	221.30	230.80	241.30	12,550	134

AND BE IT FURTHER RESOLVED that Schedule II-F, "Pay Ranges in Monthly Equivalents", and Schedule III-F, "Pay Ranges in Annual Equivalents", are hereby amended in accordance with Schedule I-F as set forth above.

AND BE IT FURTHER RESOLVED that Schedule IV-F, "Pay Range Assignment of Classes", is hereby amended as follows:

Class No. 456, Fire Captain, now shown with the notation (Assigned to training one pay step in addition to basic salary) is hereby amended to delete the above said notation and to substitute in lieu thereof the following notation: (Assigned to training or fire prevention one pay step in addition to basic salary).

AND BE IT FURTHER RESOLVED that a new Schedule IV-F, "Pay Range Assignment of Classes", attached hereto is hereby incorporated in lieu thereof and shall supercede the present Schedule IV-F, "Pay Range Assignment of Classes".

AND BE IT FURTHER RESOLVED that Rule IV, Section 4. Authorized Absences With Pay of the present Personnel Rules and Regulations is hereby amended by deleting the provisions of Subsections (1) and (3) as set forth in the above Section and by incorporating in lieu thereof, the following:

Rule IV. Section 4. Subsection (1)

(1) Absence not to exceed five work days in any calendar year in the case of death in the immediate family. Family shall be defined as spouse, parent, grandparent, child, brother, sister, mother-in-law and father-in-law.

Rule IV. Section 4. Subsection (3).

(3) Leave for required annual training as a member of the organized military reserves shall be granted not to exceed two calendar weeks in a calendar year. Such leave shall be with

pay for one-half of the employee's scheduled workdays during the two calendar weeks granted for military leave.

The remaining scheduled workdays during this period may, at the employee's option, be charged to accrued vacation leave, or be taken as leave of absence without pay.

AND BE IT FURTHER RESOLVED that this resolution shall be effective as of September 30, 1970.

APPROVED AS TO FORM:

Henry W. Underhill Jr.
City Attorney

Adopted by City Council of the City of Charlotte, North Carolina, in special meeting convened on the 24th day of July, 1970, the reference having been made in Minute Book 54, and recorded in full in Resolutions Book 7, beginning at Page 116.

Ruth Armstrong
City Clerk