City of Charlotte

Charlotte-Mecklenburg Government Center
600 East 4th Street
Charlotte, NC 28202

Meeting Agenda

Monday, May 9, 2016

Council Chambers

City Council Business Meeting

Mayor Jennifer W. Roberts
Mayor Pro Tem Vi Lyles
Council Member Al Austin
Council Member John Autry
Council Member Ed Driggs
Council Member Julie Eiselt
Council Member Claire Fallon
Council Member Patsy Kinsey
Council Member LaWana Mayfield
Council Member James Mitchell
Council Member Greg Phipps
Council Member Kenny Smith
5:00 P.M. DINNER BRIEFING, CHARLOTTE-MECKLENBURG GOVERNMENT CENTER, ROOM 267

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2. Proposed Policy for Sustainable Facilities ...................................................................... 2
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Call to Order
Roll Call
Introductions
Invocation
Pledge of Allegiance

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Adjournment
City of Charlotte

Agenda Date: 5/9/2016

Agenda #: 1. File #: 15-3196 Type: Dinner Briefing

Mayor and Council Consent Item Questions

Staff Resource(s):
Ann Wall, City Manager’s Office

Time: 5 minutes

Synopsis:
Mayor and Council may ask questions about Consent agenda items. Staff will address questions at the end of the dinner meeting.
Proposed Policy for Sustainable Facilities

Committee Chair:
John Autry

Staff Resource(s):
Rob Phocas, Neighborhood & Business Services

Time: 30 minutes

Explanation
- Staff will provide an overview of the proposed Policy for Sustainable Facilities, including a comparison of the current policy to the proposed policy to highlight the changes. In addition, Emily Scofield, Director, U.S. Green Building Council - North Carolina Chapter, will provide an overview of the impact of green building, with particular attention to the Charlotte region.
- In 2009, City Council adopted the City’s first Policy for Sustainable Facilities.
- A cross-department team has worked for the past two years to revise the policy to ensure the City is best positioned to achieve City Council’s Environment Focus Area Plan goal of Charlotte being a “global leader in environmental sustainability, preserving our natural resources while balancing growth with sound fiscal policy.”
- A key pillar of the Focus Area Plan is leading by example in the facilities the City constructs, renovates, and occupies.
- The Council’s Environment Committee unanimously recommended the policy to the full City Council for its consideration.

Future Action
City Council will be asked to consider approval of the Sustainable Facilities Policy at a future Business Meeting.
Answers to Mayor and Council Consent Item Questions

Staff Resource(s):
Ann Wall, City Manager’s Office

Time: 10 minutes

Synopsis
Staff responses to questions from the beginning of the dinner meeting.
Paradies Lagardère Achievements Proclamation

Action:
Mayor Roberts will read a proclamation recognizing Paradies Lagardère’s achievements as a Charlotte Douglas International Airport retail concessionaire.
HMS Host Achievements Proclamation

Action:
Mayor Roberts will read a proclamation recognizing HMS Host’s achievements as a Charlotte Douglas International Airport food & beverage concessionaire.
Realtors Care Day Presentation

Action:
The Charlotte Regional REALTOR® Association, 2016 Housing Opportunity Foundation, will present on the community service work completed during Realtors Care Day.
Small Business Month Proclamation

Action:
Mayor Roberts will read a proclamation recognizing May as Small Business Month in Charlotte.
Agenda #: 8. File #: 15-3198 Type: Consent Item

Consent agenda items 27 through 62 may be considered in one motion except for those items removed by a Council member. Items are removed by notifying the City Clerk.

Consideration of Consent Items shall occur in the following order:

A. Items that have not been pulled, and
B. Items with citizens signed up to speak to the item.
Public Hearing on Preliminary Fiscal Year 2017 Operating Budget and Fiscal Years 2017-2021 Community Investment Plan

Action: Receive public comment on the City Manager’s Fiscal Year 2017 Recommended Budget and Fiscal Years 2017-2021 Community Investment Plan.

Staff Resource(s):
Kim Eagle, Management & Financial Services

Explanation
- On May 2, 2016, the City Manager presented the recommended Fiscal Year 2017 Operating Budget and Fiscal Years 2017-2021 Community Investment Plan to the City Council. The May 2 recommendation represents the proposed City operating and capital budgets for the next fiscal year, beginning on July 1, 2016.
- State law requires the City to hold a public hearing following presentation of the Manager’s Recommended Budget (May 2, 2016) and prior to the City Council adoption of the budget (June 13, 2016).

Fiscal Year 2017 Operating and Capital Recommended Budgets Summary
- The City Manager’s recommended Fiscal Year 2017 Operating Budget and Fiscal Years 2017-2021 Community Investment Plan focus on the Mayor and Council’s policy priorities and maintaining current services and commitments.
- The recommendation calls for a 0.43¢ property tax rate increase to fund public safety enhancements, bringing the total recommended property tax rate to 48.30¢ per $100 valuation. The recommended budget also includes minimal changes to fees that reflect the cost of services.
- The proposed budget for the City next year consists of three major components supported by general tax revenues:
  - A General Fund budget of $636.2 million for Fiscal Year 2017, representing an increase of 5.9% above Fiscal Year 2016, to address the Mayor and Council’s priorities and accommodate the resource needs of a dynamic, growing City;
  - A $108.6 million Municipal Debt Service Fund, decreasing 0.6% due to lower bond interest costs and debt issuance expense, supporting long-term capital investments as outlined in a revised General Community Investment Plan; and
  - A $906.2 million General Community Investment Plan, increasing 21.0% which invests in infrastructure to meet the needs of a growing community.
- Enterprise Funds’ combined operating and capital budgets total $1.3 billion in Fiscal Year 2017 (net
of transfers), a 3.3% increase above the current year, primarily due to growth in the Aviation capital program.

- City-wide total budget is $2.45 billion in Fiscal Year 2017, a 15.7% increase above the prior year, to address the infrastructure and service needs of a dynamic, growing community.

**General Fund Budget Highlights**

- $4.4 million to fund 75 positions in Police, including 50 sworn positions, 20 civilian 911 Telecommunicators, 5 civilian crime scene/crime lab positions, which includes $0.8 million in one-time capital expenses.
- $2.1 million in Fire to fund Ladder Company 28, including 18 sworn positions, which includes $0.9 million in one-time capital to purchase the ladder truck.
- $119,136 in pay adjustments to bring employees to a minimum pay amount equal to 60% of the area median income. Most of this cost will be absorbed by transitioning non-exempt employees from the Broadbanding Pay Plan to the new Non-Exempt/Hourly Pay Plan.
- 41 additional General Fund positions that are fully or partially funded by external funding sources, such as the Community Investment Plan, user fees, and Enterprise Funds.

**Enterprise Funds Revenue Recommendations**

- Charlotte Water: Changes in Residential and Non-Residential Water and Sewer Rates. The total water and sewer bill for a typical residential customer would increase 4.3%, or $2.54 per month.
- Storm Water: No changes to the current Storm Water rate and rate structure. The rate structure adjustment from two tiers to four tiers approved in FY2016 continues to support Storm Water Services’ multi-year plan to reduce the backlog of service requests.
- Aviation: Only slight changes to select fees (for example, landing fees). Charlotte-Douglas International will remain the lowest cost, large hub airport in the United States.
- Charlotte Area Transit System: No increase to base fares. Recovery of Transit Sales Tax revenue is expected to increase 4.9% and ridership growth is projected at 0.4%.

**Recommended Employee Compensation and Benefits**

- 1.5% Public Safety market adjustment,
- 2.5% or 5.0% Public Safety step adjustment based on rank and current step,
- 3.0% Broadband merit budget (for all exempt/salaried general employees),
- Conversion of Non-exempt/hourly employees to new pay plan,
- 1.5% Non-exempt/hourly market adjustment, and
- Increase minimum pay to $28,260 (equivalent to $13.58 per hour).

**Recommended Position Changes for All Funds**

- 134 new positions in the General Fund:
  - 75 new positions in the Police Department: 50 sworn officers, 20 civilian Telecommunicators, and 5 civilian crime scene/crime lab positions to better address the service demands associated with a growing community,
- 21 new positions in the Fire Department: 18 sworn positions to create Ladder Company 28, 1 Division Chief position to support Fire operations at the Airport (funded by Aviation), and 2 Construction Services Inspector positions to accommodate increasing economic development (offset by user fees),
- Two positions in Transportation to support the Americans with Disabilities Act capital program (funded by the Community Investment Plan),
- Two positions in Neighborhood & Business Services to address the current waitlist for critical home repairs (funded by the federal Community Development Block Grant program),
- 18 new positions in Engineering & Property Management: 16 positions to provide additional support for capital projects (funded by the Community Investment Plan) and 2 positions to support increased demand for land development permits (offset by user fees),
- Three positions in Planning: two Associate Planner positions to support the rezoning and subdivision process (offset by user fees), and one administrative position to support the Charlotte Regional Transportation Planning Organization (funded by federal Unified Planning Work Program grant),
- One position in Corporate Communications & Marketing to develop Community Investment Plan communications plans and tools (funded by the Community Investment Plan),
- Eight positions in Innovation & Technology: three positions to support Supervisory Control And Data Acquisition systems and dedicated payment card industry compliance testing (partial funding from Aviation, Charlotte Water, and CATS), three contractors converted to full-time employees to work on capital projects funded by the Community Investment Plan), and four positions to support Stanly County and the Town of Mooresville Public Safety Radio Network (funded by the Public Safety Communications Fee Model), and
- Four positions in the Finance Office: two Accountant I positions to support Aviation with enhanced accounts payable resources (funded by Aviation) and two accountant positions to support general ledger activities for Aviation (funded by Aviation).

**Recommendations for Financial Partners & Outside Agencies**

- General Fund Financial Partners recommendation includes few funding changes:
  - All agencies with the exception of Charlotte Regional Partnership are recommended to be funded at their Fiscal Year 2016 funding levels.
  - Charlotte Regional Partnership has a recommended increase of $10,873. This recommended increase is consistent with a mutually agreed upon per-capita formula and equals Mecklenburg County funding levels.

- Neighborhood & Business Services Partners recommendations include no changes to the Housing & Community Development or the Crisis Assistance agencies.

- Fiscal Year 2017 represents the second year of a bi-annual process for Out of School Time Partners. The total annual out of School Time Partner funding of $979,934 maximizes the eligible Community Development Block Grant allocation of $815,007, with the remaining $164,924 being funded by the Pay-As-You-Go (PAYGO) program.

- $50,000 in PAYGO funding to support the Foundation For the Carolinas’ Economic Opportunity Task Force efforts to identify ways to improve economic opportunities for Charlotte residents.
Recommended Fiscal Years 2017-2021 Community Investment Plan

- The five-year total recommended Community Investment Plan is $4.1 billion.
- The General Community Investment Plan totals $906.2 million (debt-funded projects and Pay-As-You-Go cash-funded projects) within the Fiscal Years 2017-2021 five-year planning period, including:
  - $505.3 million in Street, Neighborhood, and Housing Bonds over three General Obligation bond referenda in November of 2016, 2018, and 2020 to support three, core quality of life elements of Livability, Getting Around, and Job Growth;
  - $86.0 million in Certificates of Participation to construct public safety and other City facilities;
  - $169.7 million in General Pay-As-You-Go funding to support facilities maintenance and renovation, technology infrastructure, and other one-time capital needs; and
  - $145.2 million in Transit Pay-As-You-Go funding to support CATS Maintenance of Effort and the CityLYNX Gold Line.
- Enterprise Capital programs over five years:
  - CATS totals $568.9 million, a 12.0% decrease.
  - Aviation totals $1.6 billion, a 42.1% increase.
  - Storm Water totals $354.7 million, a 6.6% increase.
  - Water and Sewer totals $655.2 million, a 3.4% increase.

Budget Process

- On May 11, the City Council will meet to consider possible changes to the Manager’s Recommended Budget. Proposed adjustments by the City Council that received five or more votes will move on to the May 25 Straw Votes meeting for consideration and final direction to the City Manager.
- Budget adoption is scheduled for June 13, 2016, at 7:00 p.m., during the City Council Business Meeting.
- State law requires local governments to adopt a budget by July 1 of each year.
- A complete copy of the recommended budget is available online at: http://charlottenc.gov/FY17Budget

Attachment
Manager’s Transmittal Letter

Executive Summary for the Preliminary Fiscal Year 2017 Strategic Operation Plan
May 2, 2016

To the Mayor and City Council of Charlotte:

The Recommended Fiscal Year (FY) 2017 Operating Budget and FY2017-2021 Community Investment Plan are structurally balanced, enhance services and investments based on the Mayor and Council’s policy priorities, maintain current services and commitments, and fulfill the Council’s compensation philosophy for employees. The total budget for all funds is $2.45 billion.

Priorities of the Mayor & Council

Beginning with the annual retreat in January 2016, the Mayor and City Council have extensively discussed their Strategic Policy Objectives through each of the budget workshops as well as through the various committees of the Council. The recommended budget is intended to translate these priorities (listed below) into results consistent with the guidance provided.

- Ensure all residents and visitors are safe
- Build and preserve vibrant and diverse neighborhoods
- Provide economic opportunity to increase upward mobility
- Facilitate and invest in innovation and intentional growth of the city and sustainable infrastructure
- Connect people and place by foot, bike, transit, and car, safely and effectively
- Advance a clean and healthy environment

Public Safety The Mayor and City Council identified public safety as the highest priority for this budget. In response to this guidance, 93 new public safety positions are recommended: 75 in police personnel (50 sworn; 25 civilian) and 18 firefighters for a new ladder company in the Northlake area. The cost of the public safety initiative is $6.5 million in FY2017 and $7.8 million in FY2018. To fund this expansion of services, 39% of the cost was absorbed through revenue growth. To fund the 61% balance (approximately $4.0 million), a tax rate increase of less than ½-cent (0.43¢) is recommended. The tax increase would cost 80% of homeowners less than $1 per month (for 95% of homeowners, it would cost less than $2 per month).

Infrastructure Investment The recommended capital budget continues the commitments previously adopted by Council to invest in Charlotte’s future and increases infrastructure investment to address diverse transportation priorities across the City for walkers, bikers, and drivers. The total General Community Investment Plan is $324.5 million in FY2017. A bond referendum in the amount of $218 million is recommended for the fall of 2016.

Compensation Philosophy The recommended budget fully funds the Council’s compensation philosophy, including the public safety pay plan and a new career path for hourly employees. Starting pay for City workers will rise to $13.58 per hour for FY2017. This exceeds the phased-in $15 per hour goals of many other cities and states when adjusted for cost of living considerations.

General Fund

The General Fund operating budget – supported primarily by property taxes, sales taxes, and fees – is $636.2 million, an increase of 5.9%. The budget is structurally balanced and sustainable, fully meets the City’s financial commitments, and maintains sufficient reserves to protect the City’s triple-A bond rating. The only new positions fully supported by general tax funds are in public safety. The recommended tax rate increase is totally dedicated to the public safety enhancements. The only other new positions – a total of 41 – have external funding sources, many of which are funded fully or in part with fees to meet demand for development related services.
Enterprise Funds

The City’s Enterprise Funds are balanced within their dedicated revenues at levels that support the City’s continued growth and service demands:

- Charlotte Douglas International Airport maintains the lowest enplanement cost among large hub airports at $1.43 (less than half of the next lowest American Airline hub) with an operating budget of $149.7 million, an increase of 3.4%. Capital investment is $1.61 billion.

- Charlotte Area Transit System (CATS) operating budget includes no basic fare increase and is recommended as adopted by the Metropolitan Transit Committee (MTC) at $123.2 million, an increase of 3.5%. Capital investment is $568.9 million.

- Charlotte Water has a combined water/sewer rate increase of $2.54 a month for the typical user, raising the cost per gallon of water from approximately 0.356¢ in FY2016 to 0.362¢ in FY2017. This increase sustains a high quality drinking water system and environmentally sound waste water treatment at a total operating cost of $135.3 million, an increase of 8.3%. Capital investment is $655.2 million.

- The Storm Water Fund has no rate increase but will expand the number of projects with an operating budget of $14.5 million, an increase of 5.2%. Capital investment is $354.7 million.

Closing Thoughts

This is the first year since the great recession that Charlotte has experienced meaningful revenue growth. The City’s population has continued to grow and pressure has built on every direct and support service supported by general tax dollars. Unmet needs exist in every department, requiring difficult policy choices.

The recommended budget appropriately addresses public safety needs as the top priority. No city can be great if it does not have high quality public safety services. However, no city can be great if it only provides high quality public safety services; therefore, this budget also preserves the array of other public services that the Council has identified as priorities.

A balanced budget is more than merely ensuring that expenditures are within revenues. A balanced budget also weighs the multiple policies that together must be harmonized to achieve Charlotte’s vision as a safe and thriving global community that provides economic opportunity and respects and honors all people and the environment within which we live.

Respectfully Submitted,

Ron Carlee, City Manager
The City Manager’s recommended FY2017 Operating Budget and FY2017-FY2021 Community Investment Plan focuses on implementing the Mayor and Council’s strategic priorities while cost-effectively providing the core services upon which residents rely. For FY2017, the City Manager recommends a 0.9% property tax increase to address public safety needs, enhance customer service, and reflect the cost of delivering high quality services to a growing community. The recommended property tax increase amount ensures that the resource investments being made in FY2017 will be sustainable in future fiscal years.

In addition to ensuring long term sustainability, the recommended property tax increase will result in an estimated $0.6 million increase in FY2018 sales tax revenue. The projected FY2018 sales tax revenue increase would result from Mecklenburg County’s sales tax distribution method where allocations are based on the property taxes levied by each municipality in the County in relation to the cumulative total within the County. The $0.6 million sales tax projection is derived from the sales tax distribution method within Mecklenburg County and assumes the county and other municipalities within the county do not increase their property tax base or rate.

The FY2017 recommended budget balances the increasing resource needs associated with a thriving community against the constraints caused by pent-up demand from previous consecutive years of limited revenue growth. The primary objective of the FY2017 recommended budget is to address the community’s immediate resource needs while ensuring financial stability into the future.

Guidance from Council

This budget recommendation is based on the six Strategic Policy Objectives that the Mayor and Council identified during their January 2016 retreat. These objectives are aligned with the Focus Area Plans (Focus Area Plans are further described on page 25) as well as the City Manager’s Work Plan to help identify the policy areas that are most important to the community.

The Strategic Policy Objectives include:

1. Ensure all residents and visitors are safe
2. Build and preserve vibrant and diverse neighborhoods
3. Provide economic opportunity to increase upward mobility
4. Facilitate and invest in innovation and intentional growth of the city with sustainable infrastructure
5. Connect people and places by foot, bike, transit, and car safely and effectively
6. Advance a clean and healthy environment

The use of the Council priorities throughout the budget development process has facilitated a recommended operating budget that is focused on achieving the most significant positive community impact achievable within current financial limitations.
The FY2017 recommended operating budget ensures residents will continue to receive good value for the level and quality of all services provided through residential fees, about $3.05 per day for the typical homeowner, an increase of 2.4% over FY2016.

On a typical day, examples of City services that residents depend on include:

- 255 Firefighters on duty at 42 fire stations, responding to more than 260 service calls
- 376 Police Field Units, responding to over 1,000 resident and 2,200 officer-initiated calls
- 755 signalized intersections operated over 2,400 miles of City streets
- 4,400 service calls received by CharMeck 311
- 42,500 households receive trash pick up
- 102,570,000 gallons of drinking water treated and delivered
- 80,630,000 gallons of wastewater collected and treated
- 79,292 transit riders (this total includes bus, rail, special transportation, and vanpool)

The following table reflects the FY2017 recommended City tax and fee impact for home values at the 25th, 50th, and 75th percentiles, calculated based on owner-occupied, single family homes.

<table>
<thead>
<tr>
<th>City of Charlotte taxes &amp; fees - 25th Percentile</th>
<th>Prior Year FY2016</th>
<th>Recommended FY2017</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Taxes on $97,600 home</td>
<td>$467.21</td>
<td>$471.41</td>
<td>$4.20</td>
<td>0.9%</td>
</tr>
<tr>
<td>Solid Waste fee (Residential)</td>
<td>$25.00</td>
<td>$25.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Water &amp; Sewer (Average user rate)</td>
<td>$701.40</td>
<td>$731.88</td>
<td>$30.48</td>
<td>4.3%</td>
</tr>
<tr>
<td>Storm Water (Average user rate)</td>
<td>$97.56</td>
<td>$97.56</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>Total Annual</strong></td>
<td><strong>$1,291.17</strong></td>
<td><strong>$1,325.85</strong></td>
<td><strong>$34.68</strong></td>
<td><strong>2.7%</strong></td>
</tr>
<tr>
<td><strong>Total Monthly</strong></td>
<td><strong>$107.60</strong></td>
<td><strong>$110.49</strong></td>
<td><strong>$2.89</strong></td>
<td><strong>2.7%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>City of Charlotte taxes &amp; fees - 50th Percentile</th>
<th>Prior Year FY2016</th>
<th>Recommended FY2017</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Taxes on $141,100 home</td>
<td>$675.45</td>
<td>$681.51</td>
<td>$6.07</td>
<td>0.9%</td>
</tr>
<tr>
<td>Solid Waste fee (Residential)</td>
<td>$25.00</td>
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<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>Total Annual</strong></td>
<td><strong>$1,499.41</strong></td>
<td><strong>$1,535.95</strong></td>
<td><strong>$36.55</strong></td>
<td><strong>2.4%</strong></td>
</tr>
<tr>
<td><strong>Total Monthly</strong></td>
<td><strong>$124.95</strong></td>
<td><strong>$128.00</strong></td>
<td><strong>$3.05</strong></td>
<td><strong>2.4%</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>City of Charlotte taxes &amp; fees - 75th Percentile</th>
<th>Prior Year FY2016</th>
<th>Recommended FY2017</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Taxes on $229,875 home</td>
<td>$1,112.98</td>
<td>$1,122.98</td>
<td>$10.00</td>
<td>0.9%</td>
</tr>
<tr>
<td>Solid Waste fee (Residential)</td>
<td>$25.00</td>
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<td>$0.00</td>
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<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>Total Annual</strong></td>
<td><strong>$1,936.94</strong></td>
<td><strong>$1,977.42</strong></td>
<td><strong>$40.48</strong></td>
<td><strong>2.1%</strong></td>
</tr>
<tr>
<td><strong>Total Monthly</strong></td>
<td><strong>$161.41</strong></td>
<td><strong>$164.78</strong></td>
<td><strong>$3.37</strong></td>
<td><strong>2.1%</strong></td>
</tr>
</tbody>
</table>
**Public Safety.** The Mayor and City Council identified public safety as the highest priority for this budget. In response to this guidance, 93 new public safety positions are recommended: 75 in police personnel (50 sworn, 25 civilian) and 18 firefighters for a new ladder company in the Northlake area.

The cost of the public safety investment is $6.5 million in FY2017 and $7.8 million in FY2018. To fund this expansion of services, 39% of the cost was absorbed through revenue growth. To fund the 61% balance (approximately $4.0 million), a tax rate increase of less than ½-cent (0.43¢) is recommended. The tax increase would cost 80% of homeowners less than $1 per month (for 95% of homeowners, it would cost less than $2 per month).

**Infrastructure Investment.** The recommended capital budget continues the commitments previously adopted by Council to invest in Charlotte’s future and increases infrastructure investment to address diverse transportation priorities across the City for walkers, bikers, and drivers. The total General Community Investment Plan is $324.5 million in FY2017. A bond referendum in the amount of $218 million is recommended for the fall of 2016.

**Compensation Philosophy.** The recommended budget fully funds the Council’s compensation philosophy, including the public safety pay plan and a new career path for hourly employees. Starting pay for City workers will rise to $13.58 per hour in FY2017. This exceeds the phased-in $15 per hour goals of many other cities and states when adjusted for cost of living considerations.

---

**Overview of Total Budget**

- *Budgeting efficiently to maintain core services that residents can depend on.*

The total FY2017 recommended budget is $2.45 billion. The total recommended budget is comprised of the annual operating budget and the Community Investment Plan (capital budget). The annual operating budget reflects day-to-day operations, while the Community Investment Plan represents large capital outlays over a five-year time horizon. In accordance with North Carolina State Statutes and sound fiscal policy, this is a balanced budget.
The table below provides a high-level overview of the total FY2017 recommended budget.

<table>
<thead>
<tr>
<th>Fund / Activity</th>
<th>Operating</th>
<th>% Change</th>
<th>Capital</th>
<th>% Change</th>
<th>Total</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>General</td>
<td>$553,987,086</td>
<td>6.3%</td>
<td>$0</td>
<td>0.0%</td>
<td>$553,987,086</td>
<td>6.3%</td>
</tr>
<tr>
<td>General CIP</td>
<td>$0</td>
<td>0.0%</td>
<td>$324,546,569</td>
<td>421.8%</td>
<td>$324,546,569</td>
<td>421.8%</td>
</tr>
<tr>
<td>Aviation</td>
<td>$149,711,524</td>
<td>3.4%</td>
<td>$357,382,612</td>
<td>32.7%</td>
<td>$507,094,136</td>
<td>22.5%</td>
</tr>
<tr>
<td>Water and Sewer</td>
<td>$135,344,255</td>
<td>10.2%</td>
<td>$116,036,000</td>
<td>12.4%</td>
<td>$251,380,255</td>
<td>11.2%</td>
</tr>
<tr>
<td>Charlotte Area Transit System</td>
<td>$123,178,201</td>
<td>3.5%</td>
<td>$301,724,599</td>
<td>-21.6%</td>
<td>$424,902,800</td>
<td>-15.7%</td>
</tr>
<tr>
<td>Storm Water Utility</td>
<td>$14,545,725</td>
<td>5.2%</td>
<td>$59,100,000</td>
<td>-0.9%</td>
<td>$73,645,725</td>
<td>0.2%</td>
</tr>
<tr>
<td>Debt Service</td>
<td>$226,416,715</td>
<td>-6.9%</td>
<td>$0</td>
<td>0.0%</td>
<td>$226,416,715</td>
<td>-6.9%</td>
</tr>
<tr>
<td>Powell Bill</td>
<td>$26,138,490</td>
<td>12.9%</td>
<td>$0</td>
<td>0.0%</td>
<td>$26,138,490</td>
<td>12.9%</td>
</tr>
<tr>
<td>Convention Center</td>
<td>$23,387,239</td>
<td>16.4%</td>
<td>$0</td>
<td>0.0%</td>
<td>$23,387,239</td>
<td>16.4%</td>
</tr>
<tr>
<td>NASCAR Hall of Fame</td>
<td>$4,600,000</td>
<td>21.1%</td>
<td>$0</td>
<td>0.0%</td>
<td>$4,600,000</td>
<td>21.1%</td>
</tr>
<tr>
<td>Public Safety and Other Grants</td>
<td>$9,352,396</td>
<td>31.6%</td>
<td>$0</td>
<td>0.0%</td>
<td>$9,352,396</td>
<td>31.6%</td>
</tr>
<tr>
<td>Public Safety 911 Services</td>
<td>$3,829,754</td>
<td>65.3%</td>
<td>$0</td>
<td>0.0%</td>
<td>$3,829,754</td>
<td>65.3%</td>
</tr>
<tr>
<td>Neighborhood &amp; Business Svcs</td>
<td>$10,507,664</td>
<td>-2.2%</td>
<td>$0</td>
<td>0.0%</td>
<td>$10,507,664</td>
<td>-2.2%</td>
</tr>
<tr>
<td>Municipal Service Districts</td>
<td>$4,859,714</td>
<td>4.6%</td>
<td>$0</td>
<td>0.0%</td>
<td>$4,859,714</td>
<td>4.6%</td>
</tr>
<tr>
<td>Risk Management*</td>
<td>$1,506,871</td>
<td>3.1%</td>
<td>$0</td>
<td>0.0%</td>
<td>$1,506,871</td>
<td>3.1%</td>
</tr>
<tr>
<td>Tourism Operating</td>
<td>$5,090,229</td>
<td>141.4%</td>
<td>$0</td>
<td>0.0%</td>
<td>$5,090,229</td>
<td>141.4%</td>
</tr>
<tr>
<td>Pay-As-You-Go (Transit Investment Fund)</td>
<td>$673,788</td>
<td>0.0%</td>
<td>$0</td>
<td>0.0%</td>
<td>$673,788</td>
<td>0.0%</td>
</tr>
<tr>
<td>Pay-As-You-Go (General)</td>
<td>$36,014</td>
<td>92.2%</td>
<td>$0</td>
<td>0.0%</td>
<td>$36,014</td>
<td>92.2%</td>
</tr>
<tr>
<td><strong>Total Budget</strong></td>
<td><strong>$1,293,165,665</strong></td>
<td><strong>4.2%</strong></td>
<td><strong>$1,158,789,780</strong></td>
<td><strong>31.8%</strong></td>
<td><strong>$2,451,955,445</strong></td>
<td><strong>15.7%</strong></td>
</tr>
</tbody>
</table>

*The City utilizes internal service funds to manage its two self-funded insurance funds; Risk and Loss and Workforce Group Insurance. These two funds are supported with charges to each operating fund above, and charges for each are reflected within these operating funds.

**The budget totals in this Executive Summary represent the “net budget,” which excludes interfund transfers. For example, Charlotte Water transfers funds to the General Fund for purchased billing services provided by the Department of Management & Financial Services. The “net budget” reflects this amount as part of Charlotte Water, since it is this department that ultimately funds utility billing services. This avoids double counting expenses.

**Total Operating Budget**

Within the operating budget and Community Investment Plan, there are both General Fund and Enterprise Fund departments. The General Fund departments are those supported primarily by tax revenues, while Enterprise Funds are self-supporting entities that charge fees for services or receive restricted grants. The FY2017 operating budget is $1.29 billion, an increase of 4.2% above the FY2016 budget.
The General Fund and Enterprise departments are:

<table>
<thead>
<tr>
<th>General Fund Departments</th>
<th>Enterprise Fund Departments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service</td>
<td>Governance</td>
</tr>
<tr>
<td>Police</td>
<td>Mayor &amp; City Council</td>
</tr>
<tr>
<td>Fire</td>
<td>City Clerk</td>
</tr>
<tr>
<td>Solid Waste Services</td>
<td>City Manager’s Office</td>
</tr>
<tr>
<td>Transportation</td>
<td>City Attorney’s Office</td>
</tr>
<tr>
<td>Neighborhood &amp; Business Services</td>
<td></td>
</tr>
<tr>
<td>Engineering &amp; Property Management</td>
<td></td>
</tr>
<tr>
<td>Planning</td>
<td></td>
</tr>
</tbody>
</table>

The following chart illustrates the composition of the FY2017 Total Recommended Budget (includes both Operating and Capital for General Fund and Enterprise Fund departments), which totals $2.45 billion, an increase of 15.7% above FY2016.
General Fund
The recommended FY2017 General Fund budget (net of transfers) is $632.2 million, a 5.9% increase above FY2016 to address the Mayor and Council's priorities and accommodate the resource needs of a dynamic, growing City.

FY2017 General Fund Expenditures
Where the Money Goes
$636.2 million
Summary of Key FY2017 Budgetary Increases by Strategic Policy Objective:

<table>
<thead>
<tr>
<th>Strategic Policy Objective</th>
<th>Positions</th>
<th>Budgetary Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Ensure all residents and visitors are safe</strong></td>
<td>50</td>
<td>$2,358,020</td>
</tr>
<tr>
<td>Additional sworn Police resources to better address the service demands of a growing community</td>
<td>18</td>
<td>$1,224,158</td>
</tr>
<tr>
<td>Ladder Company 28 to help address response time issues in the area surrounding Northlake Mall</td>
<td>20</td>
<td>$1,011,094</td>
</tr>
<tr>
<td>Additional 911 Telecommunicators to manage increased emergency service call volume for Police, Fire, and MEDIC</td>
<td>0</td>
<td>$899,782</td>
</tr>
<tr>
<td>Purchase of ladder truck to service Ladder Company 28</td>
<td>0</td>
<td>$795,709</td>
</tr>
<tr>
<td>One-time capital equipment required for additional Police personnel</td>
<td>5</td>
<td>$222,515</td>
</tr>
<tr>
<td>Additional Crime Scene/Crime Lab positions to help process evidence, investigate crimes, and solve cases</td>
<td>2</td>
<td>$187,404</td>
</tr>
<tr>
<td>Two Construction Services Inspector positions to accommodate increasing economic development across the community. These positions are part of Fire’s new Veteran Hiring Program focused on reintroducing veterans into the civilian workforce. (100% of the cost of these positions will be covered by user fee revenue)</td>
<td>1</td>
<td>$135,784</td>
</tr>
<tr>
<td>Aviation Division Chief position to provide additional management capacity between the Aviation deputy chiefs and battalion chiefs. (This position will be 100% funded by Aviation)</td>
<td>0</td>
<td>$1,860,000</td>
</tr>
<tr>
<td>Additional funding is necessary to purchase land to provide added fire protection in the areas around Clanton Road and I-77, and Selwyn Avenue and Colony Road due to increased land prices. This additional funding will supplement the previously approved $4M to purchase land for future fire stations.</td>
<td>0</td>
<td>$969,228</td>
</tr>
</tbody>
</table>

**Total Strategic Policy Objective 1** | 96 | **$9,663,694** |
### 2. Build and preserve vibrant and diverse neighborhoods

<table>
<thead>
<tr>
<th>Description</th>
<th>Positions</th>
<th>Budgetary Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Two additional staff resources in the housing rehabilitation program to help reduce the current waitlist for critical home repairs. (These positions are funded with Federal Community Development Block Grant funds)</td>
<td>2</td>
<td>$130,538</td>
</tr>
<tr>
<td>Funding to add a Neighborhood Leadership Training Academy as outlined in the Neighborhood Revitalization Strategy</td>
<td>0</td>
<td>$26,500</td>
</tr>
<tr>
<td>Funding to add technical and leadership training for neighborhood leaders in areas such as: starting community gardens, creating crime watch programs, installing speed bumps and developing neighborhood welcome wagons</td>
<td>0</td>
<td>$25,000</td>
</tr>
<tr>
<td>The SouthPark CNIP will be used to implement strategic transportation projects that increase street connectivity, improve transportation safety and travel options, and help address growth and congestion in the area.</td>
<td>0</td>
<td>$10,000,000</td>
</tr>
</tbody>
</table>

**Total Strategic Policy Objective 2** 2 $10,182,038

### 3. Provide economic opportunity to increase upward mobility

<table>
<thead>
<tr>
<th>Description</th>
<th>Positions</th>
<th>Budgetary Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enhanced functionality for CharlotteBusinessResources.com, the City’s web portal for business owners.</td>
<td>0</td>
<td>$77,000</td>
</tr>
<tr>
<td>One-time funding to support the Economic Opportunity Task Force, created as a result of a recent study listing Charlotte at the bottom among 50 large cities for economic mobility</td>
<td>0</td>
<td>$50,000</td>
</tr>
</tbody>
</table>

**Total Strategic Policy Objective 3** 0 $127,000

### 4. Facilitate and invest in innovation and intentional growth of the City and sustainable infrastructure

<table>
<thead>
<tr>
<th>Description</th>
<th>Positions</th>
<th>Budgetary Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional positions in Engineering &amp; Property Management to work on key infrastructure projects outlined in the Community Investment Plan. (100% of the cost of these positions will be charged to capital projects in the General Community Investment Plan)</td>
<td>15</td>
<td>$1,331,393</td>
</tr>
<tr>
<td>Two additional positions are added to Engineering &amp; Property Management’s Land Development Division due to the increased demand for land development permits (100% of the cost is covered by increased revenue from Land Development Fees)</td>
<td>2</td>
<td>$154,842</td>
</tr>
<tr>
<td>Addition of two planner positions to support rezoning and subdivision process. (100% of the cost for the two positions is covered by increased user fee revenue)</td>
<td>2</td>
<td>$143,974</td>
</tr>
<tr>
<td>Community Investment Plan Engagement Coordinator to coordinate communications and promotion of community engagement initiatives for the various projects in the capital program. (This position will be charged to capital projects in the Community Investment Plan)</td>
<td>1</td>
<td>$85,577</td>
</tr>
</tbody>
</table>

**Total Strategic Policy Objective 4** 20 $1,715,786
5. Connect people and places by foot, bike, transit, and care safely and effectively for people of all ages

<table>
<thead>
<tr>
<th>Description</th>
<th>Positions</th>
<th>Budgetary Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Positions to ensure Americans with Disabilities Act (ADA) compliance. (Positions will be 100% funded by the ADA Capital Program)</td>
<td>2</td>
<td>$207,293</td>
</tr>
<tr>
<td>Construction Mitigation Program Manager position is added ensure all City departments are following the same guidelines for mitigating the impact of construction projects on the public (This position will be funded with CIP pay-as-you-go funding with no impact on City general fund)</td>
<td>1</td>
<td>$117,194</td>
</tr>
<tr>
<td>Administrative support for the Charlotte Regional Transportation Planning Organization (100% of position cost is covered by federal planning grants)</td>
<td>1</td>
<td>$77,748</td>
</tr>
<tr>
<td>Cross Charlotte Trail-South Charlotte Connector will extend the trail an additional 1.5 miles to connect it with Ballantyne area via the existing McAlpine Creek Greenway</td>
<td>0</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>South End Pedestrian/Bicycle Connector will construct a signalized pedestrian connection across light rail tracks at grade to allow safe pedestrian access at two popular light rail stations (New Bern and East/West Station)</td>
<td>0</td>
<td>$2,000,000</td>
</tr>
<tr>
<td><strong>Total Strategic Policy Objective 5</strong></td>
<td>4</td>
<td>$5,402,235</td>
</tr>
</tbody>
</table>

6. Advance a clean and healthy environment*

<table>
<thead>
<tr>
<th>Description</th>
<th>Positions</th>
<th>Budgetary Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lab staff positions in Charlotte Water are added to increase laboratory capacity and ensure water quality</td>
<td>3</td>
<td>$215,576</td>
</tr>
<tr>
<td>Sewer cleaning crew member positions in Charlotte Water are added to clean off-street sewer lines and reduce sanitary sewer overflows</td>
<td>3</td>
<td>$215,137</td>
</tr>
<tr>
<td>Water quality field crew positions are added in Charlotte Water to create an ongoing, strategic water distribution flushing program</td>
<td>2</td>
<td>$122,262</td>
</tr>
<tr>
<td>TreesCharlotte endowment has been established with Foundation for the Carolinas where the proceeds from interest and dividends would be used to buy trees and fund operations. City’s contribution ($250,000 over four years to total $1 million) would be in addition to Knight Foundation and other private contributions*</td>
<td>0</td>
<td>$250,000</td>
</tr>
<tr>
<td><strong>Total Strategic Policy Objective 6</strong></td>
<td>8</td>
<td>$802,975</td>
</tr>
<tr>
<td><strong>TOTAL KEY FY2017 BUDGETARY INCREASES</strong></td>
<td>130</td>
<td>$27,893,728</td>
</tr>
</tbody>
</table>

*Additional funding of $2.1 million for the City’s tree program is included in the FY2017 General Community Investment Plan
The FY2017 recommended budget includes increased General Fund funding for additional public safety resources to address the emergency response needs of a vibrant and growing community. Public safety resource needs are balanced against resource availability. The level of funding outlined in the table below represents the minimum General Fund resource increases necessary to have a measurable positive impact on public safety service delivery.

<table>
<thead>
<tr>
<th>FY2017 Recommended Increases to General Fund Public Safety Resources</th>
<th>Additional Funding</th>
<th>Additional Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sworn Positions</td>
<td>$2,358,020</td>
<td>50</td>
</tr>
<tr>
<td>911 Communicators</td>
<td>$1,011,094</td>
<td>20</td>
</tr>
<tr>
<td>Crime Scene/Crime Lab</td>
<td>$222,515</td>
<td>5</td>
</tr>
<tr>
<td>Capital Expenses</td>
<td>$795,709</td>
<td></td>
</tr>
<tr>
<td><strong>Total Police</strong></td>
<td><strong>$4,387,338</strong></td>
<td><strong>75</strong></td>
</tr>
<tr>
<td>Fire</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ladder 28 Operating (Sworn Positions)</td>
<td>$1,224,158</td>
<td>18</td>
</tr>
<tr>
<td>Ladder 28 Capital Expenses</td>
<td>$899,782</td>
<td></td>
</tr>
<tr>
<td>Construction Services Inspections Positions*</td>
<td>$0</td>
<td>2</td>
</tr>
<tr>
<td>Aviation Division Chief Position**</td>
<td>$0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total Fire</strong></td>
<td><strong>$2,123,940</strong></td>
<td><strong>21</strong></td>
</tr>
<tr>
<td><strong>Total General Fund-Funded Positions</strong></td>
<td><strong>93</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total FY2017 Public Safety Increase</strong></td>
<td><strong>$6,511,278</strong></td>
<td><strong>96</strong></td>
</tr>
</tbody>
</table>

*Positions are fee funded and therefore have no General Fund impact
**Position is funded by Aviation and therefore has no General Fund impact

Development of the FY2017 Recommended Budget also included a review of revenue and financial approaches that would maintain a good value to tax and rate payers, be consistent with Council policy, and uphold the City’s strong financial ratings.

The City’s recommended property tax rate adjusts from 47.87¢ to 48.30¢ per $100 valuation, with a total assessed property valuation of $93.8 billion. The annual property tax bill includes an adjustment of 0.43¢ in the property tax rate, to fund public safety resource needs in the Police and Fire Departments.
The allocation of the tax rate is provided in the table below:

<table>
<thead>
<tr>
<th>Fund</th>
<th>FY2016</th>
<th>FY2017</th>
<th>Change from FY2016 to FY2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>37.41¢</td>
<td>37.84¢</td>
<td>0.43¢</td>
</tr>
<tr>
<td>Debt Service</td>
<td>9.26¢</td>
<td>9.26¢</td>
<td>0.00¢</td>
</tr>
<tr>
<td>Pay-As-You-Go Capital</td>
<td>1.20¢</td>
<td>1.20¢</td>
<td>0.00¢</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>47.87¢</td>
<td>48.30¢</td>
<td>0.43¢</td>
</tr>
</tbody>
</table>

As part of the review of revenue and financial approaches, the City’s user fees were also evaluated. Effective July 1, 2005, Council adopted a fully allocated cost recovery rate of 100% for regulatory user fees. Beginning in FY2010, user fees were held flat due to the economic decline, which shifted user fee costs from the rate payers to the General Fund tax payers. A balance between the appropriate level of General Fund subsidy with the impacts of fee changes is reflected in the FY2017 Recommended User Fee Schedule (beginning on page 179).

The average General Fund subsidy of regulatory user fees decreased from 7.6% in FY2016 to a recommended 5.2% in FY2017, or an additional $0.7 million being offset by fees.

**General Fund Revenues**

The two largest revenue sources in the General Fund are Property Tax and Sales Tax, which comprise 71% of total revenue. The total General fund revenue growth is budgeted at $35.7 million, which is an increase of 5.9% above FY2016.
### General Fund Alternatives

The following items are alternative General Fund revenue options that are not included in the FY2017 Recommended Budget. These revenue options could be considered in addition to, or in lieu of the recommended property tax increase.

#### General Fund Alternatives

<table>
<thead>
<tr>
<th>Description</th>
<th>FY2017</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue Increase Alternatives</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase Solid Waste Fee by $3 annually to offset Disposal Fee increase</td>
<td>$ 667,000</td>
<td>$ 680,340</td>
</tr>
<tr>
<td>(Residential Single Unit Ownership: Single-Family, Townhouse, and Condominium)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Equivalent Property Tax Rate = 0.07¢</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- City pays per ton for waste delivered to the landfill</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Cost from County is going up $1.50 per ton (current fee is $29 per ton)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase Solid Waste Fee by $3 annually to offset Disposal Fee increase</td>
<td>$ 309,000</td>
<td>$ 315,180</td>
</tr>
<tr>
<td>(Commercial Multi-Family)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Equivalent Property Tax Rate = 0.03¢</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- City pays per ton for waste delivered to the landfill</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Cost from County is going up $1.50 per ton (current fee is $29 per ton)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transfer property tax revenue dedicated to Capital into the General Fund</td>
<td>$ 920,000</td>
<td>$ 938,400</td>
</tr>
<tr>
<td>- Equivalent Property Tax Rate = 0.10¢</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Each 0.10¢ = $920,000 annually and reduces debt capacity by $10 million</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Expenditure Decrease Alternatives</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apartments</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Change Solid Waste Service Collection for Apartments

<table>
<thead>
<tr>
<th>Description</th>
<th>FY2017</th>
<th>FY2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Charge Service Cost Recovery beginning July 2016*</td>
<td>$3.0m</td>
<td>$3.1m</td>
</tr>
<tr>
<td>Equivalent Property Tax Rate = 0.33¢</td>
<td></td>
<td></td>
</tr>
<tr>
<td>This would increase the annual fee per unit by $31 (from $25 to $56</td>
<td></td>
<td></td>
</tr>
<tr>
<td>annually, or from $2.08 to $4.67 monthly)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B. Eliminate service as of July 2017**</td>
<td>$0</td>
<td>$2.1m-$2.6m</td>
</tr>
<tr>
<td>Equivalent Property Tax Rate = 0.00¢</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C. Eliminate service as of January 2017**</td>
<td>$2.1m</td>
<td>$2.1m-$2.6m</td>
</tr>
<tr>
<td>Equivalent Property Tax Rate = 0.23¢</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D. Implement Franchise Model</td>
<td>$0</td>
<td>$2.1m-$2.6m</td>
</tr>
<tr>
<td>Equivalent Property Tax Rate = 0.00¢</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* The estimated service cost recovery includes exempting 5,348 Housing Trust Fund committed affordable housing units for a total of approximately $166,000.  
** The fee will be reevaluated annually based on contract length and external factors

**Estimate could vary based on Council’s desire to subsidize affordable housing units**
<table>
<thead>
<tr>
<th>Environmental Services</th>
<th>Budgetary Choices</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>York Road Landfill</strong></td>
<td><strong>$800,000</strong></td>
</tr>
<tr>
<td>The Revolution Pork Golf Course is located on the former site of the York Road Landfill. The landfill was not capped to current state and federal standards, and improvements are needed to address methane gas emissions at the golf course and surrounding facilities (including a K-12 charter school). Funding is needed to upgrade the landfill gas migration control system needs in order to meet North Carolina Department of Environmental Quality requirements and better monitor methane and other landfill gas emissions at the site.</td>
<td></td>
</tr>
</tbody>
</table>

**Gas/Diesel Tank Upgrades**

The City operates more than 100 petroleum underground storage tanks at more than 50 facilities. The storage equipment currently ranges from 20-25 years in age; frequently requiring replacement and repairs. Funding is needed because the current storage tanks do not meet Environmental Protection Agency standards, and tank upgrades are required to ensure each site can maintain its operating permit. **$200,000**

**Statesville Road Landfill**

The former Statesville Road Landfill is currently a vacant 150 acre property that could be used for future economic development. In order to support future development, funding is needed to support a North Carolina Department of Environmental Quality site assessment. Future development of the site will be put on hold until the site assessment is completed. **$225,000**

**Electric Vehicle Charging Stations**

The Environment Focus Area Plan includes an initiative to achieve a carbon neutral footprint for City operations. Providing infrastructure for alternative fuel vehicles, such as electric charging stations would help support this effort. Funding is needed to install electric charging stations at up to 20 existing City facilities. **$200,000**

**Replacement Vehicles**

Additional funding is needed to condense the replacement cycle for vehicles in the City’s fleet. Vehicles in operating departments are in constant use, and maintenance requirements of the aging fleet can impact service delivery. Funding is requested to expedite the vehicle replacement cycle for the following departments:

- Solid Waste Services: $288,000
- Fire: $1,483,000 (total cost of an additional ladder and engine truck)
- Police: $31,000 (cost of a single marked Police car)

**$1,802,000** (this total is variable based on the vehicles selected for replacement funding)
Enterprise Funds
The City's four Enterprise departments are funded by self-supporting revenues paid by users of the services. The FY2017 Enterprise Fund operating budgets and supporting rates are summarized below.

Aviation
FY2016 $144.7 million; FY2017 $149.7 million

The Charlotte Douglas International Airport is the fifth largest airport in the United States and the sixth largest internationally based upon operations. The FY2017 budget is $149,711,524, a 3.4% increase above the prior year budget. The Aviation budget balances needs created by a high-growth environment with a commitment to the City Council and airline partners to keep operating budget increases between three and five percent.

The requested budget increases maintain an airport that is highly competitive. Highlights include:

- The lowest cost structure of any large hub airport in the country
- The addition of 50 positions in a variety of capacities, including Business Services, Building Maintenance, Fleet Maintenance, Technology, and Security, to keep up with service complexity and customer demand
- The development of a new employee apprenticeship program and a formalized internship program
- Continued efforts to convert contracted services to full time positions to enhance customer service and operate at lower costs
- The implementation of new programs to ensure continuous execution of its business and revenue generation processes, environmental compliance, and sustainability initiatives

Charlotte Area Transit System
FY2016 $119.0 million; FY2017 $123.2 million

The Charlotte Area Transit System provides core services via bus, vanpool, light rail, and paratransit transportation. In accordance with CATS’ long term financial plan, the operating budget increases 3.5% in FY2017. Highlights include:

- The FY2017 recommended budget includes no increase to base fares
- CATS closed on its first Transportation Infrastructure Finance and Innovation Act (TIFIA) loan, which will save $32 million over the life of the loan.
- After the successful opening of the new CityLYNX Gold Line service, funding for CityLYNX Gold Line Phase 2 was approved by Congress in FY2016
- Ridership growth projected at 0.4% in FY2017
- Adding 93 fully funded positions for start-up and testing of new rail services for the Blue Line Extension project
- Adding 10 fully funded positions for specific operations and regulatory requirements.
Storm Water Services     FY2016 $13.8 million; FY2017 $14.5 million

As storm drainage infrastructure deteriorates or becomes too small to handle stormwater, resident requests for service increase. New requests received each year are prioritized within the backlog of existing requests. To respond to these increasing requests for storm water infrastructure improvements and repairs, the FY2017 budget continues to fund the design and construction of Flood Control, Point Repair, and Water Quality Enhancement capital projects.

The proposed FY2017 Storm Water Services budget recommends maintaining the current Storm Water rate and rate structure. In FY2016, the City moved from a two-tier rate structure to a four-tier rate structure to recover costs associated with managing runoff from residential properties with the largest amounts of impervious surface. Revenue from the rate adjustment continues to support Storm Water Services’ multi-year plan to increase staff capacity and reduce the backlog of requests. The Storm Water operating budget increases from $13.8 million in FY2016 to $14.5 million in FY2017. The additional funds will be used to mark storm drainage infrastructure, reducing the risk of damage by other construction projects, and to remove blockages and debris that has built up over time in ditches and pipes. The FY2017 budget includes an additional 7 positions to address the need for capital project construction inspectors and a utility relocation construction inspector.

During FY2017, Storm Water Services will continue evaluating existing low priority service requests to benchmark costs and provide a more accurate funding projection for future years. City Council will use this information to determine future funding for existing low priority requests. Storm Water Services will also continue to evaluate the storm water fee credit program in order to coordinate revisions and implementation with Mecklenburg County.
Charlotte Water

FY2016 $125.0 million; FY2017 $135.3 million

Charlotte Water (Utility) provides water and sewer services for the City of Charlotte as well as customers in the six towns in Mecklenburg County. The Utility also has regional service agreements that cross County boundaries including contracted operations at the Union County Wastewater plants. The FY2017 proposed operating budget is $135,344,255, an increase of 8.3%.

Highlights include:
- Increase the Water and Sewer Availability Fees from $8.14 to $9.84 per month to recover 29.3% of the total annual water and sewer Debt Service
- Increase the Water and Sewer Billing Fees from $6.30 to $7.14 per month
- No change to the existing water and sewer usage rates
- The adopted rates summarized in the following table maintain current infrastructure and respond to changing economic and regulatory conditions

<table>
<thead>
<tr>
<th>Proposed Water and Sewer Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Water Rates</strong></td>
</tr>
<tr>
<td>Fixed Billing Charges</td>
</tr>
<tr>
<td>Availability Fee</td>
</tr>
<tr>
<td>Tiered Rate</td>
</tr>
<tr>
<td>Tier 1: 0-4 ccf</td>
</tr>
<tr>
<td>Tier 2: 5-8 ccf</td>
</tr>
<tr>
<td>Tier 3: 9-16 ccf</td>
</tr>
<tr>
<td>Tier 4: &gt;16 ccf</td>
</tr>
<tr>
<td>Non Residential</td>
</tr>
<tr>
<td><strong>Sewer Rates</strong></td>
</tr>
<tr>
<td>Fixed Billing Charges</td>
</tr>
<tr>
<td>Availability Fee</td>
</tr>
<tr>
<td>Volume Rate *</td>
</tr>
<tr>
<td>*up to 16 ccf for residential customers</td>
</tr>
<tr>
<td>1 ccf = 748 Gallons</td>
</tr>
</tbody>
</table>

Typical Residential Bill

<table>
<thead>
<tr>
<th>Typical user = 7 ccf/month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water Rates for avg. ccf use:</td>
</tr>
<tr>
<td>Fixed Billing Charge:</td>
</tr>
<tr>
<td>Availability Fee:</td>
</tr>
<tr>
<td><strong>Total Water Cost:</strong></td>
</tr>
<tr>
<td>Sewer Rates:</td>
</tr>
<tr>
<td>Fixed Billing Charge:</td>
</tr>
<tr>
<td>Availability Fee:</td>
</tr>
<tr>
<td><strong>Total Sewer Cost:</strong></td>
</tr>
<tr>
<td>Average User’s Monthly Fee:</td>
</tr>
</tbody>
</table>

The total proposed cost increase for the typical user at 7 ccf/month is approximately $2.54 per month.
Pay & Benefits – Investing in Employees
The vast majority of City services are delivered by employees. This is reflected in the dedication of over 50% of the total operating budget to personnel related expenditures. The FY2017 personnel budget reflects the Human Resources Philosophy adopted by the City Council:
• Moderate level of benefits and pay,
• Aggressive cost management for benefits,
• Employees expected to fairly share in the cost of benefits, and
• Actively support wellness programs to reduce future costs.

Compensation
The ability to provide compensation increases has been limited over the past few fiscal years; challenging the City’s recruitment and retention strategies. The City regularly benchmarks pay adjustments with other employers, including: national statistics, Charlotte area municipalities, Charlotte large private sector employers, and the Employer’s Association. Of these five categories of employers, the average projected pay adjustment in 2017 is 3.0%.

The ability to provide compensation increases has been limited over the past five years. The City of Charlotte’s five-year average merit increase, including 2017 projections, is 2.3%, falling below that of national statistics (3.0%), Charlotte area municipalities (2.7%), large private-sector Charlotte employers (2.6%) and the Employers Association (3.0%). The following chart illustrates five-year the regional market movement pay trend:

<table>
<thead>
<tr>
<th>Source</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017*</th>
<th>5 Year Average Increase</th>
<th>5 Year Cumulative Market Movement</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Statistics</td>
<td>3.0</td>
<td>2.9</td>
<td>3.0</td>
<td>3.0</td>
<td>3.0</td>
<td>3.0</td>
<td>14.9</td>
</tr>
<tr>
<td>National Municipalities</td>
<td>1.7</td>
<td>2.4</td>
<td>2.7</td>
<td>2.4</td>
<td>2.4</td>
<td>2.3</td>
<td>11.6</td>
</tr>
<tr>
<td>Charlotte Area Municipalities</td>
<td>2.8</td>
<td>2.6</td>
<td>2.6</td>
<td>3.0</td>
<td>2.7</td>
<td>2.7</td>
<td>13.7</td>
</tr>
<tr>
<td>Charlotte Large Employers</td>
<td>2.5</td>
<td>2.5</td>
<td>2.7</td>
<td>2.8</td>
<td>2.7</td>
<td>2.6</td>
<td>13.2</td>
</tr>
<tr>
<td>Employers Association</td>
<td>2.6</td>
<td>3.1</td>
<td>3.1</td>
<td>3.0</td>
<td>3.1</td>
<td>3.0</td>
<td>14.9</td>
</tr>
<tr>
<td>City of Charlotte</td>
<td>2.0</td>
<td>2.0</td>
<td>3.0</td>
<td>1.5</td>
<td>3.0</td>
<td>2.3</td>
<td>11.5</td>
</tr>
</tbody>
</table>

* FY2017 projected market movement based on limited data

To achieve the organization’s goal of recruiting and retaining a skilled and diverse workforce, and to invest in the employees who deliver daily services, the following compensation components are included in the FY2017 Budget:

• 1.5% Public Safety market adjustment,
• 2.5% or 5.0% Public Safety step adjustment based on rank and current step,
• 3.0% Broadband merit budget (for all exempt/salaried general employees),
• Conversion of Non-exempt/hourly employees to new pay plan,
• 1.5% Non-exempt/hourly market adjustment, and
• Increase minimum pay to $28,260 (equivalent to $13.58 per hour).
**Non-Exempt/Hourly Pay Plan**
A new pay plan for entry-level, non-exempt employees in labor, trades, and administration positions (hourly classifications) is included in the FY2017 recommended budget. If the new pay plan is approved, non-exempt/hourly employees would be transitioned from the current Broadbanding Pay Plan to the new Non-Exempt/Hourly Pay Plan in FY2017. All non-exempt/hourly positions will be converted to their new pay range and will receive a market adjustment equal to half of the Broadbanding merit percentage increase. In future fiscal years, non-exempt/hourly employees will receive an annual market adjustment equal to half of the Broadbanding merit percentage increase. These employees will also receive a merit increase each year based on performance; equal to half (on average) of the Broadbanding merit percentage increase.

**Employees Currently Earning Below 60% of Area Median Income**
In FY2016, the City Council approved funds to bring employees to a minimum pay amount equal to 60% of the area median income. The area median income has since increased to $47,100. The cost in FY2017 to take employees to the current 60% threshold of $28,260 ($13.58 per hour) would be $119,136. Most of this cost would be absorbed by the transition to the Non-Exempt/Hourly Pay Plan, leaving a remaining cost of $9,517 to the General Fund.

Compensation adjustments for the City’s FY2018 budget have not been calculated at this time and will be addressed based on market conditions and City revenues.

**Other Compensation Considerations**
- **Reinstate Veterans Day as an Official City Holiday**
  - Veterans Day is an official United States public holiday, observed annually on November 11, intended to honor and thank all American veterans who served the United States in all wars. For many years Veterans Day was an observed holiday for city employees.
  - In October 1994, the City Council voted to change the City’s holiday schedule in order to better complement the holiday schedule of Mecklenburg County. At that time, the official Veterans Day holiday was replaced by a floating holiday for city employees. In 2009, the floating holiday was subsequently exchanged for the Friday following Thanksgiving Day, also a holiday observed by Mecklenburg County.
  - Effective in calendar year 2015, the Mecklenburg County Board of Commissioners reinstated the Veterans Day holiday for county employees.
  - It is recommended that City Council reinstate Veterans Day as an official holiday for City employees. This action enables the City of Charlotte to maintain consistency in observed holidays of City and County employees. More importantly, reinstating Veterans Day as an official City holiday reaffirms the City’s support of employees who are veterans, many of whom continue to serve as active members of military reserve units.
  - For calendar year 2016, Veterans Day will be observed on Friday, November 11th.

**Benefits**
The following benefits changes are included in the FY2017 recommended budget:
- **Group Medical Insurance**
  - The City’s overall funding for group insurance coverages will increase 7%.
  - Effective January 1, 2017, adjust the employee cost sharing in the tiers of each plan in a phased approach towards an industry supported employee contribution strategy of 20/50/35/50: Employee only coverage contribution at 20%; Employee/Spouse at 50%; Employee/Child(ren) at 35%; and Employee/Family at 50%. Provide the City Manager or his designee the authority to establish the premium structure for employees within the overall health insurance budget.
  - Effective January 1, 2017, there will be medical plan changes in the Basic and Plus PPO to help contain cost, promote in-network utilization and remain competitive with
market practices. These include changes to deductibles, out of pocket maximums, copays and coinsurance.

- Effective January 1, 2017, increase the wellness incentive from $40/$80 to $50/$100. Employees who choose to participate in the Wellness Plan will receive a $50 (Employee Only or Employee/Child(ren) or $100 (Employee/Spouse or Employee/Family) savings per month on medical insurance premiums.

- Effective January 1, 2017, adjust non-Medicare retiree premiums for medical coverage in a phased approach towards the adopted retiree cost-sharing philosophy of 45/50/50/50. Provide the City Manager or his designee the authority to establish the premium structure for non-Medicare retirees within the overall health insurance budget.

- Retirees may experience an increase, depending on the plan and level of coverage. Retirees changing from the Plus to the Basic plan may experience a premium decrease depending on the level of coverage selected.

- Prescription Drug
  - The prescription drug plan design will be modified in order to contain costs, promote generic utilization and remain competitive with market practices. Changes include increase in copays and addition of coinsurance.

- Dental Insurance
  - A rebidding process is currently underway for the dental plan.
  - It is anticipated that 2017 dental plan rates will be held flat.

- Other Benefit Considerations
  - In 2016, the following benefits plans are or currently will be under rebidding: medical, vision, benefits consulting, life insurance, and disability.
  - It is projected by 2018, 50% of active employees will be ineligible for retiree medical insurance. During FY17, Human Resources will study the benefits options available to employees ineligible for retiree medical insurance as well as updating the City’s employee cost methodology regarding retiree medical insurance to create equity for employees and retirees.

**Position Changes**

The FY2017 recommended budget includes 7,557.25 full-time positions across all funds, an increase of 318 positions. This position number reflects an increase of 134.0 positions in the General Fund for Public Safety increases and positions funded by user fees, Enterprise Funds, and other external sources. The Enterprise Funds’ position count increases by 184.0, funded by user rates and charges.

<table>
<thead>
<tr>
<th>Fund</th>
<th>FY2016 Revised Total Positions</th>
<th>FY2017 Recommended Total Positions</th>
<th>Position Change from FY2016 to FY2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>5,342.5</td>
<td>5,476.5</td>
<td>134.0</td>
</tr>
<tr>
<td>Enterprise &amp; Grant Funds</td>
<td>1,896.75</td>
<td>2,080.75</td>
<td>184.0</td>
</tr>
<tr>
<td>Total All Funds</td>
<td>7,239.25</td>
<td>7,557.25</td>
<td>318.0</td>
</tr>
</tbody>
</table>
To meet today’s needs as well as invest in our future, the Community Investment Plan (CIP) is a five-year capital expenditure and infrastructure plan, which matches the City’s highest priority capital needs with a financing schedule. The plan total $4.1 billion, and includes investments in neighborhoods, housing, storm water projects, roads, transit, sidewalks and bikeways, water and sewer projects, the airport, and public safety and maintenance facilities.

The Community Investment Plan is fully reviewed biennially. FY2017 is a review year in the biennial review schedule in preparation for the upcoming November 2016 Bond Referendum. The FY2017 – FY2021 CIP preserves the priorities set forth by the community in the 2014 bond referendum, while implementing adjustments and additions to the three bond referenda in 2016, 2018, and 2020 for capital investments that support newly identified Council priorities and best practices. Additions to the capital bond program over the next three bond cycles total $21.9 million, a 2.7% increase over the $816.4 million debt-funded general capital program previously approved by Council. Highlights of the CIP include:

- $11.9 million for additional transportation bond investments including a South Charlotte Connector for the Cross Charlotte Trail, continuation of the Neighborhood Transportation Program, a Southend Pedestrian/Bicycle Connector, and enhancements to the Idlewild Road/Monroe Road Intersection project.

- $10.0 million in additional neighborhood bonds for a new Comprehensive Neighborhood Improvement Program (CNIP) in SouthPark.

- $24.2 million in Pay-As-You-Go investments over five years to support the City’s technology infrastructure, facility maintenance and repair, and tree management program.

- An additional $46.2 million in unallocated debt capacity is placed in reserve for matching funds, cost overrun contingencies, and unanticipated opportunities. Included in this reserve are funds for potential use on Charlotte Gateway Station and the Joint Communications Center.
Public Hearing for Municipal Service Districts

Action: Conduct a public hearing pursuant to North Carolina General Statute Section 160A-536 to allow residents and property owners in the City’s five Municipal Service Districts to comment on the needs of the service districts.

Staff Resource(s):
Kim Eagle, Management & Financial Services

Explanation
- Municipal Service Districts (MSDs) are defined geographic areas in which the City provides services, facilities, or functions in addition to or to a greater extent than provided in other parts of the City.
- To extend its capacity to provide the enhanced level of services, facilities, or functions in each MSD, the City contracts with various financial partner agencies.
- In 2015 the North Carolina General Assembly adopted revisions to North Carolina General Statute 160A-536 (the general statute pertaining to MSDs). These statutory revisions include a new process for MSD contracts entered after October 1, 2015.
- Revised MSD statutory requirements include:
  - Soliciting input from the residents and property owners of the service district as to the needs of the service district
  - Holding a separate public hearing prior to entering into a contract with a financial partner agency to provide services in the district
  - Determining criteria for selection of a financial partner agency with which to contract for providing services to the service district and to use a bid process to select a contract agency to provide services to the service district
  - Requiring the financial partner agency to present to City Council annually its report of the continuing needs of the service district and the completed and pending projects of the financial partner agency that meet those needs
- The City’s prior practice complied with all legal requirements and implemented several additional best practices, such as requiring regular reports and entering into annual contracts with financial partner agencies in conjunction with the annual budget. The new statutory requirements formalize many elements of the City’s prior practice and add to them the new requirements for a solicitation of needs, contract bidding, separate public hearing, and annual presentation before City Council.
- The City plans to enter contracts with the selected financial partner agencies and adjust those contracts annually to ensure that the services provided evolve with the needs of the public.
Background
- Pursuant to the provisions of Article 23, Chapter 160A of the North Carolina General Statutes, the City has defined and established five MSDs within the City of Charlotte to provide downtown and/or urban area revitalization projects enhancing the economic viability and quality of life in select geographies.
  - Three MSDs are located in the Center City area:
    - MSD 1 consists of all property within an area, bounded by Brookshire Expressway, Independence Boulevard, Belk Freeway, and Interstate-77;
    - MSD 2 consists of all property within an area, bounded by Church Street, West Fifth Street, Interstate-77, West Fourth Street connector, and the railroad tracks west of Bank of America Stadium on the west side of Tryon Street and College Street, Interstate-277, East Fifth Street, and Caldwell Street on the east side of Tryon Street; and
    - MSD3 consists of all property within an area, bounded by Church Street, College Street, and Interstate-277.
  - The fourth MSD is located in the South End area, which consists of all property within an area bounded by the Belk Freeway, Graham Street, Winona Street, Mint Street, Summit Avenue, South Tryon Street, Park Avenue, West Tremont Avenue, Dunavant Street, Foster Street, New Bern Street, and South Boulevard.
  - The fifth MSD is located in the University City area, which consists of all property within an area bounded by properties between the Highway 29/49 connector off Interstate 85 on the south, the rear property line of parcels on the west side of Mallard Creek Road on the west, Mallard Creek Church Road and some adjacent commercial properties on the north, and the rear property line of parcels on the east side of Highway 49 on the east.

Next Steps
- During May 2016 a Committee, including staff from various City Departments, will evaluate and assess each proposal submitted in response to the MSD Request for Proposals, which was posted April 1, 2016.
- On June 13, 2016, City Council will be asked to award contracts for the five MSDs within the City of Charlotte.

Attachment
Municipal Service Districts Maps
Municipal Service Districts Property Tax Revenue Table
Municipal Service Districts

MSD Designations

1. Red
2. Yellow
3. Brown
4. Blue

Council Districts 1, 2, and 3
## Municipal Service Districts
### Property Tax Revenue

<table>
<thead>
<tr>
<th>District</th>
<th>FY2016 Tax Rate*</th>
<th>FY2016 Tax Base</th>
<th>FY2016 Assessed Valuation</th>
<th>FY2016 Revenues**</th>
</tr>
</thead>
<tbody>
<tr>
<td>District 1 - Center City</td>
<td>1.68¢</td>
<td></td>
<td>7,701,402,881$</td>
<td>1,257,608</td>
</tr>
<tr>
<td>District 2 - Center City</td>
<td>2.33</td>
<td></td>
<td>3,311,871,720</td>
<td>750,059</td>
</tr>
<tr>
<td>District 3 - Center City</td>
<td>3.58</td>
<td></td>
<td>3,441,770,592</td>
<td>1,197,654</td>
</tr>
<tr>
<td>District 4 - South End</td>
<td>6.68</td>
<td></td>
<td>1,223,942,505</td>
<td>794,701</td>
</tr>
<tr>
<td>District 5 - University City</td>
<td>2.79</td>
<td></td>
<td>2,373,968,211</td>
<td>643,792</td>
</tr>
<tr>
<td><strong>Total All Districts</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>4,643,814</strong></td>
</tr>
</tbody>
</table>

*Tax Rate (per $100 valuation)

**Collection Rate: 97.2%
Public Hearing on a Resolution to Close an Alleyway off of Umstead Street

Action:
A. Conduct a public hearing to close an alleyway off of Umstead Street, and
B. Adopt a resolution to close a portion of an alleyway off of Umstead Street.

Staff Resource(s):
Jeff Boenisch, Transportation

Explanation
- North Carolina General Statute 160A-299 outlines the procedures for permanently closing streets and alleys.
- The Charlotte Department of Transportation received a petition to abandon public right-of-way and requests this City Council action in accordance with the statute.
- The action removes land from public right-of-way status and attaches it to the adjacent property.
  The attached resolution refers to exhibits and metes and bounds descriptions that are available in the City Clerk’s Office.
- An alleyway off of Umstead Street is located in Council District 1.

Petitioners
Mecklenburg County (Park and Recreation)

Right-of-Way to be Abandoned
The alleyway is located on the east side of Umstead Street, and bisects Progress Park.

Reason
To incorporate the alleyway into the abutting property that is owned by the County in order to accommodate future Progress Park Improvements.

Notification
As part of the City’s notification process, and in compliance with North Carolina General Statute 160A-299, the Charlotte Department of Transportation submitted this abandonment petition for review by the public and City Departments.

Adjoining property owner(s) - All abutting property is owned by the petitioner.

Neighborhood/Business Association(s)
Villa Heights Community Organization - Notified/no comments

Private Utility Companies - No objections

City Departments
Review by City departments identified no apparent reason this closing would:

- Be contrary to the public interest;
- Deprive any individual(s) owning property in the vicinity of reasonable means of ingress and egress to his property as outlined in the statutes; and
- Be contrary to the adopted policy to preserve existing rights-of-way for connectivity.

Attachment
Map
Resolution
CITY OF CHARLOTTE
DEPARTMENT OF TRANSPORTATION

Right-of-Way Abandonment
Petition 2016-01

Right-of-Way Abandonment Area
An alleyway off of Umstead Street
RESOLUTION CLOSING AN ALLEYWAY OFF OF UMSTEAD STREET IN THE CITY OF CHARLOTTE, MECKLENBURG COUNTY, NORTH CAROLINA

WHEREAS, pursuant to the provisions of Chapter 160A-299 of the General Statutes of North Carolina, the City Council has caused to be published a Resolution of Intent to close an alleyway off of Umstead Street, which calls for a public hearing on the question; and

WHEREAS, the petitioner has caused a copy of the Resolution of Intent to close an alleyway off of Umstead Street to be sent by registered or certified mail to all owners of property adjoining the said street and prominently posted a notice of the closing and public hearing in at least 2 places along said street or alley, all as required by G.S. 160A-299; and

WHEREAS, the public hearing was held on the 9th day of May, 2016, and City Council determined that the closing of an alleyway off of Umstead Street is not contrary to the public interest, and that no individual, firm or corporation owning property in the vicinity thereof will be deprived of reasonable means of ingress and egress to his or its property.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina at its regularly assembled meeting of May 9, 2016, that the Council hereby orders the closing of an alleyway off of Umstead Street in the City of Charlotte Mecklenburg County, North Carolina as shown in the map marked “Exhibit A”, and is more particularly described by metes and bounds in the document marked “Exhibit B”, all of which are attached hereto and made a part hereof.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be filed in the Office of the Register of Deeds for Mecklenburg County, North Carolina.
Public Hearing for the Airport Revenue Bond Anticipation Notes

Action:

A. Authorize up to $230 million in Airport Revenue Bond Anticipation Notes series 2016A of which up to $100 million will repay 2014C Revenue Bond Anticipation Notes,

B. Hold a public hearing as required by Internal Revenue Service regulations regarding up to $230 million of Revenue Bond Anticipation Notes in which interest earnings are subject to the Alternative Minimum Tax, and

C. Adopt a resolution and related appendix providing for the issuance of Airport Revenue Bond Anticipation Notes in an aggregate principal amount not to exceed $230 million and approving certain related matters.

Staff Resource(s):
Robert Campbell, Management and Financial Services
Brent Cagle, Aviation

Explanation

- The Airport continues to grow and is now the fifth busiest in the world in passenger traffic.
- In 2014, the City established a $100 million Revenue Bond Anticipation Notes (Note) program (2014C) to provide construction financing for Airport capital improvement projects.
- Since then, Airline business partners continue to request additional capital improvements.
- As a result, note program needs have increased to $230 million and include both expanded needs for debt funded projects and to provide interim financing for projects that will ultimately be funded by passenger facility charges.
- For tax exemption purposes, a public hearing for new debt-funded projects is required by the Internal Revenue Service (IRS).
- Staff is seeking City Council approval to authorize the issuance of $230 million in short-term notes to repay existing 2014C notes and provide additional project funding for the construction projects listed below.
- The short-term notes are expected to be converted to permanent financing within 12 to 24 months.
- The 2016A Note will provide construction funding for the following projects:
  - The design and construction of a new 3,200-space business valet parking deck;
Agenda #: 12  File #: 15-2870  Type: Public Hearing Item

- Improvements to passenger terminal areas of Concourses A, B, C, D and the Atrium;
- A three-level addition to the East Terminal at the connector of Concourses D and E;
- An extension of Little Rock Road to Wilkinson Boulevard;
- Additional electrical duct bank and manholes;
- Expansion of the Long-Term 2 parking lot to add approximately 3,000 additional parking spaces;
- Expansion of Concourses A and E;
- Construction of a new Baggage Transfer Facility;
- Design of the Terminal Lobby Expansion;
- Acquisition of new Passenger Boarding Bridges;
- Expansion of the West Aircraft Parking Ramp; and
- Improvements to the passenger terminal, airfield, and support area.

▪ The Notes will be secured by Airport revenue.

▪ The current actions include:
  - A series resolution and related appendix approving and providing for the issuance of the 2016A Notes; and
  - Directing staff to obtain Local Government Commission approval for the 2016A Notes.

▪ The Local Government Commission is scheduled to review the proposed financing for approval during its May meeting. This is the only City Council action necessary for this financing.

Fiscal Note
Funding: Airport Debt Service Fund

Attachment
Series Resolution
Appendix A to Series Resolution
A Regular Meeting of the City Council of the City of Charlotte, North Carolina was duly held in the Meeting Chamber at the Charlotte-Mecklenburg Government Center in Charlotte, North Carolina, the regular place of meeting, at 7:00 P.M. on May 9, 2016.

Members Present:

Members Absent:

Also Present:

*     *     *     *     *     *

Councilmember ______________ introduced the following resolution, a summary of which had been provided to each Councilmember, which was read by title:

A Resolution Authorizing the Issuance under the Provisions of the State and Local Government Revenue Bond Act, as Amended, of an Airport Revenue Bond Anticipation Note of the City of Charlotte; Approving the Application to the Local Government Commission for Approval of such Note; the Private Sale of the Note; and Various Agreements and Actions in Connection with such Transactions

WHEREAS, the City of Charlotte, North Carolina, a municipal corporation in the State of North Carolina (the “City”) owns and operates within the City a public airport known as the Charlotte Douglas International Airport (together with such additions thereto as may be made from time to time, the “Airport”);

WHEREAS, the City is empowered, under the Constitution and laws of the State of North Carolina, particularly The State and Local Government Revenue Bond Act (Sections 159-80 to 159-97, inclusive, as amended, of the General Statutes of North Carolina), as the same may be amended from time to time (the “Act”), to issue its revenue bonds for the purpose of financing airport facilities and refunding prior bonds issued for such purposes;

WHEREAS, the City Council of the City (the “City Council”) on November 18, 1985 adopted a bond order authorizing and securing airport revenue bonds of the City, which the City Council amended on June 8, 1992 and August 23, 2004 (the “Bond Order”);

WHEREAS, the City issued its Airport Revenue Bond Anticipation Note, Series 2014C (the “2014 Note”) in an aggregate principal amount not to exceed $100,000,000 under the Bond Order and a Series Resolution adopted by the City Council on September 22, 2014 to finance all or a portion of the cost of the acquisition, rehabilitation, renovation, expansion and construction of certain improvements to the Airport, including (a) the design and construction of a new 3,200-space business valet parking deck, (b) the rehabilitation of the passenger areas of the Atrium and of Concourses A, B and C, (c) an approximately 42,000 square foot, three-level addition to the East Terminal at the connector of Concourses D and E, (d) an approximately 387,000 square foot expansion of the concrete ramp adjacent to Runway 36R, (e) an approximately 750 linear foot extension of Little Rock Road to Wilkinson Boulevard, (f) additional electrical ductbank and manholes, and (g) expansion of the Long Term 2
parking lot to add approximately 3,000 additional parking spaces (collectively, the “2014 Note Projects”);

WHEREAS, the City Council hereby determines that it is desirable to issue another airport revenue bond anticipation note to be known as “City of Charlotte, North Carolina Airport Revenue Bond Anticipation Note, Series 2016” (the “2016 Note”) in an aggregate principal amount not to exceed $230,000,000 in order to (1) refinance the 2014 Note, (2) finance all or a portion of the cost of the acquisition, rehabilitation, renovation, expansion and construction of certain improvements to the Charlotte Douglas International Airport, including (a) improvements to two long-term parking lots and expansion of one to accommodate 3,000 additional parking spaces, (b) an expansion of the crew break room, locker room and restrooms on Concourse E, including a training room and the unaccompanied minor space, (c) expansion of the passenger circulation areas and public restrooms areas of Concourse D and Concourse E, an office level for tenants and concession areas on the concourses, (d) rehabilitation of the main terminal building and all concourses, including renovations to the restrooms, new finishes including terrazzo floor to replace carpet in high traffic, public corridor areas of the concourses, new LED lighting, signage upgrades, installation of a fire protection system and system upgrades including enhanced capacity electrical distribution, enhanced controls of HVAC and lighting systems for energy conservation, new public address system components and moving sidewalk and escalator rehabilitation, (e) construction of an approximately 41,000 square foot, enclosed common-use baggage processing facility on Concourse Ramp E, (f) expansion of Concourse A, including a three-level pier of approximately 209,000 square feet and 9 passenger boarding gates, holdrooms, public areas, concession areas and support areas, (g) upfit of the Main Data Center, for data storage, server hosting, and fiber connections for Airport technology operations, including redundant power and backup power generation, fire suppression, and extensive fiber cabling, (h) expansion of Concourse E to create approximately 30,000 square feet of passenger holdrooms and operational support space on the north and east end of Concourse E, (i) replacement of certain passenger boarding bridges on Concourses A, B, C, and D and addition of passenger boarding bridges on Concourses A and E, (j) construction of a warehouse to serve as the delivery point for food/beverage and retail concessions (k) design for the Terminal Lobby Expansion which will include expansion of all four levels of the ticket lobby to the west by approximately 90 feet, (l) construction of an additional aircraft ramp that to accommodate Concourse A Expansion and provide additional aircraft parking and ramp area and construction of dual taxi lanes from Taxiway E 11 to the north end of Taxiway E, (m) replace concrete portions of Taxiways A and C for full length of taxiway and (n) preparation of an Environmental Impact Statement evaluating all development projects recommended by the Airport’s Master Plan Update and which are included on the FAA-approved Airport Layout Plan (collectively, the “2016 Note Projects”), (3) finance all or a portion of the remaining costs of the 2014 Note Projects and (4) to pay the costs of issuance of the 2016 Note (as defined below);

WHEREAS, Bank of America, N.A. (the “Purchaser”) has agreed to purchase the 2016 Note under the terms of the Bond Order, this Resolution and a Note Purchase and Advance Agreement among the City, the Local Government Commission of North Carolina (the “Commission”) and the Purchaser (the “Note Purchase Agreement”);

WHEREAS, the City Council wants to (1) retain Parker Poe Adams & Bernstein LLP, as bond counsel; (2) request the Commission’s approval of Bank of America, N.A., as the initial purchaser of the 2016 Note; (3) approve the selection by the Purchaser of McGuireWoods LLP, as Purchaser’s counsel; (4) retain Newton and Associates, Inc., as airport financial consultant, Frasca & Associates, L.L.C., as airport financial advisor, and DEC Associates, Inc., as financial advisor; and (5) retain U.S. Bank National Association, as trustee for the 2016 Note (collectively, the “Financing Team”);

WHEREAS, the City Council wants the Chief Financial Officer of the City to file with the Commission an application for its approval of the 2016 Note, on a form prescribed by the Commission,
and (1) request in such application that the Commission approve (A) the negotiation of the sale of the 2016 Note to the Purchaser, (B) the City’s use of the Financing Team in connection with the issuance of the 2016 Note; and (2) state in such application such facts and to attach thereto such exhibits in regard to the 2016 Note and to the City and its financial condition, as may be required by the Commission, and to take all other action necessary to the issuance of the 2016 Note;

WHEREAS, a copy of the form of the Note Purchase Agreement has been filed with the City and has been made available to the City Council; and

WHEREAS, the City Council, has previously held a public hearing related to the 2014 Note and the 2014 Note Projects and, following notice duly given in the form attached hereto as Exhibit A (the “TEFRA Notice”), held a public hearing today regarding the issuance of the 2016 Note and the financing of the 2016 Note Projects and now desires to approve the issuance of the 2016 Note and the financing of the 2016 Note Projects in accordance with the Internal Revenue Code of 1986, as amended (the “Code”).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina that the City Council has determined to adopt, in accordance with Section 208 of the Bond Order, this Resolution authorizing the issuance of the 2016 Note, as follows:

Section 1. For purposes of this Resolution, all capitalized, undefined words have the meanings ascribed to them in Appendix A (the “Appendix”). The Appendix is incorporated into this Resolution by reference.

Section 2. The 2016 Note is to be issued by the City for the purpose of providing funds, together with other available funds of the City, (1) the refinance the 2014 Note, (2) to finance all or a portion of the 2016 Note Projects and (3) to pay the costs of issuing the 2016 Note all as set out fully in the documents attached to the City’s application to the Commission.

Section 3. The Financing Team is hereby approved in connection with the issuance by the City of the 2016 Note.

Section 4. The filing of an application with the Commission for its approval of the issuance of the 2016 Note by the Chief Financial Officer of the City, or his designee, with advice from the City Manager, the City Attorney and bond counsel, is hereby authorized and approved.

Section 5. The City Council finds and determines, and asks the Commission to find and determine from the City’s application and supporting documentation, as follows:

(a) the issuance of the 2016 Note is necessary or expedient;

(b) the not to exceed stated principal amount of the 2016 Note will be sufficient but is not excessive, when added to other moneys available to the Airport, to finance the 2016 Note Projects and refinance the 2014 Note;

(c) the Airport, as now constituted and after completion of the 2016 Note Projects, is feasible;

(d) the City’s debt management procedure and policies are excellent; and

(e) the 2016 Note can be marketed at a reasonable interest cost to the City.
Section 6. The City shall issue not to exceed $230,000,000 in total aggregate principal amount of its 2016 Note.

Section 7. The City Council requests that the Commission sell the 2016 Note through negotiation to the Purchaser on such terms as may be agreed on but at an initial interest rate not exceeding 3.5%.

Section 8. The 2016 Note is to be dated as of its date of issuance and is being issued to provide funds, together with other available funds of the City, (1) to refinance the 2014 Note, (2) to finance all or a portion of the 2016 Note Projects and (3) to pay the costs of issuance of the 2016 Note.

Section 9. The City Council has ascertained and hereby determines that the average period of usefulness of the 2016 Note Projects is not less than 30 years computed from the date of issuance of the 2016 Note.

Section 10. The principal of and interest on the 2016 Note will be payable as set forth in the Appendix.

Section 11. The City covenants to take such action as may be required in the opinion of Bond Counsel to cause the 2016 Note and all actions of the City with respect to the proceeds thereof to comply with the Code. The Chief Financial Officer of the City, or his designee, is hereby authorized to execute a no-arbitrage certificate in order to comply with Section 148 of the Code and the applicable Income Tax Regulations thereunder.

Section 12. The Commission is hereby requested to sell the 2016 Note through a negotiated sale to the Purchaser pursuant to the terms of the Note Purchase Agreement. The form and content of the Note Purchase Agreement are in all respects approved and confirmed, and the Mayor, the City Manager or the Chief Financial Officer of the City, individually or collectively, are hereby authorized, empowered and directed to execute and deliver the Note Purchase Agreement for and on behalf of the City, including necessary counterparts, in substantially the form and content presented to the City, but with such changes, modifications, additions or deletions therein as he or she may deem necessary, desirable or appropriate, the execution thereof to constitute conclusive evidence of his or her approval of any and all such changes, modifications, additions or deletions therein. From and after the execution and delivery of the Note Purchase Agreement, the Mayor, the City Manager, the Chief Financial Officer and the Interim Aviation Director of the City, or their designees, individually or collectively, are hereby authorized, empowered and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of the Note Purchase Agreement as executed. The execution thereof by such officials constitutes conclusive evidence of such approval.

Section 13. No stipulation, obligation or agreement herein contained or contained in the 2016 Note, this Resolution, the Note Purchase Agreement or any other instrument related to the issuance of the 2016 Note is deemed to be a stipulation, obligation or agreement of any officer, agent or employee of the City in his or her individual capacity, and no such officer, agent or employee is personally liable on the 2016 Note or subject to personal liability or accountability by reason of the issuance thereof.

Section 14. The Mayor, the City Manager, the Deputy City Manager, the Chief Financial Officer, the City Treasurer, the City Debt Manager, the City Attorney, the Interim Aviation Director, the City Clerk and any Deputy City Clerk, individually or collectively, are hereby authorized, empowered and directed to do any and all other acts and to execute any and all other documents, which they, in their discretion, deem necessary and appropriate in order to consummate the transactions contemplated by (1) this Resolution and (2) the other documents presented to this meeting; except that none of the above is
authorized or empowered to do anything or execute any document which is in contravention, in any way, of (a) the specific provisions of this Resolution, (b) any agreement to which the City is bound or (c) any applicable law, statute, ordinance, rule or regulation of the United States of America or the State of North Carolina.

Section 15. Notwithstanding Section 203 of the Bond Order, the 2016 Note, and any other Bonds issued pursuant to the Bond Order hereafter, may be executed by of the City Manager or bear the facsimile signature of the City Manager, in substitution of the signature of the Mayor; provided, that the City Clerk has also executed the 2016 Note or such other Bond issued pursuant to the Bond Order.

Section 16. Pursuant to and in satisfaction of the requirements of Section 147(f) of the Code, the City Council hereby approves (a) the issuance of the 2016 Note in an aggregate principal amount not to exceed $230,000,000 and (b) the financing of the 2016 Note Projects and the refinancing of the 2014 Note Projects.

Section 17. From the adoption of this Resolution until the date the 2016 Note is issued, the Mayor, the City Clerk, the City Manager and the Chief Financial Officer of the City, individually or collectively, are hereby authorized, empowered and directed to make any changes, modifications, additions or deletions to the Appendix, the Note Purchase Agreement or any other documents hereinabove authorized as he or she may deem necessary, desirable or appropriate (1) that may be requested by the rating agencies rating airport bonds, (2) that may be necessary to carry out and comply with the provisions of said documents as executed, (3) to effectuate other technical changes to the provisions of the 2016 Note necessary to implement the intent of this Resolution, or (4) to change the makeup of the financial institutions serving as Purchaser or add other financial institutions thereto. Furthermore, the Mayor, the City Clerk, the City Manager and the Chief Financial Officer of the City, individually or collectively, are authorized to take any and all further actions to execute and deliver any and all other documents as may be necessary in the issuance of the 2016 Note and the execution and delivery of the Note Purchase Agreement. Any changes, modifications, additions or deletions to the Appendix shall be set forth in a certificate executed by the City Manager or the Chief Financial Officer of the City on the date the 2016 Note is issued.

Section 18. All acts and doings of the City officials authorized by this Resolution that are in conformity with the purposes and intents of this Resolution and in the furtherance of the issuance of the 2016 Note and the execution, delivery and performance of the Note Purchase Agreement are in all respects approved and confirmed.

Section 19. If any one or more of the agreements or provisions herein contained is held contrary to any express provision of law or contrary to the policy of express law, though not expressly prohibited, or against public policy, or for any reason whatsoever is held invalid, then such covenants, agreements or provisions are null and void and separable from the remaining agreements and provisions and will in no way affect the validity of any of the other agreements and provisions hereof or of the 2016 Note authorized hereunder.

Section 20. This Resolution is adopted with the intent that the laws of the State govern its construction.

Section 21. All resolutions or parts thereof of the City Council in conflict with the provisions herein contained are, to the extent of such conflict, hereby superseded and repealed.

Section 22. This Resolution is effective on its adoption.
STATE OF NORTH CAROLINA )
) ss:
CITY OF CHARLOTTE )

I, ____________________, the ____________________ of the City of Charlotte, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and exact copy of a resolution entitled “A RESOLUTION AUTHORIZING THE ISSUANCE UNDER THE PROVISIONS OF THE STATE AND LOCAL GOVERNMENT REVENUE BOND ACT, AS AMENDED, OF AN AIRPORT REVENUE BOND ANTICIPATION NOTE OF THE CITY OF CHARLOTTE; APPROVING THE APPLICATION TO THE LOCAL GOVERNMENT COMMISSION FOR APPROVAL OF SUCH NOTE; THE PRIVATE SALE OF THE NOTE; AND VARIOUS AGREEMENTS AND ACTIONS IN CONNECTION WITH SUCH TRANSACTIONS” adopted by the City Council of the City of Charlotte, North Carolina, at a meeting held on the 9th day of May, 2016, the reference having been made in Minute Book _____, and recorded in full in Resolution Book _______, Page(s) ________.

WITNESS my hand and the corporate seal of the City of Charlotte, North Carolina, this the ___ day of May, 2016.

_________________________________
____________________
City Clerk
City of Charlotte, North Carolina
NOTICE OF A PUBLIC HEARING REGARDING THE
FINANCING OF CERTAIN AIRPORT PROJECTS
WITH THE PROCEEDS OF A TAX-EXEMPT BOND ANTICIPATION NOTE
TO BE ISSUED BY THE CITY OF CHARLOTTE, NORTH CAROLINA

NOTICE IS HEREBY GIVEN to all interested parties that the City of Charlotte, North Carolina, a
municipal corporation of the State of North Carolina (the “City”), has determined to issue an Airport Revenue
Bond Anticipation Note in an aggregate principal amount not to exceed $250,000,000 (the “Note”) the interest
on which will be excludible from gross income for federal income tax purposes.

The Note will be issued to prepay the City’s Airport Revenue Bond Anticipation Note, Series 2014C
(the “2014C Note”), issued in the aggregate principal amount of not to exceed $100,000,000. The 2014C Note
was issued to finance (1) all or a portion of the cost of the acquisition, rehabilitation, renovation, expansion and
construction of certain improvements to the Charlotte Douglas International Airport (the “Airport”), including
(a) the design and construction of a new 3,200-space business valet parking deck, (b) the rehabilitation of the
passenger areas of Concourses A, B and C, and the Atrium, (c) an approximately 42,000 square foot, three-
level addition to the East Terminal at the connector of Concourses D and E, (d) an approximately 387,000
square foot expansion of the concrete ramp adjacent to Runway 36R, (e) an approximately 750 linear foot
extension of Little Rock Road to Wilkinson Boulevard, (f) additional electrical ductbank and manholes, and
(g) expansion of the Long Term 2 parking lot to add approximately 3,000 additional parking spaces
(collectively, the “2014 Projects”), and (2) all or a portion of the costs of issuing the 2014C Note.

The Note will also be issued to finance (1) all or a portion of the cost of the acquisition, rehabilitation,
renovation, expansion and construction of certain improvements to the Airport, including (a) improvements to
two long-term parking lots and expansion of one to accommodate 3,000 additional parking spaces, (b) an
expansion of the crew break room, locker room and restrooms on Concourse E, including a training room and
the unaccompanied minor space, (c) expansion of the passenger circulation areas and public restrooms areas of
Concourse D and Concourse E, an office level for tenants and concession areas on the concourses, (d)
rehabilitation of the main terminal building and all concourses, including renovations to the restrooms, new
finishes including terrazzo floor to replace carpet in high traffic, public corridor areas of the concourses, new
LED lighting, signage upgrades, installation of a fire protection system and system upgrades including
enhanced capacity electrical distribution, enhanced controls of HVAC and lighting systems for energy
conservation, new public address system components and moving sidewalk and escalator rehabilitation, (e)
construction of an approximately 41,000 square foot, enclosed common-use baggage processing facility on
Concourse Ramp E, (f) expansion of Concourse A, including a three-level pier of approximately 209,000
square feet and 9 passenger boarding gates, holdrooms, public areas, concession areas and support areas, (g)
upfit of the Main Data Center, for data storage, server hosting, and fiber connections for Airport technology
operations, including redundant power and backup power generation, fire suppression, and extensive fiber
cabling, (h) expansion of Concourse E to create approximately 30,000 square feet of passenger holdrooms and
operational support space on the north and east end of Concourse E, (i) replacement of certain passenger
boarding bridges on Concourses A, B, C, and D and addition of passenger boarding bridges on Concourses A
and E, (j) construction of a warehouse to serve as the delivery point for food/beverage and retail concessions
(k) design for the Terminal Lobby Expansion which will include expansion of all four levels of the ticket lobby
to the west by approximately 90 feet, (l) construction of an additional aircraft ramp that to accommodate
Concourse A Expansion and provide additional aircraft parking and ramp area and construction of dual taxi
lanes from Taxiway E 11 to the north end of Taxiway E, (m) replace concrete portions of Taxiways A and C
for full length of taxiway and (n) preparation of an Environmental Impact Statement evaluating all
development projects recommended by the Airport’s Master Plan Update and which are included on the FAA-
approved Airport Layout Plan (collectively, the “2016 Projects” and together with the 2014 Projects, the
“Projects”), (2) all or a portion of the remaining costs of the 2014 Projects and (3) all or a portion of the costs
of issuing the Note.
The Airport and the Projects are located 5501 Josh Birmingham Parkway, Charlotte, North Carolina 28208. The Projects will be, and have at all times been, owned and operated by the City.

NOTICE IS HEREBY GIVEN that the City will hold a public hearing in the Meeting Chamber at the Charlotte-Mecklenburg County Governmental Center, 600 East Fourth Street, Charlotte, North Carolina 28202, on May 9, 2016 at 7:00 p.m., or as soon as practicable thereafter, at which time any person may be heard regarding the proposed issuance of the Note and the nature and location of the Projects. All interested parties are invited to present comments, either orally or in writing, at the public hearing regarding the proposed issuance of the Note and the location and nature of the Projects.

Any person wishing to comment in writing on the proposed issuance of the Note and the nature and location of the Projects should do so within 14 days after the date of publication of this notice to the Chief Financial Officer of the City, 600 East Fourth Street, Tenth Floor, Charlotte, North Carolina, 28202, Attention: Chief Financial Officer.

By: /s/ Stephanie C. Kelly
   City Clerk
   City of Charlotte, North Carolina
APPENDIX A

TO

RESOLUTION PROVIDING FOR THE ISSUANCE OF:

CITY OF CHARLOTTE, NORTH CAROLINA

AIRPORT REVENUE BOND ANTICIPATION NOTE, SERIES 2016
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EXHIBIT A FORM OF NOTE
ARTICLE I.

DEFINITIONS

Section 1.01. Meaning of Words and Terms.

(a) Definitions. All words and phrases defined in Article I of the Bond Order are incorporated herein by reference. In addition, the following terms, except where the context indicates otherwise, have the respective meanings set forth below:

“Advance” means all advances of the purchase price of the Note made by the Purchaser under the Note Purchase Agreement on or before the Advance Termination Date.

“Advance Termination Date” has the meaning assigned to such term in Section 4.05.

“Amortization Period” has the meaning assigned in the Note Purchase Agreement.

“Appendix A” means this Appendix A which is attached to, and incorporated in, the Series Resolution.

“Authorized Denomination” means $250,000 and multiples of $1,000 in excess thereof.

“Bond Counsel” means an attorney or firm of attorneys of recognized national standing in the field of law relating to municipal bonds, selected by the City.

“Bond Registrar” means U.S. Bank National Association, or any successor or successors thereto appointed pursuant to the Bond Order, the Series Resolution or this Appendix A.

“Business Day” means, with respect to the Note, any day other than a Saturday or Sunday or a legal holiday on which commercial banks are authorized or required by law to be closed for business in Charlotte, North Carolina.

“Chief Financial Officer” means the Chief Financial Officer of the City, the person performing the duties of the Chief Financial Officer or the official succeeding to the Chief Financial Officer’s principal functions, the City Treasurer or any Deputy Finance Director.

“Code” means the Internal Revenue Code of 1986, as from time to time amended.

“Commission” means the Local Government Commission of North Carolina.

“Full Funding Date” means June 8, 2018.

“Interest Payment Date” means the first Business Day of each month and any other date that interest is required to be paid on the Note under the Note Purchase Agreement.

“Interest Rate” means the interest rate required to be paid on the Note as set forth in the Note Purchase Agreement.

“Mail” means first-class United States mail, postage prepaid.

“Note” means the up to $230,000,000 City of Charlotte, North Carolina Airport Revenue Bond Anticipation Note, Series 2016 issued pursuant to the Bond Order and this Appendix A.
“Note Purchase Agreement” means the Note Purchase and Advance Agreement dated as of June 8, 2016 among the City, the Purchaser and the Commission.

“Owner” means, with respect to the Note, the registered owner of the Note.

“Paying Agent” means the Trustee or any successor or successors thereto appointed pursuant to the Bond Order or this Appendix A.

“Prepayment Date” means the date on which the Note or any portion thereof has been called for prepayment or is to be prepaid pursuant to this Appendix A.

“Principal Amount” means the sum of all Advances less any prepayment of Note. Advances and prepayments shall be recorded (which records may be electronic) on the Table of Advances and Table of Partial Prepayment attached to the Note, however failure to record an Advance or prepayment shall not affect the Principal Amount outstanding under the Note.

“Projects” means, collectively, the 2014 Note Projects and the 2016 Note Projects.

“Purchaser” means Bank of America, N.A., as the initial Owner of the Note, and its successors and assigns.

“Record Date” means the day next preceding each Interest Payment Date, whether or not a Business Day.

“Series Resolution” means, the Series Resolution adopted by the City Council of the City on May 9, 2016 with respect to the Note, the appendices attached thereto, and any amendments or supplements thereto.

“Series 2016 Construction Account of the Construction Fund” means the subaccount created and so designated by Section 4.01.

“Series 2016 Subaccount of the Revenue Bond Interest Account” means the subaccount created and so designated by Section 4.01.

“Series 2016 Subaccount of the Revenue Bond Principal Account” means the subaccount created and so designated by Section 4.01.

“Series 2016 Subaccount of the Revenue Bond Redemption Account” means the subaccount created and so designated by Section 4.01.

“Series 2016 Subaccount of the Revenue Bond Sinking Fund Account” means the subaccount created and so designated by Section 4.01.

“Stated Principal Amount” means $230,000,000.

“2014C Note” means the up to $100,000,000 City of Charlotte, North Carolina Airport Revenue Bond Anticipation Note, Series 2014C issued pursuant to the Bond Order and the 2014C Series Resolution.

“2014C Series Resolution” means the Series Resolution adopted by the City Council on September 22, 2014 under which the 2014C Note was issued.
“2014 Note Projects” means, collectively, all or a portion of the cost of the acquisition, rehabilitation, renovation, expansion and construction of certain improvements to the Airport, including (a) the design and construction of a new 3,200-space business valet parking deck, (b) the rehabilitation of the passenger areas of Concourses A, B and C, and the Atrium, (c) an approximately 42,000 square foot, three-level addition to the East Terminal at the connector of Concourses D and E, (d) an approximately 387,000 square foot expansion of the concrete ramp adjacent to Runway 36R, (e) an approximately 750 linear foot extension of Little Rock Road to Wilkinson Boulevard, (f) additional electrical ductbank and manholes, and (g) expansion of the Long Term 2 parking lot to add approximately 3,000 additional parking spaces.

“2016 Note Projects” means the acquisition, rehabilitation, renovation, expansion and construction of certain improvements to the Charlotte Douglas International Airport, including (a) improvements to two long-term parking lots and expansion of one to accommodate 3,000 additional parking spaces, (b) an expansion of the crew break room, locker room and restrooms on Concourse E, including a training room and the unaccompanied minor space, (c) expansion of the passenger circulation areas and public restrooms areas of Concourse D and Concourse E, an office level for tenants and concession areas on the concourses, (d) rehabilitation of the main terminal building and all concourses, including renovations to the restrooms, new finishes including terrazzo floor to replace carpet in high traffic, public corridor areas of the concourses, new LED lighting, signage upgrades, installation of a fire protection system and system upgrades including enhanced capacity electrical distribution, enhanced controls of HVAC and lighting systems for energy conservation, new public address system components and moving sidewalk and escalator rehabilitation, (e) construction of an approximately 41,000 square foot, enclosed common-use baggage processing facility on Concourse Ramp E, (f) expansion of Concourse A, including a three-level pier of approximately 209,000 square feet and 9 passenger boarding gates, holdrooms, public areas, concession areas and support areas, (g) upfit of the Main Data Center, for data storage, server hosting, and fiber connections for Airport technology operations, including redundant power and backup power generation, fire suppression, and extensive fiber cabling, (h) expansion of Concourse E to create approximately 30,000 square feet of passenger holdrooms and operational support space on the north and east end of Concourse E, (i) replacement of certain passenger boarding bridges on Concourses A, B, C, and D and addition of passenger boarding bridges on Concourses A and E, (j) construction of a warehouse to serve as the delivery point for food/beverage and retail concessions (k) design for the Terminal Lobby Expansion which will include expansion of all four levels of the ticket lobby to the west by approximately 90 feet, (l) construction of an additional aircraft ramp that to accommodate Concourse A Expansion and provide additional aircraft parking and ramp area and construction of dual taxi lanes from Taxiway E 11 to the north end of Taxiway E, (m) replace concrete portions of Taxiways A and C for full length of taxiway and (n) preparation of an Environmental Impact Statement evaluating all development projects recommended by the Airport’s Master Plan Update and which are included on the FAA-approved Airport Layout Plan.

(b) Construction. This Appendix A, except where the context by clear implication herein otherwise requires, is subject to and to be construed in the same manner as provided by Section 102 of the Bond Order.

Section 1.02. Parties Interested Herein. Except as otherwise expressly provided in this Appendix A, nothing herein expressed or implied is intended or to be construed to confer on or to give to any Person, other than the City, the City Council, the Paying Agent, the Bond Registrar, the Trustee, the Purchaser and the owners from time to time of the Note, any right, remedy or claim under or by reason hereof or any covenant, condition or stipulation hereof. All the covenants, stipulations, promises and agreements herein contained by and on behalf of the City are for the sole and exclusive benefit of the City, the City Council, the Paying Agent, the Bond Registrar, the Trustee, the Purchaser and the owners of the Note, except as herein otherwise provided.
Section 1.03. **Ratification.** All action heretofore taken (not inconsistent with the provisions of this Appendix A) by the City directed toward the financing of the Projects, prepaying the 2014C Note, the sale and delivery of the Note for that purpose, and the acceptance and execution of the Note Purchase Agreement is hereby ratified, approved and confirmed.

[End of Article I]

**ARTICLE II.**

**AUTHORIZATION, FORM, ISSUANCE, DELIVERY AND REGISTRATION OF NOTE**

Section 2.01. **Authorization of Financing and Authorization of the Note.** The financing of the Projects and the prepayment of the 2014C Note is hereby authorized. For the purpose of providing funds for the financing of the Projects, prepaying the 2014C Note and paying the costs of issuing the Note, there is hereby authorized and shall be issued, under and pursuant to the Constitution and the laws of the State, including the Act, the Bond Order and the Series Resolution and this Appendix A, the Note of the City in the amount and subject to the conditions herein provided. No Note may be issued under the provisions of this Appendix A and the Bond Order except in accordance with this Article. The total principal amount of the Note that may be issued is hereby expressly limited to the Stated Principal Amount, except as provided in Sections 204 and 210 of the Bond Order.

Section 2.02. **Issuance of the Note.** The Note will be designated “City of Charlotte, North Carolina Airport Revenue Bond Anticipation Note, Series 2016.” The Note will be issuable as fully registered note in any Authorized Denomination. The Note will be numbered R-1. The Note will be substantially in the form set forth in Exhibit A with such appropriate variations, omissions and insertions as are permitted or required by this Appendix A.

Section 2.03. **Delivery of the Note.** Before the delivery by the Trustee of the Note, the items required under Section 717 of the Bond Order must be filed with the Trustee. The Note will be deposited with the Bond Registrar for authentication, but before the Note may be authenticated and delivered by the Bond Registrar to the State Treasurer for redelivery to the Purchaser, there must be filed with the Trustee the following:

1. a copy, certified by the City Clerk, of the Series Resolution;
2. a copy, certified by the Secretary or any Deputy Secretary of the Commission, of the resolution of the Commission approving the issuance of and awarding the Note;
3. a copy, certified by the City Clerk, of the Bond Order;
4. an opinion of the Airport’s Attorney to the effect that the City has title to the Airport, subject to Permitted Encumbrances or other exceptions satisfactory to the Purchaser;
5. evidence of compliance by the City with the provisions of Section 717 of the Bond Order;
6. copies of insurance certificates and a statement, signed by the City’s Director of Insurance and Risk Management or insurance agent, to the effect that the insurance required by the Bond Order is in effect; and
7. an opinion of the City Attorney stating that (i) the Series Resolution has been duly and validly adopted by the City, (ii) no provision of the Bond Order or the Series Resolution violates any provision of the Act or results in or constitutes a default under any agreement, indenture or other instrument to which the City is a party or by which the City may be bound, and of which he has knowledge, (iii) the City’s adoption of the Series Resolution and execution and issuance of the Note are not subject to any authorization, consent, approval or review of any governmental body, public officer or regulatory authority not theretofore obtained or effected, and no taxes are payable in connection therewith, and (iv) the form, terms, execution, issuance and delivery of the Note have been duly and validly authorized by the City, and the Note constitutes a valid and binding special obligation of the City in accordance with its terms.

When the documents mentioned in paragraphs (1) to (7) of this Section have been filed with the Trustee and when the Note has been executed and authenticated as required by this Series Resolution, the Trustee shall deliver the Note as set forth in the Note Purchase Agreement to the State Treasurer for redelivery to or on the order of the Purchaser, but only on payment to the Trustee of the Initial Advance under the Note, all as further set forth in the Note Purchase Agreement. The Trustee is entitled to rely on the resolutions and certificates mentioned in paragraphs (1) through (7) of this Section as to all matters stated therein.

Section 2.04. Details of the Note; Payment.

(a) The Note will mature, subject to prepayment as set forth herein, on June 8, 2021 and will bear interest at the Interest Rate. Interest payable on the Note shall be determined based on the Principal Amount of the Note. The amount of interest payable on each Interest Payment Date shall be calculated by the Purchaser in accordance with the Note Purchase Agreement and confirmed by the Trustee. Interest on the Note will be payable in arrears.

(b) Both the principal of and the interest on the Note are payable in any lawful coin or currency of the United States of America which on the respective dates of payment thereof is legal tender for the payment of public and private debts. The Note shall bear interest from its date until its principal sum has been paid, but if such Note has matured or has been called for prepayment and the Prepayment Date has occurred and funds are available for the payment thereof in full in accordance with the terms of the Bond Order, such Note shall then cease to bear interest as of the maturity date or Prepayment Date, as applicable. The Note will be dated as of its date of issuance, except that a Note issued in exchange for or on the registration of transfer of the Note will be dated as of the Interest Payment Date next preceding the date of authentication thereof, unless (1) the date of such authentication precedes the first Interest Payment Date, in which case it will be dated as of the date of the initial issuance of the Note or (2) the date of such authentication is an Interest Payment Date to which interest on the Note has been paid in full or duly provided for in accordance with the terms of this Appendix A, in which case it will be dated as of such Interest Payment Date; except that if, as shown by the records of the Paying Agent, interest on the Note is in default, the Note executed and delivered in exchange for or on registration of transfer of the Note will be dated as of the Interest Payment Date next preceding the date of authentication thereof, unless (1) the date of such authentication precedes the first Interest Payment Date, in which case it will be dated as of the date of the initial issuance of the Note or (2) the date of such authentication is an Interest Payment Date to which interest on the Note has been paid in full or duly provided for in accordance with the terms of this Appendix A, in which case it will be dated as of such Interest Payment Date; except that if, as shown by the records of the Paying Agent, interest on the Note is in default, the Note executed and delivered in exchange for or on registration of transfer of the Note will be dated as of the date to which interest on the Note has been paid in full. If no interest has been paid on the Note, the Note executed and delivered in exchange for or on the registration of transfer of the Note will be dated as of the initial issuance of the Note.

(c) The Note is payable at the designated corporate trust office of the Paying Agent without the need for presentation and surrender of the Note. Interest on the Note will be paid by the Paying Agent by check or draft mailed on the Interest Payment Date to the Owner as its name

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and address appear on the registration books kept by the Bond Registrar at the close of business on the Record Date. At the written request of the Owner, principal and interest may be payable by wire transfer at the address specified in writing by the Owner to the Paying Agent by the Record Date. CUSIP number identification, if such is assigned to the Note, with appropriate dollar amounts for the CUSIP number shall accompany all payments of principal of, premium, if any, and interest on the Note, whether by check or by wire transfer. Notwithstanding the foregoing, so long as the Owner of the Note is the Purchaser, all amounts due under the Note will be paid and will be payable in accordance with the Note Purchase Agreement.

(d) U.S. Bank National Association, Charlotte, North Carolina, is hereby appointed as Bond Registrar with respect to the Note.

Section 2.05. Arbitrage and Tax Covenants. The City covenants that it will not take or permit, or omit to take or cause to be taken, any action that would adversely affect the exclusion from federal income taxation of the interest on the Note and, if it should take or permit, or omit to take or cause to be taken, any such action, the City will take or cause to be taken all lawful actions within its power necessary to rescind or correct such actions or omissions promptly upon having knowledge thereof. The City acknowledges that the continued exclusion of interest on the Note from an Owner’s gross income for federal income tax purposes depends, in part, on compliance with the arbitrage limitations imposed by Section 148 of the Code. The City covenants that it will comply with all the requirements of Section 148 of the Code, including the rebate requirements, and that it will not permit at any time any of the proceeds of the Note or other funds under their control to be used, directly or indirectly, to acquire any asset or obligation, the acquisition of which would cause the Note to be “arbitrage bonds” for purposes of Section 148 of the Code.

Section 2.06. Restriction on Transfer of the Note. This Note may only be in an Authorized Denomination and may not be transferred other than to (a) an affiliate of the Purchaser who is a “qualified institutional buyer” as defined in Rule 144A promulgated under the Securities Act of 1933, as amended, (b) a trust or custodial arrangement established by the purchaser or one of its affiliates, the owners of the beneficial interests in which are limited to qualified institutional buyers, or (c) to a person that is a qualified institutional buyer that is a commercial bank having a combined capital and surplus, determined as of the date of any transfer pursuant to this section, of $5,000,000,000 or more that has executed and delivered to the City an investor letter in the form of Exhibit A to the Note Purchase Agreement. In no event shall the Note be transferred to any person or entity who holds the Note for the benefit of a person or entity that is not a qualified institutional buyer or as part of a pool of assets in which persons that are not qualified institutional buyers may invest, such as a mutual fund or retirement plan.

The Paying Agent will have no obligation to pay any amounts due on the Note to anyone other than the Owner of the Note as shown on the registration books kept by the Bond Registrar.

[End of Article II]

ARTICLE III.

PREPAYMENT OF THE NOTE

Section 3.01. Privilege of Prepayment and Prepayment Price. The Note is prepayable, on notice as provided below, at the times, at the prepayment prices and on the terms contained in this Article III and in Article III of the Bond Order.

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Section 3.02. **Optional Prepayment of the Note.** The City may prepay the Note, either in whole or in part, on any Interest Payment Date at a prepayment price equal to 100% of the principal amount thereof, without premium, plus the accrued interest thereon to the Prepayment Date.

Section 3.03. **Mandatory Prepayment of the Note.** The City shall prepay the Note in whole on the Full Funding Date at a prepayment price equal to 100% of the principal amount thereof, without premium, plus the accrued interest thereon to the Prepayment Date, unless the Note is eligible for the Amortization Period under Section 3(c) of the Note Purchase Agreement, in which case the City will not be required to prepay the Note on the Full Funding Date and the Note will continue to be Outstanding and will be prepaid during the Amortization Period as set forth in Section 3(c) of the Note Purchase Agreement. If the City provides to the Purchaser and the Trustee written notice by noon on the Full Funding Date of its intent to repay the Note pursuant to the terms of Section 3(c) of the Note Purchase Agreement, accompanied by a certificate signed by the Chief Financial Officer to the effect that the City is, as of the Full Funding Date, in compliance with all conditions set forth in Section 3(c) of the Note Purchase Agreement, then the Note shall be deemed eligible for the Amortization Period under Section 3(c) of the Note Purchase Agreement.

Section 3.04. **Notice of Prepayment.** The City will provide written notice to the Trustee of the optional prepayment of the Note not less than 15 days (or such lesser number of days as the Trustee may accept), and notice of such prepayment under Section 3.02 will be given by the Trustee not less than 5 days (or such lesser period of time as may be agreed to by the Owner of the Note) before the Prepayment Date (1) to the Commission by Mail or facsimile transmission, and (2) by Mail or by such other means as may be permitted by the Owner to the then-registered Owner of the Note at the last address shown on the registration books kept by the Bond Registrar.

Such notice must (1) specify the Prepayment Date, the prepayment price and the place or places where amounts due on such prepayment must be payable (which must be the designated office of the Paying Agent) and if less than all of the Note is to be prepaid, the portion of the Note to be prepaid, and (2) state that on the Prepayment Date, the Note or portion thereof to be prepaid will cease to bear interest.

Failure to provide such notice to the Commission will not affect the validity of any proceedings for such prepayment.

If money is on deposit with the Trustee to pay the prepayment price of the Note, or portion thereof, called for prepayment on a Prepayment Date, the Note or portion thereof so called for prepayment as hereinabove specified will not bear interest after such Prepayment Date and will not be considered to be Outstanding or to have any other rights under the Bond Order other than the right to receive payment.

Section 3.05. **Payment of Prepayment Price.** The City will cause to be deposited in the Series 2016 Subaccount of the Revenue Bond Redemption Account, solely out of Net Revenues, an amount sufficient to pay the principal of and interest on the Note, or portion thereof, to be prepaid on the Prepayment Date, and the Note, or portion thereof, will be deemed to be paid within the meaning of Section 305 of the Bond Order.

Section 3.06. **Record of Prepayment.** The Trustee will record any prepayments of the Note on the Table of Partial Prepayment attached to the Note (or otherwise kept on the Trustee’s official books and records, which may be electronic records).
Section 3.07. **No Partial Prepayment After Default.** Anything in this Appendix A to the contrary notwithstanding, if an Event of Default occurs and is continuing hereunder there will be no prepayment of less than all of the Note Outstanding.

[End of Article III]

**ARTICLE IV.**

**ADVANCES, ACCOUNTS AND FUNDS**

Section 4.01. **Establishment of Accounts.** The following Subaccounts are hereby established with, and shall be held by, the Trustee under the Bond Order:

(a) Series 2016 Subaccount of the Revenue Bond Interest Account;

(b) Series 2016 Subaccount of the Revenue Bond Principal Account;

(c) Series 2016 Subaccount of the Revenue Bond Redemption Account;

(d) Series 2016 Subaccount of the Revenue Bond Sinking Fund Account; and

(e) Series 2016 Construction Account of the Construction Fund.

The Note will not be secured by any Subaccount of the Revenue Bond Reserve Account.

Section 4.02. **Revenues Received by the City.** On or before the 25th day of each month beginning May 25, 2016 (or such other date set forth below), the City shall, subject to the provisions of the Bond Order, deposit or cause to be deposited from Net Revenues with the Trustee the following amounts and the Trustee shall apply such amounts to the various accounts and subaccounts specified herein:

(a) into the Series 2016 Subaccount of the Revenue Bond Interest Account an amount necessary, after taking into account money transferred from the PFC Revenue Account or otherwise deposited therein by the City, to have funds on hand on the 25th day of each month to pay the next maturing installment of interest on the principal amount of the Note then Outstanding; and

(b) beginning on December 25, 2020, into the Series 2016 Subaccount of the Revenue Bond Principal Account an amount in substantially equal monthly installments necessary, after taking into account money transferred from the PFC Revenue Account or otherwise deposited therein by the City, to have funds on hand on June 3, 2021 to pay in full the principal amount of the Note then Outstanding at maturity; and

(c) if the Note is eligible to be paid during the Amortization Period, then beginning on June 25, 2018, into the Series 2016 Subaccount of the Revenue Bond Sinking Fund Account, an amount in substantially equal monthly installments necessary, after taking into account money transferred from the PFC Revenue Account or otherwise deposited therein by the City, to prepay the portion of the Note required to be called by mandatory prepayment on the next payment date therefor as required pursuant to Section 3.03 of this Appendix A.
In each month following a month in which the Trustee has failed to make any deposit required by this Section 4.02, the City shall pay, but only from Net Revenues, and the Trustee shall deposit, in addition to the amounts then due, an amount sufficient to cure the deficiency in the deposits in the prior months unless such deficiency has been cured by a transfer of money to such fund or account from other funds and accounts created hereby, pursuant to the terms of this Appendix A.

Section 4.03. Application of Money in the Series 2016 Subaccount of the Revenue Bond Sinking Fund Account. On each mandatory prepayment date during the Amortization Period as required under Section 3.03, the Trustee shall withdraw from the Series 2016 Subaccount of the Revenue Bond Sinking Fund Account the amount required to pay the principal portion of the prepayment price of the portion of the Note so called for prepayment. The amount of interest on the Note so called for prepayment shall be paid from the Series 2016 Subaccount of the Revenue Bond Interest Account.

If at any date there is money in the Series 2016 Subaccount of the Revenue Bond Sinking Fund Account and no portion of the Note is then Outstanding, the Trustee shall withdraw such money and deliver all remaining amounts to the City.

If, in any Fiscal Year, the City shall prepay a portion of the Note in excess of the aggregate principal amount of the Note required to be prepaid under Section 3.03 during such Fiscal Year, then the Trustee shall file with the City not later than the 20th day before the next August 1 a statement identifying the amount of such excess. The City shall thereafter cause a certificate of the Chief Financial Officer to be filed with the Trustee and the Purchaser not later than the 10th day before such August 1, setting forth with respect to the amount of such excess the Fiscal Years in which the sinking fund payments due under Section 3.03 with respect to Note are to be reduced and the amount by which such payments are to be reduced.

The expenses incurred in connection with any prepayment of the Note shall be paid by the City from the Operating Fund or from any other available money.

Section 4.04. Application of Money in the Series 2016 Revenue Bond Redemption Account. From the money in the Series 2016 Revenue Bond Redemption Subaccount, the Trustee shall, on a date permitted by this Appendix A, prepay the Note or such portion thereof as will exhaust the money then held in the Series 2016 Subaccount of the Revenue Bond Redemption Account as nearly as may be. The Trustee shall pay the accrued interest on the Note or such portion thereof to be prepaid to the date of prepayment from the Series 2016 Subaccount of the Revenue Bond Interest Account and the principal portion of the prepayment price of the Note or such portion thereof from the Series 2016 Subaccount of the Revenue Bond Redemption Account. The Trustee shall withdraw from the Series 2016 Subaccount of the Revenue Bond Redemption Account and set aside the respective amounts required to pay the principal portion of the prepayment price of the Note or such portion thereof so called for prepayment.

On the prepayment of the Note or a portion thereof pursuant to the provisions of this Section, the Trustee shall file with the City a statement setting forth the date of prepayment, the amount of the prepayment price of the Note or such portion called for prepayment, and the amount paid as interest thereon. The expense incurred by the Trustee in connection with the purchase or prepayment of any such Note shall be paid by the City from the Operating Fund or from any other available money.

Section 4.05. Advance of Note Proceeds. The City and the Trustee acknowledge and agree that prior to the earliest to occur of (a) the date when the sum of the aggregate Advances made hereunder equals the Stated Principal Amount, (b) the date on which the Purchaser’s obligation to make Advances under the Note Purchase Agreement terminates (as reflected in a written notice delivered by the Purchaser to the City and the Trustee) or (c) the Full Funding Date (the “Advance Termination Date”), the proceeds
of the Note will be disbursed in installments through the making of Advances by the Purchaser in accordance with the Note Purchase Agreement. The date and amount of each Advance shall be noted on the Table of Advances attached to the Note (or otherwise kept on the Trustee’s official books and records, which may be electronic records); provided that the failure to record any such Advance on the Table of Advances shall not affect the Principal Amount due. In no event may the total amount of all Advances exceed the Stated Principal Amount. Following the Advance Termination Date, no additional Advances may be made. On the Advance Termination Date, the positive difference, if any, between the Stated Principal Amount and the aggregate principal amount of all Advances made under the Note Purchase Agreement shall be deemed to have been prepaid automatically and without any further notice or act by the Trustee, the City or any other Person. Any such automatic prepayment of principal shall not be taken into consideration in determining the Principal Amount of the Note and shall not be recorded on the Table of Partial Prepayment attached to the Note.

Section 4.06. Application of Note Proceeds.

(a) On the date the Note is issued, the Purchaser will provide an Advance of the outstanding principal amount of the 2014C Note to the Trustee which the Trustee will deposit in the Series 2014C Revenue Bond Redemption Subaccount established under the 2014C Series Resolution. Without the need for further requisition, the Trustee is hereby directed to use such amount to prepay the 2014C Note on the date the Note is issued.

(b) The Proceeds from each subsequent Advance will be deposited by the Purchaser with the Trustee, and the Trustee shall deposit such amounts in the Series 2016 Construction Account of the Construction Fund.

(c) Except as set forth in subsection (a) above, the proceeds of the Note will be requisitioned by the City and applied to the payment of Costs of the Projects in accordance with Article IV of the Bond Order.

Section 4.07. Investment of Money. Money held for the credit of all subaccounts or accounts established under this Appendix A on deposit with the Trustee are to be continuously invested and reinvested by the Trustee in such Investment Obligations as the City may direct to the extent practicable. Any such Investment Obligations shall mature not later than the respective dates when the money held for the credit of such subaccounts or accounts will be required for the purposes intended. No Investment Obligations in any such subaccount or account may mature beyond the maturity date of the Note.

The interest accruing on Investment Obligations in the subaccounts established hereunder and any profit or loss realized on the disposition or maturity of such Investment Obligations are to be credited to or charged against the following Funds, accounts and subaccounts: interest and profit or loss resulting from each of the subaccounts established under Section 4.01 other than the Series 2016 Construction Account of the Construction Fund shall be credited to or charged against the Revenue Fund, and interest and profit or loss resulting from the Series 2016 Construction Account of the Construction Fund shall be credited to or charged against that account.

Section 4.08. Payment of Principal and Interest and Pledge of Net Revenues. The City covenants that it will promptly pay the principal of and the interest on the Note at the places, on the dates and in the manner provided herein, in the Note and in the Note Purchase Agreement, according to the true intent and meaning thereof. The City represents and covenants that it is duly authorized under the Constitution and laws of the State, particularly the Act, to issue the Note authorized hereby and to pledge the Net Revenues in the manner and to the extent herein and in the Bond Order set forth; that all action on its part for the issuance of the Note initially issued hereunder has been duly and effectively taken; and that
such Note in the hands of the Owners thereof are and will be valid and binding special obligations of the City according to their terms.

Except to the extent of a lien on Net Revenues from the Airport, the Note is not payable from the general funds of the City and does not constitute a legal or equitable pledge, lien or encumbrance on any of the properties of the City or on any of its income, receipts or revenues, except as provided in this Appendix A and the Bond Order, and neither the credit nor the taxing power of the City is pledged for the payment of the Note, or the City’s obligations to comply with any covenant or agreement under this Appendix A or any other agreement entered into by the City pursuant to its authority.

[End of Article IV]

ARTICLE V.

SUPPLEMENTAL SERIES RESOLUTIONS

Section 5.01. Supplemental Series Resolutions. This Series Resolution and the rights and obligations of the City and the Owner may be modified or amended at the same times, in the same manner and for the same purposes as the Bond Order, but if the modification or amendment affects only the Note, the percentage to be applied under Section 1102 of the Bond Order will be applied only to the Outstanding Note.

Section 5.02. Responsibilities of Trustee and City Under this Article. The Trustee and the City are entitled to exercise their discretion in determining whether or not any proposed supplemental series resolution or any term or provision therein contained is desirable, after considering the purposes of such instrument, the needs of the City, the rights and interests of the Owner, and the rights, obligations and interests of the Trustee. The Trustee is entitled to receive, and is fully protected in relying on, the opinion of counsel approved by it, who may be Bond Counsel, as conclusive evidence that any such proposed supplemental series resolution does or does not comply with the provisions of this Appendix A, and that it is or is not proper for it, under the provisions of this Article, to accept such supplemental series resolution.

[End of Article V]

ARTICLE VI.

MISCELLANEOUS PROVISIONS

Section 6.01. Headings. Any heading preceding the text of the several articles hereof, and any table of contents or marginal notes appended to copies hereof, are solely for convenience of reference and does not constitute a part of this Appendix A or affect its meaning, construction or effect.

Section 6.02. Application to Commission. The City Council hereby ratifies and confirms its request to the Commission to sell the Note at private sale and without advertisement in accordance with the provisions of Section 159-123 of the General Statutes of North Carolina.

Section 6.03. Authorization for Other Acts.

(a) The Chief Financial Officer and other officers, agents and employees of the City and the officers and agents of the Trustee are hereby authorized and directed to do all acts and things required of them by the provisions of the Note, the Bond Order, the Series Resolution, this
Appendix A and the Note Purchase Agreement for the full, punctual and complete performance of the terms, covenants, provisions and agreements of the same and also to do all acts and things required of them by the provisions of this Appendix A, including the advancement of any fees and expenses in connection with the transactions described therein with the expectation that such fees and expenses will be reimbursed to the City from Note proceeds.

(b) The Mayor, the City Manager, the Deputy City Manager, the Chief Financial Officer, the City Treasurer, the City Debt Manager, the Aviation Director, the City Attorney, the City Clerk and any Deputy City Clerk, or any of them or their deputies and designees, are further authorized and directed (without limitation except as may be expressly set forth herein) to employ and compensate advisers, bond counsel, counsel, and consultants, to take such action and to execute and deliver any such documents, deeds, certificates, undertakings, agreements or other instruments as they, with the advice of counsel, may deem necessary and appropriate to effect the transactions contemplated by the Bond Order, the Series Resolution, this Appendix A and the Note Purchase Agreement.

Section 6.04. Acceptance of Duties by Paying Agent. Each Paying Agent (other than the Trustee) shall signify its acceptance of the duties and obligations imposed on it by the Bond Order and the Series Resolution by executing and delivering to the City and the Trustee a written acceptance thereof.

Section 6.05. Holidays. Except as otherwise provided herein, whenever any payment or action to be made or taken hereunder is stated to be due on a day which is not a Business Day, such payment or action will be made or taken on the next following Business Day, and such extension of time will be included in computing interest, if any, in connection with such payment or action.

Section 6.06. Replacement of Registrar or Paying Agent. If the Bond Registrar or Paying Agent initially appointed under this Appendix A resigns at any time or if the Chief Financial Officer reasonably determines that the Bond Registrar or Paying Agent has become incapable of performing its duties hereunder, the City may, on notice mailed to each Owner of the Note, if any, at such Owner’s address last shown on the registration records, appoint a successor Registrar or Paying Agent which meets any requirement set forth in the Bond Order, including the prior approval by the Commission of a successor Registrar. No resignation or dismissal of the Bond Registrar or Paying Agent may take effect until a successor is appointed. The same institution is not required to serve as both Registrar and Paying Agent hereunder, but the City has the right to have the same institution serve as both Registrar and Paying Agent hereunder. Whenever in this Appendix A the Bond Registrar or Paying Agent is named or referred to, such provision is deemed to include any successor of the Bond Registrar or Paying Agent, respectively.
EXHIBIT A

NO OFFERING CIRCULAR OR MEMORANDUM, OFFICIAL STATEMENT OR OTHER DISCLOSURE DOCUMENT HAS BEEN PREPARED OR PROVIDED BY THE ISSUER IN CONNECTION WITH THE OFFERING AND SALE OF THIS NOTE. THIS NOTE MAY ONLY BE IN AN AUTHORIZED DENOMINATION AND MAY NOT BE TRANSFERRED OTHER THAN TO (A) AN AFFILIATE OF THE PURCHASER WHO IS A “QUALIFIED INSTITUTIONAL BUYER” AS DEFINED IN RULE 144A PROMULGATED UNDER THE SECURITIES ACT OF 1933, AS AMENDED, (B) A TRUST OR CUSTODIAL ARRANGEMENT ESTABLISHED BY THE PURCHASER OR ONE OF ITS AFFILIATES, THE OWNERS OF THE BENEFICIAL INTERESTS IN WHICH ARE LIMITED TO QUALIFIED INSTITUTIONAL BUYERS, OR (C) TO A PERSON THAT IS A QUALIFIED INSTITUTIONAL BUYER THAT IS A COMMERCIAL BANK HAVING A COMBINED CAPITAL AND SURPLUS, DETERMINED AS OF THE DATE OF ANY TRANSFER PURSUANT TO THIS SECTION, OF $5,000,000,000 OR MORE THAT HAS EXECUTED AND DELIVERED TO THE CITY AN INVESTOR LETTER IN THE FORM OF EXHIBIT A TO THE NOTE PURCHASE AND ADVANCE AGREEMENT REFERENCED IN THE RESOLUTION AS DEFINED IN THIS NOTE. IN NO EVENT SHALL THIS NOTE BE TRANSFERRED TO ANY PERSON OR ENTITY WHO HOLDS THIS NOTE FOR THE BENEFIT OF A PERSON OR ENTITY THAT IS NOT A QUALIFIED INSTITUTIONAL BUYER OR AS PART OF A POOL OF ASSETS IN WHICH PERSONS THAT ARE NOT QUALIFIED INSTITUTIONAL BUYERS MAY INVEST, SUCH AS A MUTUAL FUND OR RETIREMENT PLAN.

CITY OF CHARLOTTE, NORTH CAROLINA
AIRPORT REVENUE BOND ANTICIPATION NOTE, SERIES 2016

No. R-1 $230,000,000

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<th>INTEREST RATE</th>
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<th>MATURITY DATE</th>
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REGISTERED OWNER: BANK OF AMERICA, N.A.

STATED PRINCIPAL AMOUNT: TWO HUNDRED THIRTY MILLION DOLLARS

The City of Charlotte, North Carolina (the “City”), a municipal corporation of the State of North Carolina (the “State”), for value received, promises to pay, but solely from the sources and in the manner hereinafter provided, to the Owner named above the Stated Principal Amount set forth above or the Principal Amount (as hereinafter defined), whichever is less, on the Maturity Date set forth above (or earlier as hereinafter described). This Note is being issued under a bond order adopted by the City Council of the City (the “City Council”) on November 18, 1985, which the City Council supplemented and amended on June 8, 1992 and August 23, 2004 (collectively, the “Bond Order”) and a resolution related to the Note adopted by the City Council on May 9, 2016 (the “Series Resolution”). The City further promises to pay such Owner at the address as it appears on the registration books kept by U.S. Bank National Association, the Bond Registrar, the Trustee and the Paying Agent for this Note (the “Bond Registrar,” the “Paying Agent” and the “Trustee”), at the close of business on the day preceding each hereinafter-described Interest Payment Date (each, a “Record Date”), interest at the Interest Rate described in the Series Resolution on the lesser of (1) the Stated Principal Amount or (2) the sum of the Advances made by the Owner pursuant to the Series Resolution and as reflected in the “Table of Advances” attached hereto or kept in the Trustee’s records (which may be electronic records) (the “Principal Amount”). Interest on this Note will be payable on the first Business Day of each month (each an “Interest Payment Date”) from the Interest Payment Date next preceding the date of authentication (unless (1) the date of such authentication precedes the first Interest Payment Date, in
which case interest with respect thereto shall be payable from the date of issuance of this Note or (2) the date of such authentication is an Interest Payment Date to which interest on this Note has been paid in full or duly provided for in accordance with the terms of the Bond Order, in which case interest with respect thereto shall be payable from such Interest Payment Date) until the Principal Amount shall have been paid or provided for in accordance with the Bond Order.

**THIS NOTE IS A SPECIAL OBLIGATION OF THE CITY. THE PRINCIPAL OF AND INTEREST ON THIS NOTE ARE NOT PAYABLE FROM THE GENERAL FUNDS OF THE CITY, NOR DO THEY CONSTITUTE A LEGAL OR EQUITABLE PLEDGE, CHARGE, LIEN, OR ENCUMBRANCE UPON ANY OF ITS PROPERTY OR UPON ANY OF ITS INCOME, RECEIPTS, OR REVENUES EXCEPT THE FUNDS WHICH ARE PLEDGED UNDER THE BOND ORDER. NEITHER THE CREDIT NOR THE TAXING POWER OF THE STATE OR THE CITY IS PLEDGED FOR THE PAYMENT OF THE PRINCIPAL OF OR INTEREST ON THIS NOTE, AND NO OWNER OF THIS NOTE HAS THE RIGHT TO COMPEL THE EXERCISE OF THE TAXING POWER OF THE STATE OR THE CITY OR THE FORFEITURE OF ANY OF ITS PROPERTY IN CONNECTION WITH ANY DEFAULT.**

Both principal and interest on this Note are payable in lawful coin or currency of the United States of America. This Note is payable at the designated corporate trust office of the Paying Agent without the need for presentation and surrender of this Note. Interest on this Note will be paid by the Paying Agent by check or draft mailed on the Interest Payment Date to the Owner as its name and address appear on the registration books kept by the Bond Registrar at the close of business on the Record Date. At the written request of the Owner, principal and interest may be payable by wire transfer at the address specified in writing by the Owner to the Paying Agent by the Record Date. CUSIP number identification, if such is assigned to this Note, with appropriate dollar amounts for the CUSIP number shall accompany all payments of principal of, premium, if any, and interest on this Note, whether by check or by wire transfer.

This Note is designated “Airport Revenue Bond Anticipation Note, Series 2016” (the “Note”) issued under the Bond Order. Unless the context indicates otherwise, all capitalized, undefined terms used herein have the meanings ascribed to them in the Bond Order, the Series Resolution or the Appendix A attached to, and incorporated in, the Series Resolution. Under the Bond Order, the City has previously issued several series of Bonds (the “Existing Bonds”). This Note, the Existing Bonds and any additional Bonds which may be issued under the Bond Order are parity obligations under the Bond Order.

This Note is being issued to finance all or a portion of the costs of the Projects (as defined in the Series Resolution), to prepay the 2014C Note (as defined in the Series Resolution) and to pay the costs of issuance of this Note.

This Note, together with interest thereon, is a special obligation of the City payable solely from Revenues after payment of the Current Expenses of the Airport and constitutes a valid claim of the Owner thereof only against the funds and other money held by the Trustee for the benefit of the Owner of this Note, which amounts are pledged and assigned pursuant to the Bond Order for the equal and ratable payment of this Note and the other Bonds issued under the Bond Order.

As used herein, “Revenues” means (a) except to the extent hereinafter excluded, all payments, proceeds, fees, charges, rents and all other income derived by or for the City for the use of and for the services and facilities furnished by or from the operation or ownership of, the Airport and all other income derived by the City from the operation or ownership of the Airport and all rights to receive the same, whether in the form of accounts receivable, contract rights or other rights, and the proceeds of such rights whether now owned or held or hereafter coming into existence, (b) amounts which the City is authorized, but not obligated, to pay or transfer to the Revenue Fund to the extent of any such payments or transfers, including transfers from the Airport Discretionary Fund which amounts shall become

Exhibit A - 2

PPAB 3182079v4
Revenues only at the time of payment or transfer of the Revenue Fund, (c) amounts transferred from the Rebate Account to the Revenue Fund following each Fiscal Year, and (d) any proceeds of business interruption insurance. Revenues does not include, unless paid or transferred pursuant to (b) above, (1) any gifts, grants, bequests, contributions or donations; (2) proceeds from the sale and disposition of all or any part of all or any part of the Airport; (3) reimbursements to the City of its advances to the Operating Fund specified in the series resolution relating to the Project Bonds; (4) investment income to the extent of amounts transferred from the Revenue Fund to the Rebate Account as of the last day of each Fiscal Year; (5) the investment income on, and the income and gains realized on the maturity or sale of, securities held by or on behalf of the City in any Funds and Accounts established by the Bond Order, but only to the extent such income and gains are not directed to the Revenue Fund as provided in the Bond Order or in any series resolution; (6) to the extent and for so long as such payments are pledged to secure the financing of the same, debt service from the financing of any facilities to which reference is made in the Bond Order, except to the extent otherwise provided by the City in respect of any such facilities; (7) any proceeds of Eminent Domain or insurance other than the business interruption insurance mentioned above; (8) the investment income on, and the income and gains realized on the maturity or sale of, securities held by or on behalf of the City in any Funds and Accounts established by the Bond Order, except to the extent otherwise provided by the City in respect of any such facilities; (9) taxes collected at the Airport; (10) revenues described in clauses (a) and (c) above of Excluded Cost Centers; and (11) the proceeds of any indebtedness; (12) payments made by the counterparty in connection with any interest rate exchange or swap agreement; and (13) PFC Revenues.

“Current Expenses” means (A) the City’s cost of capital items (including the cost of capital leases) in an amount not to exceed in any Fiscal Year 15% of all current expenses as hereinafter determined and budgeted for such Fiscal Year, plus (B) the City’s current expenses for the operation, maintenance and repair of the Airport as determined in accordance with generally accepted accounting principles, including, without limiting the generality of the foregoing: (a) all ordinary and usual expenses of operation, maintenance and repair, (b) administrative expenses, (c) salaries, (d) interest with respect to working capital loans, (e) payments to any retirement plan or plans properly chargeable to the Airport, (f) insurance expenses, (g) engineering expenses relating to the operation, maintenance or repair of the Airport,(h) fees and expenses of the Trustee, legal expenses, and fees of consultants, and (i) any other expenses required to be paid by the City under the Bond Order or by law. Current Expenses does not include (u) any reserves for extraordinary replacements or repairs, (v) any allowance for depreciation, (w) any interest other than as provided in (d) above, (x) any principal payment in respect of capital leases, except as permitted under (A) above, or indebtedness other than Bonds, (y) any deposits to any Fund or Account created under the Bond Order and payments of principal, premium, if any, and interest from such Funds and Accounts, or (z) any of the foregoing set forth in paragraphs (A) and (B) with respect to Excluded Cost Centers.

Pursuant to the Bond Order the City has, for the benefit of the Owner of this Note, assigned Net Revenues, the City’s rights to receive Net Revenues, the money and Investment Obligations in the Renewal and Improvement Fund to the extent such money and Investment Obligations have not been encumbered by the City and the money and Investment Obligations in the subaccounts of the Revenue Bond Fund relating to this Note, to the Trustee in trust.

Reference is made to the Bond Order and Series Resolution for a more complete statement of the provisions thereof and of the rights of the City, the Trustee and the Owners of the Bonds and this Note. Copies of the Bond Order and the Series Resolution are on file and may be inspected at the designated office of the Trustee in Charlotte, North Carolina. By the purchase and acceptance of this Note, the Owner hereof signifies assent to all of the provisions of the aforementioned documents.
This Note is issued and the Bond Order and Series Resolution were adopted under and pursuant to the Constitution and laws of the State, and particularly in conformity with the provisions, restrictions and limitations of General Statutes of North Carolina Section 159-80 et seq., as amended.

This Note is exchangeable upon the presentation and surrender hereof at the designated corporate trust office of the Bond Registrar for a Note of other Authorized Denominations. On surrender for registration of transfer, duly endorsed for transfer or accompanied by an assignment duly executed by the Owner hereof or his or her attorney duly authorized in writing, the Bond Registrar will authenticate and deliver in the name of the transferee or transferees a new fully registered Note. The Registrar may require the payment by any Owner requesting registration of transfer or exchange of the Note of any tax, fee or other governmental charge required to be paid with respect to such registration of transfer or exchange. The Registrar is not required to register the transfer of or exchange any portion of this Note selected, called or being called for prepayment in whole or in part. The person in whose name this Note is registered will be deemed and regarded as the absolute owner hereof for all purposes, and payment of this Note will be made only to or upon the written order of the Owner hereof to his or her legal representative. All such payments will be valid and effectual to satisfy and discharge this Note to the extent of the sum or sums paid.

The City may prepay this Note, either in whole or in part, on any Interest Payment Date at a prepayment price equal to 100% of the principal amount thereof, without premium, plus the accrued interest thereon to the Prepayment Date.

The City shall prepay the Note in whole on the Full Funding Date at a prepayment price equal to 100% of the principal amount thereof, without premium, plus the accrued interest thereon to the Prepayment Date, unless the Note is eligible for the Amortization Period under Section 3(c) of the Note Purchase and Advance Agreement, in which case the City will not be required to prepay the Note on the Full Funding Date and the Note will continue to be Outstanding and will be prepaid during the Amortization Period as set forth in Section 3(c) of the Note Purchase and Advance Agreement.

Notice of optional prepayment will be given by the Trustee not less than 5 days before the Prepayment Date (1) to the Commission by Mail or facsimile transmission, and (2) by Mail or by such other means as may be permitted by the Owner to the then-registered Owner of Note at the last address shown on the registration books kept by the Bond Registrar.

Such notice must (1) specify the Prepayment Date, the prepayment price and the place or places where amounts due on such prepayment must be payable (which must be the principal office of the Paying Agent) and if less than all of the Note is to be prepaid, the portion of Note, and (2) state that on the Prepayment Date, the Note or portion thereof to be prepaid will cease to bear interest.

Failure to provide such notice to the Commission will not affect the validity of any proceedings for such prepayment.

If money is on deposit with the Trustee to pay the prepayment price of this Note, or portion thereof, called for prepayment on a Prepayment Date, this Note or portion thereof so called for prepayment will not bear interest after such Prepayment Date and will not be considered to be Outstanding or to have any other rights under the Bond Order other than the right to receive payment.

The Trustee will record any prepayments of the Note on the Table of Partial Prepayment attached to this Note (or otherwise kept on the Trustee’s official books and records, which may be electronic).
The Bond Order permits amendment thereto on the agreement of the City and the Trustee and with the approval of not less than 51% in aggregate principal amount of the Bonds then Outstanding under the Bond Order. The Bond Order also contains provisions permitting the City and the Trustee to enter into amendments to the Bond Order without the consent of the Owners of the Bonds then Outstanding for certain purposes which do not affect adversely the interest of the Owners of the Bonds.

The Series Resolution permits amendment thereto on the agreement of the City and the Trustee and with the approval of not less than 51% in aggregate principal amount of the Note then Outstanding. The Series Resolution also contains provisions permitting the City and the Trustee to enter into amendments to the Series Resolution without the consent of the Owner of the Note then Outstanding for certain purposes which do not affect adversely the interest of the Owner of the Note.

Any consent or request by the Owner of this Note shall be conclusive and binding upon such Owner and upon all future Owners of this Note and of any Note issued upon the transfer of this Note whether or not notation of such consent or request is made upon this Note.

This Note will be non-transferable, except as set forth on the face of this Note. The Paying Agent will have no obligation to pay any amounts due on this Note to anyone other than the Owner of the Note as shown on the registration books kept by the Bond Registrar.

This Note is issued with the intent that the laws of the State of North Carolina shall govern its legality, validity, enforceability and construction.

All acts, conditions and things required to happen, exist and be performed precedent to and in the issuance of this Note and the adoption of the Bond Order and the Series Resolution have happened, existed and have been performed as so required.

This Note is not valid or does not become obligatory for any purpose or be entitled to any benefit or security under the Bond Order until it has been authenticated by the execution by the Bond Registrar of the certificate of authentication endorsed hereon.

[Signatures Begin on Following Page]
IN WITNESS WHEREOF, the City of Charlotte, North Carolina has caused this Note to be executed with the manual or facsimile signatures of the City Manager and the City Clerk, and has caused the City's official seal or a facsimile thereof to be impressed or imprinted hereon.

CITY OF CHARLOTTE, NORTH CAROLINA

By: ____________________________________
City Manager

[SEAL]

By: ____________________________________
City Clerk

The issue hereof has been approved under the provisions of The State and Local Government Revenue Bond Act.

______________________________
GREG C. GASKINS
Secretary of the Local Government Commission
CERTIFICATE OF AUTHENTICATION

Date of Authentication: __________________, 2016

This is the Airport Revenue Bond Anticipation Note, Series 2016 designated herein and issued under the provisions of the within-mentioned Bond Order and Series Resolution.

U.S. BANK NATIONAL ASSOCIATION,

as Trustee

By: ___________________________________
   Vice President
FORM OF ASSIGNMENT

ASSIGNMENT

FOR VALUE RECEIVED the undersigned hereby sells, assigns and transfers unto

(Please print or typewrite Name and Address,
including Zip Code, and Federal Taxpayer Identification or
Social Security Number of Assignee)

the within Bond and all rights thereunder, and hereby irrevocably constitutes and appoints

Attorney to register the transfer of the within Bond on the books kept for registration thereof,
with full power of substitution in the premises.

Dated:______________

Signature guaranteed by:

NOTICE: Signature must be guaranteed by a participant of the Securities Transfer Agent
Medallion Program (“STAMP”) or similar program.

NOTICE: The signature to this assignment must correspond with the name as it appears on the face
of the within Bond in every particular, without alteration, enlargement or any change whatever.

TRANSFER FEE MAY BE REQUIRED
TABLE OF ADVANCES

Upon receipt of any Advance described in Section 4.02 of the Series Resolution, the Trustee shall make the appropriate notation on the table below (or otherwise keep on the Trustee’s official books and records, which may be electronic):

<table>
<thead>
<tr>
<th>Date</th>
<th>Installment Amount Paid</th>
<th>Total Principal Payments</th>
<th>Signature of Trustee</th>
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TABLE OF PARTIAL PREPAYMENTS

Upon all partial prepayments (whether optional, mandatory or otherwise) the above Note may be surrendered to the Trustee for the appropriate notation by it on the table below (or otherwise keep on the Trustee’s official books and records, which may be electronic). The Trustee’s records relating to the outstanding principal amount of the Bond shall in all cases prevail:

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<th>Date</th>
<th>Amount Prepaid</th>
<th>Remaining Unpaid Principal Amount</th>
<th>Signature of Trustee</th>
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Agenda #: 13. File #: 15-3199 Type: Policy Item

City Manager’s Report
Agenda #: 14.
File #: 15-3215
Type: Policy Item

Annual Action Plan for Housing and Community Development (Fiscal Year 2017)

Action:
Approve the Housing & Neighborhood Development Committee recommendation for the proposed Fiscal Year 2017 Annual Action Plan for Housing and Community Development.

Staff Resource(s):
Pamela Wideman, Neighborhood & Business Services
Warren Wooten, Neighborhood & Business Services

Policy
- The U.S. Department of Housing and Urban Development (HUD) mandates the development of an Annual Action Plan (Plan) to receive federal funding for housing and community development activities.
- The Fiscal Year 2017 Plan for Housing and Community Development is the City’s strategy for the use of federal funds in providing housing and community development activities.
- The Plan supports the City’s housing policy to preserve existing housing, expand the supply of low and moderate-income housing and support family self-sufficiency. Specific examples of this support include:
  - Creating housing diversity through the provision of down payment assistance and new rental unit construction;
  - Supporting aging in place through the rehabilitation of existing housing; and
  - Funding homelessness reduction and prevention efforts in accordance to the City’s Ten-Year Plan to End and Prevent Homelessness.

Explanation
- The Plan includes housing and community development needs and resources for the City and Regional Housing Consortium.
- The Regional Housing Consortium is a partnership among the City, Mecklenburg County, and the towns of Cornelius, Pineville, Matthews, Mint Hill, Huntersville, and Davidson.
- In Fiscal Year 2017, the City expects to receive a total of $10,283,239 in federal funding allocation for the following:
  - Community Development Block Grant (CDBG), $5,351,235,
  - HOME Investment and Partnerships (HOME), $2,299,536,
  - Emergency Solution Grants, $466,608, and
- The final budget is expected to be determined in the next 60-90 days. If any of the anticipated funding amounts change, City Council would not be required to hold another public hearing or
amend the approved Plan. The changes would be handled through an administrative update by Housing Services staff.

Community Input
- On February 10 and February 16, 2016, Neighborhood & Business Services staff convened public forums to receive input for the development of the Plan.
- A copy of the draft Plan was placed in several libraries throughout the City, as well as at the Charlotte Housing Authority Office and Old City Hall.

City Council Input
- On March 2, 2016, the Housing & Neighborhood Development Committee was briefed on the Plan and voted unanimously to proceed to a public hearing. (Mayfield, Autry, Austin, Driggs; Kinsey was not present.)
- On April 25, 2016, City Council held a public hearing and received no comments.

Next Steps
- The Plan will be submitted to HUD on or before May 15, 2016.

Fiscal Note
Funding: HUD

Attachment
Annual Action Plan Executive Summary
Executive Summary

AP-05 Executive Summary - 91.200(c), 91.220(b)

1. Introduction

The City of Charlotte and Charlotte-Mecklenburg Regional Housing Consortium’s Annual Action Plan identifies the City’s community development needs and outlines a comprehensive and coordinated strategy for addressing these needs. It serves as the application for funding for the following federal entitlement programs that serve low and moderate income families;

- Community Development Block Grant (CDBG)
- HOME Investment Partnership (HOME)
- Emergency Solutions Grant (ESG)
- Housing Opportunities for Persons with HIV/AIDS (HOPWA)

Overview

The City of Charlotte has weathered the worst American economic climate since the Great Depression. The job and real estate markets are both in recovery and families continue to move to the Charlotte Metropolitan Area. Unfortunately the benefits of the recovery are not shared equally; over 71,000 households in Charlotte earn less than $32,100 a year. Households with this level of income struggle to find decent, affordable housing and housing cost crowds out spending on daily living expenses such as food and transportation.

The need for housing for households at lower income levels remains strong, particularly households with special needs such as members with developmental disabilities or those living with HIV/AIDS. Recent Department of Housing and Urban Development data indicates a need for over 34,000 housing units affordable to families at or below 50% of median area income. Housing needs are expected to intensify as real estate forecasts indicate market pressures will allow higher pricing on both rental units and for-sale housing. Along with housing, community partners continue to voice the need for community investments that improve community related infrastructure, sustain existing housing stock and increase economic opportunities.
2. **Summarize the objectives and outcomes identified in the Plan**

This could be a restatement of items or a table listed elsewhere in the plan or a reference to another location. It may also contain any essential items from the housing and homeless needs assessment, the housing market analysis or the strategic plan.

The City of Charlotte’s plan builds off the successes of past plans and identifies nine goals for the year’s activities:

1. Provide temporary rental assistance
2. Finance permanent supportive rental housing
3. Provide opportunities for homeownership
4. Provide programs to support persons with HIV/AIDS
5. Increase the supply of affordable rental housing
6. Improve existing housing stock
7. Support facilities and programs for the homeless
8. Increase neighborhood sustainability
9. Promote business growth and a robust workforce

Some goals will be accomplished through continued funding of the City’s housing rehabilitation programs and the HouseCharlotte downpayment assistance program. Other goals will be accomplished by partnering with community agencies to rehabilitate and develop housing, provide emergency utility / rental assistance and support programs that assist families return to self-sufficiency. Ending and preventing homelessness continues to be a particular focus for the Charlotte community and this plan. To assist in reaching this goal, the City will continue to provide support for homeless services agencies through funding of shelter operations, homelessness prevention and the provision of rental subsidies. Approval of the Action Plan is a requirement for continued participation in federally funded housing and community development programs. The activities indicated in this plan address three statutory goals set by HUD:

1. Provide Decent Housing
2. Provide A Suitable Living Environments
3. Provide Expanded Economic Opportunities

3. **Evaluation of past performance**

This is an evaluation of past performance that helped lead the grantee to choose its goals or projects.

From 2010 to 2015 the City of Charlotte used HUD funding in varied ways to improve the lives of low and moderate income households in Charlotte. The City of Charlotte provided over 1,000 rehabilitated housing units, funded over 800 units of new construction, approved approximately 1,200 loans for
downpayment assistance and funded agencies providing housing counseling, emergency assistance payments, rental assistance, emergency housing services and continued support for the ongoing redevelopment of Brightwalk, a mixed-income housing community. The City also provided job creating economic development loans and supported programs that provide educational enrichment activities for children. As the City of Charlotte grows, the need for these activities continues and services such as these play an important role in creating diverse, healthy and vibrant communities for all Charlotteans.

4. **Summary of Citizen Participation Process and consultation process**

Summary from citizen participation section of plan.

This process is underway and will be summarized in the Action Plan final draft.

5. **Summary of public comments**

This could be a brief narrative summary or reference an attached document from the Citizen Participation section of the Con Plan.

Public comments will be received in March through April. Public comments will be summarized in the Action Plan final draft.

6. **Summary of comments or views not accepted and the reasons for not accepting them**

n/a

7. **Summary**

The City of Charlotte, its elected officials and community development practitioners work with diligence to provide all Charlotteans with safe communities and neighborhoods that are healthy and vibrant. The FY17 Action Plan provides programs and resources to achieve these goals. The plan emphasizes the City’s role as a partner in a larger coalition of agencies providing diverse housing and services to the citizens of Charlotte Mecklenburg.
Nominations to the Charlotte International Cabinet

Action: Nominate citizens to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation
- Three appointments for terms beginning July 1, 2016, and ending June 30, 2019, in the following categories: At-large, Education/Non-Profit, and International Business.
  - Sean Gautam, International Business category, is eligible but not interested in reappointment.
  - Candace Murray, Education/Non-Profit category, is eligible and interested in reappointment.
  - Yolanda Perry, At-large category, is eligible and interested in reappointment.

Attachment
Charlotte International Cabinet Applicants
City of Charlotte, NC
CHARLOTTE INTERNATIONAL CABINET

MEMBERSHIP BREAKDOWN
7 by Mayor, 14 by City Council

MEETING INFORMATION
Meeting Day - 3rd Wednesday monthly
Meeting Time - 7:30 a.m.
Meeting Location - Government Center Building 600 East 4th Street
Time Commitment - 5 to 6 hours per month

ENACTING RESOLUTION

ENACTING RESOLUTION WEBSITE

ADDITIONAL INFORMATION

Membership - Appointed for three year terms in five membership categories: education, non-profit, cultural/ethnic, business and open. Mayor appoints two members in each category while the City Council appoints four members in each. Mayor selects the Chair and Vice-Chair; Chair selects the remaining five members of the executive committee. City Manager's office staff member remains ex-officio.

Cabinet was created by City Council action on October 27, 2008, effective July 1, 2009, merging Mayor's International Cabinet and Sister Cities.

Cabinet originally had 30 members and was downsized in 2013 to 21 members.

Responsibilities - Create awareness of Charlotte as an international city by promoting exchange between Charlotte and its Sister Cities, welcoming all citizens and visitors, regardless of ethnicity or language skills, supporting global education programs, encouraging further growth of the international business sector and enhancing Charlotte's non-profit international sector.

BOARD ROSTER

MADELYN "MADDY" BAER
Position Board Member
Category At-Large
Appointed by Mayor
Email gardembaer@hotmail.com

CINDY BARNES
Position Board Member
Category At-Large
Appointed by City Council
Email cindy.barnes@atmail.com

DIANE D. CARTER
Position Board Member
Category Airport Staff Member
Appointed by City Council
Email dtcarter@ctrairport.com

NANCY G CARTER
Position Board Member
Category At-Large
Appointed by Mayor
Email carter.nancy645@gmail.com

LARKEN M EGGLESTON
Position Board Member
Category At-Large
Appointed by City Council
Email l46069@yahoo.com

SEAN GAUTAM
Position Board Member
Category International Business
Appointed by City Council
Email sean.gautam@intelgry.com

NALAN KARAKAYA-MULDER
Position Board Member
Category Cultural / Ethnic
Appointed by City Council
Email nalank@yahoo.com

AL KILLEFFER
Position Board Member
Category International Business
Appointed by Mayor
Email killeffer@gmail.com
<table>
<thead>
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<th>Position</th>
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<tbody>
<tr>
<td>CANDACE C MURRAY</td>
<td>Board Member</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>City Council</td>
</tr>
<tr>
<td>NGONGO E MUSAFIR</td>
<td>Board Member</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>City Council</td>
</tr>
<tr>
<td>TROY PELSHAK</td>
<td>Chair</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Mayor</td>
</tr>
<tr>
<td>YOLANDA PERRY</td>
<td>Board Member</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Mayor</td>
</tr>
<tr>
<td>REINHARD VON HENNIGS</td>
<td>Board Member</td>
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<tr>
<td>STEVE H YIM</td>
<td>Board Member</td>
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<tr>
<td>JIAN ZHANG</td>
<td>Board Member</td>
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<tr>
<td>VACANCY</td>
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<td>Mayor</td>
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City Of Charlotte Boards & Commissions

Submit Date: Sep 03, 2015
Status: submitted

Profile

Gina M Bonfiglio
First Name Middle Initial Last Name

k.slade@thresholdclubhouse.org
Email Address

3035 Rock Springs Road
Street Address

Charlotte NC 28226
City State Postal Code

Are you a registered voter of Mecklenburg County?

○ Yes ○ No

List any boards you are currently serving on:

NA

List any boards you have served on in the past:

NA

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

My professional experience is rich with international educational, professional and living experiences. I have grown into a worldly cultivated professional and wish to share my experiences with a growing city. My passions for international business, travel, language, and culture will partner in my daily cabinet work. The ethnic diversity in which we live and work today is one to be embraced. I aspire for my work on the International Cabinet to assist in building understanding and tolerance of the increasing cultures populating our city. The understanding of international political economy is also an important basic of business success in the global marketplace.

Please describe any background or abilities that qualify you to serve on these boards/committees.

The understanding of international political economy is also an important basic of business success in the global marketplace. The ethnic diversity in which we live and work today is one to be embraced. My passions for international business, travel, language, and cultures will partner in my daily work. I aspire for my work on the International Cabinet to assist in building understanding and tolerance of the increasing cultures populating our city.

Parent Volunteer -St. Gabriel Catholic School
Current Employer:

3

Years in current position:

Junior Disciples Club, Parent
Advisor/Student Advocate

Job Title:

Brief description of duties:


Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Master of Business Administration in International Management, Thunderbird School of Global Management Campuses: Glendale, Arizona and Archamps, France University of Illinois, Bachelor of Science, Marketing, Minor: Italian Language Foreign languages: English (Native), Greek (Proficient), Italian (Proficient), French (Basic), Spanish (Basic)

Paul A. Bonfiglio
Spouse’s Name:

Shelco LLC
Spouse’s Employer

Senior Project Manager
Spouse’s Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Nancy Carter, Mecklenburg Soil & Water Conservation District, Board Supervisor

If you selected ‘Other’, please explain:

Board Specific Questions
Question applies to Charlotte International Cabinet.

Which category, if any, do you fall under

---

**Boards / Commissions Disclaimer**

Please check this box after reading the above disclosure statement:

- I Agree *

Please type your name below:

Gina M. Bonfiglio
Are you a registered voter of Mecklenburg County?
- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?
Charlotte International Cabinet

Why are you interested in serving on these boards/committees?
I am interested in working towards developing global education.

Please describe any background or abilities that qualify you to serve on these boards/committees.
I am an international bilingual educator who serve also as Chair and Support for teachers and schools assisting them in their global efforts.
French teacher
Job Title:

Brief description of duties:

French teacher with a leadership position as Chair of the Global committee and Global Teacher Support for the District. I help in further assisting schools in their global efforts. I develop training session, global events and new partnerships.

Other employment history:

Project Manager Teacher Leader

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  ● No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  ● No

If yes, please explain conflict:

Other

Education:

Master Degree in Training and Development
If you selected 'Other for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
Education/Non-profit Representative - Nominee will be a member or employee of an educational institution or a non-profit organization in Charlotte
**Profile**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
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</thead>
<tbody>
<tr>
<td>Omari</td>
<td>J</td>
<td>Brunson</td>
</tr>
</tbody>
</table>

- Email Address: omaribrunson@gmail.com
- Physical Address: 11015 Carmel crossing road charlotte nc 28226
- P.O. Box: Charlotte NC 28226

**Are you a registered voter of Mecklenburg County?**

- Yes ☑ No

**List any boards you are currently serving on:**

**List any boards you have served on in the past:**

**Which Boards would you like to apply for?**

- Charlotte International Cabinet

**Why are you interested in serving on these boards/committees?**

- To make and create strategies for strengthening The cities trade and commercial interest.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

- Helping in senators campaign to connect with communities / currently volunteer for Presidential candidate, Dr Jill stein.

**Other**

- Ethnicity
- Political Party
- Gender
- Date of Birth: 08/26/1982
2 years
Years in current position:
Renew EACH of econdary crisis and
report data for the Obama
administration.

Job Title:

Brief description of duties:
Create Systems for governmental harmony with it's citizens.

Other employment history:
Stay Sharp Marketing International

Has any formal charge of professional misconduct ever been sustained against you in any
jurisdiction?

☐ Yes  ☑ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or
perceived) if appointed?

☐ Yes  ☑ No

If yes, please explain conflict:

Additional Education History:
Business management / media marketing and film.

College
Education:

If you selected 'Other for education, please specify
below:

City of Charlotte Website
How did you find out about the Charlotte Boards and Commisions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
International Business Representative - Nominee will be an international entrepreneur or an international
business owner or employee.
**Profile**

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<tr>
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<tbody>
<tr>
<td>Linda</td>
<td></td>
<td>Carr</td>
</tr>
</tbody>
</table>

Email Address

7528 Monarch Birch Lane

<table>
<thead>
<tr>
<th>Street Address</th>
<th>Suite or Apt</th>
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<tr>
<td>Charlotte</td>
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<table>
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<th>State</th>
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<tr>
<td></td>
<td>NC</td>
<td>28215</td>
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</table>

Is your mailing address the same as your home address?

- Yes
- No

If your home address differs from your mailing address, please provide your home address in the field below:

PO Box 217122 Charlotte, NC 28221

**Mobile:** (704) 605-3281

<table>
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<th>Primary Phone</th>
<th>Alternate Phone</th>
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</table>

**District:**

- District 5

**Ethnicity:**

- African American
- Other

**Political Party:**

- Female

**Date of Birth:**

06/03/1968

Are you a registered voter of Mecklenburg County?

- Yes
- No

List any boards you are currently serving on:

None at this time

List any boards you have served on in the past:

N/A

**Which Boards would you like to apply for?**

- Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority (B/O), Charlotte International Cabinet, Community Relations Committee (O), Domestic Violence Advisory Board (O), Planning Commission (O)

**Why are you interested in serving on these boards/committees?**

I am one that gives back and grew up mentoring those within reach. After relocating from Boston Massachusetts, I fell in love with Charlotte, NC and made it my home. I would like to serve and pour into those what I have learned along the way as well as utilize my skills and resources to assist in the process. I am also a Domestic Violence Advocate, Certified Mediator for the state of North Carolina and on the Women's Advisory Board.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I grew up a preacher's daughter and was taught to always give back. I am used to dealing with diverse people from all backgrounds and I also Chair an Outreach Ministry as well as a Women's Ministry. I have always been passionate about people in general especially those underserved, and or's persons that have experienced trauma/domestic violence. I look forward to serving this great City of Charlotte.
Wireless Communications, Inc.  
Current Employer:  

10 Years 3 Mo.  
Years in current position:  

Credit Analyst  
Job Title:  

Brief description of duties:  

- Corporate Liaison between client and various departments for five companies and 6 branches in order to streamline and eliminate time consuming issues.  
- Manage a database of 2,500 customers for five companies and 6 retail stores that include; commercial collections of state, local, federal governments, and hospitals, cash application, and credit memos, while controlling bad debt.  
- Ability to assess historical financial performance, cash flow, industry and competitive analysis and projections.  
- Oversee the approval, establishment, and entering of accounts for potential clients by verifying bank and trade references, financial statements, including Dun & Bradstreet along with other 3rd party reports and references.  
- Perform credit risk assessments and approve/authorize the release of credit hold and accounts exceeding credit limits.  
- Analyze inquiries for project management, engineering, maintenance, and consulting/training invoicing.  
- Provide extensive knowledge concerning auditing of customers account.  
- Develop client relations with potential and existing clients to further utilize mediation/conflict resolution skills which will improve the overall client experience.

Other employment history:  

Vice President • Intricately involved in company's start-up and ensured the efficiency of the day-to-day running of all business operations including: Business development Negotiations Risk Management Team Building Diversity Evaluate Processes Organize and promote Empowered employees Leadership Dev. Time Management • Identify deficiencies and potential opportunities, and develop innovative and cost-effective solutions for enhancing competitiveness. • Establishment and implementation of workflow patterns and operating standards for multiple branches. • Recruitment, training, evaluation, and discipline of support staff consisting of 60. • Participation in strategic budget planning, policy development, and implementation. • Ability to foster a cooperative work environment. • Successfully implemented a structure that taught Managers and Supervisors, how to be more effective leaders, communicate effectively, and how to eliminate waste in the workplace. Pinpoint by hands on approach which increased employee commitment to the organization. • Addressed a complexity of issues requiring immediate attention and resolution. • Led a team of approximately 60 employees within 40 branches in North and South Carolina. • Self directed work teams which enabled the company to increase employee commitment to the ability to attract and retain the best people to the organization and improved quality, productivity and service. • Directed all planning, budget spend 20 percent of their time in ongoing training, forecasting, finance and administration initiatives This requires planning, training, facilitating and team-building skills. • Human capital

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

☐ Yes ☐ No

If yes, please explain complete disposition:  

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?  

☐ Yes ☐ No

If yes, please explain conflict:  

None

College  
Education:  

If you selected 'Other' for education, please specify below:  

Additional Education History:

N/A  
Spouse's Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth  
How did you find out about the Charlotte Boards and Commissions vacancies?
Board Specific Questions

Question applies to Charlotte Housing Authority (BIO).

No
Are you a low income housing resident?

Question applies to Charlotte International Cabinet.

Which category, if any, do you fall under

Boards / Commissions Disclaimer

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Linda N. Carr
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None. Past member of numerous boards in Westborough, MA, such as the Town advisory Finance Committee, the cable advisory committee (past president) and the Corridor Nine Chamber of Commerce.

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

I am a naturalized American citizen, born in France, raised from my teen years to adulthood in Sweden. I am fluent in English French Swedish and enrolled in a Spanish course. I’ve travelled extensively nationally and internationally. I am sensitive to cultural, political and social issues and I know that I would bring direct-relating perspectives and resources to this board.

Please describe any background or abilities that qualify you to serve on these boards/committees.

See above. In addition, my business career and previous engagements while a resident of Massachusetts have given me tools to be effective, innovative and resourceful in advancing the Charlotte international agenda. I signed up for email announcements as soon as I moved to Charlotte and am very keen to be accepted to serve on this board.
Marketing consultant

Brief description of duties:

Plan, execute and evaluate lead generation programs.

Other employment history:

St. director of mktg, EnterpriseDB Partner, turfbuilder marketing LLC VP of mktg, mission critical Linux VP of ecommerce First Data

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☑ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☑ No

If yes, please explain conflict:

Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)
### Profile

<table>
<thead>
<tr>
<th>Scott</th>
<th>H</th>
<th>Chen</th>
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<tbody>
<tr>
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<td>Middle Initial</td>
<td>Last Name</td>
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</table>

| scotthchen@gmail.com | Email Address |

<table>
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<tr>
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**Is your mailing address the same as your home address?**
- [ ] Yes
- [ ] No

**If your home address differs from your mailing address, please provide your home address in the field below:**

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<th>Home: (704) 554-7927</th>
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<td>Prefer Not to Say</td>
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</tr>
<tr>
<td>Male</td>
<td>Gender</td>
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</tbody>
</table>

| 04/25/1950 | Date of Birth |

**Are you a registered voter of Mecklenburg County?**
- [ ] Yes
- [ ] No

**List any boards you are currently serving on:**

NONE

**List any boards you have served on in the past:**

NONE

**Which Boards would you like to apply for?**

Charlotte International Cabinet

**Why are you interested in serving on these boards/committees?**

I have more than 20 years in international business and culture and feel that I can contribute to the development of international relations for the city.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

I had been the president of Everlight USA, Inc., a subsidiary of a Taiwanese chemical manufacturer and acts as a distributor, importer and exporter in the north and south Americas., for more than 20 years. Currently serve as the president of North Carolina Taiwanese Chamber of Commerce. A member of CBMC.
ONE
Years in current position:

Adviser
Job Title:

Brief description of duties:
I was the president of Everlight USA from 1994 to 2015 and started to work as the adviser in the beginning of this year – prepare to retire at the year end. As the president, I lead the team of Everlight USA to conduct business in the whole Americas.

Other employment history:
5 years with the Ministry of Finance in Taiwan and 6 years with the Investment and Trade Office in New York City

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Cindy Sung H. Chen
Spouse’s Name:

Retired from US Post Office
Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
International Business Representative - Nominee will be an international entrepreneur or an international business owner or employee.
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

I am currently not serving on any boards at this time.

List any boards you have served on in the past:

I have not served on any boards in the past.

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

I recently moved to the Charlotte area three years ago from Raleigh, NC and I have been looking for ways that I can become more active in the Charlotte community. This board opportunity is one that I feel that I will be a great fit for as I am very passionate about both foreign and domestic international affairs. Charlotte is also a very fast growing and large city and I feel that it needs more “champions” such as myself that can continue to support the international community.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have many different abilities from my professional and personal background that allow me to qualify for this board. The first key ability is that I am a strategic thinker where I have an innate ability to take an idea and collaborate with leaders to turn those ideas into a benefiting strategy. This is a part of my core responsibilities in my career at TIAA-CREF and I feel that I will provide immediate value to the Charlotte International Cabinet in this manner. I am also very open minded where it is easy for me to work and collaborate with others. In my career as a Program Manager, I often am working with individuals from all over the world where I am responsible for leading those members to achieve a common goal. I feel that this background will serve me well as I can often relate to many different cultures. In addition, I am detailed-oriented where I will prepare diligently for all meetings and will provide this value to any board. I feel that I will provide insightful probing questions that will offer value to the board.
TIAA-CREF
Current Employer:

4
Years in current position:

Sr. Manager, Program Manager
Job Title:

Brief description of duties:
I oversee a wide range of marketing-related projects that improve client service and firm results. I manage cross-functional teams of technical, marketing, and executive personnel. Oversee an annual budget of $11M for TIAA-CREF. Create and deliver training programs. I also serve as a mentor to IT and marketing personnel.

Other employment history:

Lexis-Nexis (Sr. Program Manager) - 2011 Fidelity Investments - (Sr. Manager, Software Delivery Manager) - 2006 - 2011 IBM (Business Leader) - 1999 - 2006

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

N/A

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

N/A

Graduate School
Education:

MBA, Concentration in Finance
If you selected 'Other' for education, please specify below:

Additional Education History:
North Carolina State University, BS Electrical Engineering Wake Forest University, Master of Business Administration

Helena Clemens
Spouse's Name:

Wells Fargo
Spouse's Employer

HR Generalist
Spouse's Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

N/A
If you selected 'Other', please explain:

Board Specific Questions
Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)

Which category, if any, do you fall under

---

Boards / Commissions Disclaimer

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Patrick Clemons
Are you a registered voter of Mecklenburg County?
- Yes  No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?
- Charlotte International Cabinet

Why are you interested in serving on these boards/committees?
I'm a very active member in the world affairs council of Charlotte which has exposed me to many great people who either work abroad or for international companies here in Charlotte. I grew up around Charlotte and lived here for the past 9 years and I want to be more active in what is happening.

Please describe any background or abilities that qualify you to serve on these boards/committees.
World affairs council of Charlotte member Bachelor degrees in economics and international politics

Mobile: (980) 621-1874

District 1
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Independent
Political Party

Male
Gender

04/16/1984
Date of Birth

Bank of America
Current Employer
Years in current position:

Reporting and governance senior analyst

Job Title:

Brief description of duties:

Help facilitate the creation of Bank of America's resolution plan which is a living will which is a annual submission to federal regulators that proves services can be continued during financial distress or failure.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)
Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

Since 2011 I am working as Refugee Community leader in Charlotte. I am a Refugee leader and a coordinator of USAC org. that operates many projects focused on resettlement process for refugees, immigrants and minorities in Char- meck area. 28+ countries are represented and I am bridge between new communities those who are making Charlotte their home. Also I am a Refugee Congress Delegate of North Carolina since 2013. With this experience and commitment I would like serve on these Board to contribute Charlotte as our better city.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am Refugee From Bhutan in 1992 and spent 20 years in Refugee Camp in Nepal. When I was in Refugee Camp I work with different agency to give Better education for Refugee people and make them to grow in healthy environment. I have 10 years experience in refugee camp. As a land of opportunities after I came to City of Charlotte, I am continuously working in different agency and doing volunteer. I have good experience about multi-diverse community. I got my Bachelor Degree in Nepal.
Years in current position:

Job Title:

Brief description of duties:

College
Education:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Rupa D Sapkota
Spouse’s Name

TRIVENI INC
Spouse’s Employer

Cashier
Spouse’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

☐ Yes ☐ No

If you selected ‘Other’, please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Question applies to Charlotte International Cabinet.
Cultural/Ethnic Representative - Nominee will have a cultural/ethnic background or be on the board or in the
employment of an organization which serve our culturally/ethnically diverse population

Boards / Commissions Disclaimer

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

KAMAL DHIMAL
Are you a registered voter of Mecklenburg County?

☐ Yes  ☐ No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

I'm a business owner in Pineville and I'm interested in being part a Charlotte organization that focuses on International business. I have travelled to Europe, Latin America and Israel. I believe that I can be an asset to this board.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I've been a business owner since 1998 and have owned multiple Internet Marketing companies. I've also been the CEO of a local Christian Television Ministry that aired globally. Currently my Internet Marketing company works with for-profits and non-profits serving customers and supporters throughout the world. I have also traveled overseas on business numerous times.
Years in current position:

Owner
Job Title:

Brief description of duties:

I run the day-to-day operations of the company. I focus the strategic planning, sales and overall growth of my firm.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes
- No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes
- No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

B.A. Teaching and a minor in Coaching from the University of Minnesota-Duluth Currently attending Liberty U (online) for my MBA with a concentration in International Business.

Leigh
Spouse's Name:

N/A
Spouse's Employer

N/A
Spouse's Job Title

Email
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)
Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

None in the committee

List any boards you have served on in the past:

None in the committee

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

As an international living in Charlotte, I am extremely interested in serving this board and think I will be a value add to the committee. I strongly believe that I will bring in a varied diversity to the team that could potentially prove to be an advantage.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I work in a company in International Sales and work with people from myriad countries and cultures. In addition, I also graduated with my Master’s in International Business from University of South Carolina and I think my interactions with a multi-cultural society will assist me in performing my roles effectively in this particular committee.

Daimler Trucks North America

Current Employer:
1.5

Years in current position:

Strategy Manager - International Sales and Service

Job Title:

Brief description of duties:

I act as a liaison between the different sales managers and am ultimately responsible for communicating the strategy, vision and analyzing our market performances in our international markets. I am also responsible for communicating the planning and forecasts to upper management.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other for education, please specify below:

Additional Education History:


Virag Rastogi

Spouse’s Name:

NTT Data

Spouse’s Employer

Project Manager

Spouse’s Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissioners vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.

Cultural/Ethnic Representative - Nominee will have a cultural/ethnic background or be on the board or in the employment of an organization which serve our culturally/ethnically diverse population
Question applies to Charlotte International Cabinet:

Cultural/Ethnic Representative - Nominee will have a cultural/ethnic background or be on the board or in the employment of an organization which serve our culturally/ethnically diverse population

Which category, if any, do you fall under

---

**Boards / Commissions Disclaimer**

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Nalan Karakaya Mulder
Are you a registered voter of Mecklenburg County?

☐ Yes  ☐ No

List any boards you are currently serving on:

Arab American Council of the Carolinas (AACC)

List any boards you have served on in the past:

International Business Advisory Board at CPCC

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

1- To make a contribution to Charlotte’s business community and its growth. 2- I am in the global logistics business which is Charlotte’s present and future growth. 3- To build cultural and business bridges in our increasingly international city.

Please describe any background or abilities that qualify you to serve on these boards/committees.

10/17/1963

Date of Birth
Started Sea and Sky Shipping, Inc. in 2004. Sea and Sky Shipping is a global freight forwarding company specializing in the export of heavy equipment, machinery and luxury cars from the USA worldwide. We handle also imports primarily from China.

Other employment history:
I am the Chairman of the Global Logistics and of the Intl Business Depts. are Central Piedmont Community College.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  - No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  - No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:
- MBA from Thunderbird, Glendale, AZ - Fluent in Arabic and French, proficient in German and have basic knowledge of Spanish

Leslie Wendt
Spouse's Name:

Spouse's Employer:

Spouse's Job Title:

Word of Mouth
How did you find out about the Charlotte Boards and Commissioners vacancies?

Referred by Mrs. Farida Sweezy
If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
International Business Representative - Nominee will be an international entrepreneur or an international business owner or employee.
Are you a registered voter of Mecklenburg County?
- Yes  
- No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?
- Charlotte International Cabinet

Why are you interested in serving on these boards/committees?
I recently asked my Spanish 2 students a discussion question and it went like this: “Do you believe environment is an indicator of success?” Out of 32 students, 27 answered that they do not think their environment dictates their future. Included in those 27 are 5 native speakers who are the first in their family lineage to attend an American educational institution. I see my reflection in their eyes. Like them, I also was the first in my family to attend an American high school. I was an insider looking out into the promises America had to offer. Now, I am an outsider looking in. I somehow dodged the overwhelming statistics against my race, made it into a college, and graduated. I gave my dad my diploma because without him, I wouldn’t have had it. Without him crossing the border, I wouldn’t be here. It was him that made me realize how government gives immigrants the opportunities to believe in the promises America offers to them. There are so many ways government can be of service to immigrants. In Chicago, where I was born and raised, these opportunities and places are set in place. However, in Charlotte, there is so much potential for these opportunities to be put in place and this is why I want to serve on this particular committee. I think Charlotte has much room for improvement, and the room for improvement comes with the 300% increase of immigrants since 2010. It comes with the student from Riverside that has recently been deported to Honduras in his own bus stop. It comes with the upcoming student assignment review facing our schools. I want to be involved and have a voice in my government.

Please describe any background or abilities that qualify you to serve on these boards/committees.
I am an educator at Rocky River High School, working through Teach for America. I believe my background in
education and the research I have done through Teach for America make me a candidate for a cabinet position. More specifically, I use the dynamic between the two to make students aware of social justice issues through a CMS extracurricular club named WakeUp. My topic of expertise is immigration in Charlotte. Twice a month, our students from Rocky River congregate with other students across CMS and research immigration issues in Charlotte. I have been on boards before, mainly in college, and have made decisions affecting student body life. Most of these decisions were based around student activity fees.

Charlotte Mecklenburg Schools
Current Employer:

1.5
Years in current position:

World Languages Teacher
(Spanish)
Job Title:

Brief description of duties:

Instruct and analyze data for 'Spanish 2' and 'Spanish 3' courses. Coordinate a CMS leadership conference for Teach for America. Serve as the Spanish 3 PLC Leader, which plans the Spanish 3 curriculum for 55 students. Head Boy’s Cross Country coach and assistant track and field coach. Improve school image through the School Leadership Team

Other employment history:

Peoria School District 150 - Manual High School assistant track and field coach / Girl’s soccer track and field coach.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Would need to report to work by 10:25 am every third Wednesday of the month.

College
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions
Question applies to Charlotte International Cabinet.
Education/Non-profit Representative - Nominee will be a member or employee of an educational institution or a non-profit organization in Charlotte.

Which category, if any, do you fall under?

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**Boards / Commissions Disclaimer**

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Ebenezer Lancerio
Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

Community School of the Arts Charlotte City Club; YP Chair

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

I have a strong interest in serving on the Charlotte International Cabinet. My position as an international real estate consultant keeps me entrenched in international affairs and relations. Serving on the cabinet allows me the opportunity to advocate for Charlotte from a diverse perspective while continuing to influence and promote our community’s growth as a thriving and globally competitive city. I am a graduate of Leadership Charlotte (Class 34) and a 2015 graduate of the Arts and Science Council Cultural Leadership Training Program. Participation in these programs have allowed me to be cognizant and intentional in helping to address our city’s needs and hone my skills as a board member for various organizations.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Born and raised on the island of St. Thomas, U.S. Virgin Islands, I had the privilege of growing up in a multicultural community which truly embodied a melting pot of various ethnicities. My background has deepened my appreciation and interest in experiencing a similar international landscape in the Charlotte community which I now call home. My occupation as an international real estate consultant allows me to play a vital part in creating a welcoming experience and assisting individuals from various backgrounds in making their journey to Charlotte. In observing Charlotte’s business landscape, it’s encouraging to see a variety of companies from different parts of the world. These companies such as Siemens, Electrolux, Ingersoll Rand Co. Ltd., and AREVA Inc., greatly diversify our local economy while contributing to our city’s global perspective and appeal. My interest in Charlotte’s developing global arena led me to my current affiliation with a leading international real estate company which has over 800 locations across the world in over 60
countries and territories. This allows me to tap into many different opportunities in promoting Charlotte as an international playground while making great connections for our community. Through the Charlotte International Cabinet I hope to continue to assist in the continued global growth of our city.

Premier Sotheby's International Realty
Current Employer:

1 year and 5 months
Years in current position:

International Real Estate Consultant
Job Title:

Brief description of duties:
Represent and consult clients who wish to sell or expand their real estate portfolio domestically or internationally.

Other employment history:
Helen Adams Realty (December 2011 - December 2014)

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College
Education:

Additional Education History:
Licensed Realtor in NC and SC.

N/A
Spouse's Name:

N/A
Spouse's Employer

N/A
Spouse's Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
Boards / Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☑ I Agree *

Please type your name below:

Sasha T. Levons
Are you a registered voter of Mecklenburg County?  

- Yes  - No

List any boards you are currently serving on:

The Magellan Society (Young Professionals of the World Affairs Council of Charlotte, Advisory Board Global Education Benchmark Group, Board and Curriculum Committee Chair

List any boards you have served on in the past:

European League of Middle Level Educators, Board and Conference Chair

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

As a German/American dual citizen who is married to a Chinese-born American and raising bi-lingual and bi-cultural children, the work of the Charlotte International Cabinet is of great significance to me both personally and professionally. I arrived in Charlotte in July, 2013 to assume the role of Director of International Studies at Charlotte Country Day School. This has exposed me to the wealth of global diversity in Charlotte and the tremendous opportunities that exist to link members of the communities, schools, businesses and government agencies in providing a platform for those with a global background. I also appreciate the work of the CIC in promoting and providing global opportunities for citizens of Charlotte throughout the community. I am excited about getting more deeply involved in the work of the CIC in providing opportunities for those arriving in Charlotte from abroad and for those in Charlotte hoping to celebrate global diversity while expanding their own horizon of understanding.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have lived overseas for ten years in Hungary, China and France. My travels have brought me to 102 countries and I am proud to have a wide range of friends and acquaintances from around the world who live here in Charlotte. I have worked hard to bring global speakers to Charlotte, coordinate public forums to discuss global issues and build networks that connect the interests and abilities of those across the community. While I an administrator at Charlotte Country Day School my step-children, whom I raise, attend Waddell Language Academy (part of CMS). This gives me insight into the workings of both public and private education in Charlotte. Education is my passion and I am proud to be a part of the process creating
collaboration between public and private schools, as well as K-12 schools and area colleges and universities. My additional community involvements include serving as a Cub Scout Den Leader and as a member of Charlotte International Rotary.

Charlotte Country Day School
Current Employer:
2 years 8 months
Years in current position:
Director of International Studies
Job Title:
Brief description of duties:
- Lead global initiatives, both on and off campus, including k-12 curriculum development, community outreach, and faculty-led student experiences to over a dozen countries per year.
- Manage the Office of International Studies including: personnel, budget, and communication.
- Serve as a member of the Senior Administrative Council, Strategic Planning Committee, Diversity Council and various school-wide collaborative teams.
- Develop and coordinate student global leadership and service opportunities through the Upper School International Studies Board, Interact Service Club, Middle School Global Action Team and Model United Nations and Lower School Around-the-World Program.
- Promote a positive and purposeful on-campus experience for 16 long-term exchange students and over seventy international faculty and student guest throughout the year.
- Facilitate outreach with students, faculty, staff, parents, community leaders and global contacts.
- Initiated new academic and service experiences in Cuba, Morocco, Hungary, South Africa, India, China and Canada

Other employment history:
2005-2013: American School of Paris (Paris, France) Middle and Upper School Social Studies Teacher
2003-2005: Shackleton School (Ashby, MA) Upper School Experiential Education and Social Studies Teacher

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
- [ ] Yes  - [ ] No

If yes, please explain conflict:

Graduate School
Education:

Additional Education History:
- University of Richmond, Bachelor of Arts in Leadership Studies and History, Minor in Education (2000)

Ming Qi
Spouse’s Name:

Carolina HealthCare Systems
Spouse’s Employer

Emergency Room Physician
Spouse’s Job Title

Recruited by current Committee Member
How did you find out about the Charlotte Boards and Commissions vacancies?

I have been attending CIC Meetings
for the past two and a half years
If you selected ‘Other’, please explain:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
- [ ] Yes  - [ ] No

If yes, please explain complete disposition:
Board Specific Questions

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Question applies to Charlotte International Cabinet.
Education/Non-profit Representative - Nominee will be a member or employee of an educational institution or a non-profit organization in Charlotte.

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Boards / Commissions Disclaimer

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

David E. Lynn
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

Seven Stars foundation.

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

I would enjoy serving on this board because I believe that great cities should have counterparts around the globe. The strength of a city is rooted in a strong community that is developed through the collaboration of the various cultures that city inhabits. It is necessary for Charlotte to reach out to international partners in order to highlight our attributes and foster tourism, commerce, and a shared goal of collaboration. This idea will ensure continued growth and prosperity. I am very interested in seeing our city become a great by developing those relationships.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am a veteran of the Marine Corps, a NC National Guard UH-60 Blackhawk pilot. I have a BA in International Affairs and a MS in Leadership. I serve as a board member on a foundation based out of Big Bear California, and have served as a board member/co-founder of OUTVETS based in Boston. I am a world traveler who has developed relationships around the globe.
Project Manager

Brief description of duties:
Manage residential construction of homes from start to finish.

Other employment history:
Political staffer for two campaigns in Boston, Capt US Marine Corps, CW2 NC Army National Guard

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
- Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
- Yes  ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Spouse's name:

Spouse's Employer

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

League of Women Voters, Civics
101 course

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
At-Large (select this if none of the below apply)

Boards / Commissions Disclaimer

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Ryan K McGill
City Of Charlotte Boards & Commissions

Submit Date: Dec 03, 2015
Status: submitted

Profile

Randolph
First Name

B
Middle Initial

Muhammad
Last Name

Email Address

6638 Patonsburg Dr.
Street Address

Suite or Apt

Charlotte
City

NC
State

28213
Postal Code

Are you a registered voter of Mecklenburg County?

● Yes  ○ No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Which Boards would you like to apply for?

Charlotte International Cabinet, Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

My social interests, lived experiences, employment history, and educational background encompass what these committees represent and their inherent intentions.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am currently part-time faculty at Central Piedmont Community College

Home: (704) 539-9137
Primary Phone

District 4
What district do you live in?

Home: (980) 254-6541
Alternate Phone

African American
Ethnicity

Prefer Not to Say
Political Party

Male
Gender

08/05/1953
Date of Birth

Central Piedmont Community College
Current Employer:
Years in current position:

Human Resource Development
instructor/Career Coach

Job Title:

Brief description of duties:

I instruct and facilitate student learning and integration into higher learning processes, advising students in career exploration and planning. I also teach employability skills, computer utility, and facilitate student self-directed job searches.

Other employment history:

Taught for Charlotte-Mecklenburg Schools (2005 - 2011). Selected or elected to highly visible leadership positions in a Title I school during six year tenure – Dean of Students, School Leadership Team chair, Faculty Advisor Committee member, "Kids Vote” representative. Also, I was given the opportunity to teach a self-designed course, Adolescence 101, for Charlotte-Mecklenburg schools Parent University (2009 – 2010). United States Army career soldier (1982 - 2004).

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

Doctoral Candidate

If you selected 'Other' for education, please specify below:

Additional Education History:

Currently pursuing, PhD, K-12 Educational Leadership, Walden University

Bonita A.

Spouse's name:

NA

Spouse's Employer

NA

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)
**Profile**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Candaie</td>
<td></td>
<td>Murray</td>
</tr>
</tbody>
</table>

**Email Address**

1andaieYmurrayWym1a1charlotteYr:

**Street Address**

 cv?G, adJin A6e

**City**

Charlotte

**State**

NC

**Postal Code**

cvc?@

Are you a registered voter of Mecklenburg County?

- Yes
- No

List any boards you are currently serving on:

Charlotte International Caginet

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte International Caginet

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

Mogileh S@H (6754) @

9omeb

Primary Phone

Alternate Phone

Distri14

2 bat disti1 do you like in0

Cau1asian-Non?ispan1

Ethinicity

Demo1rat

Political Party

Female

Gender

?G?@#5v?

Date of Birth

MCA of Greater Charlotte

Current Employer
Brief description of duties:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Ruestion applies to Charlotte International Caginet
Education-Nonprofit representation? Nominee shall be a member or employee of an educational institution or a nonprofit or a nonprofit in Charlotte.
Profile

Padma
First Name

Nunna
Last Name

Email Address

1108 Taranasay Ct
Street Address

Charlotte
City

NC
State

28269
Postal Code

Are you a registered voter of Mecklenburg County?

● Yes ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

ITSMF Houston, Active Member of Festival of India, Nan\Yug, Telugu Association of Greater Charlotte Area

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

With my exposure to various global issues and calling Charlotte my home, want to see how I can contribute and influence to bringing that international perspective to the economic growth and broad interests of various ethnic groups calling Charlotte their home

Please describe any background or abilities that qualify you to serve on these boards/committees.

I grew up on a small island off the main land of India, served in a global operations role with a Fortune 100 firm from the head office in Houston, have a MBA focused on Finance, Strategy and International Business, hold a business leadership role in a Fortune 100 Financial Services firm in Charlotte and have a passion for bringing community together for the greater good of the city.

Home: (704) 766-1321
Primary Phone

Mobile: (281) 989-5515
Alternate Phone

Other

What dialect do you live in?

Asian or Pacific Islander
Ethnicity

Prefer Not to Say
Political Party

Female
Gender

10/23/1975
Date of Birth

TIAA
Current Employer:
10

Years in current position:

Sr. Director

Job Title:

Brief description of duties:

Leading large transformative efforts for the firm that are cross-functional and high impact with high visibility.

Other employment history:

Prior to TIAA, was with Halliburton Energy Services in Houston and served as a Managing Consultant at Lucent Worldwide services. Work and travels took me around the world and want to bring that experience in business, community and cultural perspective to Charlotte.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

MBA

Raj Nunn

Spouse's Name:

IBM

Spouse's Employer

Managing Consultant

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Referral from Dimple Ajmera

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
Cultural/Ethnic Representative - Nominee will have a cultural/ethnic background or be on the board or in the employment of an organization which serve our culturally/ethically diverse population
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

It is my goal to contribute to an effective community of cultural scholars and entrepreneurs, to advance cultural knowledge, projects, approaches, and methodologies throughout Charlotte. The position is an opportunity to meet and network with other professionals who care about having a connected cultural community and discuss current efforts in cultural inclusion in Charlotte.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am a long time resident of District 1 which is a underrepresented population although it has the most diverse ethnicity within Charlotte. I have and continue to support multiple businesses within my community that cater to multiple demographics. With my Degree in Travel & Tourism and volunteering at Project 658 I have a great understanding of many ways to connect to this population.
**Call Center Customer Service for Merchant Accounts**

**Job Title:**

**Brief description of duties:**

Assists clients in the set up of bank card accounts and processing systems; responds to issues that may require troubleshooting. Ensures the maintenance of systems and accounts including inquiries regarding billing, payments, and procedural issues.

**Other employment history:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Position</th>
</tr>
</thead>
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</tbody>
</table>

**College**

**Education:**

If you selected 'Other for education, please specify below:

**Additional Education History:**

UNCG- Bach. of Arts, CPCC- Associate of Arts

**Spouse's Name:**

**Spouse's Employer**

**Spouse's Job Title**

**Social Media**

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

**Board Specific Questions**

<table>
<thead>
<tr>
<th>Question</th>
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</thead>
<tbody>
<tr>
<td>Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?</td>
</tr>
<tr>
<td><strong>Yes</strong></td>
</tr>
</tbody>
</table>

If yes, please explain conflict:

**Question applies to Charlotte International Cabinet.**

Cultural/Ethnic Representative - Nominee will have a cultural/ethnic background or be on the board or in the employment of an organization which serve our culturally/ethically diverse population.
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

Charlotte International Cabinet - 7 years

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Charlotte International Cabinet, Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

After reading your website and learning more about how you assist the residents of Charlotte/Mecklenburg and those seeking to relocate to our great city, I wanted to be involved with an organization that helps those at a disadvantage while bringing us all together as a city and a community.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I guess it started when I was young, growing up in a household where my family members were deeply involved in the civil rights movements of the 60's and before. My grandfather (Andrew A. Huggins), was the Director of the Florence County Community Action Agency which provided services to the poor and aging population of Florence. Prior to that, he was involved in quite a few of the civil rights marches and even housed Thurgood Marshall at his personal residence when he came to speak to the NAACP and people were afraid to house him due to various threats. My uncle, Theodore Lester, was the first African American School Superintendent for Florence public schools and he too was involved in helping those who needed assistance in the community and a voice to speak for them. My stepfather, James Davis of Atlanta, GA and his wife, Glanda Davis, were part of the Freedom Riders in GA and marched with Dr. King for civil rights and later on participated in various sit outs in Atlanta as well. Since coming to the Charlotte area, I have been a part of the Charlotte Area Fund, Charlotte Housing Authority, Goodwill, Jacob's Ladder and ResCare to name a few, where I have volunteered my services as a business leader and talking to various groups of individuals.
to assist them with gainful employment as well as lectures on the job market, improving their skills and other areas. I believe I would be an asset to this committee as it is something I have been exposed to all my life and I continue to want to make a difference in our communities and bridging the gaps between all ethnic and cultural people.

ManpowerGroup US, Inc.
Current Employer:

5
Years in current position:

Client Account Manager
Job Title:

Brief description of duties:

I currently manage the day to day oversight of 35+ clients of Manpower in the Charlotte and surrounding areas to include client relationships, driving retention and satisfaction and gaining new business.

Other employment history:

I have over 20 years in the Recruiting and Employment industries to include business, industrial, accounting, IT, professional and clerical occupations. I have worked for 3 staffing agencies and other corporate companies.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College
Education:

Additional Education History:

Anthony Perry
Spouse’s Name:

Mixing of Souls, Inc.
Spouse’s Employer:

CEO and Founder
Spouse’s Job Title:

Other

How did you find out about the Charlotte Boards and Commissions vacancies? I was sent an email by the City of Charlotte International Cabinet is expiring and I was sent an email to apply

If you selected ‘Other’, please explain:

Board Specific Questions
Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)

Which category, if any, do you fall under

Boards / Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Yolanda Elaine Perry
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

N/a

List any boards you have served on in the past:

N/a

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/ committees?

I am the son of an immigrant. I, through my work, serve newly arrived immigrant students and am an advocate for improvements that would benefit our international community.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I am a graduate of the the Latin American Chamber of Commerce Charlotte's Latino Leadership Development Program. I have worked as a liason and advocate for immigrant families through my work with Communities in Schools where I serve as the Director of the Immigrant Services program.
Program Director, Elementary and Immigrant Services

Brief description of duties:

Supervise 16 staff that directly serve approximately 1300 students in 14 CMS schools by brokering community resources and creating need based programming.

Other employment history:

Served in various roles for mental health provider agencies throughout Charlotte.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- [ ] Yes
- [x] No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- [ ] Yes
- [x] No

If yes, please explain conflict:

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Lakisha Rios

Spouse's Name:

CMS

Spouse's Employer

Financial Secretary

Spouse's Job Title

Email

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.

Education/Non-profit Representative - Nominee will be a member or employee of an educational institution or a non-profit organization in Charlotte
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Mecklenburg County Parks and Recreation Cultural Arts Council Founder and Past President Puerto Rican Cultural Society of Charlotte Greater Charlotte Area Army Advisory Board United Way Communities Building Advisory Council

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

I am interested in providing input and recommendations to Council on topics pertaining to the Latino and other minority communities. Keeping City Council and City staff abreast of conditions in the Latino/international community that may affect business and government relations.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have been an active volunteer in the international community in Charlotte/Mecklenburg since I moved here with my family in 1996. I have a good understanding of multiple cultures and diversity. I am bi-lingual and bi-cultural. I have served on several boards and have a good understanding of our community. In 2008, I founded the Puerto Rican Cultural Society of Charlotte, a 501c3 charitable organization. I am a graduate of the CMPD & FBI Citizen’s Academy and I am currently attending the MCSO Citizen’s Academy.
8 Months
Years in current position:

Human Resources Director
Job Title

Brief description of duties:
As Director of Human Resources, I provide leadership and guidance in developing the company’s human capital, ensuring compliance, and fostering the alignment of strategic management and work environment. Areas of responsibility include recruitment & retention, compensation, benefits, training, employee relations, employment law and payroll.

Other employment history:
I have over 20 years of employment history in the human resources field. Most recently at the following employers: Former employers include ReCommunity, Davidson Media Group, Renaissance Suites Hotel, Ross Dress for Less, HMS Host and Gannett/USA Today.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:


Jerry Giraud
Spouse’s Name:

Extended Stay America
Spouse’s Employer

Chief Maintenance Engineer
Spouse’s Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte International Cabinet, Tree Advisory Commission, Zoning Board Of Adjustment (B/0)

Why are you interested in serving on these boards/committees?

I am interested in serving in the International Cabinet and on the Tree Advisory Council as much of my studies have revolved around international issues and environmental issues, both as an undergrad and in law school. I have studied abroad three times, and studied International Law at Cambridge University. I am very interested in international affairs, exchange programs, Sister City programs, and travel in general. This year I traveled to Thailand, and am planning a trip to Sweden in 2016. I am interested in serving on the Zoning Board because this is an area that is often overlooked until something comes along that enrages people and makes the news. Currently, the issue of rezoning the block of businesses in Southend that include Common Market and the location of Food Truck Friday, to allow for a tall commercial building, is a very big issue in the Dilworth and Southend communities. Zoning boards need people who understand not only the law, but the voice of the locals affected. Most of all, I am interested in serving my fellow residents through our local government.

Please describe any background or abilities that qualify you to serve on these boards/committees.
DiscoverReady
Current Employer:

6
Years in current position:

Contract Attorney
Job Title:

Brief description of duties:

Reviewing documents, such as contracts and emails, to determine potential liability in mass litigation lawsuits.

Other employment history:

I am currently completing a Master of Public Administration at UNC-Chapel Hill, through their online program. As part of UNC's degree requirements, I am currently interning with Sustain Charlotte, a local nonprofit organization focused on environmental sustainability. I also

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Elon University, B.A. Cumberland School of Law, J.D. UNC-Chapel Hill, M.P.A. (anticipated, August 2016)

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
Are you a registered voter of Mecklenburg County?  
- Yes  - No

List any boards you are currently serving on:  
None

List any boards you have served on in the past:  
None

Which Boards would you like to apply for?  
Charlotte International Cabinet

Why are you interested in serving on these boards/committees?  
I have been attending CIC meetings as a member of the general public representing Charlotte Latin School for over two years in support of the previous board member who filled one of the education/non-profit seats. Charlotte Country Day School and Providence Day School have had representation on the board in the past. Charlotte Latin School would like to have representation on the board next.

Please describe any background or abilities that qualify you to serve on these boards/committees.  
I had the opportunity to live overseas for fourteen years in four different countries (Egypt, Ghana, Venezuela and Hungary) where I worked as an educator in American international schools. Now that I am once again on home soil I am eager to leverage my position as Director of Global Studies at Charlotte Latin School to get more involved in a civic capacity here in Charlotte.
2.5 years
Years in current position:

Director of Global Studies
Job Title:

Brief description of duties:

Direct K-12 curricular/co-curricular Global Studies program, Oversight of sister school relationships (Eight schools in seven countries) and developer of other global programs.

Other employment history:

Served in an administrative capacity and taught history at the following schools: American International School of Budapest (Hungary) 2010-2013 Escuela Campo Alegre (Caracas, Venezuela) 2004-2010 Lincoln Community School (Accra, Ghana) 2002-2004 American International School of Egypt (Cairo) 1999-2002 Teach for America, Baltimore '96 Corps 1996-1999

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☑ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☑ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Master of Arts, Teachers College, Columbia University 2009 B.A., Boston College 1996

Dr. Gladys Carol Valerio
Spouse's Name:

None
Spouse's Employer

None
Spouse's Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
Education/Non-profit Representative - Nominee will be a member or employee of an educational institution or a non-profit organization in Charlotte
Are you a registered voter of Mecklenburg County?

☐ Yes  ☐ No

List any boards you are currently serving on:

American Civil Liberties Union of North Carolina, Charlotte Chapter

List any boards you have served on in the past:

American Civil Liberties Union of North Carolina; Pro Bono Board, Elon University School of Law (Greensboro, NC)

Which Boards would you like to apply for?

Charlotte International Cabinet

Why are you interested in serving on these boards/committees?

I am committed to strengthening the Charlotte community by welcoming a broad range of international residents and businesses. I strongly believe that greater cultural and ethnic diversity creates a greater community. I would like to contribute to increasing Charlotte’s profile as an international destination for business, residence, and tourism. Through my work as an immigration attorney, I have a thorough understanding of U.S. immigration law and direct experience working with the Department of Homeland Security, Department of State, and Department of Justice on a daily basis. I feel this knowledge and experience will be able to add a great deal to the International Cabinet’s efforts to promote international business and community connections. I am a strong supporter of the efforts of the immigrant Integration Task Force and I would like to encourage the City Council to work to adopt the Task Force’s proposals from a formal position influence.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Immigration attorney for over three (3) years handling all types of immigration matters for individuals and businesses, including family and employment based immigrant and non-immigrant visa petitions with U.S. Citizenship & Immigration Services (USCIS), visa and admission applications before U.S. Consulate Offices abroad and U.S. Customs and Border Protection (CBP), asylum applications, removal proceedings, naturalizations, appeals, and more. I currently serve on the Board of Directors of the ACLU-NC, Charlotte Chapter and formerly served on the ACLU-NC Board as representative from the Elon University School of Law Chapter. I am also a member of the Charlotte Immigrant Solidarity Committee (ISC) and have given numerous presentations to churches and community groups regarding U.S. immigration law. I was previously
a member of Greensboro’s Immigrant Rights Working Group (IMRG) and taught a naturalization course for refugees and asylees at the New Arrivals Institute in Greensboro. In law school I worked in Elon Law’s Humanitarian Immigration Law Clinic and was given the annual Commitment to Humanitarian Immigration Law Award by the school for my efforts. Starting this January I will be volunteering as a Citizenship Tutor at International House. I am a frequent commentator on immigration law issues for local television stations such as WSOE and WCCB. I give dozens of hours of pro bono time a year with Legal Services of the Southern Piedmont (LSSP), U.S. Committee for Refugees and Immigrants (USCRI), and other non-profit legal services organizations.

Charlotte Immigration Law Firm
Current Employer:

1.75 (April 2014-present)
Years in current position:

Associate Attorney
Job Title:

Brief description of duties:

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Private immigration attorney. I would work to identify and avoid potential real or perceived business related conflicts of interest.

Other
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

BA, Philosophy and Peace & Conflict Studies, Guilford College, Greensboro, NC, 2007

Johanna Knight Snyder
Spouse’s Name:

Auto Owners
Spouse’s Employer:

Workers’ Compensation Claim
Representative
Spouse’s Job Title:

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions
Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)
Which category, if any, do you fall under

---

Boards / Commissions Disclaimer

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Benjamin A. Snyder
Profile

Vivan J Thomas
First Name Middle Name Last Name

vivan.thomas@gmail.com
Email Address

518 Cameron Walk Court Apt 206
Street Address Suite or Apt

Charlotte NC 28217
City State Postal Code

Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

Community Building Initiative (Leader Under 40) - Connecting Across Difference to Lead & Serve

List any boards you have served on in the past:

Which Boards would you like to apply for?

Business Advisory Committee, Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority (B/O), Charlotte International Cabinet, Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg, Housing Appeals Board (B/O), Keep Charlotte Beautiful, Mint Museum Board Of Trustees, Planning Commission (O), Public Art Commission

Why are you interested in serving on these boards/ committees?

My work, experience, and line of thinking makes me well suited to support and lead efforts in achieving economic and cultural community goals. I am confident with my background in Healthcare Finance and work in Workforce & Diversity Analytics. I'll be able to develop ideas on building economic competencies among individuals, garner sense of social activism among corporations, and contextualize local & global issues.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

Director of Workforce Strategy & Analytics, Human Resources at CHS (Jan 2014 – Present) Offer strategic direction and consulting expertise with a human capital perspective guided by analytics-based business insights and operational experience. Conduct research (self-assigned or special request) on occupational opportunities, demographic trends, talent needs, compensation equity, demand for services, and strain on resources.

Other employment history:

Financial Services Manager (Apr 2008 – Jan 2014) Corporate Budget – Long Term Financial Planning & Operating Budget, CHS Managing the Operating Budget process for a $4 billion organization and supporting sound decisions through data driven analytics, foresight, and effective financial management. Developing long term plans reflective of Board strategy; assisting preparation of agreed-upon procedures, financial statements and budget narrative (FCC & Media); Senior Management Analyst, Carolinas Physicians Network (CPN) Administration at CHS (Jun 2006 – Apr 2008) Integral part of business intelligence and informatics team providing oversight for productivity, quality, and service initiatives. Responsible for developing metric-based management system to drive key performance improvement, conducting break-even analyses, and collaborating with Compliance and Legal teams on regulatory updates; Management Associate, Strategy & Business Development at CHS (May 2004 – Jun 2006) Responsible for planning and consulting on growth initiatives, delivering new business development assessments, and providing tactical recommendations on capital investments across a multi-state region based on population and demographic projections using MetroStudy housing market research.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes
- No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes
- No

If yes, please explain conflict:

Graduate School
Education:


Spouse's name:

Spouse's Employer:

Spouse's Job Title:

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
**Health Care Sector**

Which industry sector, if any, do you fall under?

**Question applies to Charlotte Housing Authority (B/O).**

No

Are you a low income housing resident?

**Question applies to Housing Advisory Board of Charlotte-Mecklenburg.**

**Non-Profit Organization**

Which category, if any, do you fall under?

**Question applies to Housing Appeals Board (B/O).**

None of the Above

Which category, if any, do you fall under?

**Question applies to Charlotte International Cabinet.**

At-Large (select this if none of the below apply)

Which category, if any, do you fall under?

---

**Boards / Commissions Disclaimer**

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Vivian J. Thomas
Are you a registered voter of Mecklenburg County?
- Yes  No

List any boards you are currently serving on:
Advisory Board to the Center for the Study of Presidency and Congress Advisory Board to Montreal College Cyber Security Task Force

List any boards you have served on in the past:
Board of Directors, Vir-Sec Inc.

Which Boards would you like to apply for?
Business Advisory Committee, Charlotte International Cabinet, Privatization/Competition Advisory Committee

Why are you interested in serving on these boards/committees?
As a Charlotte native who has been in business and government for the last 15 years in Washington, DC; returning to Charlotte to start my own company has put me in a position of heightened awareness for the needs of the specific areas I identify in my application. My experience, from working in the White House, to representing fortune 100 companies, to representing major international companies here in the US; to starting my own consulting and Information Technology companies, I have specific skill sets and knowledge that bring a value add to these boards. I want Charlotte to continue to thrive and be a forward-thinking City. But I also want Charlotte to achieve that growth SMARTLY and avoid the pitfalls that many other cities in similar growth areas have succumbed to.

Please describe any background or abilities that qualify you to serve on these boards/committees.
Over the past 15 years, my experience has been at the federal government level, where I have represented companies, universities, and hospitals before Congress and the Administration in a number of areas. From defense and intelligence issues, to cyber security and IT, to healthcare, education, and international issues, I have represented my clients deftly and achieved over $2 billion in client value. I have worked across party lines on Capitol Hill and in the White House, forging relationships with key government officials, and have a strong track record of success with Republicans and Democrats. Though I served in the Bush White House, I also maintain excellent working relationships with key Democrats on Capitol Hill and have worked closely with the Obama Administration on various initiatives. My skill sets are that of an end-to-end consultant that
provides strategic vision to my clients, decision makers in government and academia, and pull all the various pieces together to create lasting public/private partnerships of real value to the government, the taxpayer, and those that I represent. I am a deep, substantive expert in the area of cyber security, having recently started my own company focusing on this space in Charlotte. The broad issue area of cyber is absolutely critical for Charlotte to manage and stay on top of as a central hub for finance, energy and healthcare, and I believe Charlotte is a perfect area to incubate startups and recruit top companies in this abundantly growing sector of the economy (as is evidenced by PayPal’s decision to bring significant operations to the area). Another area that I feel is critically important given the current economic conditions here in the US, is in attracting foreign interest and investment. I successfully represented SoftBank in its acquisition of Sprint, the largest foreign investment in the United States in over 15 years, and helped them appropriately navigate the various procedural hurdles to the acquisition at the federal level. Again, I believe Charlotte could be a stronger player in this space and believe that continued efforts in attracting foreign investment into the region are needed. Finally, I also previously served on multiple internal “Red Teams” within the Department of Defense, NSA, and other intelligence Community operations and agencies to help shape policies, guidelines, technology acquisition, and strategic direction.

EdgePoint LLC
Current Employer:

1
Years in current position:

President and CEO
Job Title:

Brief description of duties:

President and CEO of a consulting and tech incubation company with clients in academia, cyber security and cyber warfare capabilities, international private equity and investment firms, healthcare, and commercial real estate. Work closely with the federal government to pursue public/private partnerships, joint ventures, changes to policies and legislation, and provide strategic guidance to both our clients and the government in multiple sectors. On multiple policy advisory committees and think tank round table activities across the country that help provide a holistic vantage point for my clients as I help them develop their short, medium and long term strategies to expand their business models and achieve their corporate (or academic) vision.

Other employment history:

Served in various capacities and levels over 13 years at a top consulting firm in Washington, DC - Carmen Group Inc. Served in the White House during the Bush Administration in both Presidential and Vice Presidential Advance as well as the Office of Media Affairs

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

None exist in any capacity at this time. However, given my background and business, it is conceivable that a conflict could arise at some point down the road, at which point I would recuse myself from that particular issue/area of concern. I would assume this to be the case with almost anyone serving in such a capacity.

Additional Education History:

Lisa Thompson
Spouse's Name:

CNN
Spouse's Employer

Prime Time Producer
Spouse's Job Title
Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

---

**Board Specific Questions**

---

Question applies to Business Advisory Committee.

**Technology Sector**

Which industry sector, if any, do you fall under?

---

Question applies to Charlotte International Cabinet.

International Business Representative - Nominee will be an international entrepreneur or an international business owner or employee.

Which category, if any, do you fall under?

---

**Boards / Commissions Disclaimer**

Please check this box after reading the above disclosure statement:

☑ I Agree *

---

Please type your name below:

David C. Thompson
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Charlotte International Cabinet, Keep Charlotte Beautiful

Why are you interested in serving on these boards/committees?

I would like to serve on both boards because of the passion for inclusion and diversity within the Charlotte community and the purpose of presenting the city in the best way. These boards will allow suggestions to be made that will shape the future of Charlotte’s through agriculture and cultural demographics.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Throughout my life I have participated in international events and organizations that have allowed me to travel the world domestically and internationally. Theses experiences have given me perspectives on the World that are used in my every understanding of society being able to learn new languages such as French, Spanish, and Japanese and use these languages to navigate social difficulties. I also am an alumni of the NC Cooperative Extension where I have studied, learned, and applied agricultural concepts to improve a particular location. Through working with various farms, herb societies, and landscapers I’ve learned how to be sustainable and how it affects everyday life.

The Home Depot
Current Employer:

3

Years in current position:

Merchandiser

Job Title:

Brief description of duties:

• Supervised and delegated tasks to 5-12 associates each day improving efficiency by 50%.
• Reduced costs by saving $75,000 by increasing productivity among 5-12 associates.
• Created and developed strategies to maximize sales revenue, and eliminate inaccuracies during inventory.

Graduate School

Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Kesha Jackson Withrow

Spouse’s Name:

Newell Rubbermaid

Spouse’s Employer:

Project Engineer

Spouse’s Job Title:

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Question applies to Charlotte International Cabinet.
Agenda #: 16  File #: 15-3140  Type: Nomination

Nominations to the Charlotte Mecklenburg Public Access Corporation

Action:

Nominate citizens to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation

- Three appointments for terms beginning July 1, 2016, and ending June 30, 2019.
  - Cassandra Blaine has completed two terms; therefore, she is not eligible for reappointment.
  - George Cochran has completed two terms; therefore, he is not eligible for reappointment.
  - Eric Rowell is eligible and interested in reappointment.

Attachment
Charlotte Mecklenburg Public Access Corporation Applicants
City of Charlotte, NC
CHARLOTTE MECKLENBURG PUBLIC ACCESS CORPORATION

BOARD DETAILS

Membership - City Council approved the formation of this Corporation on April 10, 2000. Initial term were staggered and subsequent terms were for two years. On April 14, 2003, City Council approved extending the length of terms for this committee from two year terms to three terms. The Corporation revised their by-laws on January 17, 2007 eliminating specific categories for Council and Mayoral appointees. The Corporation will appoint four (4) members, two from the Public Access - Producers/Viewers, two from General Public. The City Council will appoint an (8) members from General Public. The Mayor will appoint three (3) members from General Public.

Categories: Public Access/Producers/Viewers: Charlotte/Mecklenburg resident currently involved in Public Access as a producer or volunteer. General Public: Charlotte/Mecklenburg resident interested in Public Access.

Responsibilities - Charlotte Mecklenburg Public Access Corporation (CMAP) is a non-profit corporation which will have the responsibility for the day-to-day operation of the cable television Public Access channel studio facilities. The Board of Directors of CMAP will manage and direct all the activities and affairs of the Corporation.

MEMBERSHIP BREAKDOWN
3 by Mayor, 6 by City Council, 4 by Corporation

MEETING INFORMATION
Meeting Day - 3rd Wednesday monthly (even numbered months)
Meeting Time - 12:30 p.m.
Meeting Location - 603 Calvert Street
Time Commitment - 2 hours quarterly

ENACTING RESOLUTION

ENACTING RESOLUTION WEBSITE

ADDITIONAL INFORMATION

BOARD ROSTER

NIMISH BHATT
Term: Apr 27, 2015 - Jun 30, 2017
Email: nimbhatt@behrouzi.net
Position Board Member
Category None
Appointed by City Council

CASSANDRA BLAINE
Term: Nov 08, 2010 - Jun 30, 2016
Email: rsblaine@yahoo.com
Position Board Member
Category None
Appointed by Corporation

PAUL BROWN
Term: Jul 01, 2014 - Jun 30, 2017
Email: paulbrowno1@yahoo.com
Position Board Member
Category None
Appointed by Corporation

GEORGE COCHRAN
Term: Jul 01, 2013 - Jun 30, 2016
Email: gmcocran@carolina.rr.com
Position Board Member
Category None
Appointed by Corporation

SUDESHNA HAZRA
Email: reachsudeshnahazra@gmail.com
Position Board Member
Category None
Appointed by Corporation

SOPHIA MATTHEWS
Term: Jul 01, 2011 - Jun 30, 2017
Email: info@sophiamatthews.com
Position Board Member
Category None
Appointed by City Council

ANTRIECE MITCHELL
Term: Jun 23, 2014 - Jun 30, 2017
Email: info@antrice.com
Position Board Member
Category None
Appointed by City Council

TODD MULDREW
Email: thmuldrew@carolina.rr.com
Position Board Member
Category None
Appointed by Corporation
Are you a registered voter of Mecklenburg County?

- Yes  No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte Mecklenburg Public Access Corporation

Why are you interested in serving on these boards/committees?

To continue to better serve the community, keeping the community safe, educate and make objective determinations and respect all rights for everyone.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Reappointment for the Citizens Review Board—served 3 years. Community Coordinator and actively involved in my community by serving on Court Watch; problem solver; Toastmasters International Competent Communicator and Competent Leader; administrative background; numerous years of work experience.
15 years
Years in current position:

Loan Documentation Specialist 5
Job Title:

Brief description of duties:
Perform loan documentation duties on complex loan packages to ensure compliance with Company policies and government regulations.

Other employment history:
Volunteer Work, Finance Ministry, State Conference Planning Committee; NC MedAssist 5K Committee, Quality Control Reviewer; Bank Officer; Post Closing Specialist; Residual Value Claims Processor; Lease Sales Specialist; Customer Service Representative; Lease Support Assistant; Administrative Assistant

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

Yes  No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

Yes  No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Samuel
Spouse's Name:

none
Spouse's Employer

Spouse’s Job Title

Recruited by current Committee Member
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
City Of Charlotte Boards & Commissions
Submit Date: Aug 20, 2015
Status: submitted

Profile

Binh Phu
First Name Last Name
L
Middle Initial

blphu@yahoo.com
Email Address

12420 Lanier Islands Cir
Street Address
Charlotte, NC 28278
City State Postal Code

Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

VP Finance - Carolinas American-Asian Chamber of Commerce Campaign Direct - Vietnamese Association of Charlotte

List any boards you have served on in the past:

President - Vietnamese Association of Charlotte

Which Boards would you like to apply for:

Business Advisory Committee, Charlotte Area Fund Board Of Directors (O), Charlotte Community Capital Loan Fund, Charlotte Housing Authority (B/O), Charlotte Mecklenburg Public Access Corporation

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

District 7

Asian or Pacific Islander

Prefer Not to Say

Male

Date of Birth

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<th>College</th>
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| Other employment history: |

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<td>If yes, please explain complete disposition:</td>
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<th>Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?</th>
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<tr>
<td>If yes, please explain conflict:</td>
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<th>Word of Mouth</th>
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<td>How did you find out about the Charlotte Boards and Commissions vacancies?</td>
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<th>Board Specific Questions</th>
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<tr>
<td>Question applies to Business Advisory Committee.</td>
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<tr>
<td>Question applies to Charlotte Housing Authority (BHO).</td>
</tr>
<tr>
<td>No</td>
</tr>
<tr>
<td>Are you a low income housing resident?</td>
</tr>
</tbody>
</table>
City Of Charlotte Boards & Commissions

Profile

Eric Rowell
First Name Last Name
erowell@blazemail.com
Email Address

4821 Fonthill Lane
Street Address
Charlotte NC 28210
City State Postal Code

Are you a registered voter of Mecklenburg County?

- Yes - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Why are you interested in serving on these boards/committees?

919-618-5792
Primary Phone

District 6
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Political Party

Male
Gender

Date of Birth

Current Employer:

Please describe any background or abilities that qualify you to serve on these boards/committees.
Years in current position:

Job Title:

**Brief description of duties:**

Education:

If you selected 'Other' for education, please specify below:

**Additional Education History:**

**Other employment history:**

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  - No

If yes, please explain complete disposition:

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

**Board Specific Questions**

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  - No

If yes, please explain conflict:

**Boards / Commissions Disclaimer**
Are you a registered voter of Mecklenburg County?
- [ ] Yes  
- [ ] No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?
- Business Advisory Committee, Charlotte Mecklenburg Public Access Corporation, Charlotte Regional Visitors Authority (B/0), Civil Service Board (B/0), Community Relations Committee (O), Domestic Violence Advisory Board (B/0), Transit Services Advisory Committee

Why are you interested in serving on these boards/committees?

I am interested in serving on the Community Relation Committee because of the potential to improve communication, promote harmony and prevent discrimination among citizens of Charlotte and Mecklenburg County. I am also committed to public service and the vision of the city of Charlotte to put citizens first.

Please describe any background or abilities that qualify you to serve on these boards/committees.

A highly qualified individual with great interpersonal skills and diversity sensitivity. A goal-oriented, highly committed, innovative, and effective leader who is passionate about efforts to create more affirmative, structured, reliable, caring, educating, and disciplined community. As an individual dedicated to public service, I have dedicated one year to AmeriCorps VISTA service to Charlotte to assist under-resourced communities. I have experiences educating, tutoring and coaching students on the college level and with the Charlotte-Mecklenburg School System. I have worked to encourage citizen participation in democracy, community environment and upward mobility.
Common Wealth Charlotte
Current Employer:

1
Years in current position:

Program Coordinator
Job Title:

Brief description of duties:
Create and maintain financial coaching program to provide long-term and episodic support to under-resourced communities. Facilitate financial education seminars to increase financial knowledge and confidence within the communities. Identify client’s eligibility for emergency loan services. Review, analyze and discuss client’s full credit report, spending plan, and budget. Recruit and train volunteers to serve as financial coaches to individuals and families. Develop partnerships and relationship with the various community and national organizations. Evaluate program effectiveness, assess and track outputs and outcomes, regular reports, and success stories of clients.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:
Shaw University, Bachelor of Arts in Sociology with Criminal Justice concentration, University of Phoenix, Master of Public Administration, Charlotte School of Law (Degree not conferred)

Spouse’s name:

Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Question applies to Business Advisory Committee.

Transportation/Logistics Sector
Which industry sector, if any, do you fall under
**Nominations to the Charlotte Regional Visitors Authority**

**Action:** Nominate citizens to serve as specified.

**Staff Resource(s):**
Stephanie Kelly, City Clerk’s Office

**Explanation**
- Two appointments for terms beginning July 1, 2016, and ending June 30, 2019, in the following categories: At-large and General Travel.
  - Lawrence Huelsman, Jr., At-large position, has completed two terms; therefore, he is not eligible for reappointment.
  - Vinay Patel, General Travel category, has completed two terms; therefore, he is not eligible for reappointment.

**Attachment**
Charlotte Regional Visitors Authority Applicants
Membership - On February 28, 2004, Charlotte City Council approved the merger of Visit Charlotte and the Auditorium-Convention Center Authority to form the Charlotte Regional Visitors Authority. The required approval from the State Legislature in the 2004 Short Session was approved June 17, 2004. Initial terms will be staggered with all future terms being for three years. No member may serve more than two consecutive full terms. The Mayor will appoint three at-large members, and one limited service hotel representative. City Council will appoint five at-large members, one small hotel representative. City hotel representative, one restaurant representative, and one member from the general travel category. Background checks will be conducted on citizens nominated to the committee. At the November 26, 2012 Council meeting, Council voted to change one of their at-large seats for a representative of the rental car industry.

Responsibilities - Promote Charlotte as a major convention center, fully capable of providing the physical facilities, exhibit spaces, meeting rooms, hotel rooms, and other suitable amenities. Develop a comprehensive program that will promote and establish Charlotte as a tourist destination.

---

MEMBERSHIP BREAKDOWN

4 by Mayor, 9 by City Council

---

MEETING INFORMATION

Meeting Day - 2nd Wednesday (every other month)
Meeting Time - 8:00 a.m.
Meeting Location - Convention Center/501 South College Street
Time Commitment - 2 hours per month

---

ENACTING RESOLUTION

---

ENACTING RESOLUTION WEBSITE

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ADDITIONAL INFORMATION

The next “At-Large" vacancy needs to be filled with a “Rental Car Industry Representative".
# BOARD ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Term</th>
<th>Position</th>
<th>Category</th>
<th>Email</th>
<th>Office Location</th>
<th>Appointed By</th>
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<tbody>
<tr>
<td>SABRINA BROWN</td>
<td>Jul 01, 2015</td>
<td>Board Member</td>
<td>At-Large</td>
<td><a href="mailto:sbrown@realstate4professionals.com">sbrown@realstate4professionals.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
</tr>
<tr>
<td>WILLIAM DELOACHE</td>
<td>Jul 01, 2014</td>
<td>Board Member</td>
<td>Hotel Convention</td>
<td><a href="mailto:bill.deloache@hilton.com">bill.deloache@hilton.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
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<tr>
<td>THERESA L FOST</td>
<td>Jan 21, 2016</td>
<td>Board Member</td>
<td></td>
<td></td>
<td></td>
<td>Mayor</td>
</tr>
<tr>
<td>ARTHUR J GALLAGHER</td>
<td>Jul 01, 2014</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:agallagher@nuv.edu">agallagher@nuv.edu</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
</tr>
<tr>
<td>BRIDGET-ANNE HAMPDEN</td>
<td>Jul 01, 2015</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:bhampden@carolina.n.com">bhampden@carolina.n.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>Mayor</td>
</tr>
<tr>
<td>VENESSA HARRISON</td>
<td>Jul 01, 2015</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:venessa.harrison@att.com">venessa.harrison@att.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
</tr>
<tr>
<td>KEVIN A HENRY</td>
<td>Jan 21, 2016</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:khenery@extendobstay.com">khenery@extendobstay.com</a></td>
<td></td>
<td>Mayor</td>
</tr>
<tr>
<td>THOMAS HENSON</td>
<td>Dec 02, 2013</td>
<td>Board Member</td>
<td></td>
<td></td>
<td>Convention Center, 501 S. College Street</td>
<td>Mayor</td>
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<th>Name</th>
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<th>Office Location</th>
<th>Appointed By</th>
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<tr>
<td>LAWRENCE HUELSMAN JR.</td>
<td>Jul 01, 2013</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:huelsman.larry@principal.com">huelsman.larry@principal.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
</tr>
<tr>
<td>PAUL JAMISON</td>
<td>Jul 01, 2014</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:paul@mjayamisonhomes.com">paul@mjayamisonhomes.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
</tr>
<tr>
<td>TRACY MONTROSS</td>
<td>Jul 01, 2014</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:tracy.montross@aa.com">tracy.montross@aa.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
</tr>
<tr>
<td>VINAY PATEL</td>
<td>Jul 01, 2013</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:vinay.patel@nriee.com">vinay.patel@nriee.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
</tr>
<tr>
<td>RUSSELL SIZEMORE</td>
<td>Jul 01, 2014</td>
<td>Board Member</td>
<td></td>
<td><a href="mailto:russellsizemore@nvialaw.com">russellsizemore@nvialaw.com</a></td>
<td>Convention Center, 501 S. College Street</td>
<td>City Council</td>
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</table>
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City Of Charlotte Boards & Commissions

Submit Date: Aug 21, 2015
Status: submitted

Profile

Martha Dockery
First Name
Clark
Middle Initial
Last Name

dclark@bluecapmarketing.com
Email Address

2218 Selwyn Avenue
Street Address
Charlotte, NC 28207
City State Postal Code

Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

UNC-Chapel Hill Board of Visitors Camp Merrie-Woode Board of Directors in Sapphire, NC

List any boards you have served on in the past:

Charlotte Sports Commission American Red Cross - Charlotte Metro Chapter Friends of Trinity Board, Trinity Episcopal School Sponsor Direct

Which Boards would you like to apply for?

Charlotte Regional Visitors Authority (B/O)

Why are you interested in serving on these boards/committees?

I have worked along side the CRVA in different capacities and have always admired the work that they do in recruiting different events and activities to the city. While not working directly in the hospitality industry, I have significant experience in working on and sponsoring big events that have a direct impact on the hospitality industry. I believe I bring a perspective that could add value to the CRVA around marketing and driving revenue via the events and assets they manage.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Strong sports/event/sponsorship background Win-Win negotiator Veteran brand marketer Experienced team leader A track record for delivering results on tight timeframes and budget as well as thinking outside of the box

BlueCap Marketing
Current Employer

Mobile: (704) 906-9384
Primary Phone

District 1
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Democrat
Political Party

Female
Gender

03/14/1960
Date of Birth

Agenda Packet Page 172 of 548
Managing Partner

Brief description of duties:

BlueCap Marketing is a Charlotte, NC brand marketing firm, focused on sports, entertainment and event-based activation strategies. We consult mainly with Fortune 500 clients on how to build their brands and their business through sports, entertainment and event marketing. I not only manage the business side of the firm but also lead the strategic consulting services for clients.

Other employment history:

Executive Director, Charlotte Wine & Food Weekend Chief of Staff, Charlotte in 2012 DNC SVP, Global Sponsorship Manager, Bank of America Senior Director, Sports & Event Marketing, MillerCoors Chief Marketing Officer, Professional Bull Riders

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

N/A

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/O).

None of the Above

Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte Regional Visitors Authority (B/O)

Why are you interested in serving on these boards/committees?

I have lived in Charlotte for 48 years and have watched it grow and overcome many problems in the area of race relations and efforts to obtain national attention as a major city.

Please describe any background or abilities that qualify you to serve on these boards/committees.

ECU graduate with BS in Business, US Air Force service as a Personnel Officer Thirty years management experience in the Petrochemical industry Recent graduate of Citizens Academy

Retired Nova Chemicals Calgary
Canada
Current Employer:
Years in current position:

Job Title:

Brief description of duties:

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Nell Kilpatrick

Spouse's Name:

NSK Vision Services, INC

Spouse's Employer

President

Spouse's Job Title

Email

How did you find out about the Charlotte Boards and Commissioners vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/O)

None of the Above

Which category, if any, do you fall under?
### Profile

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<td>Middle Initial</td>
<td>R</td>
</tr>
<tr>
<td>Last Name</td>
<td>Majeed</td>
</tr>
<tr>
<td>Email Address</td>
<td><a href="mailto:newlyte7@gmail.com">newlyte7@gmail.com</a></td>
</tr>
<tr>
<td>Address</td>
<td>5401 Rupert Lane</td>
</tr>
<tr>
<td>City</td>
<td>Charlotte</td>
</tr>
<tr>
<td>State</td>
<td>NC</td>
</tr>
<tr>
<td>Zip Code</td>
<td>28215</td>
</tr>
<tr>
<td>Phone</td>
<td>Mobile: (704) 965-1153</td>
</tr>
<tr>
<td></td>
<td>Home: (704) 536-1153</td>
</tr>
<tr>
<td>District</td>
<td>District 1</td>
</tr>
<tr>
<td>Ethnicity</td>
<td>African American</td>
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<td>Male</td>
</tr>
<tr>
<td>Date of Birth</td>
<td>09/27/1945</td>
</tr>
</tbody>
</table>

### Are you a registered voter of Mecklenburg County?
- Yes [ ]
- No [ ]

### List any boards you are currently serving on:
- Planning Commission, Plaza Eastway Partners, Inc.,

### List any boards you have served on in the past:
- Housing Authority, Private Industry Council, NC Commission on Education for Economic Growth, NCCJ,
- West Charlotte Merchants Association, Charlotte Convention & Visitors Bureau, American Coalition for Good Government.

### Which Boards would you like to apply for?
- Charlotte Regional Visitors Authority (B/O)

### Why are you interested in serving on these boards/ committees?
- Interested in providing input to promote increased tourism and convention business for the Charlotte region.

### Please describe any background or abilities that qualify you to serve on these boards/ committees.
- I've served on this board in its infancy under a different name and provided leadership enabling Charlotte to secure numerous conventions. I also served on the Charlotte City Council for eight years.
20

Years in current position:

Managing Partner, Metro-Meck
Land Development Company

Job Title:

Brief description of duties:

Responsible for promotion and administration of land sales.

Other employment history:

Military Pilot, Airline Pilot, Burger King Franchisee, Clinical Chaplain

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

BS Business Administration, NC A&T State University MS Agricultural Education, NC A&T State University
Associates Degree, (Restaurant Management) University of Florida Aeronautical Certificate, United States
Air Force

NA

Spouse’s Name:

NA

Spouse’s Employer

NA

Spouse’s Job Title

Social Media

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/O).

None of the Above

Which category, if any, do you fall under?
**Profile**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon</td>
<td>W</td>
<td>McKnight</td>
</tr>
</tbody>
</table>

smcknight@tclcharlotte.org  

**Address**

1208 Fordham Road  

<table>
<thead>
<tr>
<th>Street Address</th>
<th>Suite or Apt</th>
</tr>
</thead>
<tbody>
<tr>
<td>1208 Fordham Road</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>City</th>
<th>State</th>
<th>Postal Code</th>
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<tbody>
<tr>
<td>Charlotte</td>
<td>NC</td>
<td>28208</td>
</tr>
</tbody>
</table>

Is your mailing address the same as your home address?
- [ ] Yes  - [ ] No

If your home address differs from your mailing address, please provide your home address in the field below:

<table>
<thead>
<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
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**District**

<table>
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<th>What district do you live in?</th>
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<tr>
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**Race/Ethnicity**

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<tr>
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**Political Party**

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<tbody>
<tr>
<td>Democrat</td>
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**Gender**

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<table>
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<tr>
<th>Date of Birth</th>
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<tr>
<td>03/09/1973</td>
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</table>

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**Are you a registered voter of Mecklenburg County?**
- [ ] Yes  - [ ] No

**List any boards you are currently serving on:**

**List any boards you have served on in the past:**

**Which Boards would you like to apply for?**

- Charlotte Regional Visitors Authority (B/O), Mint Museum Board Of Trustees

**Why are you interested in serving on these boards/ committees?**

I have a deep appreciation for the arts, in all forms, and feel that not all communities have access or resources to enjoy. I’d like to be a catalyst for connecting some of our most under served communities to these local treasures and global treasures.

**Please describe any background or abilities that qualify you to serve on these boards/ committees.**

I have over 8 years experience in the non profit sector. I have over 4 years experience in grant writing, fundraising and fund development. I am a Charlotte native.

---

**Current Employer**

The Learning Collaborative
Years in current position: 

**Director of Development**

Job Title:

Brief description of duties:

Prospecting, cultivating and maintaining relationships with individual, corporate and faith based donors. Directing volunteers, fundraising events and donor relations. Develop and execute annual fundraising plan, grant writing, managing donor database and oversee development staff.

**Other employment history:**

Director of Development and Communications - Urban League of Central Carolinas - 2008-2014
Traffic Manager/Account Manager - Concentric Marketing 2006-2008

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- [ ] Yes  [ ] No

If yes, please explain complete disposition:

---

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- [ ] Yes  [ ] No

If yes, please explain conflict:

---

**Education:**

If you selected 'Other' for education, please specify below:

**Additional Education History:**

---

**Spouse's Name:**

**Spouse's Employer**

**Spouse's Job Title**

---

**Other**

How did you find out about the Charlotte Boards and Commissions vacancies?

- [ ] City Council Member Recommendation
- [ ] Other, please explain:

---

**Board Specific Questions**

---

**Question applies to Charlotte Regional Visitors Authority (B/O):**

- [ ] None of the Above
- [ ] Which category, if any, do you fall under?
City Of Charlotte Boards & Commissions  
Submit Date: Apr 21, 2016  
Status: submitted

**Profile**

<table>
<thead>
<tr>
<th>Ian</th>
<th>W</th>
<th>Morris</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Middle</td>
<td>Last Name</td>
</tr>
</tbody>
</table>

ian.morris1@yahoo.com  
Email Address

18816 Nautical Drive  
Street Address

NC  
State

28031  
Postal Code

**Are you a registered voter of Mecklenburg County?**

- Yes  
- No

**List any boards you are currently serving on:**

None

**List any boards you have served on in the past:**

None

**Which Boards would you like to apply for?**

Charlotte Regional Visitors Authority (B/O), Planning Commission (O), Privatization/Competition Advisory Committee

**Why are you interested in serving on these boards/committees?**

I am generally interested in civic service. My first career was in the US Army Infantry and I would like to continue to serve in a local capacity by participating in these boards. I am finally into my second career enough as an attorney to devote more of my time to these efforts and this is my first step toward a new level of engagement.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

I learned valuable lessons in small group leadership in the military. These lessons were not always in the face of the enemy but it is safe to say that the US Army infantry is a high stress environment. I learned to discipline myself and how to better manage personalities under extremely stressful situations. I took that discipline I learned in the Army and applied it to my own professional goals outside the military, including finishing a BS in Human Resource Management (graduated Magna cum Laude) and then on to a legal degree (graduated in top 20% of class). As an attorney I primarily handle in-bound immigration, business litigation, and VA benefit claims. RE: Restaurant representation - I have represented a locally famous high end restaurant on a variety of matters and feel confident that I can represent the industry as a whole, because of years of experience in food service combined with the legal understanding of relevant issues.
Bridgehouse Law LLP
Current Employer:

1
Years in current position:

Attorney of Counsel
Job Title:

Brief description of duties:

In-bound Immigration - Mainly non-immigrant visas in the B, E, H, and L categories as well as immigrant petitions for Green Cards and asylum. Its challenging and rewarding but I like knowing my work helps bring capital and talent to the Greater Charlotte area and can specifically identify investments and even jobs that would not exist if not for the foreign capital. Business litigation - Once these foreign firms establish themselves in the US they engage our firms for a variety of services including; business formation, contract review, employment matters, trademarks, and similar business services.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Other
Education:

Juris Doctor
If you selected 'Other for education, please specify below:

Additional Education History:

NA

Rebecca Morris
Spouse's Name:

Odell and Associates
Spouse's Employer:

Human Resource Executive
Spouse's Job Title:

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other, please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/O).

Restaurant Representative
Which category, if any, do you fall under?
City Of Charlotte Boards & Commissions

Submit Date: Mar 30, 2016
Status: submitted

Profile

Zachary

T

Newton

First Name
Middle Initial
Last Name

zach_newton@msn.com
Email Address

13824 queens harbor rd unit g
Street Address
Suite or Apt

Charlotte
City
NC
Postal Code
28278

Are you a registered voter of Mecklenburg County?

● Yes ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Bicycle Advisory Committee, Charlotte Regional Visitors Authority (B/O), Citizens Review Board (B/O), Keep Charlotte Beautiful

Why are you interested in serving on these boards/committees?

I am a young professional looking to be more involved in the community I live in.

Mobile: (704) 340-1569
Home:

Primary Phone
Alternate Phone

District 2
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Independent
Political Party

Male
Gender

08/05/1989
Date of Birth

Carolina's healthcare systems

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have always been a leader in groups and team sports.
Current Employer:

1

Years in current position:

Job Title:

Brief description of duties:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes - No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes - No

If yes, please explain conflict:

Board Specific Questions

Question applies to Citizens Review Board (B/0).

No

Have you graduated from Citizen’s Academy?

Question applies to Charlotte Regional Visitors Authority (B/0).

General Travel Representative

Which category, if any, do you fall under?
**Profile**

<table>
<thead>
<tr>
<th>Tommy Nichols</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
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</tbody>
</table>

**Email Address**

tommyfilmworks@gmail.com

**Address**

651 East 8th Street
Charlotte, NC 28202

**Contact Information**

- **Phone**: 7047775898
- **Email**: tommyfilmworks@gmail.com

**District 2**

What district do you live in?

- African American
- Independent

**Identification**

- Male
- 11/04/1959

**Current Employer**

Glorified Media, LLC

---

**Are you a registered voter of Mecklenburg County?**

- Yes
- No

**List any boards you are currently serving on:**

---

**List any boards you have served on in the past:**

---

**Which Boards would you like to apply for?**

- Charlotte Mecklenburg Public Access Corporation, Charlotte Regional Visitors Authority (B/O)

**Why are you interested in serving on these boards/committees?**

I presently serve the community by engaging and empowering youth, promoting the cities film community and producing several yearly events. By serving on a city board it will allow me to expand my leadership and experience to make a larger impact in the areas of business, film and youth development.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

As a media/film/technology consultant and trainer i bring a wealth of experience to the CMPAC board. In addition, as a event producer with the Charlotte Black Film Festival and other media related events I understand what it take to attract visitors and attendees to any event. Also as a business owner i bring fiscal responsibility and over sight to any board i serve on.
Years in current position:

President

Job Title:

Brief description of duties:

Create and manage media assets; such as the Charlotte Black Film Festival, The Summer Soul Film Series, South Carolina Cultural Film Festival in addition to other web based applications.

Other employment history:

In addition I work for the Arts and Science Council’s “Studio 345 program” where I teach high school students film, technology, web design and entrepreneurship.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

College

Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

Certified Line Producer and Certified Legal Videographer

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/O).

None of the Above

Which category, if any, do you fall under?
**Profile**

<table>
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<tr>
<th>Name</th>
<th>leen</th>
<th>ratiff</th>
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<tr>
<td>Last Name</td>
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</table>

Iratiff@icloud.com
Email Address

315 Arlington Ave
2204
Suite or Apt

Charlotte
NC
28203
State
Postal Code

<table>
<thead>
<tr>
<th>Is your mailing address the same as your home address?</th>
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<tbody>
<tr>
<td>☐ Yes ☑ No</td>
</tr>
</tbody>
</table>

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (704) 449-8962
Primary Phone
Alternate Phone

District 3
What district do you live in?

African American
Ethnicity

Prefer Not to Say
Political Party

Male
Gender

12/16/1969
Date of Birth

Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

na

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte Regional Visitors Authority (B/O)

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

16 years business owner law enforcement/security military combat veteran 4 year degree criminal justice

Professional Police Services
Current Employer:
President CEO

Brief description of duties:
Planning, Developing and growing the business and employee talent for the future

Other employment history:
Charlotte-Mecklenburg Police US Army 82nd Airborne Division (Gulf War Vet)

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College

Education:

If you selected "Other" for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissioners vacancies?

If you selected "Other", please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/O)

None of the Above

Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?
● Yes ○ No

List any boards you are currently serving on:
North Carolina Restaurant and Lodging Association Charlotte Chapter and the state board as well

List any boards you have served on in the past:
CRVA

Which Boards would you like to apply for?
Charlotte Regional Visitors Authority (B/O)

Why are you interested in serving on these boards/committees?
I served two terms previously on the CRVA and feel that Charlotte and Mecklenberg County restaurants need a strong voice on the authority. I understand the importance of the board and its mission to serve our city and region.

Please describe any background or abilities that qualify you to serve on these boards/committees.
I have been the president and owner of Harper's Restaurant Group in Charlotte since 1987. We helped pioneer restaurants in the uptown corridor, the South Park area, and Pineville. My background and experience uniquely qualify me for the CRVA.
29 years
Years in current position:

President/Owner
Job Title:

Brief description of duties:

I own and manage a 6 restaurant company in North and South Carolina.

Other employment history:

Opening restaurants around the country for the Hillstone Restaurant Group.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Whitney Sasser
Spouse's Name:

Spouse's Employer

Spouse's Job Title

Other
How did you find out about the Charlotte Boards and Commissions vacancies?

I heard about this from other board members

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/O).

Restaurant Representative
Which category, if any, do you fall under?
City Of Charlotte Boards & Commissions

Submit Date: Jan 31, 2016
Status: submitted

Profile

Lloyd
First Name
Scher
Last Name
lloyd.scher@yahoo.com
Email Address

9815 Meringue Place
Street Address
Charlotte
City
NC
State
28270
Postal Code

Are you a registered voter of Mecklenburg County?
• Yes  ○ No

List any boards you are currently serving on:
Mecklenburg County ABC Board & Zoning Board of Adjustment (Alternative)

List any boards you have served on in the past:
Mecklenburg County Commission, Charlotte Cable Oversight, Charlotte Basketball Committee, Charlotte Coliseum Study Committee, Charlotte Visitors Committee, NC & Regional Film Council, National President of the Aging Commission

Which Boards would you like to apply for?
Charlotte Regional Visitors Authority (B/O)

Why are you interested in serving on these boards/committees?
I have worked with Media for 36 years running my Video Taping Company from Charlotte. I have worked with both Nationally and International media outlets. I also have extensive background in Marketing and Customer Service provided TV training for local Major Corporations and Companies. We helped companies and political leaders with training on media interviews and answering media questions.

Please describe any background or abilities that qualify you to serve on these boards/committees.
I served 8 years as a Mecklenburg County Commissioner and that gives me a strong understanding of budgeting. I was elected President of the National Association of Counties Aging Commission. I have extensive experience working with the Atlanta Olympic Media Village I have worked with the ACC and the NCAA. I no longer own or work with Video Taping Services or Scher-Shot Productions having sold my interests in those Companies to my brother.

Home: (704) 845-9083
Primary Phone
Home:
Alternate Phone

District 5
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Democrat
Political Party

Male
Gender

07/12/1950
Date of Birth

Self
Current Employer:
8 years
Years in current position:

Writer Books and Movie Screenplays
Job Title:

Brief description of duties:

Create and write short stories and novels both Fiction and Non-Fiction. The material I write I turn into movie scripts

Other employment history:

East Carolina Bank-Associate Marketing Director NC Department of Commerce-Public Information Officers Puppet Sports-Public Relations Director & Development Director

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

University of North Carolina @ Chapel Hill Miami-Dade Junior College Central Piedmont Community College Myers Park High School

None
Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/O).

None of the Above
Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Business Advisory Committee, Charlotte Mecklenburg Public Access Corporation, Charlotte Regional Visitors Authority (B/O), Civil Service Board (B/O), Community Relations Committee (O), Domestic Violence Advisory Board (B/O), Transit Services Advisory Committee

Why are you interested in serving on these boards/committees?

I am interested in serving on the Community Relation Committee because of the potential to improve communication, promote harmony and prevent discrimination among citizens of Charlotte and Mecklenburg County. I am also committed to public service and the vision of the city of Charlotte to put citizens first.

Please describe any background or abilities that qualify you to serve on these boards/committees.

A highly qualified individual with great interpersonal skills and diversity sensitivity. A goal-oriented, highly committed, innovative, and effective leader who is passionate about efforts to create more affirmative, structured, reliable, caring, educating, and disciplined community. As a individual dedicated to public service, I have dedicated one year to AmeriCorp VISTA service to Charlotte to assist under-resourced communities. I have experiences educating, tutoring and coaching students on the collegiate level and with the Charlotte-Mecklenburg School System. I have worked to encourage citizen participation in democracy, community environment and upward mobility.
Program Coordinator

Brief description of duties:

Create and maintain financial coaching program to provide long-term and episodic support to under-resourced communities. Facilitate financial education seminars to increase financial knowledge and confidence within the communities. Identify client’s eligibility for emergency loan services. Review, analyze and discuss client’s full credit report, spending plan, and budget. Recruit and train volunteers to serve as financial coaches to individuals and families. Develop partnerships and relationship with the various community and national organizations. Evaluate program effectiveness, assess and track outputs and outcomes, regular reports, and success stories of clients.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  - No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  - No

If yes, please explain conflict:
**Boards / Commissions Disclaimer**

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City’s use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissioners, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Kerry Lynn Shipman
<table>
<thead>
<tr>
<th>Profile</th>
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<tbody>
<tr>
<td>Savannah</td>
<td>D</td>
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<tr>
<td>Smith</td>
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<tr>
<td><a href="mailto:savannahdsmith@gmail.com">savannahdsmith@gmail.com</a></td>
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<tr>
<td>4310 Walker Road</td>
<td></td>
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<tr>
<td>Charlotte</td>
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<tr>
<td>NC</td>
<td>28211</td>
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<tr>
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<td>Yes  No</td>
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<tr>
<td>If your home address differs from your mailing address, please provide your home address in the field below:</td>
<td></td>
</tr>
<tr>
<td>Home: (704) 860-5831</td>
<td></td>
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<tr>
<td>District 1</td>
<td></td>
</tr>
<tr>
<td>Caucasian/Non-Hispanic</td>
<td></td>
</tr>
<tr>
<td>Republican</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
</tr>
<tr>
<td>02/19/1988</td>
<td></td>
</tr>
</tbody>
</table>

Are you a registered voter of Mecklenburg County?  
- Yes  No

List any boards you are currently serving on:  

List any boards you have served on in the past:  

Which Boards would you like to apply for?  
- Charlotte Regional Visitors Authority (B/O)

Why are you interested in serving on these boards/committees?  
I believe Charlotte is an attractive city and market for visitors. We have a large city with a diverse population which creates an opportunity for any family or large event to come to this city and enjoy their time here. I am interested in being a key contributor to help define those opportunities for individuals and major events so that as a group we are helping our local economy by bringing more disposable income to our area restaurants, hotels, entertainment, etc.

Please describe any background or abilities that qualify you to serve on these boards/committees.  
I've worked in event planning for the last 5 years and understand what makes a venue, or in this case a city, attractive to those exploring Charlotte. I also understand the impact that travel has on our local economy whether it is increasing family visitors for a weekend or bringing MLS games to Bank of America Stadium. I also feel that as a resident of Mecklenburg County and a registered voter, it is my privilege to get involved with the City of Charlotte. The Charlotte Regional Visitors Authority has highlighted the beauty and diversity of Charlotte to recruit major events and even individuals and I would like to continue that work with other members of my community.

Safe Alliance          

Current Employer:

2

Years in current position:

Director of Donor & Corporate
Relations

Brief description of duties:

• Oversee all event functions including logistics, fiscal management, volunteer management, in-kind
donations, sponsorship and execution.
• Supervise Event Coordinator & Community Outreach Coordinator.
• Provide leadership on and management of corporate relationships for the purpose of long-term event
sponsorship and agency support.
• Influence, direct and manage multiple committees’ ensuring that an event
meets/exceeds agency budget requirements. Integrate best practices into all event operations.
• Develop strong marketing plans and promotional materials which support agency events and corporate relations.
• Cultivate community members for potential committees/donations/Volunteer work through networking
activities. Write grant applications as assigned through the grants management process and assist with
related relationship-building activities.
• Develop and implement creative and sustainable event/corporate relations strategies for region offices.

Other employment history:

Joey Logano Racing - Foundation Director The ALS Association - Senior Development Coordinator

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or
perceived) if appointed?

If yes, please explain complete disposition:

Question applies to Charlotte Regional Visitors Authority (BIO).
Agenda Packet Page 197 of 548

Boards / Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City’s use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notation otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☑ I Agree

Please type your name below:

Savannah Smith
City of Charlotte

Agenda Date: 5/9/2016

Agenda #: 18. File #: 15-3142 Type: Nomination

Nominations to the Community Relations Committee

Action:

Nominate citizens to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation

- Nine appointments for terms beginning July 1, 2016, and ending June 30, 2019.
  - Patricia Albritton is eligible and interested in being reappointed.
  - Passion S. Graham is eligible and interested in being reappointed.
  - Tin Nguyen is eligible and interested in being reappointed.
  - Aaron Orr, Sr, is eligible and interested in being reappointed.
  - Beth Pickering is eligible and interested in being reappointed.
  - Jacqlin Robinson is eligible and interested in being reappointed.
  - Lisa Rudisill has completed two terms of service; therefore, she is not eligible for reappointment.
  - Michael Tanck is eligible and interested in reappointment.
  - Carrie Taylor is eligible and interested in reappointment.

Attachment
Community Relations Committee Applicants
Membership - Appointments are for three years terms, On June 8, 1998, Council approved adding 15 members to the Community Relations Committee. The Mayor and the chairman of the Board Of County Commissions shall designate one (1) member as chairperson of the committee and one (1) member as vice-chairperson.

Responsibilities - To prevent discrimination because of race, color, religion, national origin, sex, family status or disability, to ameliorate the effects of past discrimination, and to promote harmony among citizens of Charlotte and Mecklenburg County.
<table>
<thead>
<tr>
<th>Name</th>
<th>Term Start</th>
<th>Term End</th>
<th>Position</th>
<th>Category</th>
<th>Office Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANGELA LINDSEY</td>
<td>Mar 17, 2015</td>
<td>Jul 31, 2017</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>CHARLEON MACON</td>
<td>Aug 05, 2014</td>
<td>Jul 31, 2017</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>TIN NGUYEN</td>
<td>Jul 01, 2013</td>
<td>Jun 30, 2016</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>KWESI NICHOLS</td>
<td>Aug 06, 2013</td>
<td>Sep 01, 2016</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>AARON ORR SR</td>
<td>Jul 01, 2013</td>
<td>Jun 30, 2016</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>BETH PICKERING</td>
<td>Jan 29, 2015</td>
<td>Jun 30, 2016</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>DELORES REID-SMITH</td>
<td>Mar 14, 2016</td>
<td>Jun 30, 2019</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>JACQLIN ROBINSON</td>
<td>Jul 01, 2013</td>
<td>Jun 30, 2016</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>LISA RUDISILL</td>
<td>Jul 01, 2013</td>
<td>Jun 30, 2016</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
<tr>
<td>DIANA SANCHEZ</td>
<td>Aug 05, 2014</td>
<td>Jul 31, 2017</td>
<td>Board Member</td>
<td>None</td>
<td>Covenant Presbyterian Church, 100 E Morhead Street</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Term Start</th>
<th>Term End</th>
<th>Position</th>
<th>Category</th>
<th>Office Address</th>
</tr>
</thead>
</table>
OMAR SAXTON
Oct 01, 2014 - Sep 30, 2017
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: County Commission

DANA SIDBERRY
Jul 01, 2014 - Jul 31, 2017
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: County Commission

MICHAEL E SMALLENBERGER
Nov 05, 2015 - Jun 30, 2017
Position: Board Member
Category: None
Appointed by: Mayor

JENNIFER STYCZEN
Jul 01, 2014 - Jul 31, 2017
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: County Commission

MICHAEL TANCK
Jul 01, 2013 - Jun 30, 2016
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: City Council

CARRIE TAYLOR
Jul 01, 2013 - Jun 30, 2016
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: City Council

HÉCTOR M VACA JR.
Mar 14, 2016 - Jun 30, 2019
Email: cgldawson40@yahoo.com
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: City Council

VACANCY
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: Mayor

VACANCY
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: Mayor

VACANCY
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: Mayor

VACANCY
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: Mayor

VACANCY
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: Mayor

VACANCY
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: Mayor

VACANCY
Office: Covenant Presbyterian Church, 1000 E. Monroe Street
Position: Board Member
Category: None
Appointed by: Mayor
Are you a registered voter of Mecklenburg County?  
- Yes  - No

List any boards you are currently serving on:  
Community Relations Committee

List any boards you have served on in the past:  
Community Relations Committee

Which Boards would you like to apply for?  
Community Relations Committee (O)

Why are you interested in serving on these boards/committees?  
I know I can assist to continue the work for the Charlotte communities. I have served as chairwoman for the past three years. My work, with Willie Ratchford as Executive Director, has seen a number of initiatives developed and sustained to build an inclusive community and world class city.

Please describe any background or abilities that qualify you to serve on these boards/committees.  
Current Chairwoman-Community Relations Committee

Home: (704) 947-9312  
Mobile: (704) 299-8761

District 4
What district do you live in?

African American  
Ethnicity

Democrat  
Political Party

Female  
Gender

02/02/1957  
Date of Birth

Bank of America  
Current Employer
**Product Manager**

**Brief description of duties:**

I am responsible for Identity and Access Management. Our develop security systems to control network and application access across the global footprint.

**Other employment history:**

Wells Fargo Bank, N.A.

---

**Graduate School**

**Education:**

If you selected 'Other for education, please specify below:

**Additional Education History:**

**MBA - Business Management and Administration**

---

**n/a**

Spouse's Name:

Spouse's Employer:

Spouse's Job Title:

**City of Charlotte Website**

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

---

**Board Specific Questions**

---

**Boards / Commissions Disclaimer**
| Profile |
|------------------|------------------|
| Name             | E Anderson Jr    |
| Name             | Anderson Jr      |
| Email Address    | cea1222@gmail.com|
| Address          | 1113 Swearngan Ridge Court |
| City             | Charlotte        |
| State            | NC               |
| Zip Code         | 28216            |

<table>
<thead>
<tr>
<th>Are you a registered voter of Mecklenburg County?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes ☐ No ☑</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>List any boards you are currently serving on:</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>List any boards you have served on in the past:</th>
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</thead>
<tbody>
<tr>
<td>None</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Which Boards would you like to apply for?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Relations Committee (O)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Why are you interested in serving on these boards/ committees?</th>
</tr>
</thead>
<tbody>
<tr>
<td>As a Pastor and citizen, I desire to become more active in the community, as well as our city. I feel that I have the knowledge and experience to assist in accomplishing the goals of this committee as a result of my prior military and civil service experience.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Please describe any background or abilities that qualify you to serve on these boards/ committees.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Through my military service, civil service, and hospitality industry experience, I have a background in administration, supply and logistics, transportation, payroll management, and the chaplaincy. During this time I have acquired the skills which afforded me the success in operations and management as a result of my training.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Home: (980) 265-1371</th>
<th>Mobile: (919) 282-7356</th>
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</thead>
<tbody>
<tr>
<td>Primary Phone</td>
<td>Alternate Phone</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>District 2</th>
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<tbody>
<tr>
<td>What district do you live in?</td>
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<table>
<thead>
<tr>
<th>African American</th>
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<tbody>
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<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>Political Party</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Male</th>
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<tbody>
<tr>
<td>Gender</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>12/22/1957</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Birth</td>
</tr>
</tbody>
</table>
1 year
Years in current position:

Pastor
Job Title:

Brief description of duties:
I have the overall oversight and responsibility of the operations and ordinances of the congregation I serve. I coordinate with music ministry for worship service preparation. Perform hospital, nursing home and confinement visitation. I chair meetings with our church executive board, as well as evaluate leadership performance. The most important responsibility that I have is to ensure that I minister to the congregants according to our mission statement, serving our communities, enriching and empowering the people by providing biblical solutions to promote personal success in life and family.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

Other
Education:

I have two years of college
If you selected 'Other for education, please specify below:

Additional Education History:

I am continuing my education to complete my B.S. degree in two years.

Rosalyn R. Anderson
Spouse's Name:

Federal Employee
Spouse's Employer:

Medical Coder
Spouse's Job Title:

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

Community Relations Committee

Which Boards would you like to apply for?

Community Relations Committee (O)

Why are you interested in serving on these boards/ committees?

I enjoyed working with the other community members in the past. I share their passion for making a positive contribution to the Charlotte community. I have resided in Charlotte for the past 10 years and want to do my part to assure that the city continues to attract and nurture individuals, Families, and Businesses.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I enjoy working with others to achieve common goals. I enjoy meeting new people and I want to serve my community.
N/A

Years in current position:

Job Title:

Brief description of duties:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  - No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  - No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

N/A

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
City Of Charlotte Boards & Commissions

Submit Date: Mar 22, 2016
Status: submitted

Profile

LiMia Bowen
First Name Middle Initial Last Name

limiabowen@gmail.com
Email Address

1821 Cagney St
Street Address Suite or Apt

Charlotte NC 28262
City State Postal Code

Are you a registered voter of Mecklenburg County?

Yes ☐ No ☒

List any boards you are currently serving on:
NA

List any boards you have served on in the past:
DVAB (Domestic Violence Advisory Board), served as Chair (ended my term short due to extracurricular activities for my daughter) WAB (Women's Advisory Board)

Which Boards would you like to apply for?
Community Relations Committee (O)

Why are you interested in serving on these boards/committees?
I am a strong advocate of equity and justice. I am a community minded individual as well as one who links and aligns the goals and missions to accomplish improving awareness of diversity among the community of Charlotte. I like engaging myself with like minded individuals and I would to volunteer for my City.

Please describe any background or abilities that qualify you to serve on these boards/committees.
School Counseling experience, mediation experience, facilitation skills, coordination skills, consultative skills, great collaborator, I adhere to all federal compliance related to 504, IEP, MCV related issues. I have volunteered with UMC for the homeless, participated in the homeless counts for the City/County

Home: (704) 569-4206
Primary Phone

Business: (980) 343-1063
Alternate Phone

District 4
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Female
Gender

04/30/1976
Date of Birth

CMS
Current Employer:
12
Years in current position:

School Counselor
Job Title:

Brief description of duties:
Serves as the coordinator for 504, MCV, RTI/Intervention Team. Structures the comprehensive counseling program by assessing needs, setting goals, and formulating a plan of action and program evaluation. Served as Lead counselor for the Southwest zone, responsible for sharing and leading 28 elementary counselors during monthly meetings. Provide individual counseling, group counseling, and facilitation of student council meetings, grief and crisis counseling, classroom guidance lessons as well as developing positive rapport with students, staff and parents. Serves as a resource for community referrals, collaborating with school staff, community members, parents to ensure equity and access to the comprehensive guidance program to meet the needs of students academically, personally/socially, and career development (John’s Holland Career Key)

Other employment history:
Measurement, Incorporated (seasonal test reader/evaluator) Lead Counselor

Graduate School
Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Educational Administration certification

NA
Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:
<table>
<thead>
<tr>
<th>Profile</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veronica</td>
</tr>
<tr>
<td><a href="mailto:veronica.calderon@carolinashealthcare.org">veronica.calderon@carolinashealthcare.org</a></td>
</tr>
<tr>
<td>13373 Calloway Glen Drive</td>
</tr>
<tr>
<td>Charlotte</td>
</tr>
<tr>
<td>Is your mailing address the same as your home address?</td>
</tr>
<tr>
<td>Which Boards would you like to apply for?</td>
</tr>
<tr>
<td>Community Relations Committee (O)</td>
</tr>
<tr>
<td>Why are you interested in serving on these boards/committees?</td>
</tr>
<tr>
<td>I currently work for the Office of Diversity and Inclusion at Carolina’s HealthCare System, and the responsibilities of this board resonate with me and my passion for the work. We work extremely hard to promote an inclusive environment within our organization and I would like to continue to use the same passion and tool that into the City that I have called from for the past 15 years.</td>
</tr>
<tr>
<td>Please describe any background or abilities that qualify you to serve on these boards/committees.</td>
</tr>
<tr>
<td>I am very involved in the community, and I have a passion for the work around inclusion and to prevent discrimination in the workplace. My current role with CHS covers a lot of what this board is about, we have created guidelines and continue to promote an environment to where people can bring themselves to work and be accepted for who they are regardless of their race, color, religion, sex, sexual orientation, family status, and disability.</td>
</tr>
<tr>
<td>Mobile: (704) 277-3590</td>
</tr>
<tr>
<td>Business: (704) 631-0248</td>
</tr>
<tr>
<td>District 3</td>
</tr>
<tr>
<td>Hispanic</td>
</tr>
<tr>
<td>Prefer Not to Say</td>
</tr>
<tr>
<td>Female</td>
</tr>
<tr>
<td>05/25/1985</td>
</tr>
<tr>
<td>Are you a registered voter of Mecklenburg County?</td>
</tr>
<tr>
<td>Yes</td>
</tr>
<tr>
<td>List any boards you are currently serving on:</td>
</tr>
<tr>
<td>Latin American Chamber of Commerce</td>
</tr>
<tr>
<td>List any boards you have served on in the past:</td>
</tr>
<tr>
<td>Latin American Women Association The Hope Youth Network</td>
</tr>
<tr>
<td>Current Employer:</td>
</tr>
<tr>
<td>Carolinas HealthCare System</td>
</tr>
</tbody>
</table>
Diversity and Inclusion Consultant

Brief description of duties:

To enhance our Diversity and Inclusion agenda and promote inclusiveness in the workplace through education, forums, and events.

Other employment history:

Wells Fargo Bank - 12 years

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes

If yes, please explain conflict:

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

Other

Education:

Masters in Business Administration

If you selected 'Other' for education, please specify below:

Additional Education History:

Minor in Human Resources

Spouse's Name:

Spouse's Employer:

Spouse's Job Title:

Board Specific Questions
<table>
<thead>
<tr>
<th><strong>City Of Charlotte Boards &amp; Commissions</strong></th>
<th><strong>Submit Date:</strong> Sep 29, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Profile</strong></td>
<td><strong>Status:</strong> submitted</td>
</tr>
<tr>
<td><strong>Linda Carr</strong></td>
<td></td>
</tr>
<tr>
<td>First Name: N</td>
<td>Middle Initial:</td>
</tr>
<tr>
<td>Last Name:</td>
<td></td>
</tr>
<tr>
<td>Email Address:</td>
<td></td>
</tr>
<tr>
<td><strong>7528 Monarch Birch Lane</strong></td>
<td></td>
</tr>
<tr>
<td>Street Address:</td>
<td>Suite or Apt:</td>
</tr>
<tr>
<td><strong>Charlotte</strong></td>
<td></td>
</tr>
<tr>
<td>City: NC</td>
<td>State: 28215</td>
</tr>
<tr>
<td><strong>Is your mailing address the same as your home address?</strong></td>
<td><strong>Yes / No</strong></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>If your home address differs from your mailing address, please provide your home address in the field below:</strong></td>
<td></td>
</tr>
<tr>
<td><strong>PO Box 217122 Charlotte, NC 28221</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Mobile:</strong> (704) 605-3281</td>
<td><strong>Alternate Phone</strong></td>
</tr>
<tr>
<td><strong>District 5</strong></td>
<td></td>
</tr>
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<td>What district do you live in?</td>
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<td><strong>African American</strong></td>
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<td>Ethnicity:</td>
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<td><strong>Other</strong></td>
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<td><strong>Female</strong></td>
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<td><strong>Date of Birth:</strong> 06/03/1968</td>
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<td><strong>Are you a registered voter of Mecklenburg County?</strong></td>
<td><strong>Yes / No</strong></td>
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<td><strong>List any boards you are currently serving on:</strong></td>
<td><strong>None at this time</strong></td>
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<tr>
<td><strong>List any boards you have served on in the past:</strong></td>
<td><strong>N/A</strong></td>
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<tr>
<td><strong>Which Boards would you like to apply for?</strong></td>
<td><strong>Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority (B/O), Charlotte International Cabinet, Community Relations Committee (O), Domestic Violence Advisory Board (O), Planning Commission (O)</strong></td>
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<tr>
<td><strong>Why are you interested in serving on these boards/ committees?</strong></td>
<td>I am one that gives back and grew up mentoring those within reach. After relocating from Boston Massachusetts, I fell in love with Charlotte, NC and made it my home. I would like to serve and pour into those what I have learned along the way as well as utilize my skills and resources to assist in the process. I am also a Domestic Violence Advocate, Certified Mediator for the state of North Carolina and on the Women's Advisory Board.</td>
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<tr>
<td><strong>Please describe any background or abilities that qualify you to serve on these boards/ committees.</strong></td>
<td>I grew up a preacher's daughter and was taught to always give back. I am used to dealing with diverse people from all backgrounds and I also Chaired an Outreach Ministry as well as a Women's Ministry. I have always been passionate about people in general especially those underserved, and or persons that have experienced trauma/domestic violence. I look forward to serving this great City of Charlotte.</td>
</tr>
</tbody>
</table>
Wireless Communications, Inc.
Current Employer:

10 Years 3 Mo.
Years in current position:

Credit Analyst
Job Title:

Brief description of duties:
- Corporate Liaison between client and various departments for five companies and 6 branches in order to streamline and eliminate time consuming issues.
- Manage a database of 2,500 customers for five companies and 6 retail stores that include; commercial collections of state, local, federal governments, and hospitals, cash application, and credit memos, while controlling bad debt.
- Ability to assess historical financial performance, cash flow, industry and competitive analysis and projections.
- Oversee the approval, establishment, and entering of accounts for potential clients by verifying bank and trade references, financial statements, including Dun & Bradstreet along with other 3rd party reports and references.
- Perform credit risk assessments and approve/authorize the release of credit hold and accounts exceeding credit limits.
- Analyze inquiries for project management, engineering, maintenance, and consulting/training invoicing.
- Provide extensive knowledge concerning auditing of customers account.
- Develop client relations with potential and existing clients to further utilize mediation/conflict resolution skills which will improve the overall client experience.

Other employment history:

Vice President • Intricately involved in company’s start-up and ensured the efficiency of the day-to-day running of all business operations including; Business development Negotiations Risk Management Team Building Diversity Evaluate Processes Organize and promote Empowered employees Leadership Dev. Time Management • Identify deficiencies and potential opportunities, and develop innovative and cost-effective solutions for enhancing competitiveness. • Establishment and implementation of workflow patterns and operating standards for multiple branches. • Recruitment, training, evaluation, and discipline of support staff consisting of 60. • Participation in strategic budget planning, policy development, and implementation. • Ability to foster a cooperative work environment. • Successfully implemented a structure that taught Managers and Supervisors, how to be more effective leaders, communicate effectively, and how to eliminate waste in the workplace. Pinpoint by hands on approach which increased employee commitment to the organization. • Addressed a complexity of issues requiring immediate attention and resolution. • Led a team of approximately 60 employees within 40 branches in North and South Carolina. • Self directed work teams which enabled the company to increase employee commitment to the ability to attract and retain the best people to the organization and improved quality, productivity and service. • Directed all planning, budget spend 20 percent of their time in ongoing training, forecasting, finance and administration initiatives This requires planning, training, facilitating and team-building skills. • Human capital

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
- Yes  No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
- Yes  No

If yes, please explain conflict:

None

College
Education:

Additional Education History:

N/A
Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

Sustain Charlotte-Board Member -Community organizer Charlotte LGBT Chamber of Commerce - At Large Board Member // Communications & Marketing Co-Chair

List any boards you have served on in the past:

Which Boards would you like to apply for?

Community Relations Committee (C)

Why are you interested in serving on these boards/committees?

As a member of the Charlotte community I feel it is important to give back. This is a great city and I want to make it more inclusive and sustainable. Being a member of the LGBT community it is imperative that our county and city are inclusive. Last year I partnered with the HRC to prevent discrimination because of race, color, religion, national origin, sex, family status or disability; to ameliorate the effects of past discrimination, and to promote harmony among citizens of Charlotte, Mecklenburg County, and NC. Which led to our achievement of becoming the organization of the year.

Please describe any background or abilities that qualify you to serve on these boards/committees.

This board pairs with my current role at Republic Services and a Customer Resource Consultant and At Large Board member seat with the Charlotte LGBT Chamber of Commerce. My strong communication, community engagement and Sales experience make me a great fit.
Years in current position: 

Customer Resource Center

Job Title: 

Brief description of duties:

Recommend disposal, recycling and electronic waste solutions for New Businesses in 20+ Divisions on the East coast for Commercial and Industrial Containers.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Fundamentals of Human Resources Management

Spouse's name:

Spouse's Employer

Spouse's Job Title

Email

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other, please explain:

Board Specific Questions
Are you a registered voter of Mecklenburg County?

☐ Yes  ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Civil Service Board (B/O), Community Relations Committee (O), Tree Advisory Commission

Why are you interested in serving on these boards/committees?

I have lived in Charlotte since I was 2 years old. I consider this my only home and because of this I care deeply about the upkeep of the city. I would like a chance to give back to this community that has given me so much, including a wonderful place to grow up.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am a Junior currently studying Economics and Political Science at UNC Charlotte. I am hoping that my studies thus far have prepared me enough to sit on a board/community. I also love being outdoors and as such very much care about the conservation of trees in the city.
1 year
Years in current position:

Administrative Assistant
Job Title:

Brief description of duties:
Daily administrative tasks including scheduling, answering phone calls, and routine paperwork.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
☐ Yes ☐ No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Email
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:


List any boards you have served on in the past:

None in Charlotte, NC. I have served as a council member for the Student Bar Association at the University of Toledo College of Law and served as President of the Sports Law Society at the same university.

Which Boards would you like to apply for?

Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

I come from a lower middle class background that helped mold the individual I am in a positive manner. My parents had me at age 19 and were incredibly ill equipped to raise my brothers and myself. It is really only in hindsight that I reflect and realize just how much of an impact the “sense of community” I was fortunate enough to experience as a child and young adult had upon the man I would become. A sense of community allowed my parents to figure out how to raise four children, while in their mid twenties, and raise them right. The positive support they experienced can be attributed to the strongly diverse and blue collar neighborhood I was raised in Toledo, OH. Positivity from this background was fostered by the diversity around me. I believe experiencing diversity enriches individuals and can positively shape communities. Too often, as people, our differences are cause for fear and uncertainty when the celebration of these differences strengthens communities and help shape young citizens to be productive adults. Getting involved in the community relations committee became a goal as I feel my background provides a unique angle on how a city’s positive relationship with all of its citizens, no matter their cultural, ethnic or socioeconomic background, can enrich the community and help enable success for all. While not originally a Charlotte local, I feel this outside perspective can help enrich this committee and bring ideas to improve our community, as great as it already is (why else would I have moved here!).

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am a licensed attorney in NC and work in Management for Bank of America.
Bank of America
Current Employer:

1
Years in current position:

Vice President, Senior Enterprise Compliance Manager
Job Title:

Brief description of duties:

I help manage and drive a culture of compliance with federal, state and local regulations applicable to the financial industry.

Other employment history:

Audit Leader for Wells Fargo (2013-2015)

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  - No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  - No

If yes, please explain conflict:

Graduate School
Education:

I have a JD and an MBA
If you selected 'Other' for education, please specify below:

Additional Education History:

Licensed attorney in NC

Spouse's Name:

Spouse's Employer:

Spouse's Job Title:

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
<table>
<thead>
<tr>
<th>City Of Charlotte Boards &amp; Commissions</th>
<th>Submit Date: Feb 11, 2016</th>
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<td>Status: submitted</td>
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**Profile**

**Daniel Freeman PhD**

First Name: Daniel  
Middle Initial: F  
Last Name: Freeman PhD

**Email Address**

doc@freeman-pr.org

**Address**

6025 Amos Smith Road  
State Address: Suite or Apt:

**Charlotte**  
State: NC  
Postal Code: 28214

Is your mailing address the same as your home address?  
- Yes  
- No

If your home address differs from your mailing address, please provide your home address in the field below:

**Mobile:** (413) 627-7339  
**Business:** (980) 202-2936

**District 3**

What district do you live in?

**Other**

Ethnicity:

**Republican**

Political Party:

**Male**

Gender:

**Date of Birth:** 11/02/1968

Are you a registered voter of Mecklenburg County?  
- Yes  
- No

List any boards you are currently serving on:

Commissioner, North Carolina Governor’s Human Relations Committee, Raleigh, NC 6/2015-Present  
Member, Mecklenburg County Board of Commissioners - Small Business and Entrepreneurship Advisory Board, Charlotte, NC 6/13-Present

List any boards you have served on in the past:

Member, North Carolina Governor’s Statewide Youth Advisory Council, Raleigh, NC 8/13-12/14 Member, Town of Huntersville Planning Board, Huntersville, NC 3/13-2/15

Which Boards would you like to apply for?

Business Advisory Committee, Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

I am a small business owner in the Charlotte-Mecklenburg area. Ethnically/Culturally I am a mix of Black, Latino and Native American and thus have different obstacles to overcome as a small business owner and as well work within each of these communities in Charlotte-Mecklenburg.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I serve on the Mecklenburg County Small Business/Entrepreneurship Board and the State of North Carolina Human Relations Committee. I bring with me 8 years of military experience and 15 years of Corporate experience as an Executive for a global company, and as a Consultant for the last 7 years. I am also very active within the communities that I mentioned earlier with business support and human relations work.

Freeman Public Relations Group  
Current Employer:
Years in current position:

Managing Director, Public Relations
Job Title

Brief description of duties:

Provides communications work as an intermediary between the public and an organization, business and/or political campaign/committee.

Other employment history:

VP, PR & Communications, COSS Development Corporation, Huntersville, NC, 5/06 – 3/09 Communications Manager, Branch Banking & Trust Corporation, Raleigh, NC, 7/03 – 5/06 Director, Communications/Public Affairs, Dataradio Corporation, Atlanta, GA, 10/99 - 6/03 Senior Marketing Specialist, GE Ericsson Communications Inc., RTP, NC, 7/96 - 10/99 Supervisor, Administrative Services, United States Army, Washington, DC, 7/89 - 7/96

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☑ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☑ No

If yes, please explain conflict:

Other

Education:

PHD - Organizational Management
If you selected "Other for education, please specify below:

Additional Education History:

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected "Other", please explain:

Board Specific Questions

None of the Above
Which industry sector, if any, do you fall under
Are you a registered voter of Mecklenburg County?
- Yes  ○ No

List any boards you are currently serving on:
None

List any boards you have served on in the past:
None

Which Boards would you like to apply for?
Business Advisory Committee, Community Relations Committee (O), Keep Charlotte Beautiful, Zoning Board Of Adjustment (BZO)

Why are you interested in serving on these boards/committees?
Interested in politics since early High School. I've always wanted to find my niche in my local community. Having done some beautification projects in Winston-Salem in the past, I have some (albeit limited) experience in being a part of city committees. I ultimately want to get involved. I have passions in maintaining a healthy, beautiful community, as well as a desire to have great businesses in the city. As a salesman (restaurants, bars, coffee shops, clubs supplies) I see constant turnover from business to business, many times ending poorly both for business and the community (see: Club 935 closing on Summit). My goal is to make sure each and every business succeeds not only financially, but in a way that favors Charlotte as a whole.

Please describe any background or abilities that qualify you to serve on these boards/committees.
Winston-Salem beautification group from 2010-2011. Constant communication and an ear to the ground on local businesses in the hospitality industry.
CBS Distributing
Current Employer: 

2 Years
Years in current position: 

Senior Sales Representative
Job Title: 

Brief description of duties: 

Serving over 170 restaurants, bars, clubs, and coffee shops, I deal directly with owners or general managers on inventory upkeep. Selling glassware, tableware, juices, mixers, cleaning supplies and paper products, I split my time on the road and making calls, making sure each individual client has exactly what they need at an expedient service. Requires juggling 20+ ongoing conversations at a time.

Other employment history: 

Lead Chef at Base Camp Bistro in Healy Alaska Sous Chef at Cúina LLC in Rock Hill, SC Employee Chef and Line Cook at Dunwoody Country Club in Atlanta, GA

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? 

☐ Yes ☐ No 

If yes, please explain complete disposition: 

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? 

☐ Yes ☐ No 

If yes, please explain conflict: 

While I sell to restaurants, it is limited to local independent places. At no time would I be bias toward anything, including approving any zoning/grants to new business. If that ever became the case, I would recuse myself from any decision.

College
Education: 

If you selected 'Other' for education, please specify below: 

Additional Education History:

Other
How did you find out about the Charlotte Boards and Commission vacancies?

Listening to City Council meetings posted online
If you selected 'Other', please explain: 

Board Specific Questions

Question applies to Business Advisory Committee.

None of the Above
Which industry sector, if any, do you fall under
Are you a registered voter of Mecklenburg County?

○ Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Community Relations Committee, Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

I am interested in public policy and how our system works for its citizens, as well as any deficiencies. I have a voice and the ability to be unbiased in my position and I feel this is an important characteristic to have when you are representing the interests of others. It sounds cliche, but I endeavor to be the change I want to see in the world.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I initially volunteered & was hired by the BOE in 2010. I managed the Historic Wadsworth Estate from 2010-2014. I’m enrolled at CPCC obtaining my degree in Hospitality Mgmt. I serve as SGA Senator, Secretary of ISA, member of Go Global Club and Phi Theta Kappa International Honor Society. I also volunteer with the Ronald McDonald House, American Heart Association and The Salvation Army.

Charlotte Country Club
Current Employer
Brief description of duties:

Plan, set up & execute various level of member events. Provide exemplary guest service in both banquet and dining facilities. Assist in the preparation of new staff members for acclimation to our culture and methodology of creating "raving fans"

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Board Specific Questions

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?
- Yes  No

List any boards you are currently serving on:
- Vice-Chair of the Hawthorne Academy of Health Sciences Advisory Board

List any boards you have served on in the past:

Which Boards would you like to apply for?
- Community Relations Committee (O)

Why are you interested in serving on these boards/committees?
- To give back to the community that has given me so much.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Since 2006, I have worked in Talent Acquisition perfecting my craft, building my network, and giving back to the community by helping others obtain meaningful employment. I am a resourceful, inquisitive and resilient leader with a passion for diversity and doing extraordinary work. As a globally-competent leader with vast operational and strategic talent acquisition knowledge, I have been successful at meeting goals to achieve organizational success. Prior to finding my niche in Talent Acquisition, I worked in other key areas of Human Resources (Benefits Administration and Data Management), risk mitigation and in public sector staffing in the UK. I also co-owned and was managing partner at an event planning firm, Rein Events.

Carolina’s Healthcare System
Current Employer:

3 Years in current position:

Human Resources Manager

Job Title:

Brief description of duties:

- Research and create strategies that align the talent needs and priorities with those of the workforce - Manage the Career Pathways Institute by coordinating the hiring, onboarding and professional development of high school graduates that are hired into entry level positions annually - Organize all internal and external recruitment events (interview sessions, networking events, conferences, etc.) to help efficiently fill vacancies and meet the hiring goals of the Military Veteran Strategy - Serve as a liaison and project manager for the Medical Group Care Redesign Project by coordinating status calls and providing recruitment updates regularly - Coordinated the lean activities for the talent division: MDI Huddles, Value Stream Mapping and Kaizen sessions; and served as a subject matter expert helping to reduce days-to-fill by 6 days - Received two KEAP Awards (Key Engagement Award Program) for leading multiple Lean initiatives (2014) and for providing leadership and support in planning the first Diversity and Inclusion / Talent Acquisition Retreat (2015)

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes
- No

If yes, please explain complete disposition:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Master of Business Administration, University of North Carolina at Charlotte

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

- None

List any boards you have served on in the past:

- None

Which Boards would you like to apply for?

- Charlotte International Cabinet, Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

My social interests, lived experiences, employment history, and educational background encompass what these committees represent and their inherent intentions.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am currently part-time faculty at Central Piedmont Community College

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<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
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<td>B</td>
<td>Muhammad</td>
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<th>Street Address</th>
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<tr>
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<tr>
<td>Charlotte</td>
<td>NC</td>
<td>28213</td>
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<th>Primary Phone</th>
<th>Alternate Phone</th>
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<tr>
<td>(704) 539-9137</td>
<td>(980) 254-6541</td>
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</table>

District 4

What district do you live in?

African American

Ethnicity

Prefer Not to Say

Political Party

Male

Gender

08/05/1953

Date of Birth
Years in current position:

**Human Resource Development instructor/Career Coach**

**Job Title**

**Brief description of duties:**

I instruct and facilitate student learning and integration into higher learning processes, advising students in career exploration and planning. I also teach employability skills, computer utility, and facilitate student self-directed job searches.

**Other employment history:**

Taught for Charlotte-Mecklenburg Schools (2005 - 2011). Selected or elected to highly visible leadership positions in a Title 1 school during six year tenure – Dean of Students, School Leadership Team chair, Faculty Advisor Committee member, "Kids Vote" representative. Also, I was given the opportunity to teach a self-designed course, Adolescence 101, for Charlotte-Mecklenburg schools Parent University (2009 – 2010). United States Army career soldier (1982 - 2004).

**Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?**

- Yes
- No

**If yes, please explain complete disposition:**

**Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?**

- Yes
- No

**If yes, please explain conflict:**

**Graduate School**

**Education:**

**Doctoral Candidate**

If you selected 'Other' for education, please specify below:

**Additional Education History:**

Currently pursuing, PhD, K-12 Educational Leadership, Walden University

**Bonita A.**

Spouse's name:

NA

Spouse's Employer

NA

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Board of Commissioners vacancies?

If you selected 'Other', please explain:

**Board Specific Questions**

Question applies to Charlotte International Cabinet.

At-Large (select this if none of the below apply)
Are you a registered voter of Mecklenburg County?
- Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:
- City of Lowell Boys and Girls Club Advisory Board

Which Boards would you like to apply for?
- Community Relations Committee (O), Domestic Violence Advisory Board (O)

Why are you interested in serving on these boards/committees?

Working in the human services field has afforded me the opportunity to get firsthand experience in community relations, as well as, domestic violence. I have worked with children whom have witnessed domestic violence, survivors of domestic violence, and perpetrators of domestic violence. During this time I have gained insight on successes and failures of policies and procedures in local shelters, jails, and even prison release protocol. My educational background has equipped me with the analytical research skills needed to review processes and identify where strong points and deficits lie; more importantly address those deficits strategically. Lastly, I believe in the idea that citizens should commit to and fulfill his or her civic duty to the nation and local community of residence. Charlotte has afforded me a comfortable transition from Florida and boundless opportunities and I would like to pour back into my new home.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Training in Victim Services, Mediation training, professional licensure in counseling, Entry level and supervisory roles in shelters, groups homes, treatment facilities, and domestic violence safe havens. Involvement in community events to raise awareness for causes that impact North Carolina communities. Vice President of Public Relations in International Toastmasters. Mentoring in local schools and community agencies. Serving on Advisory board in Lowell. A desire to help, learn, and grow with other professionals in the community.
If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:
MS Clinical Mental Health,Walden University BA Psychology,University of Central Florida Diploma,Gibbs High School

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

Board Specific Questions
City Of Charlotte Boards & Commissions

**Profile**

<table>
<thead>
<tr>
<th>Tin</th>
<th>Nguyen</th>
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<tbody>
<tr>
<td>First Name</td>
<td>Middle Initial</td>
</tr>
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</table>

Email Address

**Address**

2810 Arnold Drive
Charlotte, NC 28205

**Additional Information**

- Are you a registered voter of Mecklenburg County?
  - Yes
  - No

- List any boards you are currently serving on:

- List any boards you have served on in the past:

- Which Boards would you like to apply for?

- Why are you interested in serving on these boards/committees?

- Please describe any background or abilities that qualify you to serve on these boards/committees.

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<th>Primary Phone</th>
<th>Alternate Phone</th>
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</table>

**District 1**

What district do you live in?

Ethnicity

Political Party

Gender

Date of Birth

Current Employer:
Years in current position:

Job Title:

Brief description of duties:

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

I am currently on the ITT Technical Institute’s Program Advisory Committee.

List any boards you have served on in the past:

None

Which Boards would you like to apply for?

- Community Relations Committee (0)

Why are you interested in serving on these boards/committees?

I am interested in becoming involved with the Charlotte community.

Please describe any background or abilities that qualify you to serve on these boards/committees.

My position at Zachry involves working with many different clients. I try to resolve and understand situations that arise between the clients and producing a product that can be agreed on both technically sound and economically feasible.
Years in current position:

Design Supervisor

Job Title:

Brief description of duties:

I am in charge of several designer/drafters. We produce drawings and modification packages for Nuclear Power plants.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

High School

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Kathleen Nine

Spouse’s Name:

Retired

Spouse’s Employer

Spouse’s Job Title

Email

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
<table>
<thead>
<tr>
<th>City Of Charlotte Boards &amp; Commissions</th>
<th>Status: reapplying</th>
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<tbody>
<tr>
<td><strong>Profile</strong></td>
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<tr>
<td>Aaron</td>
<td>Orr Sr</td>
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<tr>
<td>First Name</td>
<td>Last Name</td>
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<tr>
<td></td>
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<tr>
<td>Email Address</td>
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<tr>
<td>3132 Dawnshire Avenue</td>
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<tr>
<td>Street Address</td>
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<tr>
<td>Charlotte</td>
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<td>City</td>
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<td>3132 Dawnshire Avenue</td>
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<td>Street Address</td>
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<td>Are you a registered voter of Mecklenburg County?</td>
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<td>List any boards you are currently serving on:</td>
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<td>List any boards you have served on in the past:</td>
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<td>Which Boards would you like to apply for?</td>
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<td>Why are you interested in serving on these boards/ committees?</td>
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<td>Please describe any background or abilities that qualify you to serve on these boards/ committees.</td>
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<td>Years in current position:</td>
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<th>Brief description of duties:</th>
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<th>Education:</th>
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If yes, please explain complete disposition:

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<th>Spouse's Name:</th>
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<th>Spouse's Job Title</th>
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How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

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<th>Board Specific Questions</th>
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<th>Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?</th>
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<td>○ Yes  ○ No</td>
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If yes, please explain conflict:

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<tr>
<th>Boards / Commissions Disclaimer</th>
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</table>
Are you a registered voter of Mecklenburg County?

- Yes  
- No  

List any boards you are currently serving on:

Charlotte International Cabinet - 7 years

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Charlotte International Cabinet, Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

After reading your website and learning more about how you assist the residents of Charlotte/Mecklenburg and those seeking to relocate to our great city, I wanted to be involved with an organization that helps those at a disadvantage while bringing us all together as a city and a community.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I guess it started when I was young, growing up in a household where my family members were deeply involved in the civil rights movements of the 60's and before. My grandfather (Andrew A. Huggins), was the Director of the Florence County Community Action Agency which provided services to the poor and aging population of Florence. Prior to that, he was involved in quite a few of the civil rights marches and even housed Thurgood Marshall at his personal residence when he came to speak to the NAACP and people were afraid to house him due to various threats. My uncle, Theodore Lester, was the first African American School Superintendent for Florence public schools and he too was involved in helping those who needed assistance in the community and a voice to speak for them. My stepfather, James Davis of Atlanta, GA and his wife, Glenda Davis, were part of the Freedom Riders in GA and marched with Dr. King for civil rights and later on participated in various sit outs in Atlanta as well. Since coming to the Charlotte area, I have been a part of the Charlotte Area Fund, Charlotte Housing Authority, Goodwill, Jacob's Ladder and ResCare to name a few, where I have volunteered my services as a business leader and talking to various groups of individuals
to assist them with gainful employment as well as lectures on the job market, improving their skills and other areas. I believe I would be an asset to this committee as it is something I have been exposed to all my life and I continue to want to make a difference in our communities and bridging the gaps between all ethnic and cultural people.

<table>
<thead>
<tr>
<th>ManpowerGroup US, Inc.</th>
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<tr>
<td>Current Employer:</td>
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<td>5</td>
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<td>Years in current position:</td>
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<tr>
<td>Client Account Manager</td>
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<td>Job Title:</td>
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Brief description of duties:

I currently manage the day to day oversight of 35+ clients of Manpower in the Charlotte and surrounding areas to include client relationships, driving retention and satisfaction and gaining new business.

Other employment history:

I have over 20 years in the Recruiting and Employment industries to include business, industrial, accounting, IT, professional and clerical occupations. I have worked for 3 staffing agencies and other corporate companies.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  No

If yes, please explain conflict:

Additional Education History:

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<tr>
<th>Anthony Perry</th>
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<tr>
<td>Spouse's Name:</td>
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<tr>
<th>Mixing of Souls, Inc.</th>
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<tr>
<td>How did you find out about the Charlotte Boards and Commissions vacancies?</td>
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<td>If you selected 'Other', please explain:</td>
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</table>

Board Specific Questions
Are you a registered voter of Mecklenburg County?

- Yes  No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

I am interested in serving on the board because I believe community involvement is very important and being apart of a team to accomplish those goals are even better. I have lived in Charlotte for almost eleven years and feel it is very important to give back to the community. The Community Relations Committee would be a great fit for me because I am very out going, love creating relationships with people, and just working to create a better environment for all the citizens within Charlotte. Especially, when it comes to promoting equality for all the citizens and embracing all unique qualities people have to bring to Charlotte! It is also important to keep Charlotte thriving and make all citizens feel they are apart of something bigger than themselves. Making everyone proud to be living in Charlotte! There are so many things to offer everyone here in Charlotte lets embrace, promote and get everyone involved through teamwork and equality!

Please describe any background or abilities that qualify you to serve on these boards/committees.

I can bring innovative and flexible ideas on how to reach all residents within Charlotte! Whether it be through social media, in person surveys, or print media there is a way to reach all of the populous. Creating awareness of our laws and unique ways people can get involved within their community. While promoting community equality for all it’s people! With Grassroots Campaigns I have worked advocating for a few non-profit organizations which are American Civil Liberties Union and Southern Poverty Law Center for the past eight months. Right now, we are working on behalf of SPLC creating visibility for their organization and fundraising by talking with people how SPLC is working to stop hate, discrimination and bias. Another qualification would be my Applied Anthropology degree from University of North Carolina at Charlotte. It is
important while making a plan or goal to be able to include people of the community voices and learning how to holistically create programs that are positive and benefit everyone. Overall, I am a quick learner, hard working, personable, and passionate about creating change within the community I am apart of. As well as empowering people to get involved and have a voice within the community too.

Grassroots Campaigns
Current Employer:

8 months
Years in current position:

Assistant Director
Job Title:

Brief description of duties:
Fundraising within Charlotte or great area of Charlotte four times a week, creating awareness and visibility for progressive organization, recruiting, hiring and managing field managers/caravassers, key holder, money handler, organizing turf locations, trainings, administration work that includes using Microsoft office, public speaking, organizing events for our office, being able to work with a team.

Other employment history:

-Unbeetable, LLC: Sales Representative -Starbucks: Shift Supervisor

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's name:

Spouse's Employer

Spouse's Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

I believe I can bring value to the CRC. Race relations, racial justice and social justice, in general, have been passions of mine going back to my high school days. I hope that the "national conversation on race" that many have called for has finally begun. I'd like to work to find ways to broaden understanding of terms like "implicit racial bias" and "white privilege."

Please describe any background or abilities that qualify you to serve on these boards/committees.

I've a long history of working with groups like this, going back to my days in Los Angeles, where we dealt with similarly volatile issues - the Rodney King case and even the O.J. Simpson case. I'm extremely familiar with how differently white folks and people of color view law enforcement.
Years in current position:

Job Title:

Brief description of duties:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
- [ ] Yes  [ ] No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
- [ ] Yes  [ ] No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

I would like to serve on this board to become a voice in our communities and join the other board members in making sure the people in our Charlotte community are treated with fairness and compassion. I have lived in Charlotte for 7 years and have been actively involved in many community programs and I feel I would bring energy and excitement to the board.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have worked as Community Organizer, working in Florida, New York, and North Carolina prior to joining my current job with the Charlotte Chamber of Commerce. Within the chamber I am responsible for managing the Member Engagement Departments Marketing, Data analytics, and Community Development Programs for the seven chapters that include the Charlotte Chamber’s 23,000 members. I am also the Chair on the Charlotte Chamber’s Global Committee, which is tasked with highlighting the Charlotte Chamber’s International Business and working with the community to increase Global inclusion. I am also a Mentor Volunteer with Right Moves for Youth, a program that partners local Charlotte schools and mentors potential at risk youth and help them with different challenges they face.
Charlotte Chamber of Commerce
Current Employer:

Years in current position:

Associate, Member Engagement
Job Title:

Brief description of duties:
Implement strategies that effectively disseminate and collect information on opportunities for members and future members; that utilize the Chamber Chapters as a primary mechanism of member services distribution, content delivery, and connectivity. Report data research and present findings to the Senior level team which leads to the development of future programs and policies that help our small and large member businesses. Responsible for managing the Member Engagement Departments Marketing, Data analytics, and Community Development Programs for the seven chapters that include the Charlotte Chamber’s 23,000 members.

Other employment history:

Grassroots Campaigns, Assistant Director Xerox, Solutions Consultant

College
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:
In September of this year (2015) I will begin a Project Management Program a Wake Forest University.

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?
the board with: (Rev) Deaundra, Felisha Fletcher, Rod Gavan, Torrey Feimster)

If you selected ‘Other’, please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:
### Profile

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<th>City Of Charlotte Boards &amp; Commissions</th>
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<th>Robinson</th>
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<tr>
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<td>Middle Initial</td>
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Email Address

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<tr>
<th>823 Plumstead Road</th>
<th>Suite or Apt</th>
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<tr>
<td>Street Address</td>
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<td>Charlotte</td>
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Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

Current Employer:


Years in current position:

Job Title:

Brief description of duties:

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Other employment history:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

Guys with Ties

List any boards you have served on in the past:

Which Boards would you like to apply for?

Community Relations Committee (C)

Why are you interested in serving on these boards/committees?

Becoming a member of the Community Relations Committee would allow me to further promote awareness around the concepts and principles pertaining to racial equality and integration. Anti-discrimination practices are important to philosophies to extend to the broader community. Promoting discussions and raising issues pertaining to anti-discrimination of domestic origin is the place to start.

Please describe any background or abilities that qualify you to serve on these boards/committees.

My undergraduate education was obtained at UNC Chapel Hill in which I graduated in 2004 with a Bachelor's degree in Political Science with a minor in Public Policy Analysis. While there I was active in The Black Student Movement (BSM), Minority Student Recruitment Committee, Phi Alpha Delta Law Fraternity, Alpha Kappa Psi Business Fraternity and the Dispute Settlement Center of Orange County. I moved to Charlotte in August of 2004. I worked as a legal assistant for Erdman & Hockfield, LLC and while there I assisted with managing a voter registration campaign to help get unregistered citizens registered to vote. After successfully transitioning into the financial services industry, I became heavily involved in charity and non-profit work, becoming the Director or Charity Relations and voting board member for Guys with Ties, an organization that raises money and awareness for local charities in Charlotte and the surrounding area. Community organizations that I have partnered with include: The Boys to Men Foundation, Charlotte Bilingual Preschool, Augustine Literacy Project, Promising Pages, Side Kicks, Charlotte Bridge Home, The Sandbox, The Foundation for Respect Ability, and The Hospitality House of Charlotte. Most recently, I have become a
member of the World Affairs Council of Charlotte, with a goal of broadening my perspective on global thinking.

---

**Carlisle & Gallagher**

Current Employer:

6 months in role, 5 years in job

Years in current position:

**Senior Management Consultant**

Job Title:

Brief description of duties:

Innovative leader with 11 years of professional experience with a concentration in project, program and portfolio management by identifying, substantiating, and implementing solutions that improve both service delivery and operational efficiencies by way of continuous improvement methodologies. My background in management, project management, customer service and financial services represent a unique combination of disciplines. Strong motivator with the drive and determination to consistently achieve success as a leader.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

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Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

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**College**

Education:

If you selected 'Other for education, please specify below:

**Additional Education History:**

University of North Carolina at Chapel Hill, Chapel Hill, NC Bachelor of Arts and Sciences in Political Science, Minor in Public Policy Analysis, May 2004 Central Piedmont Community College, Charlotte NC Project Management & Business Analysis Plus, Certification in Progress, 2010

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**Spouse’s Name:**

**Spouse’s Employer**

**Spouse’s Job Title**

**City of Charlotte Website**

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

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**Board Specific Questions**
Are you a registered voter of Mecklenburg County?

- Yes  No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte Area Fund Board Of Directors (O), Charlotte Regional Visitors Authority (B/aO), Citizens Review Board (B/o), Community Relations Committee (O), Domestic Violence Advisory Board (O)

Why are you interested in serving on these boards/committees?

I am interested in serving on these boards/committees because as a resident of Charlotte I will be able to participate in the process of City of Charlotte government. This will be an effective way to provide input and represent other citizen of our community through service on one of the City’s boards/committees. As a civic-minded citizens I can become involved in local government and make recommendations to the Charlotte City Council. I believe citizens can provide great benefits from their knowledge, experience and expertise.

Please describe any background or abilities that qualify you to serve on these boards/committees.

As a passionate and committed individual focus on a mission to bring individuals and communities out of poverty. I am a service member of AmeriCorps and have learned the skills and resources to improve the community. I have also worked in non-profit, higher education and K-12 to understand the issue that affect the community concerning our youth. Additionally, I have a degree in Sociology and completing my Juris Doctor and Master in Public Administration. These skill will qualify me to serve and make a difference in my community.

Charlotte Wealth Charlotte
(AmeriCorps)
Current Employer:

1
Years in current position:

Coordinator of Financial Education Programs

Job Title:

Brief description of duties:

Provide financial education seminars, banking access, and emergency loan services to low-income individuals and families. Assist with a budget, spending plan, pulling and looking over credit reports and opening bank account. Develop and maintain Financial Coaching Program that provides long-term and episodic financial coaching to under-resourced communities. Recruit, train and engage volunteers to support coaching provision and long-term program sustainability.

Other employment history:

Mecklenburg County District Court (Judges' Office), Judicial Intern/Law Clerk, Charlotte – Mecklenburg Schools, Substitute Teacher, Wells Fargo Bank N.A., Financial Crime Specialist, Best Buy Co., Inc., Lead Asset Protection Associate, North Carolina State University, Program Assistant

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Shaw University Bachelor of Arts in Sociology with Criminal Justice concentration 2013, Charlotte School of Law, Juris Doctor (degree not conferred) 2014-2015, University of Phoenix, Master in Public Administration Expected 2016

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Citizens Review Board (B/O).

No

Have you graduated from Citizen's Academy?

Question applies to Charlotte Regional Visitors Authority (B/O).

Hotel/Convention Representative

Which category, if any, do you fall under?
# Profile

**Glenda M Spann-Hinnant**  
Email: gmarshellspinn@yahoo.com  
Address: 10400 John Price Road, Suite 94, Charlotte, NC 28273

**Is your mailing address the same as your home address?**  
- Yes  
- No

**If your home address differs from your mailing address, please provide your home address in the field below:**

Home: 7049686603  
Alternate Phone: 7049686603

**District 3**  
What district do you live in?  
African American: Yes  
Political Party: 
Gender: Female  
Date of Birth: 07/04/1968

---

**Are you a registered voter of Mecklenburg County?**  
- Yes  
- No

**List any boards you are currently serving on:**

- Domestic Violence Advisory Board

**List any boards you have served on in the past:**

- Community Relations Committee (O)

**Which Boards would you like to apply for?**

**Why are you interested in serving on these boards/committees?**

I would like to know more about the City and County that I am a resident and to help improve relationships throughout the community.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**
6 months
Years in current position:

TK Teacher
Job Title:

Brief description of duties:
Working with children one-on-one and in groups, supervising activities, keeping students on task. Serving snacks and using meals as a way to incorporate learning, especially social skills. Introducing students to concepts that are to be explored further in kindergarten, such as early literacy experiences. Creating schedules and routines, ensuring children have a proper balance of rest and physical activities. Planning curriculum targeting areas related to child development such as social, motor, and language skills. Developing language skills by reading to students and encouraging discussion through storytelling activities. Updating parents on their child’s progress with daily recordkeeping and documentation of behavior issues. Helping students interact and adapt socially through activities that promote group engagement and fairness, such as group experiences for music and parallel play for choosing activities.

Other employment history:
Teacher Assistant for After School (CMS), Toddler Teacher, Substitute Teacher, Career Development Facilitator, Secretary(School), Telecrucuter(American Red Cross).

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Kelvin Hinnant
Spouse’s Name:

Charlotte Mecklenburg
Schools/Black and Decker
Spouse’s Employer:

Cafeteria Associate/Forklift Operator
Spouse’s Job Title:

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancy?

If you selected 'Other', please explain:

Board Specific Questions
### Profile

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael</td>
<td></td>
<td>Tanck</td>
</tr>
</tbody>
</table>

**Email Address**

**Street Address**

**City**

**State**

**Postal Code**

---

**Are you a registered voter of Mecklenburg County?**

- Yes
- No

---

**List any boards you are currently serving on:**

---

**List any boards you have served on in the past:**

---

**Which Boards would you like to apply for?**

---

**Why are you interested in serving on these boards/committees?**

---

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

---

**Primary Phone**

**Alternate Phone**

---

**Other**

*What district do you live in?*

---

**Ethnicity**

---

**Political Party**

---

**Gender**

---

**Date of Birth**

---

**Current Employer:**
Years in current position:

Job Title:

Brief description of duties:

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?
- Yes  - No

List any boards you are currently serving on:

Communities in Schools of North Carolina

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

I am interested in serving on the Community Relations Committee because I want to advocate for an inclusive community where trust, acceptance, fairness, and equity are the norm. Although the city of Charlotte has worked very hard to establish itself as a city where people’s differences are acknowledged, understood and appreciated, there is still much work to be done. I believe I have the proper background and abilities that qualify me to help with this work. More importantly, I have a passion for impartial justice and serving my community. I hope to continue building a brighter, more harmonious, future for Charlotte by working to end discrimination and holding perpetrator’s accountable for their actions. I also hope to inspire other young constituents in Charlotte to participate in local government and become active citizens in the community. Millennials are underrepresented in our local politics and I seek to change that through my service. My dream is that other young constituents like myself will see the value in their ideas and begin to seek out other city boards and commissions to participate in.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I believe I have the proper background and abilities to qualify me to serve on the Community Relations Committee. To begin with, I studied communications during my studies in college. My curriculum included courses in group dynamics and team building, intercultural communication, conflict resolution, communicating across generations, and ethics. My university also did not discriminate against any student based off of their race, class, religion, creed, or sexual orientation. The result was an environment in which students could openly discuss their differences and ideas allowing them to eliminate personal bias. I plan to use my
combined academic experiences to successfully facilitate open dialogue and further eliminate discrimination in the Charlotte community. To add to this, I have lots of experience in grassroots community activism. I know and have what it takes to engage community and establish lasting partnerships. I have been advocating on behalf of underserved and underprivileged youth, and their families, coming from disadvantaged backgrounds for nearly five years. My advocacy work has led me all across Charlotte. As a result, I've had numerous opportunities to hear about some of the injustices residents face and what can be done to improve community relations. Lastly, my fresh perspective and youthful energy make me the perfect candidate for this position. I don't have any kids or a wife to attend to every night. I have more time, energy and brain power to devote to the Community Relations Committee than someone who is older or more established. I also possess an overly optimistic mindset that is very pragmatic, and won't take no for an answer.

Queens University of Charlotte  
Current Employer:

1  
Years in current position:

Admissions Recruiter  
Job Title:

Brief description of duties:

- Develop and maintain strategic partnerships with relevant local organizations
- Increase adult undergraduate and graduate enrollment
- Serve as a liaison to the veteran student population
- Guide and assist prospective students through the admission process
- Engineer the Hayworth narrative through various program presentation
- Serve as social media manager
- Grow and promote the Hayworth and QU 4 Troops student organizations

Other employment history:

See attached resume.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes
- No

If yes, please explain complete disposition:

N/A

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes
- No

If yes, please explain conflict:

N/A

College  
Graduate:

N/A

If you selected 'Other for education, please specify below:

Additional Education History:

Central Piedmont Community College, Charlotte, NC, Associate in Arts Student High School Graduate, E.E. Waddell High School, Charlotte, NC

N/A  
Spouse’s Name:

N/A  
Spouse’s Employer

N/A  
Spouse’s Job Title

Social Media

How did you find out about the Charlotte Boards and Commissions vacancy?

N/A  
If you selected 'Other', please explain:
City Of Charlotte Boards & Commissions

Profile

<table>
<thead>
<tr>
<th>Carrie</th>
<th>Taylor</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Middle Initial</td>
</tr>
</tbody>
</table>

Email Address

2811 Do0 ns Avenue
Street Address

Charlotte
City

NC
State

151J8
Postal Code

Are you a registered voter of Mecklenburg County?
○ Yes ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Why are you interested in serving on these boards/committees?

If your home address differs from your mailing address, please provide your home address in the field below:

Primary Phone

Alternate Phone

District 2

What district do you live in?

Ethnicity

Political Party

Gender

Date of Birth

Current Employer:

Please describe any background or abilities that qualify you to serve on these boards/committees.
Years in current position:

Brief description of duties:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

Education:

If you selected Other, please specify:

Additional Education History:

Spouse's Name:

Spouse's Employer:

Spouse's Title:

Have you found out or the Charlotte Boards and Commissions vacancies?

If you selected Other, please explain:

Board Specific Questions

Boards / Commissions Disclaimer
City Of Charlotte Boards & Commissions

Submit Date: Mar 17, 2016
Status: submitted

Profile

Vivan J Thomas
First Name Middle Name Last Name

vivan.thomas@gmail.com
Email Address

518 Cameron Walk Court Apt 206
Street Address Suite or Apt

Charlotte NC 28217
City State Postal Code

Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

Community Building Initiative (Leader Under 40) - Connecting Across Difference to Lead & Serve

List any boards you have served on in the past:

Which Boards would you like to apply for?

Business Advisory Committee, Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority (B/O), Charlotte International Cabinet, Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg, Housing Appeals Board (B/O), Keep Charlotte Beautiful, Mint Museum Board Of Trustees, Planning Commission (O), Public Art Commission

Why are you interested in serving on these boards/ committees?

My work, experience, and line of thinking makes me well suited to support and lead efforts in achieving economic and cultural community goals. I am confident with my background in Healthcare Finance and work in Workforce & Diversity Analytics. I’ll be able to develop ideas on building economic competencies among individuals, garner sense of social activism among corporations, and contextualize local & global issues.

Please describe any background or abilities that qualify you to serve on these boards/ committees.


Mobile: (704) 236-8202 Home: 
Primary Phone Alternate Phone

District 3
What district do you live in?

Asian or Pacific Islander
Ethnicity

Prefer Not to Say
Political Party

Male
Gender

01/18/1979
Date of Birth
Carolinias HealthCare System
Current Employee:

2
Years in current position:

Director of Workforce Strategy & Analytics
Job Title:

Brief description of duties:

Director of Workforce Strategy & Analytics, Human Resources at CHS (Jan 2014 – Present) Offer strategic direction and consulting expertise with a human capital perspective guided by analytics-based business insights and operational experience. Conduct research (self-assigned or special request) on occupational opportunities, demographic trends, talent needs, compensation equity, demand for services, and strain on resources.

Other employment history:

Financial Services Manager (Apr 2008 – Jan 2014) Corporate Budget – Long Term Financial Planning & Operating Budget, CHS Managing the Operating Budget process for a $4 billion organization and supporting sound decisions through data driven analytics, foresight, and effective financial management. Developing long term plans reflective of Board strategy, assisting preparation of agreed-upon procedures, financial statements and budget narrative (FCC & Media); Senior Management Analyst, Carolinas Physicians Network (CPN) Administration at CHS (Jun 2006 – Apr 2008) Integral part of business intelligence and informatics team providing oversight for productivity, quality, and service initiatives. Responsible for developing metric-based management system to drive key performance improvement, conducting break-even analyses, and collaborating with Compliance and Legal teams on regulatory updates; Management Associate, Strategy & Business Development at CHS (May 2004 – Jun 2006) Responsible for planning and consulting on growth initiatives, delivering new business development assessments, and providing tactical recommendations on capital investments across a multi-state region based on population and demographic projections using MetroStudy housing market research.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:


Spouse’s name:

Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Agenda Packet Page 261 of 548
Juan
J
 Vaquez Bernal

Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you currently serving on:

- NA

Is your mailing address the same as your home address?

- Yes  ○ No

If your home address differs from your mailing address, please provide your home address in the field below:

11918 Regal Lily Ln.
Huntersville, NC 28078

Home: (704) 727-3184

Mecklenburg County Towns

What district do you live in?

Hispanic

Other

Male

12/13/2015

Why are you interested in serving on these boards/committees?

I love making a positive impact in our community and be a voice to those who may not be able to be heard.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have had the pleasure of helping start various parent lead committees in various schools in our city and my hometown in California.

Charlotte-Mecklenburg Schools

Current Employer:
Partnership Coordinator

Brief description of duties:

Help connect community partners to meet the needs of our CMS schools.

Other employment history:

Kidworks Community Development Corporation, Santa Ana, CA.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

n/a

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

n/a

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Public Relations Certification

Claudia Vazquez

Spouse's Name:

Proverbs 31

Spouse's Employer

Donor Development

Spouse's Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

I am interested in serving the community to eliminate discrimination and develop harmony.

Please describe any background or abilities that qualify you to serve on these boards/committees.

As an employee of Goodwill Industries for the past 16 years, I understand that many in our community face discrimination on a daily basis. My recent education in the American Leadership Forum (ALF), has assisted in furthering my understanding of the challenges facing those who live in our community.
VP, Technology and Compliance

Brief description of duties:

Plans, implements and directs the activities of the Technology and Compliance departments in support of Goodwill’s Mission, Vision, and Values.

Other employment history:

Business Education Teacher at West Charlotte High School: 3 1/2 years US Army: 3 years

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

BS: UNC-Pembroke MS: UNC-Greensboro MBA: Pfeiffer University

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Boards / Commissions Disclaimer
City Of Charlotte Boards & Commissions

Submit Date: Mar 24, 2016
Status: submitted

Profile

GREGORY R WILLIAMS
First Name Middle Initial Last Name

jitterbug72@gmail.com
Email Address

10215 Triangle Park Rd
Street Address

Charlotte
City
NC 28277
State Postal Code

Are you a registered voter of Mecklenburg County?

☒ Yes ☐ No

List any boards you are currently serving on:

HOA for Audrey

List any boards you have served on in the past:

Which Boards would you like to apply for?

Citizens Review Board (B/O), Civil Service Board (B/O), Community Relations Committee (O), Neighborhood Matching Grants Fund

Why are you interested in serving on these boards/committees?

I have been active in the city of Charlotte as a Police Officer with CMPD. I would like a chance to become involved and make a positive difference in my community.

Home: (704) 560-0948
Primary Phone

Alternate Phone

District 7
What district do you live in?

Other
Ethnicity

Independent
Political Party

Male
Gender

09/11/1972
Date of Birth

Please describe any background or abilities that qualify you to serve on these boards/committees.

Novant
Current Employer:

3
Years in current position:

Director Public Safety
Job Title:

Brief description of duties:

I am currently employed at Novant health and I am responsible for the safety and security of the staff, grounds and guests. I have spent 15 years a Police Officer with CMPD and went into the private sector as a supervisor.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☑ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☑ No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Over 700 hours of additional education regarding safety and security ranging from terrorism to community outreach programs. City housing certified, CEPTED certified, and many additional certification's and accomplishments.

Andrea
Spouse's Name:

State of NC
Spouse's Employer

Public Defender
Spouse's Job Title

Recruited by current Committee Member
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Citizens Review Board (B/O).

☑ No

Have you graduated from Citizen's Academy?
Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

Charlotte-Meck Black Chamber of Commerce

List any boards you have served on in the past:

National Association of Black Sports Professionals - Charlotte Chapter

Which Boards would you like to apply for?

Business Advisory Committee, Community Relations Committee (O)

Why are you interested in serving on these boards/committees?

I have a sincere interest in the development, and betterment of the communities in Charlotte as a whole. As a leader in the Black business community, I want to help my sector understand the importance of doing business with others, the right way.

Please describe any background or abilities that qualify you to serve on these boards/committees.

+ Born and raised in Charlotte + 8 year member of Black Chamber of Commerce; 3 year Board member + Director of Economic Development for Black Chamber of Commerce + Political Science Background

<table>
<thead>
<tr>
<th>District 4</th>
<th>What district do you live in?</th>
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<tr>
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<tr>
<td>Democrat</td>
<td>Political Party</td>
</tr>
<tr>
<td>Male</td>
<td>Gender</td>
</tr>
<tr>
<td>11/01/1984</td>
<td>Date of Birth</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Self</th>
<th>Current Employer</th>
</tr>
</thead>
</table>
Years in current position: 

Job Title: 

Brief description of duties: 

Other employment history: 

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

☐ Yes ☐ No 

If yes, please explain complete disposition: 

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?  

☐ Yes ☐ No 

If yes, please explain conflict: 

Graduate School 

Education: 

If you selected 'Other for education, please specify below: 

Additional Education History: 

Other 

Spouse's Name: 

Spouse's Employer: 

Spouse's Job Title: 

Word of Mouth 

How did you find out about the Charlotte Boards and Commissions vacancies?  

If you selected 'Other', please explain: 

Board Specific Questions 

Question applies to Business Advisory Committee. 

None of the Above 

Which industry sector, if any, do you fall under
Nominations to the Historic District Commission

Action:

Nominate citizens to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation
- Five appointments for terms beginning July 1, 2016, and ending June 30, 2019, in the following categories: At-large, Resident/Owner-Dilworth, Resident/Owner-Fourth Ward, Resident/Owner-Plaza-Midwood, and Resident/Owner-Wesley Heights.
  - Donald Duffy, At-large category, has completed two terms; therefore, he is not eligible for reappointment.
  - Thomas Egan III, Resident/Owner-Plaza-Midwood category, has completed two terms; therefore, he is not eligible for reappointment.
  - James F. Haden, Resident/Owner-Fourth Ward category, is eligible and interested in reappointment.
  - Rodric Lenhart, Resident/Owner-Wesley Heights category is eligible and interested in reappointment.
  - Tamara B. Titus, Resident/Owner-Dilworth category is eligible and interested in reappointment.

Attachment
Historic District Commission Applicants
Board Details

- **Size**: 12 Seats
- **Term Length**: 3 Year
- **Term Limit**: 2 Terms

Overview

Membership - One member shall represent the Charlotte-Mecklenburg Planning Commission and shall be recommended for appointment by that commission for a one year term. Each of the Historic districts - Fourth Ward, Plaza-Midwood, Dilworth, Wesley Heights and Hermosa Court shall be represented by one residential property owner (Council appointment). The membership will be expanded by one (a property owner) for each newly designated district. The Board of Directors of neighborhood association of each district shall recommend nominations for their position in compliance with the associations by-laws, but such recommendations shall not be binding on the City Council.

On April 17, 2006, City Council approved Ordinance No. 3256-Z creating Hermosa Court Historic District. On May 17, 2010, City Council approved Ordinance No. 4419-Z, creating the Wilmore Historic District Overlay. The newly designated district will be represented by one residential property owner who shall be appointed by the Mayor.

In addition, the Dilworth Historic District, because of its makeup, shall be represented by the operator of a business in that district.

If any of the district representatives ceases to be a property owner in the respective Historic district, that appointee shall be permitted to continue in his/her position if more than fifty (50) percent of his/her term has been served.

A majority of the membership shall have demonstrated special interest, experience, or education in history, architecture, and/or other relevant discipline; all must reside within the corporate limits of the City of Charlotte; both criteria required by State Statute. Terms are for three years and no member may serve on the Commission for more than two full consecutive terms.

 Responsibilities - To ensure the preservation of any area, structures, site and objects that are significant elements of the cultural, social, economic, political, or architectural history of Charlotte; to safeguard the heritage of the city through the preservation and conservation of historical areas for the education, pleasure, and enhancement of the residents of the City.

 MEMBERSHIP BREAKDOWN

- 4 by Mayor, 8 by Council

 MEETING INFORMATION

- Meeting Day - 2nd Wednesday monthly
- Meeting Time - 3:00 p.m.
- Meeting Location - Government Center Building 600 East 4th Street
- Time Commitment - 10 hours per month

 ENACTING RESOLUTION
### BOARD ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Term Start - End</th>
<th>Office</th>
<th>Position</th>
<th>Category</th>
<th>Appointed By</th>
</tr>
</thead>
<tbody>
<tr>
<td>TIM BENDER</td>
<td>Jul 01, 2013 - Jun 30, 2016</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td>President, Owner Of Wilmore</td>
<td>Mayor</td>
</tr>
<tr>
<td>BELINDA CORBUS</td>
<td>Jul 01, 2015 - Jun 30, 2018</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td>None</td>
<td>City Council</td>
</tr>
<tr>
<td>DONALD DUFFY</td>
<td>Jul 01, 2013 - Jun 30, 2016</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td>None</td>
<td>City Council</td>
</tr>
<tr>
<td>THOMAS EGAN III</td>
<td>Jul 01, 2013 - Jun 30, 2016</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td>President, Owner Of Marsee/Morning</td>
<td>City Council</td>
</tr>
<tr>
<td>JAMES F HADEN</td>
<td>Oct 27, 2014 - Jun 30, 2016</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td>President, Owner Of Powell/White</td>
<td>City Council</td>
</tr>
<tr>
<td>RODRIC LENHART</td>
<td>Apr 14, 2014 - Jun 30, 2016</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td>Resident, Owner Of Wesley Heights</td>
<td>City Council</td>
</tr>
<tr>
<td>NASIF MAJEDD</td>
<td>Sep 30, 2015 - Jun 30, 2016</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td>Planning Commission Representative</td>
<td>Mayor</td>
</tr>
<tr>
<td>MATTIE MARSHALL</td>
<td>Jul 01, 2013 - Jun 30, 2016</td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td>At-Large</td>
<td>Mayor</td>
</tr>
<tr>
<td>DOMINICK RISTAINO</td>
<td></td>
<td>Government Center Building, 600 E. 4th Street</td>
<td>Board Member</td>
<td></td>
<td>------------------------------</td>
</tr>
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</table>
### Profile

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian</td>
<td>M</td>
<td>Bradley Jr</td>
</tr>
</tbody>
</table>

**brian.bradley@cbre.com**

**2101**

<table>
<thead>
<tr>
<th>Street Address</th>
<th>Suite or Apt</th>
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</table>

**Charlotte**

<table>
<thead>
<tr>
<th>City</th>
<th>State</th>
<th>Postal Code</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>NC</td>
<td>28205</td>
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</table>

**Is your mailing address the same as your home address?**

- [ ] Yes  - [ ] No

If your home address differs from your mailing address, please provide your home address in the field below:

<table>
<thead>
<tr>
<th>Home: (704) 995-5887</th>
<th>Alternate Phone</th>
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**District 1**

<table>
<thead>
<tr>
<th>What district do you live in?</th>
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**Other**

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Political Party</th>
<th>Gender</th>
<th>Date of Birth</th>
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<td></td>
<td></td>
<td></td>
<td>05/18/1979</td>
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</tbody>
</table>

**Are you a registered voter of Mecklenburg County?**

- [ ] Yes  - [ ] No

**List any boards you are currently serving on:**

- Johnston YMCA Board of Directors, Tarheel Trailblazers Association

**List any boards you have served on in the past:**

**Which Boards would you like to apply for?**

- Historic District Commission (O)

**Why are you interested in serving on these boards/ committees?**

Having lived in Plaza Midwood for the past 10 years I have a vested interest in protecting the character and history of the neighborhood. With my career in the development and construction industry I also understand the process of construction and the economic and logistic impacts the decisions of such a board can play on economic growth. I feel I will provide a unique balance of construction knowledge and desire for historic preservation on the board.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

- Project Manager, Construction Management, Development Management, past and current historic preservation experience on both sides have the table advocating for the protection of historic properties while also having renovated historic properties.

**CBRE**

**Current Employer:**
Years in current position:

Project Manager
Job Title:

Brief description of duties:

Brian is currently a Project Manager for the Charlotte Local Market Area, overseeing an over 3,000,000 square foot portfolio of properties and projects. His accomplishments include completing construction project management assignments for domestic and international business and investment organizations such as Google, NY Life, JP Morgan, RREEF, CalSTRS, Price Waterhouse Coopers, Dimensional Fund Advisors and Quicken Loans.

Other employment history:

Prior to this assignment, Brian was a small business owner of a real estate development and construction company concentrating on urban infill mixed-use development, horizontal residential lot development and interior construction projects around Charlotte’s central business district.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

I am a property owner of Industrial Property located in the NoDa Historic District and two properties located in the Plaza Midwood Historic District (both my personal residence and investment property)

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Cassandra
Spouse's Name:

Self Employed
Spouse's Employer

Self Employed
Spouse's Job Title

Recruited by current Committee Member
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (Q).

Resident Owner of Plaza-Midwood
Which category, if any, do you fall under
## Profile

<table>
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<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Middle Initial</th>
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<tbody>
<tr>
<td>Aaron</td>
<td>Elrod</td>
<td>Z</td>
</tr>
</tbody>
</table>

- **Email**: elrodbuildinganddesign@gmail.com
- **Street Address**: 2137 Charlotte Drive
- **City**: Charlotte
- **State**: NC
- **Postal Code**: 28203

### Are you a registered voter of Mecklenburg County?
- [ ] Yes  [ ] No

### List any boards you are currently serving on:

<table>
<thead>
<tr>
<th>Board Name</th>
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### List any boards you have served on in the past:

<table>
<thead>
<tr>
<th>Board Name</th>
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</table>

### Which Boards would you like to apply for?
- [ ] Historic District Commission

### Why are you interested in serving on these boards/committees?

> I currently live in an Historic District (Dilworth) and I am very concerned with the preservation of Charlotte's historic architecture.

### Please describe any background or abilities that qualify you to serve on these boards/committees.

> I have been a General Contractor in the Charlotte area for over 15 years, and I am a native Charlottean. My family has been living in the Charlotte area for over four generations. I have been remodeling and renovating homes in the historic districts for over four years now.

### Contact Information

<table>
<thead>
<tr>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>(704) 315-1142</td>
<td><a href="mailto:elrodbuildinganddesign@gmail.com">elrodbuildinganddesign@gmail.com</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Phone</th>
<th>Email</th>
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</table>

### Additional Information

<table>
<thead>
<tr>
<th>Date of Birth</th>
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<tr>
<td>11/17/1968</td>
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</table>

**Gender**: Male

**Ethnicity**: Caucasian/Non-Hispanic

**Political Party**: Prefer Not to Say

**Current Employer**: Elrod Building and Design
Years in current position: 

Owner

Job Title:

Brief description of duties:

I run the daily operations of the construction company, responsible for the direct supervision of current projects, and the generation of new business.

Other employment history:

I worked as a licensed General Contractor for 15 years with my father in Elrod Construction Company.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- [ ] Yes  - [x] No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- [ ] Yes  - [ ] No

If yes, please explain conflict:

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

- [ ] Wanda Birmingham has encouraged me to apply.

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (O):

Resident Owner of Dilworth

Which category, if any, do you fall under
Agenda Packet Page 277 of 548

City Of Charlotte Boards & Commissions
Submit Date: Jun 23, 2015
Status: submitted

Profile

Nhora
First Name
Gomez-Saxon
Last Name

gomezsaxon@yahoo.com
Email Address

5813 Tillery Drive
Street Address
Charlotte
City
NC
State
28226
Postal Code

Are you a registered voter of Mecklenburg County?

- Yes – No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Historic District Commission (O)

Why are you interested in serving on these boards/committees?

I am passionate about Charlotte, our history and committed to public education. I want to be part in the planning of our future city preserving the character of each neighborhood.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am a journalist, professor and Charlotte resident. I have 20 years working with the Hispanic and general population in the Metropolitan Area of Charlotte I have 18 years of experience teaching High School/Higher education.

Primary Phone
Alternate Phone

District 6
What district do you live in?

Hispanic
Ethnicity

Democrat
Political Party

Female
Gender

10/16/1962
Date of Birth

CMS
Current Employer:
Years in current position:

Job Title:

Brief description of duties:

Promote the learning of the Hispanic culture and its language. Involve our community in the education of our children.

Other employment history:

NBC News Channel Report, write and translate news for the 24 hours newscast.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes
- No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes
- No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Steven W. Saxon

Spouse's Name:

Carolina Cinema Tools

Spouse's Employer

Carolina Cinema Tools

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (Q).

Which category, if any, do you fall under?
**City Of Charlotte Boards & Commissions**

**Profile**

<table>
<thead>
<tr>
<th>James</th>
<th>F</th>
<th>Haden</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Middle Name</td>
<td>Last Name</td>
</tr>
</tbody>
</table>

**Email Address**

jhaden@stewartinc.com

**Address**

401 N. Church Street #508

**City**

Charlotte

**State**

NC

**Postal Code**

28202

**Are you a registered voter of Mecklenburg County?**

- Yes
- No

**List any boards you are currently serving on:**

**List any boards you have served on in the past:**

**Which Boards would you like to apply for?**

- Historic District Commission (O)

**Why are you interested in serving on these boards/committees?**

Resident of 4th Ward Asked by Friends of 4th Ward to serve. Interested in making sure Charlotte's remaining historic areas are respected.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

As a planner and landscape architect in NC for 34 years I have worked in many of NC’s historic communities and am familiar with the dynamics of trying to balance the preservation of community fabric and neighborhoods, while allowing appropriate new development to occur. I also lived in a 100 year old house in Wilmington, so I know the homeowners perspective well.

**Mobile: 704-609-3234**

**Alternate Phone: 704-909-3502**

**District 2**

What district do you live in?

**Caucasian/Non-Hispanic**

Ethnicity

**Republican**

Political Party

**Male**

Gender

**06/05/1949**

Date of Birth

**Stewart Inc.**

Current Employer
2

Years in current position:

**Director of Land Planning**

Job Title:

Brief description of duties:

Oversee the firm's community and land planning practice.

Other employment history:

EDSA 1972-95 Haden-Stanziale 1995-2012 merged HS with Stewart in 2012

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  - No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  - No

If yes, please explain conflict:

**College**

Education:

If you selected 'Other' for education, please specify below:

**Additional Education History:**

**Joanne M. Haden**

Spouse's Name:

Spouse's Employer

Spouse's Job Title

**Other**

How did you find out about the Charlotte Boards and Commissions vacancies?

**Asked to serve by FOFW**

If you selected 'Other', please explain:

**Board Specific Questions**

Question applies to Historic District Commission (O).

**Resident Owner of Fourth Ward**

Which category, if any, do you fall under
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

I am currently not serving on a board.

List any boards you have served on in the past:

Myrtle Square HOA Board

Which Boards would you like to apply for?

Historic District Commission (O)

Why are you interested in serving on these boards/committees?

I would like to serve the community and use the skills I have developed professionally. I am genuinely interested in the historic districts and the maintaining the quality/sensitive nature of the buildings within them.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am an architect. Property owner who lives in the Plaza Midwood historic district and a has condo in a historic property (Myrtle Square) in the Dilworth Historic District.
Years in current position: __________________________

Senior Associate

Job Title: __________________________

Brief description of duties:

Project Manager, Project Architect, Design, plans and document buildings. I primarily work on higher education projects in the Carolinas, but also Virginia and Maryland.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Possibly - I would like to put on an addition to my house in the future, but would be sensitive/remove myself from situations where there would be a conflict of interest.

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Virginia Polytechnic Institute and State University - (Virginia Tech) Bachelor of Architecture, Magna cum Laude

C. Daniel Harterestine

Spouse’s Name:

KSQ Architects

Spouse’s Employer

Associate, Studio Leader

Spouse’s Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (Q).

Resident Owner of Plaza-Midwood

Which category, if any, do you fall under
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Historic District Commission (O)

Why are you interested in serving on these boards/committees?

I have a passion for maintaining the integrity of historic buildings and a disdain for the endless demolition (or architectural vandalism) that has run rampant through Charlotte over the decades. As a resident of Wilmore, I want to help shepherd Wilmore (and other historic neighborhoods) through growth and transformational phases while preserving the historic character.

Please describe any background or abilities that qualify you to serve on these boards/committees.

With over 10 years of experience as an IT Project Manager with a quantifiable track record, I have extensive experience participating in governance boards, driving process improvement, and leading high performance teams that deliver a specific outcome. My continual quality assurance on team performance, actual vs. expected results, and deliverables enable me to effectively measure HDC applications against the established “Policy and Design Guidelines.” In addition, I have played an active role on the Wilmore Historic Subcommittee providing feedback on all Wilmore applications over the last 7 months and represented the neighborhood in several HDC Meetings. My professional background, attention to detail, and commitment to success will provide a unique perspective and compliment to the HDC. If elected, I will drive adherence to the “Policy and Design Guidelines” to ensure that the character of our historic neighborhoods are preserved as Charlotte grows.
EMC Corp
Current Employer:

10
Years in current position:

Sr Solutions Principal
Job Title:

Brief description of duties:
Lead Business Development for Data Center and IT Transformation campaigns within EMC’s Global Services. Focused on developing Consulting Solutions for Data Center Migration/Consolidation, Data Center Strategy, and IT as a Service (IaaS). Responsibilities include identifying consulting opportunities, providing sales support, scoping and proposal development, and transitioning the solution from Sales to Delivery.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
Yes [ ] No [ ]

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
Yes [ ] No [ ]

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Elizabeth Hales
Spouse's Name:

Compass Group
Spouse's Employer

Executive Chef, Dir. of Culinary Training
Spouse's Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (O).

Resident Owner of Wilmore
Which category, if any, do you fall under?
Jessica
First Name

B
Middle Initial

Hindman
Last Name

jessica@studioh-design.com
Email Address

720 E Tremont Ave
Street Address

Suite or Apt
Charlotte
City

NC
State

28203
Postal Code

Are you a registered voter of Mecklenburg County?
• Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Historic District Commission (O)

Why are you interested in serving on these boards/committees?

I am committed to giving back to the community and to civil service, and the entirety of my career experience and expertise is in historic homes and communities. While I also reside in one of the historic districts, in my capacity as a professional architect with this specific expertise, I believe that I am best suited to an at-large seat. I have wanted to contribute in this manner for many years, and now that my children are in elementary school (at our neighborhood public school, where I am an active volunteer), I can honor the time commitment and effort required of this position. I have excellent interpersonal skills and work well in challenging environments; I have a strong respect for all stakeholder perspectives (cultural value, homeowner, neighbor, contractor, life cycle/maintenance, etc.) balanced by a long background in architectural styles and patterns and historic construction techniques in single family homes; I can quickly and proficiently read and interpret technical drawings to facilitate review and discussion. I think that the Historic District Commission is tasked with a huge challenge in its mission to ‘identify and protect the character of Charlotte’s historic neighborhoods’ - and also think that there are many valid and varied perspectives on this issue. I can be a strong civil servant and facilitator given my background, expertise, integrity, and temperament and appreciate the consideration for this position.

Please describe any background or abilities that qualify you to serve on these boards/committees.

NCAHB, NCBA, licensed architect; 18 years experience working specifically with historic homes and landmark properties
Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  
- No

If yes, please explain conflict:

I have no conflict of interest whatsoever in my capacity to work for the city as a civil servant. While I continue to work professionally on additions and renovations to Historic properties in the Charlotte area, my personal and professional integrity is of the utmost importance to me. My role would be identical to that of my esteemed colleagues who have held this position both currently and in the past, and I would willingly recuse myself from any application if there were a perceived conflict of interest.

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

(1) Master of Architecture, North Carolina State University, 2003; magna cum laude; Dean's Award (commencement), Kamphoefner Honor Fellowship Finalist with Special Distinction, O'Brien-Atkins Fellowship, Poole Foundation Scholarship, Prize in Urban Analysis Honorary Mention, Tau Sigma Delta Honor Society, Prague Program for Architecture and Urban Design (2) Bachelor of Science in Engineering, Duke University, 1998; cum laude; Certificate of Architecture (curriculum), Chi Epsilon Civil Engineering Honor Society, EIT

Vincent Hindman

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
Question applies to Historic District Commission (O).

None of the Above

Which category, if any, do you fall under

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**Boards / Commissions Disclaimer**

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City’s use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree

Please type your name below:

Jessica Beil Hindman
Are you a registered voter of Mecklenburg County?
- Yes  ○ No

List any boards you are currently serving on:
- Wilmore Neighborhood Association

List any boards you have served on in the past:

Which Boards would you like to apply for?
- Historic District Commission (O)

Why are you interested in serving on these boards/committees?
I am interested in serving on this board as I have spent many years being directly engaged with and growing our community and surrounding communities. I was fortunate to be a part of Wilmore becoming historic and also to contribute with the other districts when providing constructive suggestion to those who do a wonderful job of supporting the process. I have great respect for the work this board does and would like to offer my service as a continued community volunteer.

Please describe any background or abilities that qualify you to serve on these boards/committees.
I have proudly served on the Wilmore Neighborhood Association board for the past 6+ years. Being a part of the WNA has allowed me to connect with our community, city/county leaders, and programs to improve our neighborhood. I have received positive feedback from these program managers and city/county leaders for the level of investment I have made, and continue to make, in our community and surrounding areas. Having been raised in a military family and being a manager in a global company has also given me the opportunity to partner with people of all cultures and backgrounds and proven to be an effective and level headed negotiator. Lastly, I was instrumental in meeting with the 5 other Historic Districts to ask for additional resources for HDC and to strengthen their support.
Bank of America
Current Employer:

7
Years in current position:

Vice President - Global Finance Manager
Job Title:

Brief description of duties:
Manage a global team supporting the mergers, acquisitions, and decommissioning of other companies and general ledgers. Partner and present directly with and to Senior / Executive Leadership teams. Contribute to strategic discussions and vision planning. Manage and develop talent on multiple levels across the Corporate Infrastructure and Chief Finance Officer spaces

Other employment history:
Grown organically at Bank of America. Held positions of Analyst, Intermediate Finance Analyst, Senior Finance Analyst over the course of my first 7 year years. I have been with BoA for 14+ years.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:
Received a certificate of advanced study from a Business / Law University in Lyon, France.

Thomas Brady
Spouse's Name:

N/A
Spouse's Employer

Homemaker
Spouse's Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (O).

Resident Owner of Wilmore
Which category, if any, do you fall under
City Of Charlotte Boards & Commissions

Profile

Rodric                     Lenhart
First Name                  Last Name

rodric@dharmacq
Email Address

704 Walnut Avenue
Street Address

Charlotte                  NC               28208
City                       State           Postal Code

Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Historic District Commission (O)

Why are you interested in serving on these boards/committees?

As a resident of Wesley Heights I would like to see our neighborhood fairly represented during HDC meetings.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Having been through the HDC full commission process both with clients and personally, I am uniquely qualified to serve on the board. I understand completely what is required of the applicants. With 10+ years of experience in the building industry I can utilize my knowledge to assist the board in making decisions that will preserve the character of our historic homes and neighborhoods.

Dharma Construction Group, LLC
Current Employer:

704-904-8511                  704-904-8511
Primary Phone                 Alternate Phone

District 1
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Political Party

Male
Gender

10/05/1980
Date of Birth

Agenda Packet Page 290 of 548
5

5

President

Job Title:

Brief description of duties:

Day to day operation of a residential remodeling and construction firm. We have experience triple digit growth, more than doubling in size each year since inception. I have also been nominated and now selected as a finalist for Entrepreneur of the Year by the Chamber of Commerce YP Board.

Other employment history:

I still currently practice real estate in NC with Keller Williams - Southpark and have had my license for over 10 years. In the past I have worked as a commercial construction labor consultant with Tradesmen International and also with Fortune 500 home builder Ryland Homes.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

While we have been a part of projects involving HDC approval in the past (2 in the last 5 years), I would happily offer a written commitment to not take on any historic projects requiring board approval during the time I am serving on the board, thus eliminating and real or perceived conflict of interest.

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

University of Toledo, Toledo, OH - Bachelor of Business Administration Charleston Southern University, Charleston, SC – Masters of Business Administration (current/good standing)

Lisa Lenhart

Spouse's Name:

Eastwood Homes

Spouse's Employer:

Marketing Director

Spouse's Job Title:

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Wanda Birmingham

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (O):

Resident Owner of Wesley Heights

Which category, if any, do you fall under
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Historic District Commission (O)

Why are you interested in serving on these boards/committees?

As Charlotte continues to grow and the popularity of the in town historic districts continue to develop, I would like to help play a part in maintaining their historic character and charm. It is not only important to remember where Charlotte is going, but also where it has been. I am a Charlottean for over 20 years and would like to serve the city I now call home.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have lived in the Dilworth Historic District since 2006 and have renovated and sold numerous homes in historic districts throughout Charlotte since 2004. I am a licensed NC General Contractor and Real Estate Broker and I would like to become more involved with the re-development of the historic neighborhoods in Charlotte.

03/18/1974

Daedalus Properties

Current Employer:
11

Years in current position:

Owner, Broker In Charge, and Licensed General Contractor

Job Title:

Brief description of duties:

Day to day operations of Real Estate and Construction Firm including property acquisitions, development, and management.

Other employment history:

Realty Executives Allstars - Charlotte - Broker In Charge 2005-2008

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Other

Education:

Some College - LSU and CPCC

If you selected 'Other for education, please specify below:

Additional Education History:

Joanne Murphy

Spouse's Name:

Home maker

Spouse's Employer:

Spouse's Job Title:

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (Q).

Resident Owner of Dilworth

Which category, if any, do you fall under?
Profile

Polly
G
Smith

polly@pursleydixon.com

222 Cottage Place

Charlotte

Is your mailing address the same as your home address?

Yes No

If your home address differs from your mailing address, please provide your home address in the field below:

Home: (334) 322-1579
District 1
Caucasian/Non-Hispanic
Independent
Female
07/02/1985

Are you a registered voter of Mecklenburg County?

Yes No

List any boards you are currently serving on:

List any boards you have served on in the past:

University of Virginia School of Architecture Graduate Admissions Committee

Which Boards would you like to apply for?

Historic District Commission (O)

Why are you interested in serving on these boards/committees?

I have recently moved to Charlotte and would like to become involved in the city’s architectural and planning conversation. Committee member Damon Rumsch and Historic Landmarks Committee Design Review Chairman Ken Pursley recommended I apply for an At-Large City Council seat on the Historic District Commission. I have long been interested in historic architecture, southern vernacular architecture, and art history, and in my recent Architecture graduate degree focused on construction details and urban planning. The work of the Historic District Commission draws on each of these areas in evaluating architectural projects. I believe I would contribute to the commission with a knowledge of architectural history and precedents, and take into consideration the larger context when considering the suitability and propriety of residential building and renovations in historic areas. I have lived in historic districts in Montgomery, Alabama, Washington, D.C., and Charlottesville, Virginia, and am committed to the importance of ensuring continuity within the district while reflecting the changing needs of a growing city.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am an intern architect at Pursley Dixon Architecture, a residential firm here in Charlotte which focuses on projects that look towards the future while drawing heavily on historical examples. Designing contextually appropriate architecture is part of my daily work. I received a Master of Architecture from the University of Virginia in 2014, graduating with the highest achievement award. The program is known for its emphasis on history, sustainability, and construction methods. While at Virginia, I was awarded two prestigious fellowships, the Kenan Fellowship in which I taught first-year architecture students and researched the Lawn; and the
Carlo Pelliccia Fellowship which funded drawing and research in Rome. Topics I have presented on and continue to explore include reuse in architecture, urban development, transportation networks, as well as design research for projects in historic cities throughout the east coast and in Europe. From 2008-2011 I was Development Associate for Annual Giving at the National Gallery of Art in Washington, D.C. I directed stewardship and membership renewal for over 1,000 donors to the federal museum and produced financial and membership reports for the Board of Directors. Coordination across departments was essential, and the communication skills I developed while cultivating personal relationships with donors have continued to serve me. My undergraduate degree is from Washington and Lee University, where I graduated Magna Cum Laude with majors in Art History and Studio Art. Applicable courses from undergraduate and graduate studies include: Design Analysis, Architecture Theory, Key Buildings of Modernism, 19th Century American Architecture, Architectural Details, Structural Design, Architecture of the Veneto, Transnational Modernist Architecture, Environmental Systems, Professional Ethics & Communication, Cultural Landscapes, Art History Survey, 19th Century Art, Art Since 1945, Italian Renaissance Art & Architecture, 20th Century Art, Baroque Art, Ancient Roman Architecture, and Roman Catholic Architecture. This broad education in architecture and art history, in addition to architectural design work and leadership experience, would provide a strong background for a reviewing projects presented to the Historic District Commission.

Pursley Dixon Architecture
Current Employer:

1.5
Years in current position:

Intern Architect
Job Title:

Brief description of duties:

• Collaborate on design work; produce design development and construction drawings for high-end residential and small commercial renovation and new construction, including plans, elevations, sections, details, wall and cabinet sections, door and window details and schedules; site plans; demolition plans; electrical, mechanical plans. • Provide construction administration including coordination with owners, contractors, sub-contractors and community review boards. • Conceptual design and presentation drawings including renderings and 3d models.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☑ No

If yes, please explain complete disposition:

If you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☑ No

If yes, please explain conflict:

Graduate School
Education:

If you selected Other for education, please specify below:

Additional Education History:

Master of Architecture, University of Virginia Bachelor of Arts, Washington and Lee University College Study Abroad: John Cabot University, Rome, Italy; London School of Economics, U.K. The Montgomery Academy (high school), Montgomery, AL

Spouse's Name:

Spouse's Employer:

Spouse's Job Title:
Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Question applies to Historic District Commission (O).

None of the Above

Which category, if any, do you fall under:

Boards / Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☑ I Agree *
City Of Charlotte Boards & Commissions

**Profile**

**Tamara**
First Name

**B**
Middle Initial

**Titus**
Last Name

**tamaratitus@mindspring.com**
Email Address

<table>
<thead>
<tr>
<th>700 E. Worthington Avenue</th>
<th>Suite or Apt</th>
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<tr>
<td>Charlotte</td>
<td>NC 28203</td>
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Is your mailing address the same as your home address?

- Yes ☑ No

If your home address differs from your mailing address, please provide your home address in the field below:

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Are you a registered voter of Mecklenburg County?

- Yes ☑ No

List any boards you are currently serving on:

- Charlotte Historic District Commission

List any boards you have served on in the past:

- None

Which Boards would you like to apply for?

- Historic District Commission (O)

Why are you interested in serving on these boards/committees?

I have a lifelong interest in community development and historic preservation, and I believe that my previous work with Preservation North Carolina would allow me to bring new resources to Charlotte’s six local historic districts. I am eager to help Charlotte protect its historic assets and develop a new set of best practices for preservation.

Please describe any background or abilities that qualify you to serve on these boards/committees.


Self

Current Employer:
Freelance Writer and Editor
Job Title:

Brief description of duties:
Edit copy for magazines, anthologies, and individuals. Compose essays, book reviews, short stories, poems, and novels. Give public readings and attend national writing conferences. Research and complete grant applications.

Other employment history:
Team Leader, Measurement Incorporated, Charlotte, NC. Development Director, American Heart Association, Atlanta, GA.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
- Yes ☐ No ☐

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
- Yes ☐ No ☐

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:
Bachelor of Arts, English, UNC Charlotte, 2001 Bachelor of Arts, Journalism, University of Georgia, 1991

Lane Jacobs
Spouse's Name:

Carolina Medical Center
Spouse's Employer

Chief of Internal Medicine
Spouse's Job Title

Recruited by current Committee Member
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (O).

Resident Owner of Dilworth
Which category, if any, do you fall under
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

Historic Landmarks Commission (roll off a six-year term June '16) YMCA board Dilworth Community Association

List any boards you have served on in the past:

Which Boards would you like to apply for?

Historic District Commission (O)

Why are you interested in serving on these boards/committees?

I believe that I can contribute to the very difficult process of reviewing applications for HDC approval. This is a very important responsibility that requires an understanding of what the city's guidelines are and an understanding of what the homeowner is requesting.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have headed up Dilworth neighborhood’s land use committee for many years and in so doing have acquired a very good understanding of historic district issues, land use and design issues and, most importantly, how to work with individuals who sometimes might have inconsistent agendas. Additionally, for several years I have, with another Dilworth resident, spearheaded efforts to reach out to the other neighborhoods with historic districts to try and help improve the functionality of the HDC including the process, the applications and the enforcement. It was very important to include all the other districts in this effort to insure agreement and understanding between all parties. I submitted a revised COA application for consideration by the HDC, advanced a text amendment to establish historic district precedence over underlying zoning as well as a text amendment to allow for the return of historic features to both landmark and historic properties. As a result of this last effort, I was able to secure a preservation solution for the last remaining mill house from Charlotte’s Atherton Mill Village. I am currently participating in the update of the Policy and Design Guidelines which should be completed this summer. The HDC is constantly evolving and I am excited to have an opportunity to
participate. Dilworth’s historic district is larger than all the other five districts combined. Please consider this when you make your selection.

☐ Yes ☐ No

If yes, please explain conflict:

Other employment history:

Brief description of duties:

College

Education:

Additional Education History:

Kevin Walker

Spouse’s Name:

GreenWalker

Spouse’s Employer

Partner

Spouse’s Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
Boards / Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City’s use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Jill Walker
<table>
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<th><strong>Profile</strong></th>
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<tbody>
<tr>
<td><strong>Howard</strong></td>
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<tr>
<td>First Name</td>
</tr>
<tr>
<td><a href="mailto:trip@tripwheeler.com">trip@tripwheeler.com</a></td>
</tr>
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<tr>
<td>1918 lennox ave</td>
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<tr>
<td>Street Address</td>
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<tr>
<td>Charlotte</td>
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<td>Is your mailing address the same as your home address?</td>
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If your home address differs from your mailing address, please provide your home address in the field below:

| **Mobile:** (704) 904-9000 | **Home:** |   |
|--------------------------|------------|   |
| Primary Phone | Alternate Phone |   |

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<tr>
<td>What district do you live in?</td>
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<td>05/09/1968</td>
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Are you a registered voter of Mecklenburg County?  
- Yes  - No  

List any boards you are currently serving on:  
Davidson College, Board of Visitors Spay Neuter Charlotte Board  

List any boards you have served on in the past:  

Which Boards would you like to apply for?  
- Historic District Commission (O)  

Why are you interested in serving on these boards/committees?  
My family has lived in Dilworth since my grandparents purchased a home of Edward Latta in the 1920's. I live in Dilworth now and love the neighborhood. I am very interested in preserving what we all love about Dilworth so that it can be a place Charlotte can enjoy and benefit from for many years in the future.

Please describe any background or abilities that qualify you to serve on these boards/committees.  
I have been on three boards and serve on two now. The first was the Humane Society of Charlotte. During my term I helped transform the organization into being the proactive, not reactive, voice of animals in Charlotte. We significantly grew adoptions, spay/neuters and fundraising and created a long term plan for the future of HSC. When my term ended I helped start Charlotte Spay Neuter with the grand plan of making Charlotte as animal friendly as possible. In just three years in phase 1, SNC has become the leading provider of spay and neuter services in Charlotte performing more than 30,000 surgeries and by doing so reducing the unwanted pet population by thousands that won't end up in the pound. We are now entering phase 2 to create self-filling revenue streams to fund the other verticals (adoption, retention, education) to make Charlotte a 100% adoptable city. I also serve on the Davidson College Board of Visitors. As a graduate I am very passionate about what Davidson can offer to students. As a member of the Board of Visitors I help spread the word about Davidson so we are well known to students who, due to their economic backgrounds, may now know about Davidson and what it can offer them.
Speedway Benefits
Current Employer:

3
Years in current position:

President/Owner
Job Title:

Brief description of duties:
As president I have the ultimate responsibility over the entire company including accounting, sales, marketing, strategic partnerships and client management. I also manage our staff of full time and contract workers.

Other employment history:
President, The Wheeler Company Executive Vice President, Velocity Sports and Entertainment Vice President, GMR Marketing

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Jacqui Wheeler
Spouse's Name:

Jacqueline Wheeler Interiors
Spouse's Employer

President/Owner
Spouse's Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Historic District Commission (O).

Resident Owner of Dilworth
Nominations to the Housing Advisory Board of Charlotte-Mecklenburg

Action:

Nominate citizens to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation

- One appointment for a partial term in the Hospitals category beginning immediately and ending July 1, 2018.
  - Denise Howard has resigned.

- Two appointments for terms beginning July 1, 2016, and ending June 30, 2019, in the following categories: Real Estate and Donor/Philanthropic.
  - Joan Mazzaferro, Real Estate Representative, is eligible but not interested in reappointment.
  - Melanie Sizemore, Donor/Philanthropic category, is eligible and interested in reappointment.

Attachment
Housing Advisory Board of Charlotte-Mecklenburg Applicants
City of Charlotte, NC
HOUSING ADVISORY BOARD OF CHARLOTTE-MECKLENBURG

BOARD DETAILS

SIZE 19 Seats
TERM LENGTH 3 Year
TERM LIMIT 2 Terms

Membership - The Community based board to implement the ten year plan to end and prevent homelessness was approved by City Council at their May 24, 2010 meeting.

Initial terms shall be staggered and subsequent terms will be for three years. Members will serve no more than two consecutive full terms with initial terms counting as a full term.

Mayor shall appoint the first Chair who shall serve as Chair for three years. Appointment of Chair shall rotate between City, County and Foundation of the Communities.

The City Council (on July 28, 2014) and the Mecklenburg County Board of Commissioners (on August 5, 2014) approved the expansion of the Coalition and amended the responsibilities to include serving as the Governing Board for the Charlotte-Mecklenburg Continuum of Care to be in compliance with the HEARTH Act of 2009.

Mayor shall appoint representatives of non-profit, corporate/economic development and faith-based groups. City Council shall appoint representatives of the general community, affordable housing, donors, financial, real estate, legal, hospitals and a homeless or formerly homeless individual. County Commissioners shall appoint representatives of public safety, education, human services, veterans and school districts. Ex-officio members shall be the Neighborhood and Business Services Director (City), Community Support Services Director (County) and Charlotte Housing Authority CEO.

Effective June 9, 2015, the Charlotte City Council approved to change the Board’s name from Charlotte-Mecklenburg Coalition for Housing to the Housing Advisory Board of Charlotte-Mecklenburg.

Responsibilities - Principal functions of the Board are to ensure implementation of the Ten Year Plan, which is mandated by HUD and to serve as the governing board for Charlotte-Mecklenburg Continuum of Care. Goals of the Ten Year Plan include facilitating safe and permanent housing for homeless families and individuals, encouraging intensive outreach and engagement; and promoting housing stability for those most at risk of becoming homeless. Goals of the Continuum of Care include promoting community-wide planning and strategic use of resources to address homelessness; improve coordination and integration with mainstream resources and other programs targeted to people experiencing homelessness; improve data collection and performance measurement; and optimize self-sufficiency among individuals and families experiencing homelessness.

MEMBERSHIP BREAKDOWN
3 by Mayor, 8 by City Council, 5 by County Commission, 3 Ex-Officio

MEETING INFORMATION
Meeting Day - 4th Thursday (Jan, Mar, May, Aug, Oct, Dec)
Meeting Time - 11:30 a.m.

BOARD ROSTER

DENNIS BOOTHE JR.
1 Term
Jul 01, 2014 - Jun 30, 2017
Email: dennisj@gmail.com
Position: Board Member
Category: Affordable Housing
Appointed by: City Council

CARRIE B COOK
1 Term
Nov 23, 2015 - Jun 30, 2018
Email: ccook@charlottechamber.com
Position: Board Member
Category: Community
Appointed by: City Council

NANCY CROWN
1 Term
Jul 01, 2014 - Jun 30, 2017
Email: nancy.crown@banc.com
Position: Board Member
Category: Financial
Appointed by: City Council

VANESSA EICHHAM
1 Term
Jan 21, 2015 - Jun 30, 2018
Email: vanessaeichman@csx.l212.nc.us
Position: Board Member
Category: School District
Appointed by: County Commission

BRANDON LOFTON
1 Term
Jul 01, 2015 - Jun 30, 2018
Email: blofton@rth.com
Position: Board Member
Category: Legal
Appointed by: City Council

STACY LOWRY
1 Term
N/A - N/A
Email: stacy.kw.ry@mecklenburgcountync.gov
Position: Board Member
Category: Homeless/Formerly Homeless
Appointed by: Ex-Officio

JUSTIN MARKEL
1 Term
Jul 01, 2015 - Jun 30, 2018
Position: Board Member
Category: Nonprofit Organization
Appointed by: Mayor

MICHAEL MARSICANO
1 Term
Jul 01, 2012 - Jun 30, 2015
Position: Board Member
Category: Nonprofit Organization
Appointed by: Mayor

Office: Varied Locations
Position: Board Member
Category: Financial
Appointed by: City Council

Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: Community
Appointed by: City Council

Office: Varied Locations
Position: Board Member
Category: Financial
Appointed by: City Council

Office: Varied Locations
Position: Board Member
Category: School District
Appointed by: County Commission

Office: Varied Locations
Position: Board Member
Category: Legal
Appointed by: City Council

Office: Varied Locations
Position: Board Member
Category: Homeless/Formerly Homeless
Appointed by: Ex-Officio

Office: Varied Locations
Position: Board Member
Category: Nonprofit Organization
Appointed by: Mayor

Office: Varied Locations
Position: Board Member
Category: Nonprofit Organization
Appointed by: Mayor
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<td>MELANIE SIZEMORE</td>
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<td>ANNABELLE SUDDRETH</td>
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<tr>
<td>LORI THOMAS</td>
<td>Office Varied Locations</td>
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*Note: The page is a section from a document listing members of the Board of Education with their positions and terms of service.*
Are you a registered voter of Mecklenburg County?

☐ Yes  ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

I spent my senior year of high school homeless and relied upon the kindness of my classmates' parents to provide me shelter. I also experienced many years of living in low income, unsafe neighborhoods while raising my sons. I understand first hand the negative psychological and spiritual impact of being unable to have the stability of safe and affordable housing. Now that I am living in abundance, I feel compelled to use my voice to help others not have to live through what my sons and I did for many years.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have a law degree and a dual BA in Criminal Justice and Political Science. I am highly familiar with the sociological impacts of both thriving and marginalized neighborhoods. I have first hand experience with many of the issues confronting those not able to sustain safe and affordable housing. I have traveled across the country and locally speaking on topics of poverty, Adverse Childhood Experiences (ACEs), homelessness, higher education and resilience. I am equally comfortable engaging with folks living in depressed neighborhoods and folks in boardrooms.
Contract Negotiator

Brief description of duties:
I am responsible for negotiating large mechanical and electrical products and services for the Bank's critical environments' data centers across the country.

Other employment history:
Childress Klein Properties; 6 years as a litigation paralegal (James, McElroy & Diehl, Moretz & Skufca, Adams Intellectual Property Law, Hatcher Law)

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

Spouse’s name:

Spouse’s Employer

Spouse’s Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Homeless/Formerly Homeless
Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

I believe the housing board can help expand my political experience by exposing me to the inside workings of how citizens are impacted after the voting process is over.

Please describe any background or abilities that qualify you to serve on these boards/committees.

While phone banking for candidates like Bernie Sanders, Barack Obama, and Anthony Foxx, I was able to increase voter participation and awareness among the young demographic of voters. I was also able to engage with younger voters while canvassing for Common Cause and recruiting student volunteers on college campuses.

District 2

What district do you live in?

Ethnicity

Political Party

Gender

Date of Birth

Mobile: (704) 807-8374  Home: 

Primary Phone  Alternate Phone

Ameristar services

Current Employer:
Years in current position:

Job Title:

Brief description of duties:

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissioners vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Housing Advisory Board of Charlotte-Mecklenburg

Community representative

Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

☐ Yes  ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Community Relations Committee, Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

I am interested in public policy and how our system works for its citizens, as well as any deficiencies. I have a voice and the ability to be unbiased in my position and I feel this is an important characteristic to have when you are representing the interests of others. It sounds cliche, but I endeavor to be the change I want to see in the world.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I initially volunteered & was hired by the BOE in 2010. I managed the Historic Wadsworth Estate from 2010-2014. I’m enrolled at CPCC obtaining my degree in Hospitality Mgmt. I serve as SGA Senator, Secretary of ISA, member of Go Global Club and Phi Theta Kappa International Honor Society. I also volunteer with the Ronald McDonald House, American Heart Association and The Salvation Army.
1

Name in current position:

Service - Event Staff

Job Title:

Brief description of duties:

Plan, set up & execute various level of member events. Provide exemplary guest service in both banquet and dining facilities. Assist in the preparation of new staff members for acclimation to our culture and methodology of creating "raving fans"

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:


Which Boards would you like to apply for?

Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

I would like to serve as an advocate for integrating and coordinating the services provided to the homeless and those at risk of homelessness. I believe that we could gain more effective measurable outcomes by modifying our approach. Other communities in the country have begun to more effectively coordinate their activities by changing their governance model. I would like to assist the Board in creating a broad documented agreement that aligned the community priorities and measured collective impact. This would be a broader coordination than those agencies funded by HUD. This would enable community wide governance and measurements for all affected agencies serving the defined targeted population. This approach is very consistent with the original 10 year plan.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Over 25 years in senior leadership roles that developed my skills in Strategic Planning and Implementation, Enterprise Program/Project Management, Process and Organizational Change Management and Information Architecture.
Retired
Current Employer: 

Years in current position: 

Community Advocate
Job Title: 

Brief description of duties:  

• Leverage Corporate Skills to improve the effectiveness of local nonprofits outcomes o Promote Establishing Community Level Partnerships across Non Profit Agencies Serving Homeless and Low Income Population. Client vs Agency Focus Design Enable Community Level Governance Leveraging improved process and technology design and implementation.

Other employment history: 

Retired Executive with over 25 year Financial Services Leader with experience in strategy, enterprise risk assessment and technology/business strategy alignment including: Strategic Planning & Implementation Executive & Stakeholder Communications Enterprise Program/Project Management Information Architecture Process & Organization Change Management BANK OF AMERICA-SVP 2003-2008 Various Senior Executive Positions in Technology including business application development and Enterprise Technology Infrastructure Strategic Planning. WELLS FARGO CORPORATION (formerly FIRST UNION) 1979 – 2001 Various positions ending with Corporate Chief Technology Officer (SVP) managing all centralized Technology functions. Scope included leading 1,700 technology resources and $900+ million annual budget.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

☐ Yes  ☐ No

If yes, please explain complete disposition: 

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?  

☐ Yes  ☐ No

If yes, please explain conflict: 

College
Education: 

If you selected 'Other' for education, please specify below: 

Additional Education History: 

Mary
Spouse's Name: 

Retired
Spouse's Employer

Spouse's Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?  

If you selected 'Other', please explain: 

Board Specific Questions

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.
City Of Charlotte Boards & Commissions

Submit Date: Mar 15, 2016
Status: submitted

Profile

Cedric McCorkle
First Name Middle Name Last Name

mccorkleyal@mail.com
Email Address

3009 Tifton Grass Lane
Street Address

Charlotte NC 28269
City State Postal Code

Are you a registered voter of Mecklenburg County?

- Yes - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Housing Advisory Board of Charlotte-Mecklenburg
- 

Why are you interested in serving on these boards/committees?

I am a native Charlottean with a passion for seeing Charlotte continually move forward. I have over 20 years experience locally, an regional, on Real Estate and Affordable Housing Development practices. I am a licensed Real Estate Broker in NC, SC and GA and know the area real estate market and trends very well. I am a former Manager at the Charlotte Housing Authority and very knowledgeable about the Housing Program. I have numerous Affordable Housing Certifications obtained while working at the CHA which would prove to be invaluable while serving in an advisory board capacity.

I am a licensed Real Estate Broker in North Carolina, Georgia and South Carolina. I am a real estate investor and holder of a real estate portfolio of properties in Charlotte and surrounding areas and understand affordable housing in Charlotte. I have previously worked for the Enterprise Foundation, Regional Housing Partnership and the Charlotte Housing Authority where I have participate in the development of both residential and retail real estate development in and around our city.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Tricon American Homes
Current Employer:

Home: (704) 604-2203
Primary Phone

Home: (704) 510-0034
Alternate Phone

District 4
What district do you live in?

African American
Ethnicity

Democrat
Political Party

Male
Gender

02/19/1970
Date of Birth
Years in current position:

Broker In Charge / Market Manager

Job Title:

Brief description of duties:

Responsible for the management an oversight of 7 licensed Real Estate Agents affiliated with Tricon American Homes. Responsible for the management of over 1,023 properties in Charlotte/McKlensburg. Identify market trends that direct investments and property acquisitions to meet the need of families with a median income of $19,000 - $39,000 per year.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

○ Yes ○ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

○ Yes ○ No

If yes, please explain conflict:

Graduate School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Certified HUD Housing Inspector Certified Low Income Housing Tax Credits HUD Certified Housing Specialist Certified Project Based Voucher Specialist

Trina McCorkle

Spouse's name:

Bank of America

Spouse's Employer

SVP

Spouse's Job Title

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Housing Advisory Board of Charlotte-McKlensburg.

Affordable Housing representative

Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

Have an interest in the public housing communities in our city and would like to share my abilities to promote the interest of both the city and the residents who make up our public housing communities.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I had the privilege of working with the residents of the city of Asheville's public housing communities as I was employed as the coordinator of residence services for the Asheville housing authority. Part of my responsibility dealt with handling issues that often affected the quality of life for those who lived in public housing. Issues such as financial, conflict resolution, etc.

Senior East Stonewall A.M.E. Zion Church
Current Employer:
**Present Church 11 years**  
Years in current position:

**Senior Pastor**  
Job Title:

Brief description of duties:

Responsible for the spiritual and administrative life of the Church

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes ☐  
- No ☐

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes ☐  
- No ☐

If yes, please explain conflict:

---

**Graduate School**  
Education:

If you selected 'Other for education, please specify below:

**Additional Education History:**

Doctor of Ministry degree

---

**Gloria McLean**  
Spouse's Name:

**Charlotte Mecklenburg Schools**  
Spouse's Employer

**Teacher**  
Spouse's Job Title

**Other**  
How did you find out about the Charlotte Boards and Commissions vacancies?

- recommended by city council member  
- if you selected 'Other', please explain:

---

**Board Specific Questions**

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

**Faith Based representative**  
Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

Yes ☐ No ☐

List any boards you are currently serving on:

Teen Health Connections

List any boards you have served on in the past:

Which Boards would you like to apply for?

Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

All too often our society tries to simplify homelessness and treat it as a one dimensional problem. People fail to see all the lives touched by this and fail to understand the complexity and importance homelessness is to all of our citizens. I struggle to summarize my interest with one example as it is multi-layered one that involves understanding that this affects not only men but women and children as well. Volunteering throughout Charlotte has offered me the opportunity to give back on multiple occasions to this specific cause but I feel that the work being done through this Board offers me an opportunity to combine a personal passion with my professional background. Professionally, as a committed healthcare leader and active community volunteer, I feel that I have a lot to offer to the Housing Advisory Board of Charlotte-Mecklenburg while continuously learning about the community for which I live, work and serve. Healthcare is interwoven into all of our lives regardless of one’s standing in life and I feel that my exposure and connectivity within Carolinas HealthCare System could be beneficial to the people we serve and the Board itself. I also feel with a foundation in operations, strategic planning and finance, I may be able to offer a fresh perspective while acclimating myself to the previous and current work being done.

Please describe any background or abilities that qualify you to serve on these boards/committees.

During my 13 years with Carolinas HealthCare System, I have held various roles that have involved strategic planning, operations management and partnership/community engagement. The experience garnered during that time will be useful in providing a healthcare perspective while contributing to the successful implementation of the 10 Year plan. I would continue to engage various members of the community through
current strong relationships that I maintain and working to develop new ones with the goal of contributing to the success of this Board. I admit that there will be a learning curve for certain topics but I am committed to doing so while providing any expertise I have to the goal at hand.

Carolinas HealthCare System
Current Employer:

5 (13 with CHS)
Years in current position:

Assistant Vice President
Job Title:

Brief description of duties:

Administrative responsibilities for multiple service lines within Carolinas HealthCare System. Those areas include Pain Management, Sports Medicine, Event Medicine and Community Wellness. In total, I am responsible for 175+ employees, 9 centers, various community programming and partnerships and the management of over 900 events annually for which medical coverage is provided.

Other employment history:

I have been a teammate for Carolinas HealthCare System for 13 years in total. During that time I have had responsibilities or worked in Radiology and Strategic Planning.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

If you selected 'Other' for education, please specify below:

Additional Education History:

Talisha N. Middleton
Spouse's Name:

Carolinas HealthCare System
Spouse's Employer:

Certified Registered Nurse Anesthetist (CRNA)
Spouse's Job Title:

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Leadership within Carolinas HealthCare System

If you selected 'Other', please explain:

Board Specific Questions
Boards / Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City’s use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Brian N. Middleton
**Profile**

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<td>State</td>
<td>Postal Code</td>
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**Are you a registered voter of Mecklenburg County?**

- Yes ☐ No ☑

**List any boards you are currently serving on:**

Mecklenburg County Small Business & Entrepreneurship Advisory Board; Childress-Klein Center for Real Estate Advisory Board (UNC Charlotte)

**List any boards you have served on in the past:**

Co-Chair, Housing Advisory Board, CONNECT Our Future Initiative

**Which Boards would you like to apply for?**

Housing Advisory Board of Charlotte-Mecklenburg

**Why are you interested in serving on these boards/ committees?**

Having spent the majority of my career in the home building, land development and housing policy fields, I have a passion for the issue of affordable housing, and believe I will bring a valuable perspective to the Housing Advisory Board.

**Please describe any background or abilities that qualify you to serve on these boards/ committees.**

I have nearly two decades of experience in the real estate industry, with specific experience in housing policy and land acquisition. For the past five years, I have served as the Executive Director of the Real Estate and Building Industry Coalition (REBIC), which works with the City of Charlotte and Mecklenburg County to identify policies that will expand housing opportunities for residents across the economic spectrum.
Years in current position:

Executive Director

Job Title:

Brief description of duties:

Oversee advocacy and public policy efforts for Charlotte’s real estate industry, representing Realtors, home builders, commercial developers, and brokers. Work with the City of Charlotte and other local governments in Mecklenburg, Cabarrus, Iredell and York counties to promote policies that expand housing opportunity and choice.

Other employment history:

Land Broker, Lynx Commercial Real Estate (Atlanta), 2007 - 2011; Land Acquisition Manager, Bowen Family Homes (Atlanta), 2005 - 2007; Director of Government Affairs, KB Home Atlanta, 2002 - 2005; Government Affairs Representative, Greater Atlanta Home Builders Association, 1997 - 2002

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☑ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☑ No

If yes, please explain conflict:

Graduate School

Education:

If you selected ‘Other for education, please specify below:

Additional Education History:

MBA, Georgia State University, 2003 BS, University of Florida, 1994

Emily Padilla

Spouse's Name:

Greer Walker, LLP

Spouse's Employer:

Tax Manager

Spouse's Job Title:

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Real Estate representative

Which category, if any, do you fall under?
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<td>6542 Peace Haven Drive</td>
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If your home address differs from your mailing address, please provide your home address in the field below:

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Years in current position:

Executive Director

Job Title:

Brief description of duties:

The Executive Director is responsible for providing the vision and philosophy of The Harvest Center. He develops and implements strategic and operational plans to achieve the vision. He oversees operation of The Harvest Center; develops management, allocates resources, and ensures control. The Executive Director acts as The Harvest Center's chief spokesperson, and works with the Board to develop policy and maintained oversight.

Other employment history:

Executive Director - The Urban Restoration Inc. District Manager - Advanced Auto Parts General Manager - SREE Hotels

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Terry Pinkney

Spouse's Name:

Eagle Fire

Spouse's Employer

Regional Administrator

Spouse's Job Title

Email

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Non-Profit Organization

Which category, if any, do you fall under?

Question applies to Neighborhood Matching Grants Fund.
Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

List any boards you have served on in the past:

Prior to coming to Charlotte: Choice Neighborhood Advisory Team, City of Kansas City Housing Task Force, City of Kansas City Foreclosure Task Force, Google High-Speed Implementation Team, Healthy Food Access Task Force, Homeless Task Force, Sustainable Communities Advisory Board, United Way Income Impact Council, 2nd Chance Foundation Board of Directors, Central Bank New Markets Tax Credit Advisory Board, and Downtown Council of Kansas City (partial list)

Which Boards would you like to apply for?

Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

I am an advocate for affordable housing in the community and my agency directly impacts the availability of workforce, senior and supportive housing in Charlotte.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have worked in the affordable housing industry - as lender, developer, grant maker and advocate - and have held executive-level positions in the neighborhood and community development industry for over 15 years. I have expertise in Low Income Housing Tax Credits, 4% Bond transactions and other means of financing affordable housing. The Housing Partnership owns over 1,500 units of affordable housing in Charlotte and has a pipeline of over 300 additional units. In 2014 and 2015 we placed an additional 168 units in service including 20 units of supportive housing for Veterans.
President

Job Title:

Brief description of duties:

As President of the Housing Partnership I oversee all operations and implementation of the strategic plan with the help of a 33-member staff and 24-member Board of Directors. The Housing Partnership revitalizes neighborhoods, develops affordable housing and provides individuals the opportunity for strong futures by providing programs aimed at education for 1st-time homebuyers and financial literacy. We also provide foreclosure counseling and administer the down payment assistance program for the city of Charlotte.

Other employment history:

Executive Director - Greater Kansas City Local Initiatives Support Corp (LISC) 2006-2013 Senior Program Officer - LISC 2001-2006 Vice President - Real Estate Lending- Mercantile Bank of Kansas City (now U.S. Bank) - 1993-2001

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☒ Yes ☐ No

If yes, please explain conflict:

There is a potential perceived conflict because the Partnership receives CDBG and HOME funding from the city of Charlotte. On a case by case basis we may receive Housing Trust Funds for individual projects.

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Martin Mcnemey

Spouse's Name:

Polytech Services

Spouse's Employer:

Internal Sales Manager

Spouse's Job Title:

Recruited by current Committee Member

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Non-Profit Organization

Which category, if any, do you fall under?
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**Is your mailing address the same as your home address?**

- [ ] Yes  - [ ] No

**If your home address differs from your mailing address, please provide your home address in the field below:**

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**Are you a registered voter of Mecklenburg County?**

- [ ] Yes  - [ ] No

**List any boards you are currently serving on:**

- Community Relations Committee

**List any boards you have served on in the past:**

- Residential Rental Property Review Board

---

**Which Boards would you like to apply for?**

- Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg

---

**Why are you interested in serving on these boards/committees?**

**As a Certified Property Manager and a National Leasing Professional, I believe my skills and knowledge would benefit this board. I have managed diverse populations and would bring a unique prospective to this board. I have served on the Community Relations Committee's Dr. Martin Luther King, Jr. Planning Committee for many years.**

---

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

**Past Treasurer PTA Council for Mecklenburg CountyPast Member of the Carolina Youth CommissionPast Chair of the ChartMeck Martin Luther King, Jr. Planning CommitteeResidential Rental Property ReviewBoard, City of Charlotte 2011 Graduate of Civic 101 Completed Creating Sustainable Community & FaithBased Programs/HUD Fair Housing/NC Housing Coalition & Charlotte Apartment Association**

---

**Retired**

**Current Employer:**
Years in current position:

Job Title:

Brief description of duties:

Other employment history:

Volunteer Coordinator/Democratic National Convention Director of Operations/Property Manager/St. Peter's Homes Office Administrator/Executive Assistant/Community School of the Arts Administrative Manager/Johnson C. Smith University

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

State University of New York at Buffalo - Mass Communication/Political Science Carolina School of Broadcasting/Mass Communication

James E. Smith, Jr.

Spouse's Name:

Jenkins Electric

Spouse's Employer

Hoist Technician

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Community representative

Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

Apartment Association of North Carolina – serving on executive board in the position Treasurer National Apartment Association with Affordable Housing Committee National Apartment Association Curriculum Development Booster Club for my daughter’s dance studio with a non-profit 501(C) 3 as Treasurer Alexa Residential, LLC – family owned property management company as President Chairperson for the Apartment Association of North Carolina 2015 Legislation & Education conference – largest multifamily event within North Carolina in 2015 Greater Apartment Association of Charlotte – Government Affairs, Green Committee and Education

List any boards you have served on in the past:

Greater Charlotte Apartment Association PTA Carmel Christian School BNP Residential – VP of Property Management (public company)

Which Boards would you like to apply for?

Housing Advisory Board of Charlotte-Mecklenburg

Why are you interested in serving on these boards/committees?

Over the past few years I have focused on affordable housing properties and renovating older apartment communities for work force housing residents. One such apartment community is located off on Central Ave called Central Pointe Apartments – this property has gone through renovation and offers the local neighborhood a safe, clean and affordable place to call home. Even though Central Pointe is considered work force housing the City of Charlotte has a greater need for preventing homelessness and I my background of property management will assist the Coalition for Housing in reaching their long-term for preventing homelessness as I truly understand the barriers homeless families are faced with in housing. My background of knowing owner/operators within the multifamily industry and the processes of obtaining housing, working with the community to offer support to homeless families, and the methods involved with the eviction process (courts) can create strategic relationships with the coalition goals.

Please describe any background or abilities that qualify you to serve on these boards/committees.

As a Director of Property Manager I have an extensive background with multifamily housing with focus on affordable housing, tax credit and Section 8 placement. I can assist the committee in bridging the gap between landlords and the long-term goals of the committee. I have worked in the past with local groups in placing homelessness families, Room at the Inn and have worked with Birthday Blessings to bring birthday celebrations into the school system for homeless children. For the big picture I find it is not enough to move people out of homelessness so we must also focus on keeping people living in market rate properties into
falling into homelessness. When households do not have sufficient resources to cover housing cost and live in high cost housing locations such as Charlotte the need to focus on comprehensive solutions are far more effective and cost-efficient than a temporary fix.

Retired Sept 2015 from Ginkgo Residential
Current Employee:

23 years in property mgmt
Years in current position:

former Director of Property Mgmt
Job Title:

Brief description of duties:
Managed the overall operations for up to 28,500 units of Class A, B, C and affordable housing properties. Duties include developing and overseeing operating budgets and large capital renovations. Prepare forecasts and projections to determine potential of renovation budgets in efforts to position older properties into safe and affordable work force housing. Conducted site inspections and work hand-in-hand with onsite teams for community outreach to improve neighborhood conditions through advocacy, education and legislation.

Other employment history:
Through my relationships within the multifamily industry I have been able to concentrate on housing services to include the following areas for low income residents: summer lunch programs, YMCA swimming programs, mobile dentistry, English as a second language, how to understand the signs of gang activity with young children, computer training for young children and placement on homeless families within apartment communities. Outside of the multifamily industry I have worked with my children’s school PTA board on social outreach through volunteering time for community improvement such as feeding the hungry, neighborhood improvement and more. I am also currently working with my children’s dance studio as their treasurer for their non-profit.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:
I am a firm believer in continued education and in 2015 went through the training and test to receive my Housing Credit Certified Professional (HCCP) designation to better understand the process with affordable & tax credit housing. With REM I have earned my Certified Property Manager license (CPM) and with the National Apartment Association have earned designations to include Certified Apartment Manager (CAM) and Certified Apartment Supervisors (CAPS). Continued education within the real estate industry has allowed me to receive my broker’s license for North Carolina, South Carolina, Georgia and Tennessee. Focus on smoke free living within the multifamily industry has allowed me to receive any awards and work alongside many noted industries within North Carolina to educate others on how to remove second hand smoke & potential fire issues within rental properties. In addition to smoke free living I have worked to move rental properties to focus on GREEN initiatives and have won awards from Mecklenburg County “Wipe Out Waste Ambassadors”.

Scott Sandman
Spouse’s Name:

Barrington Place Apartments
Spouse’s Employer:

Property Mgr
Spouse’s Job Title:

Recruited by current Committee Member
How did you find out about the Charlotte Boards and Commissions vacancy?

Business relationship within the industry - Ken Soymanski
<table>
<thead>
<tr>
<th>City Of Charlotte Boards &amp; Commissions</th>
<th>Status: reapplying</th>
</tr>
</thead>
</table>

### Profile

<table>
<thead>
<tr>
<th>Melanie</th>
<th>Sizemore</th>
</tr>
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<tbody>
<tr>
<td>First Name</td>
<td>Last Name</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th><a href="mailto:msizemore@realindex.com">msizemore@realindex.com</a></th>
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<tbody>
<tr>
<td>Email Address</td>
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<table>
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<tr>
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<table>
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<tr>
<th>NC</th>
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<tr>
<td>State</td>
<td>Postal Code</td>
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</tbody>
</table>

Is your mailing address the same as your home address?

- [ ] Yes
- [ ] No

If your home address differs from your mailing address, please provide your home address in the field below:

- [ ] Primary Phone
- [ ] Alternate Phone

### Are you a registered voter of Mecklenburg County?

- [ ] Yes
- [ ] No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

District 1

What district do you live in?

Caucasian/Non-Hispanic

Ethnicity

Political Party

Female

Gender

Date of Birth

Current Employer:
Years in current position: 

Job Title: 

Brief description of duties: 

Education: 

If you selected 'Other' for education, please specify below: 

Additional Education History: 

Other employment history: 

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? 

☐ Yes  ☐ No 

If yes, please explain complete disposition: 

Spouse's Name: 

Spouse's Employer 

Spouse's Job Title 

How did you find out about the Charlotte Boards and Commissions vacancies? 

If you selected 'Other', please explain: 

Board Specific Questions 

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? 

☐ Yes  ☐ No 

If yes, please explain conflict: 

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?
☐ Yes  ☐ No

List any boards you are currently serving on:
None

List any boards you have served on in the past:
None

Which Boards would you like to apply for?
Charlotte Housing Authority (B/O), Housing Advisory Board of Charlotte–Mecklenburg

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

Give Praise Properties
Current Employer:
Years in current position: 3

Broker
Job Title:

Brief description of duties:
- Directed activities as Broker in Charge for Full Service Real Estate Brokerage
- Supervised services in home sales and purchasing
- Organized transactions under provisions of IRS Code Section 1031
- Prepared contracts for commercial transactions
- Conducted relocation services for residential clients.

Other employment history:
- AppleOne Transition Team Leader 01/2010-03/2012
- Willkerson and Associates, NC Real Estate Broker 08/2007-06/2012
- National Institute of Mental Health Ethics Associate 08/2005-06/2007

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes □ No □

If yes, please explain complete disposition:

N/A

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes □ No □

If yes, please explain conflict:

N/A

Graduate School
Education:

If you selected "Other" for education, please specify below:

Additional Education History:

N/A

Spouse's Name:

Spouse's Employer:

Spouse's Job Title:

Social Media
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected "Other", please explain:

Board Specific Questions

Question applies to Charlotte Housing Authority (B/C).

No

Are you a low income housing resident?

Question applies to Housing Advisory Board of Charlotte-Mecklenburg.

Real Estate representative

Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

- Yes
- No

List any boards you are currently serving on:

- Community Building Initiative (Leader Under 40) - Connecting Across Difference to Lead & Serve

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Business Advisory Committee, Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority (B/O), Charlotte International Cabinet, Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg, Housing Appeals Board (B/O), Keep Charlotte Beautiful, Mint Museum Board Of Trustees, Planning Commission (O), Public Art Commission

Why are you interested in serving on these boards/committees?

My work, experience, and line of thinking makes me well suited to support and lead efforts in achieving economic and cultural community goals. I am confident with my background in Healthcare Finance and work in Workforce & Diversity. Analytics. I'll be able to develop ideas on building economic competencies among individuals, garner sense of social activism among corporations, and contextualize local & global issues.

Please describe any background or abilities that qualify you to serve on these boards/committees.

People Analytics leader focused on demystifying Human Capital complexities by revealing and addressing labor challenges experienced across businesses and communities. Background in Healthcare Finance with over a decade of success in Business Development, Performance Management, Financial Forecasting & Budgeting, and Diversity Analytics. Career Directions HR Mentorship and Exploration Program, CHS Co-Chair and Mentor UNIDOS Latino/Hispanic System Resource Group, CHS Arts & Science Council donor; Theatre Charlotte patron and volunteer
Carolinas HealthCare System
Current Employer:

2
Years in current position:

Director of Workforce Strategy & Analytics
Job Title:

Brief description of duties:

Director of Workforce Strategy & Analytics, Human Resources at CHS (Jan 2014 – Present) Offer strategic direction and consulting expertise with a human capital perspective guided by analytics-based business insights and operational experience. Conduct research (self-assigned or special request) on occupational opportunities, demographic trends, talent needs, compensation equity, demand for services, and strain on resources.

Other employment history:

Financial Services Manager (Apr 2008 – Jan 2014) Corporate Budget – Long Term Financial Planning & Operating Budget, CHS Managing the Operating Budget process for a $4 billion organization and supporting sound decisions through data driven analytics, foresight, and effective financial management. Developing long term plans reflective of Board strategy; assisting preparation of agreed-upon procedures, financial statements and budget narrative (FCC & Media); Senior Management Analyst, Carolinas Physicians Network (CPN) Administration at CHS (Jun 2006 – Apr 2008) Integral part of business intelligence and informatics team providing oversight for productivity, quality, and service initiatives. Responsible for developing metric-based management system to drive key performance improvement, conducting break-even analyses, and collaborating with Compliance and Legal teams on regulatory updates; Management Associate, Strategy & Business Development at CHS (May 2004 – Jun 2006) Responsible for planning and consulting on growth initiatives, delivering new business development assessments, and providing tactical recommendations on capital investments across a multi-state region based on population and demographic projections using MetroStudy housing market research.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:


Spouse’s name:

Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions
Nominations to Keep Charlotte Beautiful

Action:

Nominate citizens to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation
- Four appointments for terms beginning July 1, 2016, and ending June 30, 2019.
  - Camille Cunningham is eligible but not interested in being reappointed.
  - Russell Ferguson is eligible and interested in being reappointed.
  - Kelley Hyland is eligible and interested in being reappointed.
  - Michael Zytkow is eligible and interested in being reappointed.

Attachment
Keep Charlotte Beautiful Applicants
Membership - Appointments are for three-year terms and appointees may reside anywhere in Mecklenburg County. No member may serve more than two consecutive full terms.

Responsibilities - Coordinate and participate in neighborhood community improvement projects, Adopt-A-City Street, neighborhood recognition, the Great American Cleanup, and litter prevention programs. Promote partnership between citizens, businesses, and government to ensure a clean and healthy environment. Includes hands-on project work, primarily in the Spring and Fall.

---

RUSSELL ADAMS  
Date: Jul 01, 2014 - Jun 30, 2017  
Email: russell.scott.adams@gmail.com  
Position: Old City Hall Board Member  
Category: None  
Appointed by: City Council

JOSHUA ARNOLD  
Date: Jul 01, 2015 - Jun 30, 2018  
Email: joshua.arnold1@tw cable.com  
Position: Old City Hall Board Member  
Category: None  
Appointed by: City Council

CAMILLE CUNNINGHAM  
Date: Jul 22, 2013 - Jun 30, 2016  
Email: camille.chapman@gmail.com  
Position: Old City Hall Board Member  
Category: None  
Appointed by: City Council

RUSSELL FERGUSON  
Date: Jul 01, 2013 - Jun 30, 2016  
Email: russellferguson@gmail.com  
Position: Old City Hall Board Member  
Category: None  
Appointed by: City Council

TIFFANY HUGHES  
Date: Jul 01, 2015 - Jun 30, 2018  
Email:  
Position: Old City Hall Board Member  
Category: None  
Appointed by: City Council

KELLEY HYLAND  
Date: Jul 01, 2013 - Jun 30, 2016  
Email: hyland.kelley@gmail.com  
Position: Old City Hall Board Member  
Category: None  
Appointed by: City Council

CHARLES JEWETT  
Date: Jul 01, 2015 - Jun 30, 2018  
Email: melniweyett@yahoo.com  
Position: Old City Hall Board Member  
Category: None  
Appointed by: Mayor

JOSHUA MIDDLETON  
Date: Jul 01, 2015 - Jun 30, 2018  
Email: josh.middletont@gmail.com  
Position: Old City Hall Board Member  
Category: None  
Appointed by: City Council

AMANDA MITCHELL  
Position: Board Member  
Category: N
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</tr>
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<tbody>
<tr>
<td>DAVE PETTINE</td>
<td>Board Member</td>
<td>None</td>
<td>Appointed by Mayor</td>
</tr>
<tr>
<td>THERESA ROSA-COREY</td>
<td>Board Member</td>
<td>None</td>
<td>Appointed by Mayor</td>
</tr>
<tr>
<td>AUDREY SINGER</td>
<td>Board Member</td>
<td>None</td>
<td>Appointed by Mayor</td>
</tr>
<tr>
<td>CHRISTINA TIERCE</td>
<td>Board Member</td>
<td>None</td>
<td>Appointed by City Council</td>
</tr>
<tr>
<td>AMY VILLEGAS-MCCLEAVE</td>
<td>Board Member</td>
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<td>Appointed by City Council</td>
</tr>
<tr>
<td>GREGORIO WELCH</td>
<td>Board Member</td>
<td>None</td>
<td>Appointed by Mayor</td>
</tr>
<tr>
<td>ANN WOOD</td>
<td>Board Member</td>
<td>None</td>
<td>Appointed by Mayor</td>
</tr>
<tr>
<td>MICHAEL ZYTKOW</td>
<td>Board Member</td>
<td>None</td>
<td>Appointed by City Council</td>
</tr>
</tbody>
</table>

VACANCY | Office Old City Hall | Position Board Member | Category None | Appointed by Mayor |

VACANCY | Office Old City Hall | Position Board Member | Category None | Appointed by Mayor |
City Of Charlotte Boards & Commissions

Profile

Russell Ferguson
Name
Email: russferguson@gmail.com
Address: 435 S. Tryon Street #609, Charlotte, NC 28202

Status: reapplying

Are you a registered voter of Mecklenburg County?
○ Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Why are you interested in serving on these boards/committees?

Primary Phone: 919-308-1996
Alternate Phone:

District 1

What district do you live in?

Caucasian/Non-Hispanic

Ethnicity

Political Party

Male

Gender

Date of Birth

Please describe any background or abilities that qualify you to serve on these boards/committees.

Current Employer:
Years in current position:

Job Title:

**Brief description of duties:**

Education:

If you selected 'Other' for education, please specify below:

**Additional Education History:**

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

**Board Specific Questions**

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

**Boards / Commissions Disclaimer**
Are you a registered voter of Mecklenburg County?
- Yes  ○ No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Which Boards would you like to apply for?
- Business Advisory Committee, Community Relations Committee (O), Keep Charlotte Beautiful, Zoning Board Of Adjustment (B/O)

Why are you interested in serving on these boards/committees?

Interested in politics since early High School. I've always wanted to find my niche in my local community. Having done some beautification projects in Winston-Salem in the past, I have some (albeit limited) experience in being a part of city committees. I ultimately want to get involved. I have passions in maintaining a healthy, beautiful community, as well as a desire to have great businesses in the city. As a salesman (restaurants, bars, coffee shops, clubs supplies) I see constant turnover from business to business, many times ending poorly both for business and the community (see: Club 93S closing on Summit). My goal is to make sure each and every business succeeds not only financially, but in a way that favors Charlotte as a whole.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Winston Salem beautification group from 2010-2011 Constant communication and an ear to the ground on local businesses in the hospitality industry.
CBS Distributing
Current Employer:

2 Years
Years in current position:

Senior Sales Representative
Job Title:

Brief description of duties:

Serving over 170 restaurants, bars, clubs, and coffee shops, I deal directly with owners or general managers on inventory upkeep. Selling glassware, tableware, juices, mixers, cleaning supplies and paper products, I split my time on the road and making calls, making sure each individual client has exactly what they need at an expedient service. Requires juggling 20+ ongoing conversations at a time.

Other employment history:

Lead Chef at Base Camp Bistro in Healy Alaska Sous Chef at Cuina LLC in Rock Hill, SC Employee Chef and Line Cook at Dunwoody Country Club in Atlanta, GA

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

While I sell to restaurants, it is limited to local independent places. At no time would I be bias toward anything, including approving any zoning/grants to new business. If that ever became the case, I would recuse myself from any decision.

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Other
How did you find out about the Charlotte Boards and Commissions vacancies?

Listening to City Council meetings posted online
If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee.

None of the Above
Which industry sector, if any, do you fall under
**Profile**

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Herrera</td>
<td>2032 Millerton Ave. Apt. 3206</td>
<td><a href="mailto:daniel@danherrera.com">daniel@danherrera.com</a></td>
</tr>
<tr>
<td></td>
<td>Charlotte NC 28208</td>
<td></td>
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</tbody>
</table>

Are you a registered voter of Mecklenburg County?
- [x] Yes  [ ] No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?
- Keep Charlotte Beautiful

Why are you interested in serving on these boards/committees?

I have always been dedicated to community service and in keeping public space clean. Charlotte is a beautiful city and is growing by the day. I, as a resident of the community, feel that I have an obligation to help keep the city clean and this board is exactly doing what I love.

Please describe any background or abilities that qualify you to serve on these boards/committees.

During my undergraduate career at The Catholic University of America, I had the privilege of volunteering to help organizations such as the Little Sisters of The Poor, as well as other organizations that do community service work. I have also held leadership positions in the past for many organizations and hope to use those skills I have acquired to build the Keep Charlotte Beautiful board and the City of Charlotte.

<table>
<thead>
<tr>
<th>District</th>
<th>Gender</th>
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<tbody>
<tr>
<td>3</td>
<td>Male</td>
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</table>
Years in current position:

Student

Job Title:

Brief description of duties:

Studying North Carolina law to better serve the community and add to the professional network of Charlotte.

Other employment history:

Chairman at HerreraPAC, Financial Adviser at The Empowerment PAC, Political Consultant at Triumphant Strategies.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☑ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☑ Yes ☐ No

If yes, please explain conflict:

College

Education:

Additional Education History:

Bachelor of Arts from The Catholic University of America

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

City Council Meeting

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
City Of Charlotte Boards & Commissions Submit Date: Dec 07, 2015 Status: submitted

### Profile

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
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</thead>
<tbody>
<tr>
<td>Mitchell</td>
<td>4009 Welling Avenue</td>
</tr>
<tr>
<td>K Hughes</td>
<td>Charlotte, NC 28208</td>
</tr>
</tbody>
</table>

Email: mkhughes4009@hotmail.com

### Are you a registered voter of Mecklenburg County?
- [ ] Yes  
- [x] No

### List any boards you are currently serving on:
None

### List any boards you have served on in the past:
YMCA-Columbia, SC

### Which Boards would you like to apply for?
- Keep Charlotte Beautiful, Tree Advisory Commission

### Why are you interested in serving on these boards/committees?
I have a passion for nature and caring for the blessing of this beautiful planet we live on and enjoy.

### Mobile: (704) 954-9718  Home: (704) 681-7259

### District 7
What district do you live in?

### Caucasian/Non-Hispanic  Political Party

### Male  Date of Birth: 09/29/1969

### Unemployed and seeking Current Employer
N/A

Year in current position:

N/A

Job Title:

Brief description of duties:

N/A

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

N/A

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

N/A

Single

Spouse's Name:

N/A

Spouse's Employer

N/A

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

City Mayor Asst. to community

If you selected 'Other', please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Boards / Commissions Disclaimer
City Of Charlotte Boards & Commissions  

Status: reapplying

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<td><a href="mailto:hyand.kelley@gmail.com">hyand.kelley@gmail.com</a></td>
<td>Email Address</td>
</tr>
<tr>
<td>4818 Fortunes Ridge Trail</td>
<td>Street Address</td>
</tr>
<tr>
<td>Charlotte</td>
<td>NC</td>
</tr>
<tr>
<td>City</td>
<td>28269</td>
</tr>
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<td>Suite or Apt</td>
<td>Postal Code</td>
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Are you a registered voter of Mecklenburg County?  
- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

980-254-6216  
704-301-8861

Primary Phone  
Alternate Phone

District 4

What district do you live in?

Caucasian/Non-Hispanic

Ethnicity

Political Party

Female

Gender

Date of Birth

Current Employer:
Years in current position:

Job Title:

Brief description of duties:

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Community Relations Committee, Keep Charlotte Beautiful

Why are you interested in serving on these boards/committees?

I relocated to Charlotte and was very active in the Richmond Virginia city politics and was President of a political organization dealing with Welfare Reform.I would like to be a part of the city in a positive way to better improve situations and have proof to that effect with my volunteerism in Richmond Virginia.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Served as President to a non-profit organization named March Forth In Richmond Virginia I volunteer with my church Holy Comforter Episcopal Church with their outreach ministry and I also am on the Urban Ministry volunteer choir.

Primary Phone

Alternate Phone

District 2

What district do you live in?

American Indian/Alaskan Native Aleutian

Ethnicity

Democrat

Political Party

Female

Gender

05/28/1958

Date of Birth

independent insurance agent

Current Employer
4 months  
Years in current position:

Insurance Producer  
Job Title:

Brief description of duties:

sell group insurance to individuals and businesses

Other employment history:

former nurse graduated for the Medical College of Virginia 1982-nursing for 30 years

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Other

Education:

Some college  
If you selected Other for education, please specify below:

Additional Education History:

college of insurance Concord NC

Spouse's Name:

Spouse's Employer:

Spouse's Job Title:

Email

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?
- [ ] Yes  - [ ] No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?
- Community Relations Committee, Keep Charlotte Beautiful, Planning Commission

Why are you interested in serving on these boards/committees?
I want to improve Charlotte to make it an even greater city than it already is. I feel that if I serve on a board I will be able to give back to the city and I will be involved in my local government.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Boy State Attendee 2015 Eagle Scout Multiple leadership experiences
Years in current position: 

Cashier

Job Title

Brief description of duties:

• Provide prompt, accurate and friendly service to customers • Be friendly, courteous and cooperative with other store associates • Engage and interact with customers to create a positive shopping experience • Follow procedures in handling cash, checks, coupons, gift cards, partner cards, food stamps and WIC vouchers • Maximize sales through excellent customer service

Other employment history:

Worth Development- Digital Marketing Associate Boy Scouts of America- Camp Counselor

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

High School

Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Boards / Commissions Disclaimer
**Profile**

<table>
<thead>
<tr>
<th>Zachary</th>
<th>T</th>
<th>Newton</th>
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<td>13824 queens harbor rd unit g</td>
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<tbody>
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<td>NC</td>
<td>28278</td>
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Is your mailing address the same as your home address?

- Yes [ ]
- No [ ]

If your home address differs from your mailing address, please provide your home address in the field below:

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<th>Mobile: (704) 340-1569</th>
<th>Home:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary Phone</td>
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**District 2**

What district do you live in?

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<tr>
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</table>

<table>
<thead>
<tr>
<th>Date of Birth</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/05/1989</td>
</tr>
</tbody>
</table>

**Are you a registered voter of Mecklenburg County?**

- Yes [ ]
- No [ ]

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Bicycle Advisory Committee
- Charlotte Regional Visitors Authority (B/O)
- Citizens Review Board (B/O)
- Keep Charlotte Beautiful

**Why are you interested in serving on these boards/committees?**

I am a young professional looking to be more involved in the community I live in.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have always been a leader in groups and team sports.

**Carolinias healthcare systems**
Current Employer:

1

Years in current position:

Job Title:

Brief description of duties:

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Social Media

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Citizens Review Board (B/O).

No

Have you graduated from Citizen's Academy?

Question applies to Charlotte Regional Visitors Authority (B/O).

General Travel Representative

Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

Communities in Schools of North Carolina

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Community Relations Committee (O), Keep Charlotte Beautiful

Why are you interested in serving on these boards/committees?

I am interested in serving on the Community Relations Committee because I want to advocate for an inclusive community where trust, acceptance, fairness, and equity are the norm. Although the city of Charlotte has worked very hard to establish itself as a city where people’s differences are acknowledged, understood and appreciated, there is still much work to be done. I believe I have the proper background and abilities that qualify me to help with this work. More importantly, I have a passion for impartial justice and serving my community. I hope to continue building a brighter, more harmonious, future for Charlotte by working to end discrimination and holding perpetrator’s accountable for their actions. I also hope to inspire other young constituents in Charlotte to participate in local government and become active citizens in the community. Millennials are underrepresented in our local politics and I seek to change that through my service. My dream is that other young constituents like myself will see the value in their ideas and begin to seek out other city boards and commissions to participate in.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I believe I have the proper background and abilities to qualify me to serve on the Community Relations Committee. To begin with, I studied communications during my studies in college. My curriculum included courses in group dynamics and team building, intercultural communication, conflict resolution, communicating across generations, and ethics. My university also did not discriminate against any student based off of their race, class, religion, creed, or sexual orientation. The result was an environment in which students could openly discuss their differences and ideas allowing them to eliminate personal bias. I plan to use my
combined academic experiences to successfully facilitate open dialogue and further eliminate discrimination 
in the Charlotte community. To add on to, I have lots of experience in grassroots community activism. I know 
and have what it takes to engage community and establish lasting partnerships. I have been advocating on 
behalf of underserved and underprivileged youth, and their families, coming from disadvantaged 
backgrounds for nearly five years. My advocacy work has led me all across Charlotte. As a result, I've had 
numerous opportunities to hear about some of the injustices residents face and what can be done to improve 
community relations. Lastly, my fresh perspective and youthful energy make me the perfect candidate for this 
position. I don't have any kids or a wife to attend to every night. I have more time, energy and brain power to 
devote to the Community Relations Committee than someone who is older or more established. I also 
possess an overly optimistic mindset that is very pragmatic, and won't take no for an answer.

Queens University of Charlotte
Current Employer:  

1
Years in current position:  

Admissions Recruiter
Job Title:  

Brief description of duties:  

• Develop and maintain strategic partnerships with relevant local organizations 
  • Increase adult 
  • Undergraduate and graduate enrollment 
  • Serve as a liaison to the veteran student population 
  • Guide and 
  • Assist prospective students through the admission process 
  • Engineer the Hayworth narrative through various 
  • Program presentation 
  • Serve as social media manager 
  • Grow and promote the Hayworth and QU 4 Troops 
  
student organizations

Other employment history:  

See attached resume.

Has any formal charge of professional misconduct ever been sustained against you in any 
jurisdiction?

○ Yes ● No

If yes, please explain complete disposition:

N/A

Do you have any personal or business interest that could create a conflict (either real or 
perceived) if appointed?

○ Yes ● No

If yes, please explain conflict:

N/A

College
Educator:

N/A
If you selected 'Other' for education, please specify 
below:

Additional Education History:

Central Piedmont Community College, Charlotte, NC, Associate in Arts Student High School Graduate, E.E. 
Waddell High School, Charlotte, NC

N/A
Spouse's Name:

N/A
Spouse's Employer

N/A
Spouse's Job Title

Social Media
How did you find out about the Charlotte Boards and Commissions vacancies?

N/A
If you selected 'Other', please explain:
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

Community Building Initiative (Leader Under 40) - Connecting Across Difference to Lead & Serve

List any boards you have served on in the past:

Which Boards would you like to apply for?

Business Advisory Committee, Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority (B/O), Charlotte International Cabinet, Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg, Housing Appeals Board (B/O), Keep Charlotte Beautiful, Mint Museum Board Of Trustees, Planning Commission (O), Public Art Commission

Why are you interested in serving on these boards/committees?

My work, experience, and line of thinking makes me well suited to support and lead efforts in achieving economic and cultural community goals. I am confident with my background in Healthcare Finance and work in Workforce & Diversity Analytics. I’ll be able to develop ideas on building economic competencies among individuals, garner sense of social activism among corporations, and contextualize local & global issues.

Please describe any background or abilities that qualify you to serve on these boards/committees.

People Analytics leader focused on demystifying Human Capital complexities by revealing and addressing labor challenges experienced across businesses and communities. Background in Healthcare Finance with over a decade of success in Business Development, Performance Management, Financial Forecasting & Budgeting, and Diversity Analytics. Career Directions HR Mentorship and Exploration Program, CHS Co-Chair and Mentor UNIDOS Latino/Hispanic System Resource Group, CHS Arts & Science Council donor; Theatre Charlotte patron and volunteer
Carolinas HealthCare System
Current Employer:

2
Years in current position:

Director of Workforce Strategy & Analytics
Job Title:

Brief description of duties:

Director of Workforce Strategy & Analytics, Human Resources at CHS (Jan 2014 – Present) Offer strategic direction and consulting expertise with a human capital perspective guided by analytics-based business insights and operational experience. Conduct research (self-assigned or special request) on occupational opportunities, demographic trends, talent needs, compensation equity, demand for services, and strain on resources.

Other employment history:

Financial Services Manager (Apr 2008 – Jan 2014) Corporate Budget – Long Term Financial Planning & Operating Budget, CHS Managing the Operating Budget process for a $4 billion organization and supporting sound decisions through data driven analytics, foresight, and effective financial management. Developing long term plans reflective of Board strategy; assisting preparation of agreed-upon procedures, financial statements and budget narrative (FCC & Media); Senior Management Analyst, Carolinas Physicians Network (CPN) Administration at CHS (Jun 2006 – Apr 2008) Integral part of business intelligence and informatics team providing oversight for productivity, quality, and service initiatives. Responsible for developing metric-based management systems to drive key performance improvement, conducting break-even analyses, and collaborating with Compliance and Legal teams on regulatory updates; Management Associate, Strategy & Business Development at CHS (May 2004 – Jun 2006) Responsible for planning and consulting on growth initiatives, delivering new business development assessments, and providing tactical recommendations on capital investments across a multi-state region based on population and demographic projections using MetroStudy housing market research.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  - No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  - No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:


Spouse's name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
Profile

Brian G Withrow

bwthrow62@gmail.com

803 Herrin Ave

Charlotte NE 28205

Are you a registered voter of Mecklenburg County?

☐ Yes  ☐ No

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Charlotte International Cabinet, Keep Charlotte Beautiful

Why are you interested in serving on these boards/committees?

I would like to serve on both boards because of the passion for inclusion and diversity within the Charlotte community and the purpose of presenting the city in the best way. These boards will allow suggestions to be made that will shape the future of Charlotte’s through agriculture and cultural demographics.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Throughout my life I have participated in international events and organizations that have allowed me to travel the world domestically and internationally. Theses experiences have given me perspectives on the World that are used in my every understanding of society being able to learn new languages such as French, Spanish, and Japanese and use these languages to navigate social difficulties. I also am an alumni of the NC Cooperative Extension where I have studied, learned, and applied agricultural concepts to improve a particular location. Through working with various farms, herb societies, and landscapers I’ve learned how to be sustainable and how it affects everyday life.

The Home Depot

Mobile: (704) 488-9794

District 1

African American

Prefer Not to Say

Male

12/14/1982
Current Employer:

3
Years in current position:

Job Title:

Merchandiser

Brief description of duties:

• Supervised and delegated tasks to 5-12 associates each day improving efficiency by 50%. • Reduced costs by saving $75,000 by increasing productivity among 5-12 associates. • Created and developed strategies to maximize sales revenue, and eliminate inaccuracies during inventory.

Other employment history:

Graduate School

Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

Keshia Jackson Withrow

Spouse's Name:

Newell Rubbermaid

Spouse's Employer

Project Engineer

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Question applies to Charlotte International Cabinet.
City Of Charlotte Boards & Commissions  Status: reapplying

**Profile**

<table>
<thead>
<tr>
<th>Michael</th>
<th>Zytkow</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Middle Initial</td>
</tr>
<tr>
<td>9216 Willowglen Trail</td>
<td>Suite or Apt</td>
</tr>
</tbody>
</table>

| Charlotte |
| City | State | Postal Code |
| NC | 28215 |

**Are you a registered voter of Mecklenburg County?**

- [ ] Yes  - [ ] No

**List any boards you are currently serving on:**

- 

**List any boards you have served on in the past:**

- 

**Which Boards would you like to apply for?**

- 

**Why are you interested in serving on these boards/committees?**

- 

**980-200-5178**

<table>
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<tr>
<th>Primary Phone</th>
<th>Alternate Phone</th>
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**District 4**

**What district do you live in?**

- 

**Caucasian/Non-Hispanic**

<table>
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<tr>
<th>Ethnicity</th>
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<tr>
<th>Political Party</th>
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<p>| Male |</p>
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<tr>
<th>Gender</th>
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<table>
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<tr>
<th>Date of Birth</th>
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</table>

**Current Employer:**

- 

Please describe any background or abilities that qualify you to serve on these boards/committees.

- 

Agenda Packet Page 363 of 548
Years in current position:  

Job Title:  

**Brief description of duties:**  

Other employment history:  

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

- Yes  
- No  

If yes, please explain complete disposition:  

Spouse's Name:  

Spouse's Employer:  

Spouse's Job Title:  

How did you find out about the Charlotte Boards and Commissions vacancies?  

If you selected 'Other', please explain:  

### Board Specific Questions  

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?  

- Yes  
- No  

If yes, please explain conflict:  

### Boards / Commissions Disclaimer
Nominations to the Planning Commission

Action: Nominate citizens to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation
- Two appointments for terms in the Zoning Committee category beginning July 1, 2016, and ending June 30, 2019.
  - Tracy Dodson has completed two terms; therefore, she is not eligible for reappointment.
  - Dionne Nelson is eligible and interested in being reappointed.

Attachment
Planning Commission Applicants
Membership - The commission operates under a December 19, 1988 Interlocal Cooperation Agreement between the City of Charlotte and the County of Mecklenburg. Members must be residents of Mecklenburg County.

Responsibilities - To guide growth and development for the City of Charlotte and the unincorporated areas of Mecklenburg County through short and long term planning. The Zoning Committee makes recommendations concerning rezoning, special use permits, subdivision approval and site plan review. The Planning Committee makes recommendations concerning land use, transportation plan approval and implementation and ordinance text amendments.
<table>
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<th>Position</th>
<th>Category</th>
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<td>EMMA ALLEN</td>
<td>Jul 01, 2013 - Jun 30, 2016</td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td>Planning Committee</td>
<td>Appointed by County Commission</td>
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<tr>
<td>TRACY DODSON</td>
<td>Jul 01, 2013 - Jun 30, 2016</td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td>Zoning Committee</td>
<td>Appointed by City Council</td>
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<td>RAYMOND ESCHEART</td>
<td>Jul 01, 2014 - Jun 30, 2017</td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td>Planning Committee</td>
<td>Appointed by County Commission</td>
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<td>JOHN B FRAYDAY</td>
<td>Aug 12, 2015 - Jun 30, 2018</td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td>Planning Committee</td>
<td>Appointed by Mayor</td>
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<tr>
<td>KAREN LABOVITZ</td>
<td>Jul 01, 2014 - Jun 30, 2017</td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td>Vice Chair</td>
<td>Appointed by City Council</td>
</tr>
<tr>
<td>TONY LATHROP</td>
<td>Jul 01, 2014 - Jun 30, 2017</td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td>Planning Committee</td>
<td>Appointed by Mayor</td>
</tr>
<tr>
<td>NASIF MAJED</td>
<td>Jul 01, 2015 - Jun 30, 2018</td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td>Planning Committee</td>
<td>Appointed by County Commission</td>
</tr>
<tr>
<td>DIONNE NELSON</td>
<td>Jun 01, 2013 - Jun 30, 2016</td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td>Zoning Committee</td>
<td>Appointed by City Council</td>
</tr>
<tr>
<td>DEBORAH RYAN</td>
<td></td>
<td>Office Government Center Building, 600 E. 4th Street</td>
<td></td>
<td>Board Member</td>
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### Profile

<table>
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<tr>
<th>First Name</th>
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<tr>
<td>Rob</td>
<td>Bilbro</td>
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<tbody>
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<td>28203</td>
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</table>

**Email Address**

Are you a registered voter of Mecklenburg County?
- [ ] Yes
- [ ] No

List any boards you are currently serving on:
- Corporate Advisory Board - Workforce Unlimited / Arevo

List any boards you have served on in the past:
- Society Of Human Resource Management - Local Board and President NC Society of Human Resource Management -

Which Boards would you like to apply for?
- Planning Commission (O)

Why are you interested in serving on these boards/committees?

Charlotte has been my home for 11 years now and I have seen tremendous growth and change during my time here. I am a strong proponent of continued growth but I believe that intense growth requires intensification of community planning and zoning as well as the ability to look at things in different ways. Two years ago I changed professions specifically to stop traveling for work so that I could spend all of my time here in Charlotte and become more much more involved in the city and it's future. My new career in Real Estate has allowed me to become immersed in many of the neighborhoods throughout the city and county and it has opened my eyes to the many opportunities that we have to build better communities. I see the areas where growth comes at rates rarely seen in any other cities and at such a pace that, without control, could destroy the character of the areas that caused the growth to begin with. I also see the areas where growth and improvements require a lot more effort but where the opportunity to make a difference is huge. I believe that Charlotte City/County Government can play a pivotal role in ensuring that Charlotte is not just the 2nd fastest growing city in the country but also one that has planned that growth to become one of the most livable and economically advantaged cities and I would like to be a part of and make a difference in that process.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am not an architect, city planner or designer and do not have those skills. Working in residential real estate however, allows me to spend most of my days and evenings listening to residents tell me what they like and don’t like about specific neighborhoods and I get to spend time in each of those neighborhoods. I have also had the fortune to be able to learn much from being on Chamber of Commerce, Industry Association and...
Corporate Boards and Committees over many years at both local and state levels while living in Charlotte, Greensboro, Winston-Salem and Atlanta. Included in this work have been programs involved in Human Relations, Diversity and Leadership Development which have taught me to always try to step back and look at each situation, problem or opportunity from every possible viewpoint and more importantly to listen to and value the viewpoints of people with ideas different from my own.

Remax Executive Realty
Current Employer:

2
Years in current position:

Real Estate Broker
Job Title:

Brief description of duties:
Residential real estate sales throughout Charlotte, Mecklenburg County and parts of Union County.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:
It is conceivable that someone could question my career in real estate while being involved with the Planning Commission. However I work with individual residential buyers and sellers and do not represent large real estate developers. While I don’t think that an actual conflict would arise, if it ever did, I would happily recuse myself from any vote or discussion.

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Stuart Brock
Spouse’s Name:

Bank of America
Spouse’s Employer:

Sr. Vice President
Spouse’s Job Title:

Recruited by current Committee Member
How did you find out about the Charlotte Boards and Commissions vacancy?

If you selected 'Other,' please explain:

Board Specific Questions
City Of Charlotte Boards & Commissions
Submit Date: Sep 29, 2015
Status: submitted

Profile

Linda N Carr
First Name Middle Initial Last Name

Email Address

7528 Monarch Birch Lane
Street Address

Charlotte NC 28215
City State Postal Code

Are you a registered voter of Mecklenburg County?

☐ Yes ☐ No

List any boards you are currently serving on:

None at this time

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority (B/O), Charlotte International Cabinet, Community Relations Committee (O), Domestic Violence Advisory Board (O), Planning Commission (O)

Why are you interested in serving on these boards/committees?

I am one that gives back and grew up mentoring those within reach. After relocating from Boston Massachusetts, I fell in love with Charlotte, NC and made it my home. I would like to serve and pour into those what I have learned along the way as well as utilize my skills and resources to assist in the process. I am also a Domestic Violence Advocate, Certified Mediator for the state of North Carolina and on the Women’s Advisory Board.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I grew up a preacher’s daughter and was taught to always give back. I am used to dealing with diverse people from all backgrounds and I also Chair an Outreach Ministry as well as a Women’s Ministry. I have always been passionate about people in general, especially those underserved, and or people that have experienced trauma/domestic violence. I look forward to serving this great City of Charlotte.
Wireless Communications, Inc.

Credit Analyst

Years in current position: 10 Years 3 Mo.

Brief description of duties:

- Corporate Liaison between client and various departments for five companies and 6 branches in order to streamline and eliminate time consuming issues.
- Manage a database of 2,500 customers for five companies and 6 retail stores that include: commercial collections of state, local, federal governments, and hospitals, cash application, and credit memos, while controlling bad debt.
- Ability to assess historical financial performance, cash flow, industry and competitive analysis and projections.
- Oversee the approval, establishment, and entering of accounts for potential clients by verifying bank and trade references, financial statements, including Dun & Bradstreet along with other 3rd party reports and references.
- Perform credit risk assessments and approve/authorize the release of credit hold and accounts exceeding credit limits.
- Analyze inquiries for project management, engineering, maintenance, and consulting/training invoicing.
- Provide extensive knowledge concerning auditing of customers account.
- Develop client relations with potential and existing clients to further utilize mediation/conflict resolution skills which will improve the overall client experience.

Other employment history:

- Vice President: Intricately involved in company’s start-up and ensured the efficiency of the day-to-day running of all business operations including: Business development Negotiations Risk Management Team Building Diversity Evaluate Processes Organize and promote Empowered employees Leadership Dev. Time Management: Identify deficiencies and potential opportunities, and develop innovative and cost-effective solutions for enhancing competitiveness.
- Establishment and implementation of workflow patterns and operating standards for multiple branches.
- Recruitment, training, evaluation, and discipline of support staff consisting of 60.
- Participation in strategic budget planning, policy development, and implementation.
- Ability to foster a cooperative work environment. Successfully implemented a structure that taught Managers and Supervisors, how to be more effective leaders, communicate effectively, and how to eliminate waste in the workplace. Pinpoint by hands on approach which increased employee commitment to the organization.
- Addressed a complexity of issues requiring immediate attention and resolution.
- Led a team of approximately 60 employees within 40 branches in North and South Carolina.
- Self directed work teams which enabled the company to increase employee commitment to the ability to attract and retain the best people to the organization and improved quality, productivity and service.
- Directed all planning, budget spend 20 percent of their time in ongoing training, forecasting, finance and administration initiatives This requires planning, training, facilitating and team-building skills.
- Human capital

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  ■  No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  ■  No

If yes, please explain conflict:

- None

College

Education:

Additional Education History:

N/A

Spouse’s Name:

Spouse’s Employer:

Spouse’s Job Title:

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?
Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Planning Commission (O)

Why are you interested in serving on these boards/committees?

I am interested in serving on the Planning Commission Board to have a voice in decision making process of the City of Charlotte. As a Charlotte homeowner, I have a vested interest that we ensure preservation, revitalization, and growth of the city. Understanding the Planning Commission’s important role in this, along with my applicable experience, leads me to believe this Commission would be the most effective outlet for my efforts in serving our community.

Please describe any background or abilities that qualify you to serve on these boards/committees.

As a North Carolina Professional Engineer, with past experience as a General Contractor, I bring a unique experience that can positively impact the committee’s understanding of various complex design, construction, and code issues. In addition, I am familiar with the Planning Commission’s processes, have presented various projects for approval in front of Permitting, Planning, and/or Historical Commissions. As a younger member of the City of Charlotte, my interests in the various planning programs may vary from those older members that are part of the Planning Committee. A diverse set of opinions will lead to a greater creativity in the solutions for Charlotte, increasing the effectiveness of this Committee in the long run.

GHD
Current Employer:

5

Years in current position:

Project Manager / Mechanical Engineer

Job Title:

Brief description of duties:

- Design and installation oversight of mechanical, electrical, fire protection, and plumbing systems for commercial, industrial, telecom, and educational building types. This can include the development of detailed design drawings, technical specifications, construction administration, and presentations at planning and historical preservation board meetings. - Project management including: proposal preparation, contract negotiation, construction estimation, scheduling, project financials, and project meeting leadership. Responsible for securing work in market sectors including: Telecom, Data Centers, Educational, Commercial/Retail, Municipal, Environmental, Energy, Water, and Wastewater - Successfully completed more than 1,000,000 square feet of new and existing building commissioning, including verification complex building-wide systems (HVAC, Electrical, Building Envelope, Building Management Systems, etc.) are installed and functioning correctly

Other employment history:

Project Manager for a general construction firm for 3 years, which included: - Working with the local permitting offices and planning boards - Directly supervising construction projects totaling $2.2 million - Worked closely with building owners, construction managers, and architects to solve construction issues - Communicated complex ideas to clients, architects, and subcontractors - Reviewed and developed in-depth knowledge of each project's specifications - Involved in estimating, scheduling, execution and financial aspects of each project - Experience in construction of hospitals, municipalities, and educational projects

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

If yes, please explain conflict:

My company, GHD, currently has contracts with the City of Charlotte and Charlotte Water providing professional engineering services. I currently do not work on any of these projects.

College

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Professional Engineer, North Carolina

Spouse's Name:

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

I am not currently serving on any boards.

List any boards you have served on in the past:

I have not yet had the privilege of serving on a board.

Which Boards would you like to apply for?

Planning Commission (O)

Why are you interested in serving on these boards/committees?

Dear Supervisors: I am interested in being a member of the Planning Commission and ask that you consider me for one of the seats that is currently opened. I bring with me three years’ of experience working with elected officials and land development firms for community planning and development. I believe the knowledge and skill set I have developed producing long- and short-term plans for land use related to growth and revitalization of urban and suburban communities would be valuable to your undertakings. I am a native of Charlotte and recently ran for County Commissioner At Large during the 2016 primary. I am serious in my commitment to Charlotte-Mecklenburg. As a member of our community, I consider it my civic responsibility to contribute my time and talent to assist in planning the future of our both the city of Charlotte and the unincorporated areas of Mecklenburg County. What has piqued my interest in seeking appointment to the Planning Commission is my deep desire to serve the residents of Charlotte and Mecklenburg County. My recent experience with the planning of the Independence Boulevard corridor as one of the areas pastors and the knowledge gained on the campaign trail has cemented my resolve to be an active participant. These experiences have provided me the opportunity to better understand the challenges of managing our growth, improving our infrastructure, and further development. In closing, I believe my knowledge, experience, and skill set have prepared me to meet the duties and responsibilities associated with this position. I would be happy to provide my resume or answer any questions that you may have to further illustrate how I can be an asset to your organization. I look forward to the opportunity to meet with you and to discuss how, as your new planner, I can specifically meet your needs. Thank you for your consideration. Sincerely, Damiko F. Faulkner

Please describe any background or abilities that qualify you to serve on these boards/committees.
I worked in the Historical Hill District in Pittsburgh, PA, to help ensure that the city plans extended benefits to the existing residents, merchants, and schools while redeveloping that community. MoRA (Monroe Road Advocate Group) - I worked with this organization as a representative of the faith based community and assisted with coordinating resources for residents after having been displaced during the onset of the development in this area. I currently serve as an active participant in the ongoing arts and green cultivation in the Monroe Road Corridor. Black Political Caucus - Member of the Community Affairs committee.

Ben Sales Presbyterian Church
Current Employee:
6
Years in current position:
Pastor
Job Title:
Brief description of duties:
> Preach the Gospel of Jesus the Christ
> Teach Bible study utilizing various curriculums based on theme or Liturgical Season
> Fulfill responsibilities regarding pastoral care and offer counseling to individuals in need.
> Oversee daily operations and provide assistance to staff and various ministry moderators to ensure that work is cohesive with church mission and contributive towards current goals.
> Participate in area planning and development for the betterment of the community.

Other employment history:
Life Skills Instructor December 2013-Present Q Foundation/Mecklenburg County Jail, Charlotte NC
> Develop and organize curriculum based on assigned subject matter.
> Facilitate lessons to meet program goals and increase the students' intellectual/practical familiarity with various areas of Life Skills.
> Maintain a comfortable learning environment for students and interns through class structure and encouraging a positive outlook.
Chair of Community Affairs January 2011-January 2012 Black Political Caucus, Charlotte NC
> Coordinated voter education forum to introduce voter information to some and ensure that seasoned voters are abreast of recent changes.
> Chaplain/Instructor September 2010-August 2012 North Carolina Tech Preparatory Christian Academy, Charlotte NC
> Developed Christian Education curriculum and taught both New and Old Testament courses to all students enrolled as required.
> Provided pastoral care and counseling when necessary.
> Facilitated Christian Leadership training for all staff.
Qualified Mental Health Professional/Case Manager October 2008-December 2010 Behavioral Enrichment Services, Charlotte, NC
> Functioned as case manager for individuals by evaluating their social, educational, and mental needs and arranged services to provide additional assistance for the individuals and family.
> Oversaw professional’s caseloads to ensure that services and documentation were in compliance with company/state policies.
> Interning Chaplain August 2007-June 2008 Forbes Hospice, Pittsburgh, PA
> Provided spiritual and moral support for patients and their families facing end of life experiences through presence and prayer.
> Updated records related to interactions.
> Attend staff meetings with medical and social professionals to plan how spiritual support was best implemented.
Student Minister October 2005-April 2008 Grace Memorial Presbyterian Church, Pittsburgh, PA
> Preached and led worship as liturgist according to schedule.
> Participated in community planning and development with the Hill District Commission.
> Served as moderator for teen ministry.
> Assisted with providing pastoral care for church members and surrounding community.
> Created and oversaw the distribution of marketing materials to ensure that information was conducive for the existing ministries.
Executive Director/Manager November 2002-August 2005 Young Executives, Charlotte, NC
> Conducted curriculum based courses that focused on public speaking/presentation skills and career development.
> Facilitated workshops on organization communication and appropriate work place conduct for participants.
> Responsible for screening, managing, and monitoring program volunteers.
> Evaluated merchandise sales productivity and made adjustments when necessary.

Additional Experience:
Media Intern September 1999-May 2000 Media Relations, Winston Salem, NC
> Composed press releases and news articles for use on the campus of Winston Salem State University.
> Interacted with general media including Television, Radio, and Print Professionals.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

Additional Education History:

May 2008 Pittsburgh Theological Seminary, Pittsburgh PA Master of Divinity - Certification in Urban Ministry
August 2003 East Tennessee State University, Johnson City, TN Master of Arts in Professional Communication Concentration Speech - Cognitive area: Psychology May 2001 Winston Salem State University, Winston Salem, NC Bachelor of Arts in Mass Communication Concentration Public Relations/Advertising - Minor: Speech

absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Damiko Faulkner

Board Specific Questions

Boards / Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City's use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature,
**Profile**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth</td>
<td>G</td>
<td>Frere</td>
</tr>
</tbody>
</table>

**Email Address**

egrere@gmail.com

**Address**

1313 Westover St  
Charlotte, NC 28205

**Is your mailing address the same as your home address?**

- [ ] Yes  - [ ] No

**Mobile:** (252) 341-2345

**District** 1

**Ethnicity**

**Political Party**

**Gender**

**Date of Birth**

---

**Are you a registered voter of Mecklenburg County?**

- [ ] Yes  - [ ] No

**List any boards you are currently serving on:**

**List any boards you have served on in the past:**

**Which Boards would you like to apply for?**

- Bechtler Arts Foundation Board  
- Bicycle Advisory Committee  
- Business Advisory Committee  
- Charlotte Area Fund Board Of Directors (O)  
- Citizens' Transit Advisory Group  
- Development Review Board  
- Mint Museum Board Of Trustees  
- Planning Commission (O)  
- Public Art Commission  
- Storm Water Advisory Committee  
- Transit Services Advisory Committee  
- Zoning Board Of Adjustment (B/O)

**Why are you interested in serving on these boards/committees?**

I want to be involved in CharMeck's civil engagement opportunities and believe that my educational and professional background can be an asset to many of the boards, commissions, and committees.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

I am a Landscape Architect and hold a Master's degree in Urban Design. As a resident of one of Charlotte's most vibrant inner suburbs, I have a personal investment to better Charlotte and surrounding areas. Having spent 7 years working at UNC Charlotte, I've been exposed to various types of issues involving the city, county, and state agencies.
Facilities Management-Design Services, Project Manager

Brief description of duties:
Design campus site improvements, provide guidance about development to campus stakeholders, and provide professional services typically involved in all phases of development including: programming and site analysis, schematic design, design development, construction documentation, and construction management.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:
Master of Urban Design, UNC Charlotte (completed 2012) Bachelor of Landscape Architecture, North Carolina State University (completed 2007)

Spouse’s Name:

Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee.

Which industry sector, if any, do you fall under?
Are you a registered voter of Mecklenburg County?
- Yes  No

List any boards you are currently serving on:
- Optimist Park Neighborhood Association

List any boards you have served on in the past:
- American Institute of Architect Students- CPCC

Which Boards would you like to apply for?
- Development Review Board, Planning Commission (O)

Why are you interested in serving on these boards/committees?
Give back to my home community and share my knowledge-base and skill sets. Specifically, would like to apply my abilities to collaborate and communicate effectively to foster an open and transparent dialogue between the community and the boards I am to serve.

Please describe any background or abilities that qualify you to serve on these boards/committees.
Architecture lends itself to an altruistic profession that listens, filters and communicates intent. My ten years in the professions have provided me with the skill set to provide these services to all endeavors, both professional and personal.
Years in current position:

Project Designer

Job Title:

Brief description of duties:

Marketing, business development, project implementation, project production, construction administration.

Other employment history:

Clark Nexsen 2006-2014

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- [ ] Yes - [ ] No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- [ ] Yes - [ ] No

If yes, please explain conflict:

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

UNC Charlotte College of Architecture- Bachelors of Arts in Architecture and Minor in Urban Studies 2006
Central Piedmont Community College - Associates of Arts in Architectural Technology 2002

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Development Review Board.

Architect

Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?
- Yes  ○ No

List any boards you are currently serving on:
- none

List any boards you have served on in the past:
- Planning Commission

Which Boards would you like to apply for?
- Planning Commission

Why are you interested in serving on these boards/committees?
I would like to continue serving my community with the wealth of knowledge and experience about our growth, development, and city vision.

Please describe any background or abilities that qualify you to serve on these boards/committees.
- Real Estate Broker and former commissioner

Wayne Johnson

City: Charlotte
Street Address: 725 Billingsley Rd
State: NC
Postal Code: 28211
Email: waynejohnsonproperties.com
Phone: (704) 426-0153

Ethnicity: African American
Political Party: Republican
Gender: Male
Date of Birth: 06/21/1953

Submit Date: Apr 20, 2016
Status: submitted
28+
Years in current position:

Owner/manager
Job Title:

Brief description of duties:
Owner of family owned real estate firm

Other employment history:
family run grocery store, management

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Planning Commission (O)

Why are you interested in serving on these boards/ committees?

As a business owner, I believe it is important to give back to the community with our time and our expertise. In addition, during the Zoning Re-write it will be important to have a PC member who understands & uses the Ordinance- which I have since 1986. It would be my honor and pleasure to serve as the Mayors representative on the Planning Commission.

Please describe any background or abilities that qualify you to serve on these boards/ committees.

I hold a Real Estate Broker’s license in both North & South Carolina. I have been in real estate development for 30 yrs and enjoy all aspects especially the focus on quality of life and economic development.

Knotts Development Resources, Inc
Current Employer:
Years in current position: 

Co-owner; VP

Job Title:

Brief description of duties:

I am responsible for the acquisition and sales of land, lots and homes in our neighborhoods, including all research and analysis for product pricing and market positioning.

Other employment history:

Director of Land and Marketing for Pulte Home Corp.; Vice President for Crosland Land Co., a division of The Crosland Group, Inc.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes
- No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes
- No

If yes, please explain conflict:

I complete the State Ethics training every 2 yrs & serve as the Ethics Liaison for the Sedimentation Comm. I understand & can implement the ethical standards that require me to recuse myself from items that directly affect me / my families' interests

College

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Bachelor of Business Administration and Bachelor of Fine Arts from Southern Methodist University, Dallas TX.

Terry

Spouse's Name:

Knotts Development

Spouse's Employer

Co-owner

Spouse's Job Title

Word of Mouth

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
<table>
<thead>
<tr>
<th>City Of Charlotte Boards &amp; Commissions</th>
<th>Submit Date: Apr 29, 2016</th>
<th>Status: submitted</th>
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**Profile**

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<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
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<tbody>
<tr>
<td>Elizabeth</td>
<td>A</td>
<td>McMillan</td>
</tr>
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<table>
<thead>
<tr>
<th>Email Address</th>
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<tbody>
<tr>
<td><a href="mailto:emcmilan@crescentcommunities.com">emcmilan@crescentcommunities.com</a></td>
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<table>
<thead>
<tr>
<th>Street Address</th>
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<tr>
<td>227 West Trade Street</td>
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<table>
<thead>
<tr>
<th>Suite 1000</th>
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<table>
<thead>
<tr>
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</tr>
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<tbody>
<tr>
<td>Charlotte</td>
<td>NC</td>
<td>28202</td>
</tr>
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Is your mailing address the same as your home address?

- [ ] Yes
- [x] No

If your home address differs from your mailing address, please provide your home address in the field below:

1924 Bay Street Charlotte, NC 28204

<table>
<thead>
<tr>
<th>Home: (704) 235-8946</th>
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<tr>
<td>Business: (980) 321-6161</td>
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**District 1**

What district do you live in?

<table>
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<tr>
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<tr>
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<table>
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<tr>
<th>Date of Birth</th>
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<tr>
<td>05/19/1980</td>
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</table>

Are you a registered voter of Mecklenburg County?

- [x] Yes
- [ ] No

List any boards you are currently serving on:

- University City Partners ULI Charlotte

List any boards you have served on in the past:

- Junior League of Charlotte

Which Boards would you like to apply for?

- Planning Commission (O)

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am finishing up my 14th year with Crescent and 9th year in Charlotte.
Years in current position:

Director of Development
Job Title:
Brief description of duties:
I report directly to the President of the Commercial & Mixed-Use business unit at Crescent Communities and manage development for projects in the Carolinas and Tennessee. In my role, I coordinate all consultants, including architects, engineers, land planners, attorneys, and brokers. I am responsible for all public negotiations, such as rezoning and tax increment finance. I work closely with the business unit leader to on the overall operation processes, including asset reviews, record retention, communication, summer associates' program and developing a three year strategic plan. I also oversee and participate in all marketing efforts, such as events, package development, positioning, brand improvement and messaging.

Other employment history:
I've been with Crescent for the past 14 years.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

O Yes O No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

O Yes O No

If yes, please explain conflict:
Crescent Communities will most likely have 2-4 rezoning cases brought to the Planning Commission per year. Even if I was not directly involved in the project brought to the Commission, I would most likely need to recuse myself due to perception of the potential conflict.

College
Education:
If you selected 'Other' for education, please specify below:

Additional Education History:
University of North Carolina at Chapel Hill - Bachelor of Arts in Journalism and Mass Communication, 2002
Licensed real estate broker in North and South Carolina LEED AP

Charles Reid McMillan
Spouse's Name:
Moore and Van Allen
Spouse's Employer
Deputy Director of Government Affairs
Spouse's Job Title

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions
## Profile

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark</td>
<td>H</td>
<td>Miller</td>
</tr>
</tbody>
</table>

Email Address

310 Arlington Ave. Suite 416
Street Address: Suite or Apt

<table>
<thead>
<tr>
<th>City</th>
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Is your mailing address the same as your home address?

- Yes  
- No

If your home address differs from your mailing address, please provide your home address in the field below:

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<td>(704) 501-7646</td>
<td>Alternate Phone</td>
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District 3
What district do you live in?

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Political Party

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<tbody>
<tr>
<td>Male</td>
</tr>
</tbody>
</table>

Date of Birth

03/08/1984

### Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

- Historic Landmarks Commission

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Planning Commission (O)

Why are you interested in serving on these boards/committees?

I am interested in joining the Planning Commission and more specifically, the Zoning Committee. As Charlotte continues to grow at a rapid pace, the demand for zonings/rezonings/overlay districts, etc become increasingly complex. I have worked in Charlotte’s commercial real estate market for 9 years and would like to volunteer my time to continue making the zoning process beneficial for both the City and its petitioners. I hope that my experience could provide some insight into the process, but I would also like to learn through the planning commission’s eyes what is important to preserving a balanced development in our city. On a side note, I have pestered plenty of the city planners enough through asking numerous questions on zoning codes. It’s about time I volunteer and pay back some of the time I’ve taken from them! :)

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have worked for a commercial real estate firm by the name of Lat Purser & Associates for 9 years in Charlotte. I’ve focused on acquisition and development for the past 5 years at this firm. I’ve also worked on the Historic Landmarks Commission for the past 3 years in Charlotte. Lastly, I’ve served on the Urban Land Institute’s young leader steering committee for the past 3 years. All 3 of these institutions revolve around planning (and preserving, which is a form of planning) for Charlotte’s future. I look forward to having an opportunity to use this experience in the Planning Commission.
Lat Purser & Associates

Current Employer:

9

Years in current position:

Associate

Job Title:

Brief description of duties:

Buying, developing, redeveloping commercial properties on behalf of Lat Purser & Associates and our clients.

Other employment history:

None. I was a student at the University of Virginia from 2002-2006.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

☐ Yes ☐ No

If yes, please explain conflict:

It is possible (and likely) that our firm would be applying for a re-zoning request. In this instance, I would recuse myself from any involvement with that request.

College

Education:

Additional Education History:

Spouse's Name:

Spouse's Employer:

Spouse's Job Title:

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Mike Suvar, a current planning commission member, recommended the position to me.

If you selected 'Other', please explain:

Board Specific Questions
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Which Boards would you like to apply for?

Charlotte Regional Visitors Authority (B/O), Planning Commission (O), Privatization/Competition Advisory Committee

Why are you interested in serving on these boards/committees?

I am generally interested in civic service. My first career was in the US Army Infantry and I would like to continue to serve in a local capacity by participating in these boards. I am finally into my second career enough as an attorney to devote more of my time to these efforts and this is my first step toward a new level of engagement.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I learned valuable lessons in small group leadership in the military. These lessons were not always in the face of the enemy but it is safe to say that the US Army infantry is a high stress environment. I learned to discipline myself and how to better manage personalities under extremely stressful situations. I took that discipline I learned in the Army and applied it to my own professional goals outside the military, including finishing a BS in Human Resource Management (graduated Magna cum Laude) and then on to a legal degree (graduated in top 20% of class). As an attorney I primarily handle in-bound immigration, business litigation, and VA benefit claims. RE: Restaurant representation - I have represented a locally famous high end restaurant on a variety of matters and feel confident that I can represent the industry as a whole, because of years of experience in food service combined with the legal understanding of relevant issues.
**Bridgehouse Law LLP**

Current Employer: 

1 Year in current position: 

**Attorney of Counsel**

Job Title: 

**Brief description of duties:**

In-bound Immigration - Mainly non-immigrant visas in the B, E, H, and L categories as well as immigrant petitions for Green Cards and asylum. Its challenging and rewarding but I like knowing my work helps bring capital and talent to the Greater Charlotte area and can specifically identify investments and even jobs that would not exist if not for the foreign capital. Business litigation - Once these foreign firms establish themselves in the US they engage our firms for a variety of services including; business formation, contract review, employment matters, trademarks, and similar business services.

**Other employment history:**


**Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?**

- [ ] Yes  
- [x] No

**If yes, please explain complete disposition:**

**Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?**

- [ ] Yes  
- [ ] No

**If yes, please explain conflict:**

**Other**

Education:

**Juris Doctor**

If you selected 'Other for education, please specify below:

**Additional Education History:**

NA

**Rebecca Morris**

Spouse's Name:

**Odell and Associates**

Spouse's Employer:

**Human Resource Executive**

Spouse's Job Title:

**Word of Mouth**

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

**Board Specific Questions**

**Question applies to Charlotte Regional Visitors Authority (BIO).**

**Restaurant Representative**

Which category, if any, do you fall under?
### Profile

<table>
<thead>
<tr>
<th>Name</th>
<th>Status: reapplying</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dione</td>
<td></td>
</tr>
<tr>
<td>Nelson</td>
<td></td>
</tr>
</tbody>
</table>

**Address:**

**Address:**

**City:** Charlotte

**State:** NC

**Postal Code:** 28203

**Email Address:**

**Street Address:** 511 East Boulevard

**Suite or Apt:**

**Is your mailing address the same as your home address?**

- [ ] Yes
- [ ] No

**If your home address differs from your mailing address, please provide your home address in the field below:**

- **Primary Phone:**
- **Alternate Phone:**

**District 1**

**What district do you live in?**

**Ethnicity:**

**Political Party:**

**Gender:**

**Date of Birth:**

**Are you a registered voter of Mecklenburg County?**

- [ ] Yes
- [ ] No

**List any boards you are currently serving on:**

**List any boards you have served on in the past:**

**Which Boards would you like to apply for?**

**Why are you interested in serving on these boards/committees?**

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

**Current Employer:**

---

*Agenda Packet Page 391 of 548*
Years in current position:

Job Title:

**Brief description of duties:**

<table>
<thead>
<tr>
<th>Education:</th>
</tr>
</thead>
<tbody>
<tr>
<td>If you selected 'Other' for education, please specify below:</td>
</tr>
<tr>
<td><strong>Additional Education History:</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Other employment history:</th>
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</thead>
<tbody>
<tr>
<td><strong>Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?</strong></td>
</tr>
<tr>
<td>□ Yes □ No</td>
</tr>
<tr>
<td><strong>If yes, please explain complete disposition:</strong></td>
</tr>
</tbody>
</table>

| **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?** |
| □ Yes □ No |
| **If yes, please explain conflict:** |

<table>
<thead>
<tr>
<th><strong>Board Specific Questions</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Spouse's Name:</strong></td>
</tr>
<tr>
<td><strong>Spouse's Employer</strong></td>
</tr>
<tr>
<td><strong>Spouse's Job Title</strong></td>
</tr>
<tr>
<td><strong>How did you find out about the Charlotte Boards and Commissions vacancies?</strong></td>
</tr>
<tr>
<td><strong>If you selected 'Other', please explain:</strong></td>
</tr>
</tbody>
</table>

| **Boards / Commissions Disclaimer** |
Profile

Samuel R Spencer IV
First Name Middle Initial Last Name
choosesam@gmail.com
Email Address

4816 Crestmont Drive
Street Address Suite or Apt
Charlotte NC 28205
City State Postal Code

Is your mailing address the same as your home address?

Yes ☐ No ☐

If your home address differs from your mailing address, please provide your home address in the field below:

Mobile: (704) 902-5984 Home: (____)_____
Primary Phone Alternate Phone

District 1
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Democrat
Political Party

Male
Gender

05/23/1985
Date of Birth

Are you a registered voter of Mecklenburg County?

Yes ☐ No ☐

List any boards you are currently serving on:

Planning Commission

List any boards you have served on in the past:

CTAG

Which Boards would you like to apply for?

Planning Commission (O)

Why are you interested in serving on these boards/committees?

I am applying for reappointment to the Charlotte Mecklenburg Planning Commission because I believe our city and county’s built environment is an important part of our everyday lives. As a Charlotte homeowner, I am very interested in the process we use to create new developments as those buildings will be with us for a generation or more. As of 4/29/2016, I have a perfect attendance record. Given the recent news about the lack of economic mobility in our region, I think it’s important to look at how our planning choices affect opportunities for our neighbors. Creating a built environment with lasting value is important not only for sustaining the funding base of Charlotte-Mecklenburg Schools, but also for building strong public school communities. My interest in education and planning issues goes all the way back to my time as a student in Charlotte-Mecklenburg Schools, when I saw how planning choices affected my walk to school before and after I was hit by a car one morning on my way to Davidson Elementary School. Soon after I was hit, the town added more crosswalks and speed humps to make South Street safer, but what was more interesting was watching how the town made other choices to become a walking, biking community. I have previously worked as an SES tutor at Martin Luther King, Jr. Middle School and as an educational services professional at the Davidson Center for Learning. I am a proud graduate of Charlotte-Mecklenburg Schools and Davidson College, and I previously had the honor of serving as the CMS appointee to the Citizens Transit Advisory Group. At Davidson College and on CTAG, I had the opportunity to gain a more in-depth look at planning issues, and I have over a decade of experience working with Charlotte policy-makers. From playing Sim City at Discovery Place as a kid, to working with Google Maps and other planning applications, to mapping out every precinct in Iowa during the 2008 Iowa Caucuses for then-Senator Joe Biden’s campaign, I also have a keen interest in the intersections of technology and our urban environment. I would greatly appreciate another opportunity to serve our community. You can reach me any time at choosesam@gmail.com, and I hope I can earn your support.
Please describe any background or abilities that qualify you to serve on these boards/committees.

Work experience in politics and local government; a long academic interest in New Urbanism/City Planning; experience with digital planning tools. Planning Commission Member, 2015- President, Young Democrats of North Carolina, 2011-2014 Executive Director, Mecklenburg County Democratic Party, 2012-2013 Tutor & Education Services Professional, Davidson Center for Learning, 2010-2014 North Carolina Presidential Elector, Electoral College, 2008 “Save the Bus!” Campaign Co-Chair, Grassroots Activists for Charlotte-Mecklenburg, 2007 After-School Tutor at the Ada Jenkins Center in Davidson, 2002-2005

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:

---

Self
Current Employer:

2
Years in current position:

Political Consultant
Job Title:

Brief description of duties:

I provide campaign management, strategy, fundraising, digital, and other services to campaigns from the local level to the United States Congress.

Other employment history:

National Digital Program Manager, Leadership for Educational Equity, 2015 Political Digital Specialist, Anthology Marketing Group, 2014 Tutor, Davidson Center for Learning, 2010-2014

---

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

---

College
Educational:

---

Additional Education History:


---

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancy?

If you selected 'Other', please explain:
City Of Charlotte Boards & Commissions
Submit Date: Nov 17, 2015
Status: submitted

**Profile**

Jake
First Name

L
Middle Initial

Suddreth
Last Name

suddreth@gmail.com
Email Address

10908 Pimlico Drive
Street Address

Suite or Apt

Charlotte
City

NC
State

28273
Postal Code

Is your mailing address the same as your home address?

✓ Yes  ○ No

If your home address differs from your mailing address, please provide your home address in the field below:

Are you a registered voter of Mecklenburg County?

✓ Yes  ○ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Planning Commission (O), Zoning Board Of Adjustment (B/O)

Why are you interested in serving on these boards/committees?

I am a native of the city of Charlotte and always wanted to be on a committee. I also feel that it is my responsibility to serve on a committee. Also to help better the city of Charlotte.

Please describe any background or abilities that qualify you to serve on these boards/committees:

Mobile: (704) 942-6824
Primary Phone

Mobile: (704) 608-7937
Alternate Phone

District 3
What district do you live in?

Caucasian/Non-Hispanic
Ethnicity

Other

Political Party

Male
Gender

09/17/1974
Date of Birth

Unemployed
Current Employer
Years in current position:

Job Title:

Brief description of duties:

Other employment history:

PetSmart, Promo Logic LLC, Lowes and NAPA Auto Parts

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

- Yes  - No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

- Yes  - No

If yes, please explain conflict:

High School

Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Melissa Suddreth

Spouse's Name:

LensCrafters

Spouse's Employer

Retail Sales

Spouse's Job Title

Other

How did you find out about the Charlotte Boards and Commissions vacancies?

Government Channel

If you selected 'Other', please explain:

Board Specific Questions

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:
Community Building Initiative (Leader Under 40) - Connecting Across Difference to Lead & Serve

List any boards you have served on in the past:

Which Boards would you like to apply for?
Business Advisory Committee, Charlotte Area Fund Board Of Directors (O), Charlotte Housing Authority (B/O), Charlotte International Cabinet, Community Relations Committee (O), Housing Advisory Board of Charlotte-Mecklenburg, Housing Appeals Board (B/O), Keep Charlotte Beautiful, Mint Museum Board Of Trustees, Planning Commission (O), Public Art Commission

Why are you interested in serving on these boards/committees?
My work, experience, and line of thinking makes me well suited to support and lead efforts in achieving economic and cultural community goals. I am confident with my background in Healthcare Finance and work in Workforce & Diversity Analytics I’ll be able to develop ideas on building economic competencies among individuals, garner sense of social activism among corporations, and contextualize local & global issues.

Please describe any background or abilities that qualify you to serve on these boards/committees.
2 Years in current position:

Director of Workforce Strategy & Analytics

Job Title:

Brief description of duties:

Director of Workforce Strategy & Analytics, Human Resources at CHS (Jan 2014 – Present) Offer strategic direction and consulting expertise with a human capital perspective guided by analytics-based business insights and operational experience. Conduct research (self-assigned or special request) on occupational opportunities, demographic trends, talent needs, compensation equity, demand for services, and strain on resources.

Other employment history:

Financial Services Manager (Apr 2008 – Jan 2014) Corporate Budget – Long Term Financial Planning & Operating Budget, CHS Managing the Operating Budget process for a $4 billion organization and supporting sound decisions through data driven analytics, foresight, and effective financial management. Developing long term plans reflective of Board strategy, assisting preparation of agreed-upon procedures, financial statements and budget narrative (FCC & Media); Senior Management Analyst, Carolinas Physicians Network (CPN) Administration at CHS (Jun 2006 – Apr 2008) Integral part of business intelligence and informatics team providing oversight for productivity, quality, and service initiatives. Responsible for developing metric-based management system to drive key performance improvement, conducting break-even analyses, and collaborating with Compliance and Legal teams on regulatory updates; Management Associate, Strategy & Business Development at CHS (May 2004 – Jun 2006) Responsible for planning and consulting on growth initiatives, delivering new business development assessments, and providing tactical recommendations on capital investments across a multi-state region based on population and demographic projections using MetroStudy housing market research.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School

Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:


Spouse’s name:

Spouse’s Employer

Spouse’s Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Planning Commission (O), Privatization/Competition Advisory Committee

Why are you interested in serving on these boards/committees?

I want to serve my city as a citizen advocate. These two committees give me the opportunity to leverage my business strengths and education to bring critical thinking and positive problem solving to these two programs within our local government.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Planning Commission - I worked in corporate real estate at a major company for over five years, I have my Masters in Corporate Real Estate in addition to a JD/MBA. I am also LEED AP certified. I understand public and private development and hope that my education and experience can contribute to the organized growth that Charlotte and Mecklenburg County has enjoyed. Privatization/Competition Committee - I currently oversee a third party program at a major company where I focus on balancing the benefits of risk management and strategic outsourcing. In addition to my experience and education in business and business law, I am actively engaged with the Charlotte Chamber and I currently represent the group as its Young Professionals Chair. I believe the balance between my business experience, my involvement with the Chamber, and my political engagements allow me to bring a unique perspective to the committee.
Bank of America
Current Employer:

2 years
Years in current position:

Senior Vice President
Job Title:

Brief description of duties:

In six years I have managed three different programs. In my first role, I served as a financial controller for a green energy program that saved the company 10% in energy costs. In my second role, I managed all of the Bank’s facility and corporate services’ disaster recovery (including our response to major disasters, planned protests, and the DNC). In my current role, I oversee the Bank’s third party non-vendor program which includes over 25 categories and 12,000 relationships.

Other employment history:

Before Bank of America, I have worked at a nuclear power plant in its finance department, a real estate law firm as a foreclosure law clerk, and a real estate firm as a realtor and property manager.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Law Degree, Masters in Business Administration, Masters in Corporate Real Estate, LEED AP Certified, Six Sigma Green Belt

N/A
Spouse’s Name:

N/A
Spouse’s Employer

N/A
Spouse’s Job Title

Email
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other’, please explain:

Board Specific Questions
Nominations to the Privatization/Competition Advisory Committee

Action:

Nominate citizens to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation
- One appointment to a partial term beginning immediately and ending March 1, 2017.
  - Torrey Feimster has resigned.
- One appointments to terms beginning immediately and ending March 1, 2018.
  - Katherine Payerle has resigned.

Attachment
Privatization/Competition Advisory Committee Applicants
Membership - Initial terms will be staggered; all future terms will be for two years. Each member will be limited to two consecutive terms. The Mayor will select the Chairman. The Mayor and Council will appoint citizens knowledgeable in the fields of management, accounting, human resources, marketing and customer service. Representative skills may include some or all of the following: work management and specifications, cost accounting, customer relations, performance measurement and analysis, employee relations, quality assurance, asset divestiture, and procurement and bidding procedure.

Responsibilities - To monitor the progress of the City in implementing services contracting and asset management, recommend services and assets to be considered for competition and privatization, and to advise on ways to improve current contracted services with service delivery problems; to assist and advise the City on issues in implementing the goals and processes adopted by Council for services contracting and asset management. This may include review of requests for proposal, cost comparison methodologies, bid processes, etc.; to serve as an advisor to both the City Council and the City Manager on matters regarding privatization and competition in general; to review the existing legal system for contracting and may develop and recommend local legislation to modify such systems; to be a resource regarding concerns about fairness of any bidding processes. As a result, the committee may be asked to review bid proceedings and hear grievances from parties involved.

---

MEMBERSHIP BREAKDOWN
3 by Mayor, 8 by City Council

MEETING INFORMATION
Meeting Day - 2nd Thursday monthly
Meeting Time - 7:30 a.m.
Meeting Location - Government Center Building
Time Commitment - 4 to 5 hours per month

---

ADDITIONAL INFORMATION
## BOARD ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Category</th>
<th>Appointed By</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ANTONIO BRICENO</strong></td>
<td>Chairperson</td>
<td></td>
<td>Mayor</td>
<td><a href="mailto:antonio.briceno@charlotte.gov">antonio.briceno@charlotte.gov</a></td>
</tr>
<tr>
<td><strong>SARAH CHERNE</strong></td>
<td>Board Member</td>
<td>None</td>
<td>City Council</td>
<td><a href="mailto:sarah.cherne@gmail.com">sarah.cherne@gmail.com</a></td>
</tr>
<tr>
<td><strong>ROBERT DIAMOND</strong></td>
<td>Board Member</td>
<td>None</td>
<td>City Council</td>
<td><a href="mailto:diamondm@gmail.com">diamondm@gmail.com</a></td>
</tr>
<tr>
<td><strong>FELISHA A FLETCHER</strong></td>
<td>Board Member</td>
<td>None</td>
<td>City Council</td>
<td><a href="mailto:felisha.fletcher@cancer.org">felisha.fletcher@cancer.org</a></td>
</tr>
<tr>
<td><strong>MORRIS MCADOO</strong></td>
<td>Board Member</td>
<td>None</td>
<td>City Council</td>
<td><a href="mailto:mmcadoo@mcmadonawguide.com">mmcadoo@mcmadonawguide.com</a></td>
</tr>
<tr>
<td><strong>JOHN MURCHISON</strong></td>
<td>Board Member</td>
<td>None</td>
<td>Mayor</td>
<td><a href="mailto:john.murchison@carolina.ar.com">john.murchison@carolina.ar.com</a></td>
</tr>
<tr>
<td><strong>MICHAEL RANKEN</strong></td>
<td>Board Member</td>
<td>None</td>
<td>Mayor</td>
<td><a href="mailto:mikeranken@hotmail.com">mikeranken@hotmail.com</a></td>
</tr>
<tr>
<td><strong>EMMANUEL REID</strong></td>
<td>Board Member</td>
<td>None</td>
<td>City Council</td>
<td><a href="mailto:e_reid@hotmail.com">e_reid@hotmail.com</a></td>
</tr>
</tbody>
</table>
City Of Charlotte Boards & Commissions

Submit Date: Apr 18, 2016
Status: submitted

<table>
<thead>
<tr>
<th>Profile</th>
</tr>
</thead>
</table>

**Rob**  
First Name  
Middle Initial  
**Hsin**  
Last Name

Email: mhsin@carolina.rr.com

Street Address: 221 Misty Dawn Lane

City: Charlotte  
State: NC  
Postal Code: 28270

**Are you a registered voter of Mecklenburg County?**

- Yes  
- No

**List any boards you are currently serving on:**

---

**List any boards you have served on in the past:**

---

**Which Boards would you like to apply for?**

- Privatization/Competition Advisory Committee

**Why are you interested in serving on these boards/committees?**

Interested in volunteering for civic duties to my community. Interested in the process as a private citizen and business person that interacts with the city on business related matters.

---

**Home: (704) 293-7334**  
Primary Phone

**Home: (704) 969-8866**  
Alternate Phone

**District 6**  
What district do you live in?

**Asian or Pacific Islander**  
Ethnicity

**Independent**  
Political Party

**Male**  
Gender

**10/19/1968**  
Date of Birth

**Jenkins Peer Architects**  
Current Employer

---
Years in current position:

St. Associate
Job Title:

Brief description of duties:

Studio Leader, in charge of staff and production

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

I am an architect in a firm that could potentially be involved with work with the City

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:

Melissa Hsin
Spouse's Name:

Crossville Tile
Spouse's Employer

Sales
Spouse's Job Title

Other
How did you find out about the Charlotte Boards and Commissions vacancies?

AIA Charlotte Website
If you selected 'Other', please explain:

Boards / Commissions Disclaimer
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Carolinas Association of General Contractors (CAGC) in Charlotte, NC from 2011 to 2016

Which Boards would you like to apply for?

- Business Advisory Committee
- Development Review Board
- Privatization/Competition Advisory Committee

Why are you interested in serving on these boards/committees?

I am a native Charlottean and have been a partner in the transformation of the Queen City for over three decades. Having witnessed the old and new, I would like to serve in a capacity of continuing to build for the future. I am confident that with my knowledge, background and expertise in business, I would be of value to the boards/committees for which I am applying and the City of Charlotte community as a whole. This is my home, it’s a great place to be!

Please describe any background or abilities that qualify you to serve on these boards/committees.

I own and operate a private and women-owned business in Charlotte. As a human resources professional, I have over 20+ years of proven experience driving organizational transformation and effectiveness across both the public and private sector. I have created innovative business solutions to drive transformation, change and company growth from $10M to $55M in revenue. I am recognized as a trusted resource for advising senior executives on business strategy, including how and where to invest resources in aligning with business strategy. I have served as an effective Board member for a non-profit leading an association through a very stressful economic time towards profitability in a declining industry. In South Carolina, I served as a useful member of the Executive Management Team (EMT) responsible for directing the agency under the Malcolm Baldrige Criteria acting on behalf of the Agency Head and Executive Leadership Team to build organizational capability to meet the objectives set forth by the Governor’s Office.
CoreHR Consulting, Inc.
Current Employer:

5
Years in current position:

Owner and Principal Consultant
Job Title:

Brief description of duties:
CoreHR is a strong advisor to helping find optimal business solutions that maximize productivity and profitability. Our unique expertise helps translate information into actionable strategies. As a trusted advisor, CoreHR relies on a platform of industry best practices and proven methodologies to help solve operational business issues. Our passion is to help businesses build a strong core by bringing an eclectic approach to human resource solutions that work! How CoreHR works with its clients is determined by their needs and requirements as well as the size of the organization. We are about making the business core strong and creating lasting value.

Other employment history:
Juba Aluminum Products Company, Inc. South Carolina Governor’s Office of Executive Policy and Programs (OEPP) South Carolina’s Department of Alcohol and Drug Abuse Services (DAODAS) South Carolina Department of Juvenile Justice

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
- [ ] Yes
- [x] No

If yes, please explain complete disposition:

If yes, please explain conflict:

College
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

Surname’s Name:

Surname’s Employer

Surname’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Question applies to Business Advisory Committee:

None of the Above
Which industry sectors, if any, do you fall under

Agenda Packet Page 407 of 548
Are you a registered voter of Mecklenburg County?
- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?
- Privatization/Competition Advisory Committee

Why are you interested in serving on these boards/committees?
I would like to serve the community. My professional background lends itself towards service on this particular board.

Please describe any background or abilities that qualify you to serve on these boards/committees.
BS - Industrial Engineering MS - Computer Science Familiar with Manufacturing, Warehousing, Shipping, Banking, Stock Market, Accounting, Computerized Bookkeeping, HR, Data Processing, Math Teaching and more. Excellent written and verbal communication skills.

Retired
Current Employer:
Years in current position: 

Job Title: 

Brief description of duties: 

Other employment history: 


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction? 

☐ Yes ☐ No 

If yes, please explain complete disposition: 

Graduate School 

Education: 

If you selected 'Other for education, please specify below: 

Additional Education History: 

CPCC Certificate in Accounting - 2014 

Malika Mezahav 

Spouse's Name: 

Retired 

Spouse's Employer: 

Spouse's Job Title: 

Word of Mouth 

How did you find out about the Charlotte Boards and Commissions vacancies? 

If you selected 'Other', please explain: 

Board Specific Questions 

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? 

☐ Yes ☐ No 

If yes, please explain conflict: 

Boards / Commissions Disclaimer
<table>
<thead>
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<th>City Of Charlotte Boards &amp; Commissions</th>
<th>Submit Date: Apr 21, 2016</th>
<th>Status: submitted</th>
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### Profile

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<thead>
<tr>
<th>Name</th>
<th>W</th>
<th>Morris</th>
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<tbody>
<tr>
<td>First Name</td>
<td></td>
<td>Last Name</td>
</tr>
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<tbody>
<tr>
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<td>#5</td>
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<table>
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<th>Postal Code</th>
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<tbody>
<tr>
<td>Cornelius</td>
<td>NC</td>
<td>28031</td>
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Is your mailing address the same as your home address?

- Yes [ ] No [ ]

If your home address differs from your mailing address, please provide your home address in the field below:

<table>
<thead>
<tr>
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<th>Alternate Phone</th>
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<tr>
<td>(910) 658-5001</td>
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<table>
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<th>Mecklenburg County Towns</th>
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<tr>
<td>What district do you live in?</td>
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- Caucasian/Non-Hispanic [ ]
- Republican [ ]
- Male [ ]

<table>
<thead>
<tr>
<th>Date of Birth</th>
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<tr>
<td>11/21/1978</td>
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</table>
Bridgehouse Law LLP
Current Employer:

1
Years in current position:

Attorney of Counsel
Job Title:

Brief description of duties:

In-bound Immigration - Mainly non-immigrant visas in the B, E, H, and L categories as well as immigrant petitions for Green Cards and asylum. Its challenging and rewarding but I like knowing my work helps bring capital and talent to the Greater Charlotte area and can specifically identify investments and even jobs that would not exist if not for the foreign capital. Business litigation - Once these foreign firms establish themselves in the US they engage our firms for a variety of services including; business formation, contract review, employment matters, trademarks, and similar business services.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?
☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?
☐ Yes ☐ No

If yes, please explain conflict:

Other
Education:

Juris Doctor
If you selected 'Other for education, please specify below:

Additional Education History:

NA

Rebecca Morris
Spouse's Name:

Odell and Associates
Spouse's Employer:

Human Resource Executive
Spouse's Job Title:

Word of Mouth
How did you find out about the Charlotte Boards and Commissions vacancy?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Charlotte Regional Visitors Authority (B/V)

Restaurant Representative
Which category, if any, do you fall under?
Are you a registered voter of Mecklenburg County?

- Yes  - No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Charlotte International Cabinet, Development Review Board, Privatization/Competition Advisory Committee

Why are you interested in serving on these boards/committees?

I recently changed jobs which allows me not to travel as extensively as in years prior and I would like to be able to give back through service on Boards and Committees for the City of Charlotte. I have an interest in Planning & Development but since I am a County Employee I am ineligible to serve on any Committees where the Board of County Commissioners share in the appointment of members. For the Privatization and Competition Committee, the description sparked my interest as something that the City could utilize my research, relationship management, and critical thinking skills on and learn more about the process of privatizing assets or services of a Municipality. I also have extensive travel history beginning from my involvement in the International Studies program at Independence High School.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I have a Bachelors of Science in Business Administration with a concentration in Finance, Banking, Risk Management & Insurance from Appalachian State University. I have experience as an Internal Auditor at several large financial institutions and am currently employed as an Internal Auditor for Mecklenburg County. I am a homeowner living in the City of Charlotte and I am a 5th Generation Mecklenburg County native. I also am part owner of a Small Business that distributes Ice Cream in 7 states and acts as a specialty Concessions operator at various sporting event and entertainment venues across the country. I have traveled to every continent except Antarctica, have hosted students from other countries and have worked overseas as an intern in China for 2 months as part of the Holland Fellows Program.
Mecklenburg County
Current Employer:

1
Years in current position:

Senior Internal Auditor
Job Title:

Brief description of duties:
As a Senior Internal Auditor for Mecklenburg County, I assist with the execution of the annual Audit Plan. My responsibilities include reviewing the operations of various County departments, making recommendations using a risk based approach, interviewing stakeholders to gain consensus on risk-tolerance and promoting a team atmosphere that is able to adapt to emerging risks for the County.

Other employment history:
Managing Partner of Innovative Concessions Enterprises, LLC from 2014-2016. Was a part time employee of predecessor organizations since 2000. Operates as a distributor, service provider and retailer of Dippin’ Dots Ice Cream. Operates as a Third Party for professional sporting events such as NFL, NASCAR, PGA, MLB and other convention/entertainment venues. Maintain and operate a distribution network of over 2,000 individual gas stations, movie theaters, restaurants and parks for the Dippin’ Dots product. An an Internal Auditor for Wachovia, Wells Fargo, and TD Bank I evaluated the control effectiveness of various businesses and helped maintain relationships with Federal Regulators for new regulatory implementation. My background at these banks helped me gain insight into numerous businesses including but not limited to Commercial Lending, Insurance Brokerage, Mutual Fund Operations, Investment Banking, Counterparty Credit Risk, International Correspondent Banking, Stress Testing and Asset Backed Conduits.

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes  ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

If yes, please explain conflict:

College
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:
I have a Bachelors of Science in Business Administration with a concentration in Finance, Banking, Risk Management & Insurance from Appalachian State University Class of 2006.

Spouse's Name:

Spouse's Employer

Spouse's Job Title

Other
How did you find out about the Charlotte Board and Commissions vacancies?
Commissioners since I am ineligible as a County Employee for those positions.

If you selected 'Other', please explain:

Board Specific Questions

Agenda Packet Page 413 of 548
**Profile**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
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<tbody>
<tr>
<td>David</td>
<td>C</td>
<td>Thompson</td>
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<tr>
<td><a href="mailto:dt@edgepointltd.com">dt@edgepointltd.com</a></td>
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<td>Matthews</td>
<td>NC</td>
<td>28105</td>
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</table>

**Are you a registered voter of Mecklenburg County?**
- Yes
- No

**List any boards you are currently serving on:**
- Advisory Board to the Center for the Study of Presidency and Congress Advisory Board to Montreat College Cyber Security Task Force

**List any boards you have served on in the past:**
- Board of Directors, Vir-Sec Inc.

**Which Boards would you like to apply for?**
- Business Advisory Committee, Charlotte International Cabinet, Privatization/Competition Advisory Committee

**Why are you interested in serving on these boards/committees?**
As a Charlotte native who has been in business and government for the last 15 years in Washington, DC; returning to Charlotte to start my own company has put me in a position of heightened awareness for the needs of the specific areas I identify in my application. My experience, from working in the White House, to representing fortune 100 companies, to representing major international companies here in the US; to starting my own consulting and Information Technology companies, I have specific skill sets and knowledge that bring a value add to these boards. I want Charlotte to continue to thrive and be a forward-thinking City. But I also want Charlotte to achieve that growth SMARTLY and avoid the pitfalls that many other cities in similar growth areas have succumbed to.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**
Over the past 15 years, my experience has been at the federal government level, where I have represented companies, universities, and hospitals before Congress and the Administration in a number of areas. From defense and intelligence issues, to cyber security and IT, to healthcare, education, and international issues, I have represented my clients deftly and achieved over $2 billion in client value. I have worked across party lines on Capitol Hill and in the White House, forging relationships with key government officials, and have a strong track record of success with Republicans and Democrats. Though I served in the Bush White House, I also maintain excellent working relationships with key Democrats on Capitol Hill and have worked closely with the Obama Administration on various initiatives. My skill sets are that of an end-to-end consultant that...
provides strategic vision to my clients, decision makers in government and academia, and pull all the various
together to create lasting public/private partnerships of real value to the government, the taxpayer, and
those that I represent. I am a deep, substantive expert in the area of cyber security, having recently started my
own company focusing on this space in Charlotte. The broad issue area of cyber is absolutely critical for
Charlotte to manage and stay on top of as a central hub for finance, energy and healthcare, and I believe
Charlotte is a perfect area to incubate startups and recruit top companies in this abundantly growing sector
of the economy (as is evidenced by PayPal's decision to bring significant operations to the area). Another area
that I feel is critically important given the current economic conditions here in the US, is in attracting foreign
interest and investment. I successfully represented SoftBank in its acquisition of Sprint, the largest foreign
investment in the United States in over 15 years, and helped them appropriately navigate the various
practical hurdles to the acquisition at the federal level. Again, I believe Charlotte could be a stronger player
in this space and believe that continued efforts in attracting foreign investment into the region are needed.
Finally, I also previously served on multiple internal "Red Teams" within the Department of Defense, NSA, and
other Intelligence Community operations and agencies to help shape policies, guidelines, technology
acquisition, and strategic direction.

EdgePoint LLC
Current Employer:

1
Years in current position:

President and CEO
Job Title:

Brief description of duties:

President and CEO of a consulting and tech incubation company with clients in academia, cyber security and
cyber warfare capabilities, international private equity and investment firms, healthcare, and commercial real
estate. Work closely with the federal government to pursue public private partnerships, joint ventures,
changes to policies and legislation, and provide strategic guidance to both our clients and the government in
multiple sectors. On multiple policy advisory committees and think tank round table activities across the
country that help provide a holistic vantage point for my clients as I help them develop their short, medium and
long term strategies to expand their business models and achieve their corporate (or academic) vision.

Other employment history:

Served in various capacities and levels over 13 years at a top consulting firm in Washington, DC - Carmen
Group Inc. Served in the White House during the Bush Administration in both Presidential and Vice
Presidential Advance as well as the Office of Media Affairs

Has any formal charge of professional misconduct ever been sustained against you in any
jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or
perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

None exist in any capacity at this time. However, given my background and business, it is conceivable that a
conflict could arise at some point down the road, at which point I would recuse myself from that particular
issue/area of concern. I would assume this to be the case with almost anyone serving in such a capacity.

College
Education:

If you selected 'Other' for education, please specify
below:

Additional Education History:

Lisa Thompson
Sponsor's Name

CNN
Sponsor's Employer

Prime Time Producer
Sponsor's Job Title
Are you a registered voter of Mecklenburg County?

- Yes  √ No

List any boards you are currently serving on:

N/A

List any boards you have served on in the past:

N/A

Which Boards would you like to apply for?

Planning Commission (O), Privatization/Competition Advisory Committee

Why are you interested in serving on these boards/committees?

I want to serve my city as a citizen advocate. These two committees give me the opportunity to leverage my business strengths and education to bring critical thinking and positive problem solving to these two programs within our local government.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Planning Commission - I worked in corporate real estate at a major company for over five years, I have my Masters in Corporate Real Estate in addition to a JD/MBA. I am also LEED AP certified. I understand public and private development and hope that my education and experience can contribute to the organized growth that Charlotte and Mecklenburg County has enjoyed. Privatization/Competition Committee - I currently oversee a third party program at a major company where I focus on balancing the benefits of risk management and strategic outsourcing. In addition to my experience and education in business and business law, I am actively engaged with the Charlotte Chamber and I currently represent the group as its Young Professionals Chair. I believe the balance between my business experience, my involvement with the Chamber, and my political engagements allow me to bring a unique perspective to the committee.
Bank of America
Current Employer:

2 years
Years in current position:

Senior Vice President
Job Title:

Brief description of duties:

In six years I have managed three different programs. In my first role, I served as a financial controller for a green energy program that saved the company 10% in energy costs. In my second role, I managed all of the Bank's facility and corporate services' disaster recovery (including our response to major disasters, planned protests, and the DNC). In my current role, I oversee the Bank's third party non-vendor program which includes over 25 categories and 12,000 relationships.

Other employment history:

Before Bank of America, I have worked at a nuclear power plant in its finance department, a real estate law firm as a foreclosure law clerk, and a real estate firm as a realtor and property manager.

Graduate School
Education:

If you selected 'Other for education, please specify below:

Additional Education History:

Law Degree, Masters in Business Administration, Masters in Corporate Real Estate, LEED AP Certified, Six Sigma Green Belt

N/A
Spouse's Name:

N/A
Spouse's Employer

N/A
Spouse's Job Title

Email
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes  ☐ No

If yes, please explain conflict:
Are you a registered voter of Mecklenburg County?

- Yes  ○ No

List any boards you are currently serving on:

None

List any boards you have served on in the past:

None

Which Boards would you like to apply for?

Privatization/Competition Advisory Committee

Why are you interested in serving on these boards/committees?

The PCAC is doing important work to ensure that city services are efficiently provided. I would like to be part of the process that is used to improve city services.

Please describe any background or abilities that qualify you to serve on these boards/committees.

Even though the PCAC is oriented toward the private sector, I believe that my background as a CPA and my public sector experience would be helpful to the committee.

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<tr>
<th>First Name</th>
<th>Initial</th>
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<tr>
<td>Richard</td>
<td>N</td>
<td>Woodcock</td>
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<tr>
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<table>
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<tr>
<th>Date of Birth</th>
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<tr>
<td>10/23/1954</td>
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</table>
Consultant

Job Title:

Brief description of duties:

Management assistance in program evaluation, policy analysis, budgeting and financial management.

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☑ No

If yes, please explain complete disposition:

Graduate School

Education:

If you selected 'Other for education, please specify below:

Additional Education History:

BSIR -- University of North Carolina at Chapel Hill 1976 MPA -- University of North Carolina at Chapel Hill 1982 Certified Public Accountant in North Carolina -- Certificate Number 23235

Pat Woodcock

Spouse's Name:

Retired

Spouse's Employer

Spouse's Job Title

City of Charlotte Website

How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☑ No

If yes, please explain conflict:

Boards / Commissions Disclaimer
Nomination to the Storm Water Advisory Committee

Action:

Nominate a citizen to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation

- One appointment for a term beginning July 1, 2016, and ending June 30, 2019, in the following category: Construction Contractor.
  - David Hamrick is eligible and interested in being reappointed.

Attachment
Storm Water Advisory Committee Applicants
City of Charlotte, NC
STORM WATER ADVISORY COMMITTEE

BOARD DETAILS

- **Size:** 9 Seats
- **Term Length:** 3 Year
- **Term Limit:** 2 Terms

MEMBERSHIP BREAKDOWN

- 1 by Mayor, 2 by City Council, 3 by County Commission, 1 by Northern Tow n, 1 by Southern Town, 1 by Board Committee

MEETING INFORMATION

- Meeting Day: 3rd Tuesday monthly
- Meeting Time: 4:30 p.m.
- Meeting Location: Hall Marshall Center, 700 N. Tryon Street
- Time Commitment: 4 to 5 hours per month

ENACTING RESOLUTION

- [Resolution](#)

ENACTING RESOLUTION WEBSITE

- [Website](#)

ADDITIONAL INFORMATION

- [Additional Information](#)

---

**JAMES BAYSINGER**  
**Term:** Jul 01, 2014 - Jun 30, 2017  
**Position:** Chairman  
**Category:** Developer / Design Professional  
**Appointed by:** North Carolina

**JAMES BOWEN**  
**Term:** Jun 03, 2014 - Jun 30, 2016  
**Position:** Board Member  
**Category:** Institutions Professional  
**Appointed by:** SHAC Board Committee

**JOHN BURIC**  
**Term:** N/A - N/A  
**Position:** Board Member  
**Category:** N/A  
**Appointed by:** Southern Towns

**ROGER DIEDRICH**  
**Term:** Jun 03, 2014 - Jun 30, 2015  
**Position:** Board Member  
**Category:** Residential Neighborhood Representative  
**Appointed by:** County Commission

**DAVID HAMRICK**  
**Term:** Sep 26, 2013 - Jun 30, 2016  
**Position:** Board Member  
**Category:** Board Member  
**Appointed by:** City Council

**LESLIE JONES**  
**Term:** Jun 23, 2014 - Jun 30, 2017  
**Position:** Board Member  
**Category:** Environmental Professional  
**Appointed by:** City Council

**JAMES MERRIFIELD**  
**Term:** Jul 01, 2015 - Jun 30, 2018  
**Position:** Board Member  
**Category:** Industrial Manufacturing/Commercial Property  
**Appointed by:** Mayor

**RICHARD W SALTRICK**  
**Term:** Oct 20, 2015 - Jun 30, 2017  
**Position:** Board Member  
**Category:** Residential Neighborhood Representative  
**Appointed by:** County Commission

**VACANCY**  
**Position:** Board Member  
**Category:** Residential Neighborhood Representative  
**Appointed by:** County Commission
### Profile

<table>
<thead>
<tr>
<th>First Name</th>
<th>G</th>
<th>Last Name</th>
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<tbody>
<tr>
<td>Elizabeth</td>
<td></td>
<td>Frere</td>
</tr>
</tbody>
</table>

**Email Address**

egfriere@gmail.com

**Address**

1313 Westover St  
Charlotte, NC, 28205

**Is your mailing address the same as your home address?**

- Yes  
- No

**If your home address differs from your mailing address, please provide your home address in the field below:**

**Mobile:** (252) 341-2345  
**Primary Phone**

**District**

What district do you live in?

**Ethnicity**

**Political Party**

**Gender**

Are you a registered voter of Mecklenburg County?

- Yes  
- No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

- Bechtler Arts Foundation Board, Bicycle Advisory Committee, Business Advisory Committee, Charlotte Area Fund Board Of Directors (O), Citizens' Transit Advisory Group, Development Review Board, Mint Museum Board Of Trustees, Planning Commission (O), Public Art Commission, Storm Water Advisory Committee, Transit Services Advisory Committee, Zoning Board Of Adjustment (B/O)

Why are you interested in serving on these boards/committees?

I want to be involved in CharMeck's civil engagement opportunities and believe that my educational and professional background can be an asset to many of the boards, commissions, and committees.

Please describe any background or abilities that qualify you to serve on these boards/committees.

I am a Landscape Architect and hold a Master's degree in Urban Design. As a resident of one of Charlotte's most vibrant inner suburbs, I have a personal investment to better Charlotte and surrounding areas. Having spent 7 years working at UNC Charlotte, I've been exposed to various types of issues involving the city, county, and state agencies.
University of North Carolina at Charlotte
Current Employer:

7
Years in current position:

Facilities Management-Design Services, Project Manager
Job Title:

Brief description of duties:
Design campus site improvements, provide guidance about development to campus stakeholders, and provide professional services typically involved in all phases of development including: programming and site analysis, schematic design, design development, construction documentation, and construction management.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Graduate School
Education:

If you selected 'Other' for education, please specify below:

Additional Education History:
Master of Urban Design, UNC Charlotte (completed 2012) Bachelor of Landscape Architecture, North Carolina State University (completed 2007)

Spouse’s Name:

Spouse’s Employer:

Spouse’s Job Title:

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected 'Other', please explain:

Board Specific Questions

Question applies to Business Advisory Committee.

Which industry sector, if any, do you fall under: 
Question applies to Development Review Board.

Landscape Architect
Which category, if any, do you fall under?

Question applies to Storm Water Advisory Committee.

Neighborhood Resident
Which category, if any, do you fall under?

Question applies to Transit Services Advisory Committee.

None of the Above
Which category, if any, do you fall under?

Boards / Commissions Disclaimer

I certify that the information provided in this application is true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all information contained herein. I further authorize all persons having information concerning my qualifications to release information to city representatives and release such persons from all liability for any damages connected with the release of such information. I also release and discharge the City of Charlotte from any claims and damages, losses, liabilities, costs, expenses or any other charges or complaints arising out of the City’s use of any information provided pursuant to this release. I understand and agree that any misstatement will be cause for my removal from any board or committee. By submitting this application, I agree to adhere to all city policies pertaining to boards and commissions, including attendance. I understand that affixing my name in this form is deemed an electronic signature that has the effect of a written signature and will be presumed a valid signature, absent notification otherwise. I hereby acknowledge that this application and information provided herein may constitute a public record, and as such, may be released in accordance with all applicable public record laws.

Please check this box after reading the above disclosure statement:

☐ I Agree *

Please type your name below:

Elizabeth Frere
Are you a registered voter of Mecklenburg County?

☐ Yes  ☐ No

List any boards you are currently serving on:

List any boards you have served on in the past:

Which Boards would you like to apply for?

Why are you interested in serving on these boards/committees?

Please describe any background or abilities that qualify you to serve on these boards/committees.

District 6
What district do you live in?

Ethnicity

Political Party

Gender

Date of Birth

Current Employer:
<table>
<thead>
<tr>
<th>Years in current position:</th>
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<tbody>
<tr>
<td>Job Title:</td>
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</tr>
<tr>
<td>Brief description of duties:</td>
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<tr>
<td>Other employment history:</td>
<td></td>
</tr>
<tr>
<td>Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?</td>
<td></td>
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<tr>
<td>Yes ☐ No ☐</td>
<td></td>
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<tr>
<td>If yes, please explain complete disposition:</td>
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</tr>
<tr>
<td>Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?</td>
<td></td>
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<tr>
<td>Yes ☐ No ☐</td>
<td></td>
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<tr>
<td>If yes, please explain conflict:</td>
<td></td>
</tr>
<tr>
<td>Education:</td>
<td></td>
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<tr>
<td>If you selected 'Other' for education, please specify below:</td>
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<td>Spouse's Job Title:</td>
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<td>How did you find out about the Charlotte Boards and Commissions vacancies?</td>
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<td>If you selected 'Other', please explain:</td>
<td></td>
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<tr>
<td><strong>Board Specific Questions</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Boards / Commissions Disclaimer</strong></td>
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</table>
Nomination to the Tree Advisory Commission

Action:

Nominate a citizen to serve as specified.

Staff Resource(s):
Stephanie Kelly, City Clerk’s Office

Explanation
- One appointment to a term beginning March 1, 2016, and ending February 28, 2019.
  - Joshua Arnold did not meet attendance requirements for 2015; Rebecca Herron, appointed April 25, 2016, has declined the appointment.

Attachment
Tree Advisory Commission Applicants
City of Charlotte, NC
TREE ADVISORY COMMISSION

BOARD DETAILS

MEMBERSHIP BREAKDOWN
3 by Mayor, 7 by City Council

MEETING INFORMATION
Meeting Day - 3rd Tuesday monthly
Meeting Time - 5:00 p.m.
Meeting Location - Government Center Building
Time Commitment - 3 to 15 hours monthly

ADDITIONAL INFORMATION

MEMBERSHIP - Appointments are for three years with service limited to two consecutive full terms. A majority of the membership should be residents of the City of Charlotte. Ten members are appointed by elected officials; the remaining two should be representatives of the Engineering & Property Management Department, who serve ex-officio, attending meetings when so requested by the secretary of the Commission.

Responsibilities - Review and make judgement upon variance requests for the Charlotte Tree Ordinance. Promote the preservation and enhancement of Charlotte's urban forest and landscape.

BOARD ROSTER

JAY BANKS
Email: jbanks@ci.charlotte.nc.us
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: None
Appointed by Mayor

MADELINE DEGRACE
Jan 11, 2016 - Dec 13, 2018
Email: mdegrace@uncc.edu
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: None
Appointed by City Council

TOM JOHNSON
Sep 8, 2014 - Dec 13, 2016
Email: tom@bjhenergy.com
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: None
Appointed by City Council

FRANK E LORCH
Email: fran@larch.com
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: None
Appointed by Mayor

JANET NELSON
Dec 14, 2013 - Dec 13, 2016
Email: janet@nelson.com
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: None
Appointed by Mayor

KIMBERLY SANDERS
Jan 11, 2016 - Dec 13, 2018
Email: ksanderson04@gmail.com
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: None
Appointed by City Council

ALEXANDER VUCHNICH
Dec 14, 2013 - Dec 13, 2016
Email: alex@avcpa.com
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: None
Appointed by City Council

JEFFREY WELLS
Dec 14, 2014 - Dec 13, 2017
Email: jwelch@uncc.edu
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
Category: None
Appointed by City Council

JOE ZUYUS
Office: Government Center Building, 600 E. 4th Street
Position: Board Member
**Profile**

<table>
<thead>
<tr>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
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</thead>
<tbody>
<tr>
<td>Patrick</td>
<td>A</td>
<td>Brady</td>
</tr>
</tbody>
</table>

pabradey@carolina.rr.com

Email Address

<table>
<thead>
<tr>
<th>Address Line 1</th>
<th>Address Line 2</th>
<th>City</th>
<th>State</th>
<th>Postal Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>1200 Hartford Ave</td>
<td></td>
<td>Charlotte</td>
<td>NC</td>
<td>28209</td>
</tr>
</tbody>
</table>

Is your mailing address the same as your home address?

- Yes
- No

If your home address differs from your mailing address, please provide your home address in the field below:

- Home: (704) 523-2322
- Mobile: (704) 840-2070

**District 1**

What district do you live in?

- Caucasian/Non-Hispanic
- Ethnicity

- Democrat
- Political Party

- Male
- Gender

- Date of Birth

**Are you a registered voter of Mecklenburg County?**

- Yes
- No

List any boards you are currently serving on:

- N/A

List any boards you have served on in the past:

- N/A

**Which Boards would you like to apply for?**

- Tree Advisory Commission

**Why are you interested in serving on these boards/committees?**

Tree Advisory Commission: I am deeply committed to the environment and its preservation for the future, and recognize the importance of a healthy tree canopy not only for the benefit of the city's biosphere, but for the wider benefits that it provides. Robust and mature trees add a property's value, and the aesthetic of shaded sidewalks and streets provide a more welcoming environment for business and development. In addition to this, if I may let some of my youthfulness slip through here, trees are really cool, and this is a terrific way for me to get involved with something I love in a manner that is both impactful and practical for the community.

Please describe any background or abilities that qualify you to serve on these boards/committees:

- I am fluent in written and spoken Spanish, making me able to communicate with petitioners whose first language is Spanish, and draft translated publications on behalf of the committee in Spanish for release alongside

- N/A (Student)
- Current Employer:
Years in current position: 

Student (Junior)  
Job Title:  

Brief description of duties:  

N/A  

Other employment history:  

N/A  

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?  

☐ Yes ☐ No  

If yes, please explain complete disposition:  

N/A  

Spouse’s Name:  

N/A  

Spouse’s Employer  

N/A  

Spouse’s Job Title  

City of Charlotte Website  

How did you find out about the Charlotte Boards and Commissions vacancies?  

☐ Yes ☐ No  

If you selected ‘Other’, please explain:  

Board Specific Questions  

I would not be able to serve out the duration of a three-year appointment. As I’m currently a Junior in high school, I would be leaving for college in the summer of 2017. While I could conceivably return once a month for Board meetings, I would no longer be a full-time resident of Charlotte and therefore would have to resign my position as I would no longer be truly in touch with the community in by absence. However, I hope that this does not hinder my application, as I do intend to serve the majority of the term that I would be able to with the utmost energy and commitment.
**Profile**

**Chris Breedlove**

- Email Address: breedlovechris118@gmail.com
- Street Address: 2610 Springway Dr
- City: Charlotte
- State: NC
- Postal Code: 28205

**Are you a registered voter of Mecklenburg County?**

- Yes ☑ No

**List any boards you are currently serving on:**

None

**List any boards you have served on in the past:**

None

**Which Boards would you like to apply for?**

- Tree Advisory Commission

**Why are you interested in serving on these boards/committees?**

As a native of Charlotte and a recent home buyer I relish the City's wonderful tree canopy and would love to be able to do my part to help preserve it.

**Please describe any background or abilities that qualify you to serve on these boards/committees.**

In my work as a planner I have to interpret ordinances every day, and support our boards as they make final decisions, including variances. Additionally, I have some previous experience in landscaping and horticulture, which would help inform my decision making on the commission—including golf course maintenance, nursery/greenhouse work, and a summer internship at the North Carolina Botanical Garden in Chapel Hill.

- District 1
- Caucasian/Non-Hispanic
- Republican
- Male
- Date of Birth: 05/02/1992
- Mobile: (704) 301-5025
- Business: (704) 545-9727

**Current Employer:**

- Town of Mint Hill
8 months
Years in current position:

Town Planner
Job Title:

Brief description of duties:
Subdivision and site plan review, final plats, and answering public inquiries. I also serve as the GIS Specialist for the Town as well as the alternate TCC representative to CRTPO.

Other employment history:

Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

College
Education:

If you selected ‘Other’ for education, please specify below:

Additional Education History:

Liz Breedlove
Spouse’s Name:

Command Partners
Spouse’s Employer

Content Marketing Manager
Spouse’s Job Title

City of Charlotte Website
How did you find out about the Charlotte Boards and Commissions vacancies?

If you selected ‘Other’, please explain:

Board Specific Questions

Boards / Commissions Disclaimer
<table>
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<th>City Of Charlotte Boards &amp; Commissions</th>
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<td></td>
<td></td>
</tr>
<tr>
<td>Mitchell K Hughes</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:mkhughes4009@hotmail.com">mkhughes4009@hotmail.com</a></td>
<td></td>
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<tr>
<td>4009 Welling Avenue</td>
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<tr>
<td>Charlotte NC 28208</td>
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<tr>
<td>Are you a registered voter of Mecklenburg County?</td>
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<tr>
<td>Yes ☐ No</td>
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<tr>
<td>List any boards you are currently serving on:</td>
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<td>None</td>
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<tr>
<td>List any boards you have served on in the past:</td>
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<tr>
<td>YMCA-Columbia, SC</td>
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<tr>
<td>Which Boards would you like to apply for?</td>
<td></td>
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<tr>
<td>Keep Charlotte Beautiful, Tree Advisory Commission</td>
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<tr>
<td>Why are you interested in serving on these boards/ committees?</td>
<td></td>
</tr>
<tr>
<td>I have a passion for nature and caring for the blessing of this beautiful planet we live on and enjoy.</td>
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</tr>
<tr>
<td>Please describe any background or abilities that qualify you to serve on these boards/ committees.</td>
<td></td>
</tr>
<tr>
<td>I have a long history of being involved with nature, landscaping, and caring for trees and the earth.</td>
<td></td>
</tr>
<tr>
<td>Mobile: (704) 954-9718 Home: (704) 681-7259</td>
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<tr>
<td>District 7</td>
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<tr>
<td>Caucasian/Non-Hispanic</td>
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<td>Democrat</td>
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<td>Male</td>
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</table>
N/A
Years in current position:

N/A
Job Title:

Brief description of duties:

N/A

Other employment history:


Has any formal charge of professional misconduct ever been sustained against you in any jurisdiction?

☐ Yes ☐ No

If yes, please explain complete disposition:

N/A

College
Education:

If you selected 'Other for education, please specify below:

Additional Education History:

N/A

Single
Spouse's Name:

N/A
Spouse's Employer:

N/A
Spouse's Job Title:

Other
How did you find out about the Charlotte Boards and Commissions vacancies?

City Mayor Asst. to community
If you selected 'Other', please explain:

Board Specific Questions

Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed?

☐ Yes ☐ No

If yes, please explain conflict:

Boards / Commissions Disclaimer
City of Charlotte

Agenda Date: 5/9/2016

Agenda #: 26. File #: 15-3200 Type: Business Item

Mayor and City Council Topics
The City Council members may share information and raise topics for discussion.
Voluntary Annexation Public Hearing Date

Action: Adopt a resolution setting a public hearing for May 23, 2016, for a voluntary annexation petition.

Staff Resource(s):
Jonathan Wells, Planning

Explanation
- The City has received a petition for voluntary annexation of private property. The property is located adjacent to City Council District 7.
- The 25.01-acre “Providence Farm” site consists of two separate segments located east of the 11300 block of Providence Road south of Interstate-485 in south Mecklenburg County.
  - The property is currently vacant.
  - The intended buyer of the property has plans to develop property with a mixed-use development consisting of 26,000 square feet of retail/office use, a 180-room hotel, and 115 dwellings (mix of single-family and for-sale townhomes).
  - The property is zoned MUDD-O (mixed-use optional) and MX-2 (INNOV) (mixed-use innovative).
- A public hearing is required prior to the City Council action on an annexation request.
- The property is located within Charlotte’s extraterritorial jurisdiction.
- The area proposed for annexation shares boundaries with current City limits.
- Annexation of this area at this time will allow for more orderly land development review, extension of City services, capital investments, and future annexation processes.
- More specifically, annexation of this area will bring the remainder of future Ardrey Kell Road between Providence and Tilley Morris Roads into the Charlotte City limits, thereby ensuring that the future roadway design (to be constructed by the developers) will be reviewed entirely according to City design standards.
- The “Providence Farm” annexation is generally consistent with City voluntary annexation policies approved by the City Council on March 24, 2003; more specifically this annexation:
  - Will not adversely affect the City’s ability to undertake future annexations; and
  - Will not have undue negative impact on City finances or services.
- The “Providence Farm” annexation is not consistent with one City voluntary annexation policy. If approved, it will result in a situation where an unincorporated area will be encompassed by new
City limits.

- This unincorporated area - slightly above 100 acres - is developable vacant land in an area that has seen a significant number of voluntary annexation petitions submitted during the past several years.
- The potential for future voluntary annexation of this unincorporated area is highly likely.

Attachment
Map
Resolution
"Providence Farm"

Annexation Area

Vicinity Map — Not to Scale

Notes:
1. Tax Parcel IDs - 23113110, 23113105
2. All distances are shown horizontal.
3. Area of Annexation
   Area A: ±9.77 Acres
   Area B: ±15.24 Acres
4. See Sheet 2 for additional notes and certification.

Legend:
- EIR Existing Iron Rod
- CM Concrete Monument
- PT Calculated Point
- R/W Right-of-Way
- N/F No or Formerly
- DB Deed Book
- MB Map Book

Voluntary Annexation Map
Providence Farm

Phone: (704) 337-8329
Fax: (888) 661-12778
508 West 5th St., Suite 125
Charlotte, NC 28202
License No.: C-1925

Project #: 4115052  |  Drawn By: sfm  |  Dated: March 11, 2016  |  Revised:  

Charlotte, North Carolina
Tax Parcel IDs: 23113110, 23113105
Deed References: Deed Book 4503 Pg 935, Deed Book 29417 Pg 493

Agenda Packet Page 439 of 548
RESOLUTION FIXING DATE OF PUBLIC HEARING ON QUESTION OF ANNEXATION PURSUANT TO G.S. 160A-31

PROVIDENCE FARM AREA

WHEREAS, a petition requesting annexation of the area described herein has been received; and

WHEREAS, the City Council has by resolution directed the City Clerk to investigate the sufficiency of the petition; and

WHEREAS, certification by the City Clerk as to the sufficiency of the petition has been made;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina that:

Section I. A public hearing on the question of annexation of the area described herein will be held in the Meeting Chamber of the Charlotte-Mecklenburg Government Center, 600 E. Fourth Street, Charlotte, N.C. at 7:00 p.m. on May 23, 2016.

Section 2. The area proposed for annexation is described as follows:

LEGAL DESCRIPTION

BEGINNING at an existing #5 rebar marking the eastern right of way of Providence Road, having a variable width public right of way per NCDOT Project 8.0670114 and also marking the northern line of Waverly Retail LLC (now or formerly) as described in Deed Book 30104, page 748; THENCE with Providence Road and contiguous with the existing City of Charlotte Limits the following seven (7) courses and distances: 1) THENCE North 00 degrees 35 minutes 41 seconds West a distance of 420.46 feet to an existing #4 rebar; 2) THENCE North 00 degrees 34 minutes 46 seconds West a distance of 160.24 feet to an existing (bent) #5 rebar; 3) THENCE along a curve to the left having an arc length of 188.64 feet, and a radius of 139.52 feet, being subtended by a chord bearing of North 38 degrees 03 minutes 50 seconds East, a distance of 174.59 feet to an existing #5 rebar; 4) THENCE North 00 degrees 40 minutes 10 seconds West a distance of 157.71 feet to an existing #4 rebar; 5) THENCE North 00 degrees 35 minutes 41 seconds West a distance of 50.95 feet to an existing #5 rebar; 6) THENCE North 12 degrees 40 minutes 40 seconds West a distance of 174.79 feet to an existing #5 rebar; 7) THENCE along a curve to the right having an arc length of 150.74 feet, and a radius of 268.31 feet, being subtended by a chord bearing of North 30 degrees 36 minutes 38 seconds East, a distance of 148.76 feet to an existing #4 rebar marking the westerly corner of Marsh Mortgage Company (now or formerly) as described in Deed Book 1849, page 163; THENCE leaving the existing City Limits and with the lines of Marsh Mortgage Company and the following two (2) courses and distances: 1) South 16 degrees 49 minutes 47 seconds East a distance of 673.80 feet to an existing #5 rebar; 2) THENCE South 54 degrees 03 minutes 54 seconds East a distance of 228.95 feet to a new #5 rebar; THENCE with a new line the following five (5) courses and distances: 1) South 35 degrees 36 minutes 33 seconds West a distance of 193.21 feet to a new #5 rebar; 2) THENCE along a curve to the left having an arc length of 77.86 feet, and a radius of 111.50 feet, being subtended by a chord bearing of South 15 degrees 36 minutes 13 seconds West, a distance of 76.29 feet to a new #5 rebar; 3) THENCE South 04 degrees 24 minutes 08 seconds East a distance of 228.67 feet to a new #5 rebar; 4) THENCE along a curve to the right having an arc length of 175.40 feet, and a radius of 238.50 feet, being subtended by a chord bearing of South 16 degrees 40 minutes 01 seconds West, a distance of 171.48 feet to a new #5 rebar; 5) THENCE South 37 degrees 09 minutes 07 seconds West a distance of 33.03 feet to a new #5 rebar marking the northern line.
of the aforementioned Waverly Retail, LLC; THENCE with the northern line of Waverly Retail, LLC and contiguous with the existing City of Charlotte Limits the following two (2) courses and distances: 1) North 52 degrees 16 minutes 59 seconds West a distance of 100.05 feet to an existing #5 rebar; 2) THENCE North 60 degrees 13 minutes 16 seconds West a distance of 346.04 feet to the POINT OF BEGINNING, having an area of 9.77 Acres, more or less.

Area B Description

BEGINNING at a new #5 rebar marking the northern line of Providence Road Farms LLC (now or formerly) as described in Deed Book 29441, page 678 and being located South 52 degrees 16 minutes 59 seconds East a distance of 932.17 feet from an existing #5 rebar marking the northern line of Waverly Retail LLC (now or formerly) as described in Deed Book 30104, page 748; THENCE leaving the existing City Limits and with a new line along a curve to the right having an arc length of 685.65 feet, and a radius of 874.50 feet, being subtended by a chord bearing of North 30 degrees 04 minutes 41 seconds East, a distance of 668.22 feet to a new #5 rebar marking the southern line of Marsh Mortgage Company (now or formerly) as described in Deed Book 1849, page 163; THENCE with the southern line of Marsh Mortgage Company South 54 degrees 21 minutes 57 seconds East a distance of 976.10 feet to a new #5 rebar; THENCE with a new line South 37 degrees 43 minutes 01 seconds West a distance of 697.77 feet to a new #5 rebar marking the northern line of Solis Waverly Owner LLC (now or formerly) as described in Deed Book 29441, page 658; THENCE with the northern line of Solis Waverly Owner LLC and the aforementioned Providence Road Farms LLC contiguous with the existing City of Charlotte Limits North 52 degrees 16 minutes 59 seconds West a distance of 886.63 feet to the POINT OF BEGINNING, having an area of 15.24 Acres, more or less.

Total acreage of these two areas is 25.01 Acres, more or less.

Section 3. Notice of the public hearing shall be published in the Mecklenburg Times, a newspaper having general circulation in the City of Charlotte, at least ten (10) days prior to the date of the public hearing.
Data Collection and Analytic Services for the Charlotte Regional Transportation Planning Organization

Action: Approve a contract on behalf of the Charlotte Regional Transportation Planning Organization with Baseline Mobility Group, Inc. for gathering and analyzing data for transportation planning purposes in the Charlotte region in the amount not-to exceed $250,000.

Staff Resource(s):
Anna Gallup, Transportation
Robert Cook, Planning

Explanation
- The City of Charlotte is the lead planning agency for the Charlotte Regional Transportation Planning Organization (CRTPO) and the Metropolitan Planning Organization (MPO) for the Charlotte urbanized area.
- City staff supports the regional transportation planning process by providing complex, multi-dimensional activities covering a range of transportation planning and engineering needs.
- The CRTPO engages in a variety of activities in order to implement federal and state transportation planning requirements, such as gathering and analysis of:
  - Data to determine the origins and destinations of population traveling into or out of a specified area or a segment of a corridor.
  - Freight movement and historical travel time data.
- Collection and analysis of data will allow staff to:
  - Study high growth areas, transit stations, and transportation corridors;
  - Provide better truck data inputs to the region's travel demand model, the tool used for transportation planning and air quality conformity; and
  - Aid CRTPO in the development of performance measures as federally mandated by the enactment of Fixing America's Surface Transportation Act, which requires MPOs to develop performance measures and targets intended to evaluate and report transportation system performance.
- On March 10, 2016, the City issued a Request for Proposal (RFP) for Data Collection and Analytic Services. In response to the RFP, the City received 11 proposals from interested firms.
- The Project Team, consisting of staff from CRTPO, Charlotte Department of Transportation, and the North Carolina Department of Transportation evaluated the proposals and determined that Baseline Mobility Group, Inc. meets the City’s needs in terms of qualifications, experience, cost, and responsiveness to RFP requirements.
Agenda #: 28. File #: 15-3070 Type: Consent Item

- Funding is as follows:
  - Federal Highway Administration and Federal Transportation Administration funds 80% ($200,000), and
  - CRTPO: 20% ($50,000) of which Charlotte’s share will be $30,000.

Small Professional Services Firm (SPSF) Opportunity
For certain federally-funded projects, NCDOT does not mandate a goal; however, they encourage the use of SPSFs on projects. Baseline Mobility Group, Inc. is a SPSF.

Fiscal Note
Funding: Federal Grants and CRTPO
Private Developer Funds for Traffic Signal Improvements

Action:
A. Authorize the City Manager to approve a Developer Agreement with Morgan Bond Charlotte, LLC, Halvorsen Development Corporation, Crescent Providence Farm, LLC, and Horizon Development Properties, Inc., and

B. Adopt a budget ordinance appropriating $257,149 in private developer funds for traffic signal improvements.

Staff Resource(s):
Scott Putnam, Transportation

Explanation
- The $257,149 in private developer funding is for traffic signals/upgrades and related work associated with the developer projects. The funding is restricted to the projects noted below.
- The following developers are fully funding traffic signal installations and improvements to mitigate traffic impacts around their respective development project:
  - Morgan Bond Charlotte, LLC contributed $180,149 for a new steel pole/mast arm signal installation at the intersection of Sharon Road and Sharon Township Lane.
  - Halvorsen Development Corporation contributed $29,000 for signal modifications at the intersection of Prosperity Church Road and Ridge Road.
  - Crescent Providence Farm, LLC contributed $26,000 for signal modifications at the Interstate-485/Providence Road interchange ramp intersections.
  - Horizon Development Properties, Inc. contributed $22,000 for signal modification at the intersection of Park Road and Marsh Road.
- Payments made by the developers are in response to an estimate of work prepared by the Charlotte Department of Transportation (CDOT) and supplied to the developer.
- Any funding contributed by the developer for a signal project that is unused by the City will be refunded after project completion.
- CDOT will be installing and operating these signals as part of the existing signal systems in the area.

Fiscal Note
Funding: Private Developer Contributions

Attachment
Map
Budget Ordinance
ORDINANCE NO. ________________________

AN ORDINANCE TO AMEND ORDINANCE NUMBER 5949-X, THE 2015-2016 BUDGET ORDINANCE PROVIDING AN APPROPRIATION OF $257,149 FOR TRAFFIC SIGNAL IMPROVEMENTS

BE IT ORDAINED, by the City Council of the City of Charlotte;

Section 1. That the sum of $257,149 hereby estimated to be available from the following private developer sources:
   Morgan Bond Charlotte, LLC ($180,149)
   Halvorsen Development Corporation ($29,000)
   Crescent Providence Farm, LLC ($26,000)
   Horizon Development Properties, Inc. ($22,000)

Section 2. That the sum of $257,149 is hereby appropriated in the General Capital Investment Fund (4001) into the following project:
   New Signal Sharon Township Ln/Sharon Rd - 4292000256 ($180,149)
   Signal Mod Prosperity Church and Ridge Rd - 4292000257 ($29,000)
   Signal Mod Providence and I-485 - 4292000254 ($26,000)
   Signal Mod Park and Marsh - 4292000255 ($22,000)

Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this ordinance will remain in effect for the duration of the project and funds are to be carried forward to subsequent fiscal years until all funds are expended or the project is officially closed.

Section 4. All ordinances in conflict with this ordinance are hereby repealed.

Section 5. This ordinance shall be effective upon adoption.

Approved as to form:

City Attorney
Charlotte-Mecklenburg Government Center Office Floor Renovations (2nd and 3rd Floors)

Action:
Award a contract in the amount of $149,559.30 to the lowest responsive bidder D.E. Brown Construction, Inc. for renovations to the 2nd and 3rd floors of the Charlotte-Mecklenburg Government Center to provide space for Innovation & Technology’s Enterprise Resource Planning staff and City Storm Water Services staff.

Staff Resource(s):
William Haas, Engineering & Property Management

Explanation
- The project will provide renovations to the 2nd and 3rd floors of the Charlotte-Mecklenburg Government Center (CMGC) for Innovation & Technology’s Enterprise Resource Planning (ERP) staff and City Storm Water Services staff.
- In 2015, City Council authorized the City’s Storm Water Services to hire up to 16 additional staff. Staff evaluated the needs and determined that renovating the 3rd floor was the best option to accommodate the additional Storm Water Services staff. Innovation & Technology staff currently housed on the 3rd floor will be moved to the 2nd floor.
- The CMGC has very limited space for additional staff as it is currently configured.
- As departments identify additional space needs for employees, Engineering & Property Management (E&PM) considers several options, such as double occupancy in enclosed offices, demolishing walls and installing more cubicle furniture on a floor.
- E&PM prefers modifications to the CMGC or other City-owned buildings instead of renting office space to control the impact on the City’s annual operating budget.
- The contract will modify portions of the 2nd floor, which will allow ERP staff currently on the 3rd floor to relocate to the 2nd floor with the remainder of that workgroup.
- Once I&T staff are moved to the 2nd floor, portions of the 3rd floor will be renovated.
- Storm Water Services already occupies a large portion of the 3rd floor; this solution will allow Storm Water to take nearly all of the available space on that floor.
- Since the majority of the renovations will occur on the 3rd floor, Storm Water Services will fund the construction costs for the 3rd floor, as well as the furniture costs.
- The construction of the 2nd floor will be funded from Pay-As-You-Go reserves in the General Facilities Community Investment Plan.
- On April 1, 2016, the City solicited quotes from three contractors currently under Council-approved unspecified service contracts. On April 14, 2016, the City received bids from two interested service providers.
Agenda #: 30  File #: 15-3104  Type: Consent Item

- D.E. Brown Construction, Inc. was selected as the lowest responsive, responsible bidder.
- This work is expected to be complete in July 2016.

Charlotte Business INClusion
The City solicited bids only from City certified SBEs, therefore 100% of the project participation is being committed to the following certified firm: D.E. Brown Construction (SBE) (Part A: Section 2.3 of the Charlotte Business INClusion Policy).

Fiscal Note
Funding: Approximately 80% will come from Storm Water Services Operating Budget. The remaining 20% will come from Pay-As-You-Go reserves in the General Facilities Community Investment Plan.
West Trade - Rozzelles Ferry Connectivity Enhancement Project

Action: 

Approve a contract in the amount of $700,000 with Stantec Consulting Services Inc. for planning and design services for the West Trade Street-Rozzelles Ferry Connectivity Enhancement project.

Staff Resource(s):
Carl Jarrett, Engineering & Property Management
Lamar Davis, Engineering & Property Management

Explanation

- The contract with Stantec Consulting Services Inc. will provide final planning and design services for five infrastructure projects identified and prioritized during the advance planning phase for the Connectivity Enhancement Project under the West Trade Street-Rozzelles Ferry Comprehensive Neighborhood Improvement Program. This work will allow staff to refine construction project needs and future costs.
- Planning and design services totaling $700,000 will include, but is not limited to:
  - Traffic analysis,
  - Public information,
  - Conceptual plans,
  - Field surveys and mapping, and
  - Final design plans for construction.
- On February 17, 2014, a Request for Qualifications was advertised for advance preliminary planning to begin work on the 2014 General Community Investment Plan.
- Stantec Consulting Services, Inc. was selected using the Council-approved, qualifications-based selection process and as the provider best meeting the City’s needs in terms of qualifications and experience of the firm and team members.
- On April 28, 2014, City Council approved a contract in the amount of $200,000 with Stantec Consulting Services, Inc. for pre-planning services on West Trade Street. As part of the contract, the City included an option to continue services with the selected consultant as an incentive for good performance for the consultant to provide design services.
- Stantec Consulting Services, Inc. has completed the advance planning phase, which included identification and prioritization, market analysis, and community engagement.
- On October 5, 2015, City Council received a Community Investment Plan update and status that included West Trade/Rozzelles Ferry Comprehensive Neighborhood Improvement Program.

Background

- In November 2014, voters approved $20.0 million bond referendum for the Comprehensive Neighborhood Improvement Programs.
- The West Trade Street-Rozzelles Ferry Connectivity Enhancement project was selected to move forward under the West Trade Street-Rozzelles Ferry Comprehensive Neighborhood Improvement Program.
The Enhancement Project includes five infrastructure projects:

- **Turner Avenue Streetscape (Rozzelles Ferry Road to State Street):** The project will connect Eleanor Heights, Smallwood, Wesley Heights, Biddleville, and Seversville communities to a major mix-use activity center proposed by the redevelopment of the Old Savona Mills and surrounding properties.

- **State Street Pedestrian Improvements (Turner Avenue to Five Points):** The project will transform State Street into a pedestrian-friendly street. It will be a connection between major trip generators at each end of the corridor, Johnson C. Smith University, and the private development of the Old Savona Mills. This project is intended to encourage future development within the Eleanor Heights community and provide access to the City Lynx Gold Line station and neighborhood serving businesses.

- **Street Connectivity (Stewart Avenue to Chamberlain Avenue):** The project is intended to improve access and visibility for the Martin Luther King Park and the County’s future Stewart Creek Greenway, and to enhance the adjacent private development proposed by Argos Realty. Because of the project’s proximity to the Stewart Creek floodway, initial work will evaluate the project’s feasibility in light of the floodway-related construction requirements. If the project proves to be feasible, final planning and design will proceed.

- **Street Connectivity (Yellowstone Drive to Zebulon Drive):** The project is intended to improve access and visibility for Martin Luther King Park and the County’s future Stewart Creek Greenway, and to encourage private development along Rozzelles Ferry Road and the business park on Zebulon Drive. Because this project would involve a crossing of the Stewart Creek floodway, initial work will evaluate the project’s feasibility in light of floodway-related construction requirements. If the project proves to be feasible, final planning and design will proceed.

- **State Street Pedestrian and Bicycle Crossing Improvements:** The project will connect the current greenway within the Wesley Heights neighborhood and the proposed Stewart Creek greenway managed by County Park and Recreation. Private development of the Old Savona Mills site also drives the implementation of this project.

All of these projects support the proposed Stewart Creek Greenway, the future development of the Old Savona Mills on Turner Avenue and the City Lynx Gold Line project and streetcar locations on West Trade Street.

**Charlotte Business INClusion**
The City negotiated subcontracting participation after the proposal selection process (Part C: Section 2.1 (h) of the Charlotte Business INClusion Policy). Stantec Consulting Services, Inc. has Committed 10.00% ($70,000) of the total contract amount to the following certified firms:

- Hinde Engineering (SBE) ($29,000) (engineering/utility design services)
- The Dodd Studio (SBE) ($24,000) (planning/engineering services)
- Carolina Wetland Services (SBE, WBE) ($10,000) (wetland/stream permitting services)
- Amicus Engineering (SBE) ($7,000) (geotechnical services)

**Fiscal Note**
Funding: General Transportation Community Investment Plan

**Attachment**
Map
Location Map: West Trade – Rozzelles Ferry
Connectivity Enhancement Projects (Council Districts 2 and 3)
Beatties Ford Road Widening Relocation Cost Agreement

Action: 
Authorize the City Manager to negotiate and execute an agreement with AT&T in an amount up to $300,000 to relocate AT&T utility infrastructure for the Beatties Ford Road Widening project.

Staff Resource(s): 
Theresa Watley, Engineering & Property Management

Explanation
- The Beatties Ford Road Widening project will widen the road from its existing two-lane cross-section to a four-lane, median-divided cross-section between Capps Hill Mine Road and Pauline Lane. The work will include:
  - Bicycle lanes,
  - Turning lanes,
  - Curbs,
  - Gutters, and
  - Sidewalks.
- Before the project continues, AT&T will need to relocate its existing facilities, including poles, overhead/underground cables, and other associated hardware.
- Based on industry safety standards, utility relocations are required from existing utility provider facilities in order to prevent conflicts during construction. At this time, Duke Energy and Time Warner Cable have completed relocation of its lines.
- City Council approval will allow AT&T to proceed with its utility relocations without further delays to the project.
- Funding for this work was included in the original project budget and cost is consistent with project estimates.
- Payment of these utility relocation expenses is consistent with the City’s practices for relocating utility infrastructure.
- Roadway construction is expected to begin first quarter 2017 pending completion of all utility relocations.

Fiscal Note
Funding: General Transportation Community Investment Plan

Attachment
Map
Location Map: Beatties Ford Road Widening - AT&T Utility Relocation Costs (Council District 2)
Baucom Road Connector

Action: Award a contract in the amount of $394,680 to the lowest responsive bidder Trull Contracting, LLC for the Baucom Road Connector project.

Staff Resource(s):
Becky Chambers, Engineering & Property Management
Felix Obregon, Transportation

Explanation
- The Baucom Road Connector project will install a new roadway between Baucom Road and Keaton Avenue and connect to the existing shopping center parking lot to the east.
  - The work will include:
    - Grading,
    - Drainage,
    - Asphalt pavement,
    - Curb and gutter, and
    - Sidewalks.
- As a result of the North Carolina Department of Transportation’s project on Graham Street/Mallard Creek Road Extension, the existing signal at Mallard Creek Road and Old Mallard Creek Road will be removed and replaced with a median. This will limit egress from Keaton Avenue (access to a large apartment complex) and Old Mallard Creek Road (access to the shopping center) allowing vehicles to only turn right upon exiting.
- The Baucom Road Connector project will restore full access to Mallard Creek Road via Baucom Road (a signalized intersection) for these developments.
- On March 3, 2016, the City issued an Invitation to Bid for Baucom Road Connector; six bids were received from interested service providers.
- City staff found B&N Grading, Inc.’s bid non-responsive due to non-compliance with the Charlotte Business INClusion Program.
  - B&N Grading, Inc. failed to meet the established SBE and MBE goals and the Good Faith Efforts.
  - B&N Grading, INC.’s bid was $387,397.05
- Trull Contracting, LLC was selected as the lowest responsive, responsible bidder.
- Funding for this project was included in the 2010 Transportation Bonds.
The project is anticipated to be complete by fourth quarter 2016.

**Charlotte Business INClusion**

Established SBE Goal: 12%
Committed SBE Goal: 18.52%
SBE Participation to Date: 18.85%

Trull Contracting exceeded the established SBE subcontracting goal, and has committed 18.85% ($74,386) of the total contract amount to the following certified firms: (Part B: Section 3 of the Charlotte Business INClusion Policy):

- McCloud Construction (SBE) ($49,086) (concrete)
- Express Logistics (SBE, MBE) ($24,000) (hauling)
- Ground Effects (SBE, WBE) ($1,300) (striping)

Established MBE Goal: 6%
Committed MBE Goal: 6.08%

Trull Contracting exceeded the established MBE subcontracting goal, and has committed 6.08% ($24,000) of the total contract amount to the following certified firms: (Part B: Section 3 of the Charlotte Business INClusion Policy):

- Express Logistics (MBE, SBE) ($24,000) (hauling)

**Fiscal Note**
Funding: General Transportation Community Investment Plan

**Attachment**
Map
Location Map: Baucom Road Connector (Council District 2)
Meadowridge Storm Drainage Improvement Project

Action:
Award a contract in the amount of $1,524,024.70 to the lowest responsive bidder Hall Contracting Corporation for the Meadowridge Storm Drainage Improvement project.

Staff Resource(s):
Jennifer Smith, Engineering & Property Management

Explanation
- The Meadowridge Storm Drainage Improvement project will reduce flooding of streets, properties, and structures.
- The project area is located in the McMullen Creek watershed with boundaries of Meadowridge Drive to the north, Ivygate Lane to the south, Carmel Road to the east, and McMullen Creek to the west.
- The work will include:
  - Storm drainage,
  - Sidewalk,
  - Curb and gutter,
  - Driveways,
  - Asphalt pavement replacement,
  - Traffic control, and
  - Water and sanitary sewer installation.
- On February 29, 2016, the City issued an Invitation to Bid; six bids were received from interested service providers.
- Hall Contracting Corporation was selected as the lowest responsive, responsible bidder.
- Construction is expected to be completed third quarter of 2017.

Charlotte Business INClusion
Established SBE Goal: 15%
Committed SBE Goal: 26.50%
Hall Contracting Corporation exceeded the established SBE subcontracting goal, and has committed 26.50% ($403,821) of the total contract amount to the following certified SBE firms (Part B: Section 3 of the Charlotte Business INClusion Policy):
- Trull Contracting, LLC (SBE, WBE) ($125,058) (asphalt, concrete)
- On Time Construction, Inc. (SBE, MBE) ($65,734) (masonry, endwalls)
- Whitesell Trucking, Inc. (SBE) ($59,925) (clearing & grubbing)
- D’s Trucking Service Inc. (SBE, WBE) ($58,278) (hauling)
- Axiom Foundations, LLC (SBE) ($46,950) (foundation protection)
- Carolina Wetland Services, Inc. (SBE, WBE) ($25,455) (erosion control)
Agenda #: 34. File #: 15-3094 Type: Consent Item

- Maybury Fencing Inc. (SBE, WBE) ($22,421) (fencing)

Established MBE Goal: 6%
Committed MBE Goal at time of Bid: 4.31%
MBE Participation to Date: 4.83%

Hall Contracting Corporation failed to meet the established subcontracting goal, but has earned the Minimum Good Faith Efforts (Part B: Section 5 of the Charlotte Business INClusion Policy). Hall Contracting has committed 4.83% ($73,734) of the total contract amount to the following certified firm:
- On Time Construction (SBE, MBE) ($73,734) (masonry, endwalls)

A further detailed write-up of Hall Contracting’s Good Faith Efforts is attached.

Fiscal Note
Funding: Storm Water Community Investment Plan

Attachment
Map
Good Faith Efforts Summary
Location Map: Meadowridge Storm Drainage Improvement Project (Council District 6)
**Good Faith Efforts Summary for Meadowridge Storm Drainage Improvement**

**Background**

The Meadowridge Storm Drainage Improvement Project was bid on March 29, 2016. A total of six (6) firms submitted bids for the contract. Staff is recommending contract award to the low bidder, Hall Contracting Corporation (Hall Contracting) with a total contract award amount of $1,524,024.70.

The Established MBE Goal for this project was set at 6%, as derived from the City’s subcontracting goal setting formula.

At bid opening, Hall Contracting documented and committed MBE participation totaling 4.31% ($65,734) to the following certified MBE firm: On Time Construction (masonry, endwalls).

Subsequent to bid opening, Hall Contracting committed an additional .52% ($8,000) to the following certified MBE firm: On Time Construction (masonry, endwalls), which increased Hall Contracting’s total MBE utilization for the project to 4.84% ($73,734).

**Good Faith Effort (GFE) Summary**

Per the City’s CBI Policy (Part B: Section 2.1), because the Established MBE Goal on this contract was not met at bid opening, Hall Contracting was required to submit documentation reflecting their efforts in earning the required minimum 50 Good Faith Effort (GFE) points, out of a total available 155 GFE points. City staff has reviewed Hall Contracting’s documentation and confirmed Hall Contracting’s achievement of 50 GFE points, comprised of the following efforts:

- GFE 5.3.1: Contacts (10 points)
- GFE 5.3.2: Making Plans Available (10 points)
- GFE 5.3.3: Breaking Down Work (15 points)
- GFE 5.3.7: Negotiating in Good Faith with MBEs/SBEs (15 Points)
Airport Access Control and Security Enhancements

Action:

A. Approve the purchase of Access Control and Security Equipment, as authorized by the sole source exemption of G.S. 143-129 (e)(6),

B. Approve a unit price contract with Johnson Controls, Inc. for the purchase and installation of Access Control and Security Equipment for a term of six months,

C. Approve the purchase of network switches from a cooperative purchasing contract as authorized by G.S. 143-129(e)(3), and

D. Approve a unit price contract with UNICOM Government, Inc. for the purchase of Avaya network switches for a term of six months under US Communities Cooperative Purchasing Contract, (contract 440000645), effective May 1, 2016.

Staff Resource(s):
Brent Cagle, Aviation

Sole Source Exemption

- G.S. 143-129 (e) (6) provides that formal bidding requirements do not apply when:
  - Performance or price competition are not available;
  - A needed product is available from only one source or supply; or
  - Standardization or compatibility is the overriding consideration.
- Sole sourcing is necessary for this contract due to standardization and compatibility with existing access control and camera systems.
- The City Council must approve purchases made under the sole source exception.

Cooperative Purchasing Exemption

NC S.L. 2001-328, effective January 1, 2002, authorizes competitive group purchasing.

Explanation

- The Airport’s access control and security system network is a part of a program that ensures the safety and security of the traveling public at the Airport.
- The Airport needs to purchase and install additional card access readers, security cameras, and necessary networking equipment to continue to comply with Transportation Security Administration regulations.
- Both companies will be paid based upon unit prices as stated in the contracts and are available upon request.
- Johnson Controls, Inc. expenditures under the contract are estimated to be $1,400,000.
Agenda #: 35. File #: 15-3098 Type: Consent Item

- UNICOM Government, Inc. expenditures under the contract are estimated to be $400,000.

Charlotte Business INClusion
This is a sole source contract and is exempt (Part A: Appendix 1.27 of the Charlotte Business INClusion Policy). Johnson Controls has committed 13.34% ($186,961) of the total contract amount to the following certified firm:
- Besco Electric (MBE) ($186,961) (electrical)

Fiscal Note
Funding: Aviation Community Investment Plan
Airport Concourse A Expansion Phase I - Construction Manager at Risk

Action:
A. Approve a contract in amount of $695,000 with Turner - Rodgers, A Joint Venture for preconstruction management at risk services for the Concourse A Expansion, and
B. Adopt a budget ordinance appropriating $695,000 from the Aviation Discretionary Fund to the Aviation Community Investment Plan Fund.

Staff Resource(s):
Jack Christine, Aviation

Explanation
- On September 28, 2015, the City Council approved a contract with Perkins+Will North Carolina, Inc. in the amount of $7,835,982 to provide design services for the Concourse A Expansion Phase I. This is the first of three phases of expansion.
- The first phase will encompass 211,000 square feet and include nine additional gates, a connector to the terminal, concession space, and office space.
- On November 6, 2015, the Aviation Department issued a Request for Qualifications for general contracting firms for Construction Manager at Risk for the Concourse A Expansion Phase I; four firms responded with a proposal.
- The Joint Venture of Turner Construction and Rodgers Builders (Turner-Rodgers) was selected based on their related project approach and similar airport construction experience.
- Under this contract Turner-Rodgers is responsible for:
  - Organizing the work into bid packages, conducting a public bidding process for each subcontracting opportunity, and awarding each package to the lowest, responsive bidder;
  - Pre-qualifying first tier sub-contractors as required by North Carolina state statute;
  - Scheduling and managing all phases of construction and the performance of all its subcontractors in the construction of the project; and
  - Monitoring the design process for adherence to the project budget.
- The Aviation Department intends to return to City Council in the summer of 2016 for a guaranteed maximum price contract for Construction Manager at Risk for the full construction cost of the Concourse A Expansion.

Charlotte Business INClusion
The City negotiated subcontracting participation after the proposal selection process (Part C: Section 2.1 (h) of the Charlotte Business INClusion Policy). Turner-Rodgers has committed 6.00% ($41,700) of the total contract amount to the following certified firm:
- All-Pro Builders and Restorations LLC (SBE, MBE) ($41,700) (pre-construction services)

Fiscal Note
Funding: Aviation Community Investment Plan
Agenda #: 36. File #: 15-3032 Type: Consent Item

Attachment
Budget Ordinance
ORDINANCE NO. ______________________

AN ORDINANCE TO AMEND ORDINANCE NUMBER 5949-X, THE 2015-2016 BUDGET ORDINANCE PROVIDING AN APPROPRIATION OF $695,000 FOR PRECONSTRUCTION MANAGER AT RISK SERVICES FOR THE CONCOURSE A EXPANSION PROJECT INCLUDED IN THE AVIATION COMMUNITY INVESTMENT PLAN

BE IT ORDAINED, by the City Council of the City of Charlotte;

Section 1. That the sum of $695,000 is available from the Aviation Discretionary Fund for preconstruction manager at risk services from Turner - Rogers to provide design services for the Concourse A Expansion Phase I capital project.

Section 2. That the sum of $695,000 is hereby appropriated in the Aviation Community Investment Plan Fund (6064) to the following projects:

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Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this ordinance will remain in effect for the duration of the project and funds are to be carried forward to subsequent fiscal years until all funds are expended or the project is officially closed.

Section 4. All ordinances in conflict with this ordinance are hereby repealed.

Section 5. This ordinance shall be effective upon adoption.

Approved as to form:

City Attorney
Airport Concourse A Ramp Expansion, Phase I

Action:

A. Award a contract in the amount of $39,799,138 to the lowest responsive bidder Flatiron Constructors Inc. - Blythe Development Company, A Joint Venture for the construction of Concourse A Aircraft Ramp Expansion, Phase I,

B. Approve a contract in the amount of $1,632,726.72 with S&ME, Inc. for construction and materials testing,

C. Approve contract amendment #2 in the amount of $192,740 with Talbert, Bright and Ellington, Inc. for fuel design services, and

D. Adopt a budget ordinance appropriating $41,624,604.72 from the Aviation Discretionary Fund to the Aviation Community Investment Plan Fund.

Staff Resource(s):
Jack Christine, Aviation

Explanation
- The Concourse A Aircraft Ramp Expansion project scope includes underground utility installation, jet fuel lines, grading, and the addition of concrete ramp pavement.

Action A
- The contract with Flatiron Constructors Inc. - Blythe Development Company, A Joint Venture will add concrete ramp pavement to support the new Concourse A Expansion project.
- On March 23, 2016, Aviation issued an Invitation to Bid for construction; three bids were submitted by interested service providers.
- Flatiron Constructors Inc. - Blythe Development Company, A Joint Venture was selected as the lowest responsive, responsible bidder.

Action B
- On February 3, 2016, Aviation issued a Request for Qualifications for construction and materials testing for the subject project; 11 firms submitted a proposal.
- Aviation staff evaluated the proposals and determined S&ME, Inc. as the firm that best meets the City’s needs on the basis of knowledge of airfield operations experience and previous project work both at the Airport and other airports.
- The contract will provide quality assurance services through the testing of subgrade, cement-
treated base, and various concrete materials placed on the project.

Action C

- On September 22, 2014, the City Council approved a contract in the amount of $2,783,581 with Talbert Bright & Ellington, Inc. to provide design services for the Concourse A Expansion Phase 1 Ramp project.
- On July 27, 2015, the City Council approved contract amendment #1 in the amount of $411,806 for to provide design services for the demolition and environmental remediation for the project.
- Contract amendment #2 in the amount of $192,740 will provide design services for protection of existing jet fuel pipes, soil sampling, additional surveying, relocation of a fueling island, and sanitary sewer design.
- The amendment will also provide for monitoring the remediation process during the removal and demolition phase of an existing building on the site.
- The new total value of the contract with Talbert Bright & Ellington is $3,388,127.

Disadvantaged Business Enterprise

Action A
Established DBE Goal: 11%
Committee DBE Goal: 11.03%
Flatiron-Blythe Development, AJV, exceeded the established subcontracting goal, and has committed 11.03% ($4,390,000) of the bid amount to the following certified firms:
- Driggers Electrical and Control Company (DBE, SBE) ($3,037,000) (electrical)
- Haibach Trucking (DBE) ($450,000) (hauling)
- A-1 Fence Company, Inc. (DBE) ($411,000) (fencing)
- Express Logistics Services, Inc. (DBE, SBE, MBE) ($325,000) (hauling)
- Jones Grading and Fence, Inc. (DBE, SBE, MBE) ($167,000) (clearing/demolition)

Action B
The City negotiated subcontracting participation after the proposal selection process. For this contract, S&ME, Inc. has committed 7.41% ($120,942.72) of the total contract amount to the following certified firm:
- Capstone Civil Group, PA (DBE, SBE, MBE) ($120,942.72) (field and lab construction materials testing)

Action C
All additional work involved in this amendment will be performed by Talbert, Bright and Ellington, Inc. and their existing subcontractor. Talbert Bright and Ellington, Inc. has committed 24.59% ($47,400) of the total contract amendment amount to the following certified firm:
- Accutech Surveying & Mapping, LLP (DBE, SBE) ($47,400) (surveying)

Fiscal Note
Funding: Aviation Community Investment Plan

Attachment
Budget Ordinance
Ordinance No. ____________________________

An ordinance to amend Ordinance Number 5949-X, the 2015-2016 Budget Ordinance Providing an Appropriation of $41,624,604.72 for Construction of the Concourse A Ramp Expansion Phase I Project

Be it ordained, by the City Council of the City of Charlotte;

Section 1. That the sum of $41,624,604.72 is available from the Aviation Discretionary Fund for construction services from Flatiron Constructors Inc. - Blythe Development Company, A Joint Venture; construction and materials; testing from S&ME Inc.; and Talbert, Bright, and Ellington for fuel design services for the Concourse A Ramp Expansion Phase I capital project.

Section 2. That the sum of $41,624,604.72 is hereby appropriated in the Aviation Community Investment Plan Fund (6064) to the following projects:

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Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this ordinance will remain in effect for the duration of the project and funds are to be carried forward to subsequent fiscal years until all funds are expended or the project is officially closed.

Section 4. All ordinances in conflict with this ordinance are hereby repealed.

Section 5. This ordinance shall be effective upon adoption.

Approved as to form:

______________________________
City Attorney
Airport Interior Compacting Trash Can and Recycling Units

Action:

A. Approve the purchase of Big Belly compacting trash can and recycling units, as authorized by the sole source exemption of G.S. 143-129 (e)(6),

B. Approve a unit price contract with Big Belly Solar, Inc., for the purchase of compacting trash can and recycling units for the term of five years, and

C. Adopt a budget ordinance appropriating $800,000 from the Airport Discretionary Fund to the Airport Community Investment Fund in the amount of $800,000.

Staff Resource(s):
Jack Christine, Aviation

Sole Source Exemption

- G.S. 143-129 (e) (6) provides that formal bidding requirements do not apply when:
  - Performance or price competition are not available;
  - A needed product is available from only one source or supply; or
  - Standardization or compatibility is the overriding consideration.
- Sole sourcing is necessary for this contract because there is only one supply source where performance or price competitions are not available.
- The City Council must approve purchases made under the sole source exception.

Explanation

- Current trash cans are inadequate in size/volume to meet growing demands of Airport waste. The Airport will upgrade the waste capacity in the current footprint by using compacting trash cans beyond the security checkpoint.
- The units consist of a waste receptacle and recycling receptacle. Each waste receptacle is estimated to hold five times more volume than the current trash cans; which reduces the number of labor hours needed to service them. The units are also Wi-Fi capable and can inform janitorial staff which cans are full and require emptying. Big Belly Solar, Inc. is the only company able to provide Aviation with a receptacle with this Wi-Fi technology.
- The City currently has 32 of these units in several locations in Uptown Charlotte. During the solicitation for these cans, Aviation staff consulted with Solid Waste Services staff to learn more about their experience using the product.
- Aviation staff anticipates adding units as needed due to terminal expansions.
- These items are on the approved Fiscal Year 2016 Capital Equipment Replacement List.
Agenda #: 38. File #: 15-2564 Type: Consent Item

- Total expenditure under the contract is estimated at $800,000.

Charlotte Business INClusion
This is a sole source contract and is exempt (Part A: Appendix 1.27 of the Charlotte Business INClusion Policy).

Fiscal Note
Funding: Aviation Community Investment Plan

Attachment
Budget Ordinance
AN ORDINANCE TO AMEND ORDINANCE NUMBER 5949-X, THE 2015-2016 BUDGET ORDINANCE PROVIDING AN APPROPRIATION OF $800,000 FOR THE PURCHASE OF COMPACTING TRASH CANS AND RECYCLING UNITS AS A PART OF THE AIRPORT COMMUNITY INVESTMENT PLAN

BE IT ORDAINED, by the City Council of the City of Charlotte;

Section 1. That the sum of $800,000 is available from the Aviation Discretionary Fund for the purchase of Big Belly compacting trash can and recycling units from Big Belly Solar, Inc. as a part of the Airport Community Investment Plan.

Section 2. That the sum of $800,000 is hereby appropriated in the Aviation Community Investment Plan Fund (6064) to the following projects:

- Fund 6064
- Project 4020901625
- Source 6000
- Type 60006001
- Year 0000

Section 3. That the existence of this project may extend beyond the end of the fiscal year. Therefore, this ordinance will remain in effect for the duration of the project and funds are to be carried forward to subsequent fiscal years until all funds are expended or the project is officially closed.

Section 4. All ordinances in conflict with this ordinance are hereby repealed.

Section 5. This ordinance shall be effective upon adoption.

Approved as to form:

City Attorney
Airport Passenger Assistance Services Contract Amendment #1

Action: Approve contract amendment #1 for $1,743,154.21 to Prospect Airport Services, Inc. for the addition of staff to assist in the ticketing lobby of the Airport and assist with the Airport’s new common use gate system.

Staff Resource(s):
Jack Christine, Aviation

Explanation
- On June 22, 2015, the City Council approved a three-year contract in an amount not to exceed $2.5 million with Prospect Airport Services, Inc. for passenger assistance services in the international arrivals area of the Airport.
- Over the last year, the Airport has experienced a 4% increase in local (non-connecting) passengers. In addition, customers have been experiencing lengthy wait times at the security checkpoints and passenger congestion during peak travel periods.
- In response to the current situation, the Airport has determined a need for additional passenger assistance services in the ticketing lobby and security checkpoint areas of the terminal. The additional frontline staff will ensure passengers’ expectations and needs continue to be met.
- The Airport is also in the process of implementing common use technology, which allows airlines to share gates and ticket counters using the same equipment.
- Contract amendment #1 in the amount of $1,743,154.21 will provide additional staff to assist at the Airport’s new common use gates and ensure the systems are equipped with needed supplies, and that the common use gate areas are clean and neat in appearance.
- The new estimated total value of this contract would be $4,243,154.21.

Charlotte Business INClusion
No subcontracting goal was established for this contract amendment because there are no subcontracting opportunities (Part D: Section 6 of the Charlotte Business INClusion Policy).

Fiscal Note
Funding: Aviation Operating Budget
Airport Plumbing Parts and Equipment

Action:

A. Award a unit price contract to the lowest responsive bidder Murray Supply Company for the purchase of plumbing parts for a three-year term, and

B. Authorize the City Manager to renew the contract for up to two, one-year terms with possible price adjustments and to amend the contract consistent with the City’s business needs and the purpose for which the contract was approved.

Staff Resource(s):
Jack Christine, Aviation

Explanation
- Aviation will use this contract for the maintenance of plumbing systems contained in 4.8 million square feet of City-owned property at the Airport.
- On March 16, 2016, Aviation issued an Invitation to Bid; three bids were received from interested service providers.
- Murray Supply Company was selected as the lowest responsive, responsible bidder. Plumbing parts will be purchased on an as needed basis under the contract terms. The unit prices are set forth in the proposed contracts and are available upon request.
- Aviation anticipates renewing the contract for up to two additional, one-year terms at prices to be negotiated based on market conditions.
- Estimated annual expenditures are $150,000.

Charlotte Business INClusion
No subcontracting goal was established because there are no subcontracting opportunities (Part B: Section 2.3 of the Charlotte Business INClusion Policy).

Fiscal Note
Funding: Aviation Operating Budget
United States Post Office Lease Amendment

Action:
A. Approve a five-year ground lease amendment with the United States Post Office, and
B. Authorize the City Manager to execute two additional, five-year renewal options.

Staff Resource(s):
Brent Cagle, Aviation

Explanation
- On August 1, 1986, the Airport entered into a ground lease with the United States Postal Service (USPS) on which they constructed a regional postal facility.
- USPS desires to continue occupying and operating in the 3.75 acres of Airport property.
- For the first five years of the lease, the total value of the rent will equal $410,460.
- The rent for the additional renewal options will be based on the fair market value at that time.

Fiscal Note
Funding: Revenue received from this lease will be deposited into the Aviation Operating Fund.
LYNX Blue Line Extension Old Concord Park and Ride Lot Contract Amendment

Action:

Approve contract amendment #1 for $900,000 to the Old Concord Road Park and Ride Lot contract with Blythe Development Company.

Staff Resource(s):
John Lewis, CATS
Jill Brim, CATS

Explanation

- On August 24, 2015, the City Council awarded a contract in the amount of $4,927,900 to Blythe Development Company for construction of the LYNX Blue Line Extension (BLE) Old Concord Road Park and Ride Lot located adjacent to the Old Concord Road Light Rail Station.
- Contract amendment #1 in the amount of $900,000 will fund additional earthwork needed to remove an increased amount of unsuitable materials (organic) from the site and replace it with suitable fill material.
- The contractor will be paid based on the unit prices in the original contract, which are available upon request.
- The costs associated with this amendment are within the current LYNX BLE project budget from existing project contingency. CATS will transfer the $900,000 from the overall LYNX BLE project contingency to the Old Concord Road contract with Blythe Development.
- Work is approximately 25% complete and is expected to finish in September 2016.
- The new total value of the contract with Blythe Development is $5,827,900.

Disadvantage Business Enterprise (DBE)
The work performed pursuant to this contract amendment will be held to the original contract DBE goal of 11.8%. The Contractor is in the process of determining what portions of the work will be subcontracted and which DBE subcontractors will be used to complete the work. Further information is available upon request and will be supplied once the Contractor makes those determinations.

Fiscal Note
Funding: CATS Community Investment Plan
**Goodwill Opportunity Campus - Transit Access Project**

**Action:**
Award a contract in the amount of $192,752.19 to the lowest responsive bidder DOT Construction for the Wilkinson Boulevard and Boyer Street project.

**Staff Resource(s):**
Pamela White, CATS
Becky Chambers, Engineering & Property Management

**Explanation**
- Goodwill Industries (Goodwill) is constructing a Goodwill Opportunity Campus (GOC) at the intersection of Wilkinson Boulevard and Boyer Street.
- The new site will combine three current Goodwill facilities into one primary campus including:
  - A Goodwill Outlet,
  - The Goodwill Career Development Center, and
  - The Goodwill Southern Piedmont Headquarters.
- Goodwill has expressed an interest to partner with CATS to build transit amenities and provide the new facility with safe access to transit service.
- CATS currently provides service for all three existing locations serving over 500 passengers each weekday and nearly 250 passengers on weekends.
- The project will provide infrastructure for westbound bus service to the GOC and a signalized crosswalk across Wilkinson Boulevard. Improvements will include:
  - A CATS Sprinter shelter,
  - Sidewalk,
  - Accessible ramps,
  - Pedestrian signals,
  - Curb and gutter,
  - Resurfacing, and
  - Crosswalks.
- On February 4, 2016, the City issued an Invitation to Bid for Wilkinson Boulevard and Boyer Street; four bids were received from interested service providers.
- DOT Construction was selected as the lowest responsive bidder.
- Project funding is as follows:
  - 80% from a federal grant,
  - 20% from Goodwill Industries (the local match).
- City funds are not required for this project.
- The project is anticipated to be complete by 4th quarter of 2016.

**Disadvantaged Business Enterprise**
Established DBE Goal: 12.2%
Committed DBE Goal: 74.66%

DOT Construction exceeded the established DBE contracting goal, and has committed 74.66%
Agenda #: 43  File #: 15-2855  Type: Consent Item

($143,912.19) of the total contract amount to the following certified firms:

- DOT Construction (DBE, SBE) ($117,952.19) (various construction services)
- Pavers, Walls, & Stamped Concrete (DBE, SBE, MBE) ($16,500) (concrete work)
- Ground Effects (DBE, SBE, WBE) ($6,960) (pavement marking)
- D’s Trucking Service (DBE, SBE, WBE) ($2,500) (hauling)

As allowed under federal regulations, a bidder may count their direct participation toward the overall DBE contracting goal.

**Fiscal Note**

Funding: Federal grant and Private Developer Contributions

**Attachment**

Map
Location Map: Wilkinson Boulevard and Boyer Street, Phase 1
(Council District 3)
Mallard Creek and Back Creek Basins Sanitary Sewer Study

Action: Approve a contract in the amount of $535,941 with Brown and Caldwell to provide professional engineering services for the Mallard Creek and Back Creek Basins Sanitary Sewer Study.

Staff Resource(s): Carl Wilson, Charlotte Water

Explanation
- Sanitary sewer system modeling and evaluation are vital components of regulatory compliance that ensures adequate sanitary sewer system capacity is maintained.
- The Mallard and Back Creek Basins Sanitary Sewer Study covers the northeast Charlotte and Mecklenburg County geography, including the University City Area, portions of the LYNX Blue Line Extension, as well as the recently completed section of Interstate-485 outer loop.
- The purpose of this study is to develop a plan that identifies the location and timing of future sanitary sewer system and wastewater treatment improvements within the Mallard and Back Creek Basins.
- The scope of the study is to:
  - Develop population and flow projections;
  - Perform hydraulic modeling and sanitary sewer system analysis;
  - Identify necessary sanitary sewer pipeline and treatment facility improvement options to address regulatory and capacity needs within the study area; and
  - Evaluate the advantages and disadvantages of transferring sanitary sewage to The Water and Sewer Authority of Cabarrus County for treatment, versus expanding the treatment capacity of Mallard Creek Wastewater Treatment Plant (WWTP).
- On December 4, 2015, the City issued a Request for Qualifications for Professional Engineering Services for the Mallard Creek and Back Creek Basins Sanitary Sewer Systems Study, and a facility evaluation of the Mallard Creek WWTP. In response to the RFQ, the City received six responses from interested professional service providers.
- Charlotte Water evaluated the proposals and determined that Brown and Caldwell is the best qualified firm to meet the City’s needs on the basis of demonstrated competence and qualification of professional services in response to the RFQ requirements.

Charlotte Business INClusion
The City negotiated subcontracting participation after the proposal selection process (Part C: Section 2.1 (h) of the Charlotte Business INClusion Policy). Brown and Caldwell has committed 8.21% ($44,000) of the total contract amount to the following certified firm:
- Gavel and Dorn Engineering, PLLC (SBE) ($44,000) (sanitary sewer flow monitoring)
Agenda #: 44. File #: 15-2873 Type: Consent Item

Fiscal Note
Funding: Charlotte Water Community Investment Plan

Attachment
Map
Council Districts: 1, 2, and 4
**Maintenance, Repair and Operating Supplies**

**Action:**

A. Approve the purchase of maintenance, repair and operating supplies from a cooperative purchasing contract as authorized by G.S. 143-129(e)(3),

B. Approve a unit price contract with Fastenal Company for the purchase of maintenance, repair, and operating supplies for a term of three years under The Cooperative Purchasing Network (contract #R4952, effective March 9, 2015), and

C. Authorize the City Manager to extend the contract for an additional one-year terms as long as the cooperative contract is in effect, at prices and terms that are the same or more favorable than those offered under the cooperative contact.

**Staff Resource(s):**

Robert Campbell, Management & Financial Services

**Cooperative Purchasing Exemption**

NC S.L. 2001-328, effective January 1, 2002, authorizes competitive group purchasing.

**Explanation**

- City departments require hundreds of various maintenance, repair, and operating supplies for daily operations, including but not limited to fasteners, hardware, lighting, material handling, and tools and equipment.
- The contract will provide an alternate source to the Grainger contract approved by City Council on March 24, 2014, to accommodate the City’s diverse need for a large volume of maintenance and repair products on a 24/7/365 basis.
- Fastenal Company has a contract awarded through The Cooperative Purchasing Network that offers competitively obtained contracts to government agencies nationwide.
- Management & Financial Services has identified and researched the availability of these products through various state contacts and national cooperative purchasing agreements.
- The competitive procurement processes have been performed comparing product offerings and pricing, and ensures that the resulting contract both meets City specifications and contains appropriate terms and conditions for use.
- Annual expenditures are estimated to be $100,000.

**Charlotte Business INClusion**

This is a cooperative purchasing contract and is exempt (Part A: Appendix 1.27 of the Charlotte Business INClusion Policy).
Agenda #: 45. File #: 15-3116 Type: Consent Item

Fiscal Note
Funding: Various Departments’ Operating Budget
Refund of Business Privilege License Taxes

Action: Adopt a resolution authorizing the refund of business privilege license payments in the amount of $172.50.

Staff Resource(s): Robert Campbell, Management & Financial Services

Explanation
- Notification of Business Privilege License Tax refunds due to clerical or assessor error are provided to the City by Mecklenburg County.

Attachment
List of Business Privilege License Refunds Requested Resolution
## Business Privilege License Tax Refund Requests

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Amount</th>
<th>Fiscal Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>SORTING TABLE-ASSORTED TABLE, LLC</td>
<td>$92.50</td>
<td>2013-2014</td>
</tr>
<tr>
<td>SORTING TABLE-ASSORTED TABLE, LLC</td>
<td>$80.00</td>
<td>2014-2015</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$172.50</strong></td>
<td></td>
</tr>
</tbody>
</table>
A RESOLUTION AUTHORIZING THE REFUND OF CERTAIN BUSINESS PRIVILEGE LICENSES

Reference is made to the schedule of "Business Privilege License Refunds Requested" attached to the Docket for consideration of the City Council. On the basis of that schedule, which is incorporated herein, the following facts are found:

1. The City-County Tax Collector has collected certain taxes from the taxpayers set out on the list attached to the Docket.

2. The City-County Tax Collector has certified that those taxpayers have made proper demand in writing for refund of the amounts set out on the schedule within the required time limits.

3. The amounts listed on the schedule were collected through either a clerical or assessor error.

NOW, THEREFORE, BE RESOLVED by the City Council of the City of Charlotte, North Carolina, in regular session assembled this 9th day of May 2016 that those taxpayers listed on the schedule of "Business Privilege License Refunds Requested" be refunded in the amounts therein set up and that the schedule and this resolution be spread upon the minutes of this meeting.
Agenda #: 47. File #: 15-3155 Type: Consent Item

Meeting Minutes

Action:

Approve the titles, motions, and votes reflected in the Clerk’s record as the minutes of:
- March 28, 2016, Business Meeting and Citizens’ Forum
- April 04, 2016, Council Workshop and Citizens’ Forum
- April 06, 2016, Budget Workshop

Staff Resource(s):
Stephanie C. Kelly, City Clerk’s Office
Sale of Property: 6746 Glenmoor Drive

Action:

A. Adopt a resolution proposing to accept the offer from Jose Edgar Lazo to purchase City-owned real property (parcel tax identification# 055-155-47) located at 6746 Glenmoor Drive for $72,000, and

B. Authorize the advertisement of the proposed sale for upset bids in accordance with the resolution and authorize City Manager to execute all documents necessary to complete the sale of the property in accordance with the resolution.

Staff Resource(s):
Tony Korolos, Engineering & Property Management
Kristie Kennedy, Engineering & Property Management

Explanation
- The property is a single-family home located in northwest Charlotte, and is zoned R-4.
- The City acquired the property as part of the Pawtuckett Neighborhood Improvement project for $74,141.
- The construction of a storm water culvert (80’ feet x 16’ feet) impacted the character of the property, such that it was better to purchase the property and perform the construction work before the property could be relisted for sale. The property now has a fair market value of $60,000.
- The City’s Neighborhood & Business Services Department contacted several nonprofit organizations to determine if this property met their criteria for affordable housing, but none of the organizations were interested.
- City staff retained a broker to show the property. All prospective buyers are made aware of the storm water improvement.
- On March 24, 2016, Jose Edgar Lazo presented the highest initial offer, and if approved, it will be advertised for upset bid based on the following terms:
  - Purchase price of $72,000 ($12,000 over the listed price),
  - Earnest money deposit of $3,600,
  - Due diligence period 15 days, and
  - Closing within 15 days after expiration of the due diligence period.

Fiscal Note
Funding: Revenues will be deposited into the Pawtuckett Neighborhood Improvement Project

Attachment
Map
Resolution
Sale of Property: 6746 Glenmoor Drive

City Council District 3
RESOLUTION AUTHORIZING THE SALE OF 6746 GLENMOOR DRIVE BY THE UPSET BID PROCESS

WHEREAS, North Carolina General Statute §160A-269 permits the City to sell property by upset bid, after receipt of an offer to purchase the property; and

WHEREAS, the City has received an offer to purchase the property described above in the amount of $72,000, submitted by Jose Edgar Lazo (“Jose Lazo”); and

WHEREAS, Jose Lazo has paid or will pay the required five percent (5%) deposit on his offer:

THEREFORE, THE CITY COUNCIL OF THE CITY OF CHARLOTTE RESOLVES THAT:

1. The City Council authorizes sale of the property described above through the upset bid procedure of North Carolina General Statute §160A-269 and accepts the offer by Jose Lazo as the initial offer.

2. A notice of the proposed sale shall be published in accordance with the statute. The notice shall describe the property and the amount of the offer, and shall state the terms under which the offer may be upset.

3. Any person may submit an upset bid to the office of the City of Charlotte Real Estate Manager in the Charlotte Mecklenburg Government Center within ten days after publication of the notice. If a qualifying higher bid is received, that bid will become the new offer.

4. If a qualifying higher bid is received, a new notice of upset bid shall be published, and this process shall be repeated until a 10-day period has passed without any qualifying higher bid having been received.

5. A qualifying higher bid is one that raises the existing offer by not less than ten percent (10%) of the first $1,000 of that offer and five percent (5%) of the remainder of that offer, and includes other material terms acceptable to the City.

6. A qualifying higher bid must also be accompanied by a deposit in the amount of five percent (5%) of the bid. The bid may be made in cash, cashier’s check, certified check, or wire transfer. The City will return the deposit on any bid not accepted, and will return the deposit on an offer subject to upset if a qualifying higher bid is received. The City will return the deposit of the final high bidder pursuant to the terms of the purchase contract.

7. If no qualifying upset bid is received after the initial public notice, the offer set forth above is hereby accepted, and the appropriate City officials are authorized to execute all instruments necessary to convey the property to Jose Edgar Lazo and/or his assigns.

Adopted May 9, 2016
Airport Property Exchange

Action: Adopt a resolution authorizing a land exchange between the City of Charlotte and Latour Properties, LLC.

Staff Resource(s):
Jack Christine, Aviation

Explanation
- On March 14, 2016, City Council approved this action; however, a second approval is required because the 10-day public notice period was not met prior to the March 14 Business Meeting. At this time, the 10-day public notice period has been met.
- Latour Properties, LLC owns a 1.79 acre parcel of land on Harlee Avenue. The Airport needs this parcel of land to build the new maintenance facility. Latour Properties, LLC desires to keep the business in the area.
- Aviation proposed swapping four parcels of City-owned vacant land on Boyer Street in addition to paying the difference in value for the Latour parcel, which is $790,000.
- The four parcels total 2.15 acres and is valued at $417,000. Latour owns one parcel of land totaling 1.79 acres that is valued at $1,207,000.
- An independent MAI appraiser has appraised the proposed exchange. The City will exchange 2.15 acres plus $790,000 for 1.79 acres valued at $1,207,000.
- The benefits of this swap for the City are:
  - Aviation will acquire the last parcel needed to begin construction of the new maintenance facility.
  - The business run by Latour Properties, LLC will relocate and continue operating, which keeps people employed and also brings four tax exempt parcels back onto the tax rolls.

Fiscal Note
Funding: Aviation Community Investment Plan

Attachment
Map
Resolution
RESOLUTION TO AUTHORIZE THE EXCHANGE OF REAL PROPERTY BELONGING TO
THE CITY OF CHARLOTTE FOR OTHER REAL PROPERTY BELONGING TO LATOUR
PROPERTIES LLC

WHEREAS, the City of Charlotte owns four (4) vacant parcels of real property,
totaling 2.15 acres and valued at $417,000. The Parcels are:

- Tax ID – 061-235-04 .27 acres
- Tax ID – 061-235-05 .69 acres
- Tax ID – 061-235-06 .73 acres
- Tax ID – 061-235-07 .46 acres

WHEREAS, Latour Properties LLC owns one (1) parcel of real property,
totaling 1.79 acres of land valued at $1,207,000. The parcel is Tax ID – 115-151-15.

WHEREAS, the City desires to exchange its property, which has been
appraised by an MAI appraiser as having a value of $417,000 and pay $790,000 for
the property owned by the Latour Properties LLC having a value of $1,207,000 as
depicted in Exhibit ‘A’ attached hereto; and

WHEREAS, Latour Properties LLC wants to trade that real property to the City
for the City’s four parcels of land plus $790,000; and

WHEREAS, notice of Council’s intent to authorize the exchange was published
at least 10 days before the adoption of this resolution as required by North Carolina
General Statute

NOW, THEREFORE, BE IT RESOLVED that the Charlotte City Council hereby
authorizes the exchange of real property as heretofore described.

CERTIFICATION

I, _______________, City Clerk of the City of Charlotte, North Carolina, DO HEREBY
CERTIFY that the foregoing is a true and exact copy of a Resolution adopted by the
City Council of the City of Charlotte, North Carolina, in regular session convened on
the _____ day of ________, 2016, the reference having been made in Minute Book
______, and recorded in full in Resolution book ____ at page(s) _____.

WITNESS my hand and the corporate seal of the City of Charlotte North Carolina,
this the _____ day of ________ 2016

________________________
In Rem Remedy: 124 Morningside Road

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:
- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:
- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:
1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Field Observation: 124 Morningside Road

Action:
Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at 124 Morningside Road (Council District #2 / Neighborhood Profile Area 330).

Attachment
In Rem Packet for 124 Morningside Road
ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 124 MORNINGSIDE ROAD PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID BUILDING BEING THE PROPERTY OF JAMES DOUGLAS BRUNK 2719 DALEVIEW DRIVE CHARLOTTE, NC 28214

WHEREAS, the dwelling located at 124 Morningside Road in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 124 Morningside Road in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

_________________________
Senior Assistant City Attorney
<table>
<thead>
<tr>
<th><strong>GENERAL INFORMATION</strong></th>
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</tr>
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<tbody>
<tr>
<td><strong>Property Address</strong></td>
<td>124 Morningside Road</td>
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<tr>
<td><strong>Neighborhood</strong></td>
<td>Neighborhood Profile Area 330</td>
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<tr>
<td><strong>Council District</strong></td>
<td>#2</td>
</tr>
<tr>
<td><strong>Owner(s)</strong></td>
<td>James Douglas Brunk</td>
</tr>
<tr>
<td><strong>Owner(s) Address</strong></td>
<td>2719 Daleview Drive Charlotte, NC 28214</td>
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</table>

<table>
<thead>
<tr>
<th><strong>KEY FACTS</strong></th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>Focus Area</strong></td>
<td>Housing &amp; Neighborhood Development &amp; Community Safety Plan</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>CODE ENFORCEMENT INFORMATION</strong></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>♦ Reason for Inspection:</td>
<td>Field Observation</td>
</tr>
<tr>
<td>♦ Date of the Inspection:</td>
<td>8/20/2015</td>
</tr>
<tr>
<td>♦ Title report received:</td>
<td>9/28/2015</td>
</tr>
<tr>
<td>♦ Owner notified of Complaint and Notice of Hearing by advertisement and certified mail by:</td>
<td>11/9/2015</td>
</tr>
<tr>
<td>♦ Held hearing for owner by:</td>
<td>12/3/2015</td>
</tr>
<tr>
<td>♦ Owner attend hearing:</td>
<td>No</td>
</tr>
<tr>
<td>♦ Filed Lis Pendens:</td>
<td>12/18/2015</td>
</tr>
<tr>
<td>♦ Owner ordered to demolish structure by:</td>
<td>1/4/2016</td>
</tr>
<tr>
<td>♦ Owner has not repaired, or complied with order to demolish.</td>
<td></td>
</tr>
<tr>
<td>♦ Structure occupied:</td>
<td>No</td>
</tr>
<tr>
<td>♦ Demolition cost:</td>
<td>$6,440</td>
</tr>
<tr>
<td>♦ Lien will be placed on the property for the cost of Demolition.</td>
<td></td>
</tr>
</tbody>
</table>
NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

<table>
<thead>
<tr>
<th>IN-REM REPAIR</th>
<th>REHAB TO CITY STANDARD</th>
<th>REPLACEMENT HOUSING</th>
<th>DEMOLITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated In-Rem Repair Cost: $31,050</td>
<td>Acquisition &amp; Rehabilitation Cost (Existing structure: 1,194 sq. ft. total) Economic Life: 15-20 years Estimated cost:$110,675</td>
<td>New Replacement Structure Cost (Structure: 1,194 sq. ft. total) Economic Life: 50 years Estimated cost:$139,801</td>
<td>Demolition Cost $6,440</td>
</tr>
<tr>
<td>In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.</td>
<td>Acquisition: Tax values: - Structure: $ 23,800 - Land: $ 16,700 Total Acquisition: $ 40,500</td>
<td>Acquisition: Tax values: - Structure: $ 23,800 - Land: $ 16,700 Total Acquisition: $ 40,500</td>
<td></td>
</tr>
</tbody>
</table>

RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:
- Estimated In-Rem Repair cost of: $31,050 ($26.00 / sq. ft.), which is 130.462% of the structure tax value, which is $23,800.
- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- The building is 70 years old and consists of 1,194 square feet total.
- A new 1,194 sq. ft. structure can be built for $82,386.
In Rem Remedy: 232 Lander Street

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:
- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:
- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:
1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Field Observation: 232 Lander Street

Action:
Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at 232 Lander Street (Council District #2 / Neighborhood Profile Area 88).

Attachment
In Rem Packet for 232 Lander Street
ORDINANCE


WHEREAS, the dwelling located at 232 Lander Street in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 232 Lander Street in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

_________________________
Senior Assistant City Attorney
## GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Property Address</th>
<th>232 Lander Street</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neighborhood</td>
<td>Neighborhood Profile Area 88</td>
</tr>
<tr>
<td>Council District</td>
<td>#2</td>
</tr>
<tr>
<td>Owner(s)</td>
<td>Jerry McCorkle</td>
</tr>
</tbody>
</table>
| Owner(s) Address | 232 Lander Street  
Charlotte, NC 28208 |

## KEY FACTS

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>Housing &amp; Neighborhood Development &amp; Community Safety Plan</th>
</tr>
</thead>
</table>

## CODE ENFORCEMENT INFORMATION

<table>
<thead>
<tr>
<th>Reason for Inspection:</th>
<th>Field Observation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of the Inspection:</td>
<td>6/26/2015</td>
</tr>
<tr>
<td>Title report received, revealing party in interest:</td>
<td>8/4/2015</td>
</tr>
<tr>
<td>Owner and party in interest notified of Complaint and Notice of Hearing by advertisement and certified mail by:</td>
<td>8/28/2015</td>
</tr>
<tr>
<td>Held hearing for owner and party in interest by:</td>
<td>9/16/2015</td>
</tr>
<tr>
<td>Owner and party in interest attend hearing:</td>
<td>No</td>
</tr>
<tr>
<td>Owner and party in interest ordered to demolish structure by:</td>
<td>10/28/2015</td>
</tr>
<tr>
<td>Filed Lis Pendens:</td>
<td>12/8/2015</td>
</tr>
<tr>
<td>Owner has not repaired, or complied with order to demolish.</td>
<td></td>
</tr>
<tr>
<td>Structure occupied:</td>
<td>No</td>
</tr>
<tr>
<td>Demolition cost:</td>
<td>$6,700</td>
</tr>
<tr>
<td>Lien will be placed on the property for the cost of Demolition.</td>
<td></td>
</tr>
</tbody>
</table>
NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

<table>
<thead>
<tr>
<th>IN-REM REPAIR</th>
<th>REHAB TO CITY STANDARD</th>
<th>REPLACEMENT HOUSING</th>
<th>DEMOLITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated In-Rem Repair Cost: $44,320</td>
<td>Acquisition &amp; Rehabilitation Cost (Existing structure: 1,246 sq. ft. total) Economic Life: 15-20 years Estimated cost-$153,366</td>
<td>New Replacement Structure Cost (Structure: 1,246 sq. ft. total) Economic Life: 50 years Estimated cost-$183,740</td>
<td>Demolition Cost $6,700</td>
</tr>
<tr>
<td>In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.</td>
<td>Acquisition: Tax values: - Structure: $56,800 - Land: $10,000 Total Acquisition: $66,800</td>
<td>Acquisition: Tax values: - Structure: $56,800 - Land: $10,000 Total Acquisition: $66,800</td>
<td></td>
</tr>
<tr>
<td>Estimated Rehabilitation Cost: $62,300</td>
<td>Estimated Rehabilitation Cost: $62,300</td>
<td>New structure: $85,974 Demolition: $6,700</td>
<td></td>
</tr>
<tr>
<td>Outstanding Loans: $10,000</td>
<td>Outstanding Loans: $10,000</td>
<td>Outstanding Loans: $10,000</td>
<td></td>
</tr>
<tr>
<td>Property Taxes owed: $8,949</td>
<td>Property Taxes owed: $8,949</td>
<td>Property Taxes owed: $8,949</td>
<td></td>
</tr>
<tr>
<td>Interest on Taxes owed: $5,317</td>
<td>Interest on Taxes owed: $5,317</td>
<td>Interest on Taxes owed: $5,317</td>
<td></td>
</tr>
<tr>
<td>Total: $86,566</td>
<td>Total: $86,566</td>
<td>Total: $116,940</td>
<td></td>
</tr>
</tbody>
</table>

RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:
- Estimated In-Rem Repair cost of: $44,320 ($35.56 /sq. ft.), which is 78.028% of the structure tax value, which is $56,800.
- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- The building is 92 years old and consists of 1,246 square feet total.
- A new 1,246 sq. ft. structure can be built for $85,974
In Rem Remedy: 2657 Southwest Boulevard

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:
- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:
- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:
1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Field Observation: 2657 Southwest Boulevard

Action:
Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at 2657 Southwest Boulevard (Council District #2 / Neighborhood Profile Area 70).

Attachment
In Rem Packet for 2657 Southwest Boulevard
ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 2657 SOUTHWEST BOULEVARD PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID BUILDING BEING THE PROPERTY OF UNKNOWN HEIRS OF THOMAS STEWART 2651 SOUTHWEST BOULEVARD CHARLOTTE, NC 28216

WHEREAS, the dwelling located at 2657 Southwest Boulevard in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 2657 Southwest Boulevard in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

_________________________
Senior Assistant City Attorney
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Property Address</th>
<th>2657 Southwest Boulevard</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neighborhood</td>
<td>Neighborhood Profile Area 070</td>
</tr>
<tr>
<td>Council District</td>
<td>#2</td>
</tr>
<tr>
<td>Owner(s)</td>
<td>Unknown Heirs of Thomas Stewart</td>
</tr>
<tr>
<td>Owner(s) Address</td>
<td>2657 Southwest Boulevard Charlotte, NC 28216</td>
</tr>
</tbody>
</table>

### KEY FACTS

| Focus Area | Housing & Neighborhood Development & Community Safety Plan |

### CODE ENFORCEMENT INFORMATION

<table>
<thead>
<tr>
<th>Reason for Inspection:</th>
<th>Field Observation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title report received:</td>
<td>7/8/2015</td>
</tr>
<tr>
<td>Date of the Inspection:</td>
<td>11/23/2015</td>
</tr>
<tr>
<td>Owner(s) notified of Complaint and Notice of Hearing by advertisement and certified mail by:</td>
<td>12/4/2015</td>
</tr>
<tr>
<td>Held hearing for owner(s) by:</td>
<td>12/30/2015</td>
</tr>
<tr>
<td>Owner(s) attend hearing:</td>
<td>No</td>
</tr>
<tr>
<td>Owner(s) ordered to demolish structure by:</td>
<td>1/29/2016</td>
</tr>
<tr>
<td>Filed Lis Pendens:</td>
<td>2/4/2016</td>
</tr>
<tr>
<td>Owner has not repaired, or complied with order to demolish.</td>
<td></td>
</tr>
<tr>
<td>Structure occupied:</td>
<td>No</td>
</tr>
<tr>
<td>Demolition cost:</td>
<td>$7,340</td>
</tr>
<tr>
<td>Lien will be placed on the property for the cost of Demolition.</td>
<td></td>
</tr>
</tbody>
</table>
NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

<table>
<thead>
<tr>
<th>IN-REM REPAIR</th>
<th>REHAB TO CITY STANDARD</th>
<th>REPLACEMENT HOUSING</th>
<th>DEMOLITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated In-Rem Repair Cost: $12,690</td>
<td>Acquisition &amp; Rehabilitation Cost (Existing structure: 1,374 sq. ft. total) Economic Life: 15-20 years Estimated cost-$113,083</td>
<td>New Replacement Structure Cost (Structure: 1,374 sq. ft. total) Economic Life: 50 years Estimated cost-$146,529</td>
<td>Demolition Cost $7,340</td>
</tr>
<tr>
<td>In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.</td>
<td>Acquisition: Tax values: - Structure: $ 13,300 - Terrace: $ 100 - Land: $ 9,000 Total Acquisition: $ 22,400</td>
<td>Estimated Rehabilitation Cost: $ 68,700 Outstanding Loans: $ 0 Property Taxes owed: $ 11,459 Interest on Taxes owed: $ 10,524 Total: $ 90,683</td>
<td></td>
</tr>
</tbody>
</table>

RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:
- Estimated In-Rem Repair cost of: $12,690 ($9.23 /sq. ft.), which is 95.413% of the structure tax value, which is $13,300.
- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- The building is 60 years old and consists of 1,374 square feet total.
- A new 1,374 sq. ft. structure can be built for $94,806
Agenda #: 53. File #: 15-3112 Type: Consent Item

In Rem Remedy: 3809/3811 Rosehaven Drive

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:
- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:
- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:
1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Field Observation: 3809/3811 Rosehaven Drive

Action:
Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at 3809/3811 Rosehaven Drive (Council District #5 / Neighborhood Profile Area 164).

Attachment
In Rem Packet for 3809/3811 Rosehaven Drive
ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 3809/3811 ROSEHAVEN DRIVE PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID BUILDING BEING THE PROPERTY OF US BANK NATIONAL ASSOCIATION C/O OCWEN LOAN SERVICING LLC 1661 WORTHINGTON ROAD SUITE 100 WEST PALM BEACH, FL 33409

WHEREAS, the dwelling located at 3809/3811 Rosehaven Drive in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 3809/3811 Rosehaven Drive in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

_________________________
Senior Assistant City Attorney
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Property Address</th>
<th>3809/3811 Rosehaven Drive</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neighborhood</td>
<td>Neighborhood Profile Area 164</td>
</tr>
<tr>
<td>Council District</td>
<td>#5</td>
</tr>
<tr>
<td>Owner(s)</td>
<td>US Bank National Association c/o Ocwen Loan Servicing LLC</td>
</tr>
<tr>
<td>Owner(s) Address</td>
<td>1661 Worthington Road Suite 100 West Palm Beach, FL 33409</td>
</tr>
</tbody>
</table>

### KEY FACTS

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>Housing &amp; Neighborhood Development &amp; Community Safety Plan</th>
</tr>
</thead>
</table>

### CODE ENFORCEMENT INFORMATION

- ♦ Reason for Inspection: Field Observation
- ♦ Title report received revealing party in interest: 4/27/2015
- ♦ Date of the Inspection: 4/30/2015
- ♦ Owner(s) and party in interest notified of Complaint and Notice of Hearing by advertisement and certified mail by: 5/15/2015
- ♦ Held hearing for owner(s) and party in interest by: 6/8/2015
- ♦ Owner(s) and party in interest attend hearing: No
- ♦ Owner(s) and party in interest ordered to demolish structure by: 7/8/2015
- ♦ Title report updated revealing change in ownership: 11/4/2015
- ♦ Owner(s) notified of Complaint and Notice of Hearing by advertisement and certified mail by: 12/12/2015
- ♦ Held hearing for owner(s) by: 1/6/2016
- ♦ Owner(s) attend hearing: No
- ♦ Owner(s) ordered to demolish structure by: 3/14/2016
- ♦ Filed Lis Pendens: 3/16/2016
- ♦ Owner(s) have not repaired, or complied with order to demolish.
- ♦ Structure occupied: No
- ♦ Demolition cost: $13,945
- ♦ Lien will be placed on the property for the cost of Demolition.
NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

<table>
<thead>
<tr>
<th>IN-REM REPAIR</th>
<th>REHAB TO CITY STANDARD</th>
<th>REPLACEMENT HOUSING</th>
<th>DEMOLITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated In-Rem Repair Cost: $28,180</td>
<td>Acquisition &amp; Rehabilitation Cost</td>
<td>New Replacement Structure Cost</td>
<td>Demolition Cost</td>
</tr>
<tr>
<td></td>
<td>(Existing structure: 2,324 sq. ft. total)</td>
<td>(Structure: 2,324 sq. ft. total)</td>
<td>$13,945</td>
</tr>
<tr>
<td></td>
<td>Economic Life: 15-20 years</td>
<td>Economic Life: 50 years</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Estimated cost-$174,400</td>
<td>Estimated cost-$232,501</td>
<td></td>
</tr>
</tbody>
</table>

In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.

<table>
<thead>
<tr>
<th>Acquisition: Tax values:</th>
<th>Acquisition: Tax values:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>- Structure: $ 35,400</td>
<td>- Structure: $ 35,400</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Deck/Terrace: $ 300</td>
<td>- Deck/Terrace: $ 300</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Land: $ 22,500*</td>
<td>- Land: $ 22,500*</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Acquisition: $ 58,200</td>
<td>Total Acquisition: $ 58,200</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Estimated Rehabilitation Cost: $116,200
Outstanding Loans: $ 0
Property Taxes owed: $ 0
Interest on Taxes owed: $ 0
Total: $ 116,200

New structure: $ 160,356
Demolition: $ 13,945
Outstanding Loans: $ 0
Property Taxes owed: $ 0
Interest on Taxes owed: $ 0
Total: $ 174,301

RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:
- Estimated In-Rem Repair cost of: $28,180 ($12.12 /sq. ft.), which is 79.604% of the structure tax value, which is $35,400.
- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- **Structure was heavily fire damaged on or about 9/10/15.**
- The building is 53 years old and consists of 2,324 square feet total.
- A new 2,324 sq. ft. structure can be built for $160,356.
- * There are 2 buildings on this one parcel; therefore, the amount of land value has been calculated using one-half (1/2) of the total for the parcel.
In Rem Remedy: 3813/3815 Rosehaven Drive

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:
- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:
- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:
1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Field Observation: 3813/3815 Rosehaven Drive

Action:
Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at 3813/3815 Rosehaven Drive (Council District #5 / Neighborhood Profile Area 164).

Attachment
In Rem Packet for 3813/3815 Rosehaven Drive
ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 3813/3815 ROSEHAVEN DRIVE PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID BUILDING BEING THE PROPERTY OF US BANK NATIONAL ASSOCIATION C/O OCWEN LOAN SERVICING LLC 1661 WORTHINGTON ROAD SUITE 100 WEST PALM BEACH, FL 33409

WHEREAS, the dwelling located at 3813/3815 Rosehaven Drive in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 3813/3815 Rosehaven Drive in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

Senior Assistant City Attorney
<table>
<thead>
<tr>
<th><strong>GENERAL INFORMATION</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Address</td>
<td>3813/3815 Rosehaven Drive</td>
</tr>
<tr>
<td>Neighborhood</td>
<td>Neighborhood Profile Area 164</td>
</tr>
<tr>
<td>Council District</td>
<td>#5</td>
</tr>
<tr>
<td>Owner(s)</td>
<td>US Bank National Association c/o Ocwen Loan Servicing LLC</td>
</tr>
<tr>
<td>Owner(s) Address</td>
<td>1661 Worthington Road Suite 100 West Palm Beach, FL 33409</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>KEY FACTS</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Focus Area</td>
<td>Housing &amp; Neighborhood Development &amp; Community Safety Plan</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>CODE ENFORCEMENT INFORMATION</strong></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ Reason for Inspection:</td>
<td>Field Observation</td>
</tr>
<tr>
<td>♦ Title report received revealing party in interest:</td>
<td>4/27/2015</td>
</tr>
<tr>
<td>♦ Date of the Inspection:</td>
<td>4/30/2015</td>
</tr>
<tr>
<td>♦ Owner(s) and party in interest notified of Complaint and Notice of Hearing by advertisement and certified mail by:</td>
<td>5/15/2015</td>
</tr>
<tr>
<td>♦ Held hearing for owner(s) and party in interest by:</td>
<td>6/8/2015</td>
</tr>
<tr>
<td>♦ Owner(s) and party in interest attend hearing:</td>
<td>No</td>
</tr>
<tr>
<td>♦ Owner(s) and party in interest ordered to demolish structure by:</td>
<td>7/8/2015</td>
</tr>
<tr>
<td>♦ Title report updated revealing change in ownership:</td>
<td>11/4/2015</td>
</tr>
<tr>
<td>♦ Owner(s) notified of Complaint and Notice of Hearing by advertisement and certified mail by:</td>
<td>12/12/2015</td>
</tr>
<tr>
<td>♦ Held hearing for owner(s) by:</td>
<td>1/6/2016</td>
</tr>
<tr>
<td>♦ Owner(s) attend hearing:</td>
<td>No</td>
</tr>
<tr>
<td>♦ Owner(s) ordered to demolish structure by:</td>
<td>3/14/2016</td>
</tr>
<tr>
<td>♦ Filed Lis Pendens:</td>
<td>3/16/2016</td>
</tr>
<tr>
<td>♦ Owner(s) have not repaired, or complied with order to demolish.</td>
<td></td>
</tr>
<tr>
<td>♦ Structure occupied:</td>
<td>No</td>
</tr>
<tr>
<td>♦ Demolition cost:</td>
<td>$13,945</td>
</tr>
<tr>
<td>♦ Lien will be placed on the property for the cost of Demolition.</td>
<td></td>
</tr>
</tbody>
</table>
Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

**OPTIONS**

<table>
<thead>
<tr>
<th>IN-REM REPAIR</th>
<th>REHAB TO CITY STANDARD</th>
<th>REPLACEMENT HOUSING</th>
<th>DEMOLITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated In-Rem Repair Cost: $23,450</td>
<td>Acquisition &amp; Rehabilitation Cost (Existing structure: 2,396 sq. ft. total)</td>
<td>New Replacement Structure Cost (Structure: 2,396 sq. ft. total)</td>
<td>Demolition Cost</td>
</tr>
<tr>
<td></td>
<td>Economic Life: 15-20 years Estimated cost-$178,400</td>
<td>Economic Life: 50 years Estimated cost-$232,901</td>
<td>$13,945</td>
</tr>
</tbody>
</table>

In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.

- Acquisition:
  - Tax values:
    - Structure: $35,800
    - Deck/Terrace: $300
    - Land: $22,500*
  - Total Acquisition: $58,600

- Estimated Rehabilitation Cost: $119,800
- Outstanding Loans: $0
- Property Taxes owed: $0
- Interest on Taxes owed: $0
- Total: $119,800

- Acquisition:
  - Tax values:
    - Structure: $35,800
    - Deck/Terrace: $300
    - Land: $22,500*
  - Total Acquisition: $58,600

- New structure: $165,324
- Demolition: $13,945
- Outstanding Loans: $0
- Property Taxes owed: $0
- Interest on Taxes owed: $0
- Total: $174,301

**RECOMMENDATION FOR DEMOLITION**

Demolition is recommended because:
- Estimated In-Rem Repair cost of: $23,450 ($9.78 /sq. ft.), which is 65.502% of the structure tax value, which is $35,800.
- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- Structure has been heavily vandalized since original inspection.
- The building is 53 years old and consists of 2,396 square feet total.
- A new 2,396 sq. ft. structure can be built for $165,324.
- * There are 2 buildings on this one parcel; therefore, the amount of land value has been calculated using one-half (1/2) of the total for the parcel.
Agenda #:  55.  
File #:  15-3109  
Type:  Consent Item

In Rem Remedy: 9430 East W T Harris Boulevard

For In Rem Remedy, the public purpose and policy are outlined here.

Public Purpose:
- Eliminate a blighting influence;
- Reduce the proportion of substandard housing;
- Increase tax value of property by making land available for potential infill housing development; and
- Support public safety initiatives.

Policy:
- Housing & Neighborhood Development and Community Safety

The In Rem Remedy items were initiated from 3 categories:
1. Public Safety - Police and/or Fire Departments
2. Complaint - petition by citizens, tenant complaint, or public agency referral
3. Field Observation - concentrated code enforcement program

The In Rem Remedy item is listed below by category identifying the street address and neighborhood.

Field Observation: 9430 East W T Harris Boulevard

Action:
Adopt an Ordinance authorizing the use of In Rem Remedy to demolish and remove the structure at 9430 East W T Harris Boulevard (Council District #5/Neighborhood Profile Area 58).

Attachment
In Rem Packet for 9430 East W T Harris Boulevard
ORDINANCE

AN ORDINANCE ORDERING THE DEMOLITION AND REMOVAL OF THE DWELLING AT 9430 EAST W T HARRIS BOULEVARD PURSUANT TO THE HOUSING CODE OF THE CITY OF CHARLOTTE AND ARTICLE 19, PART 6, CHAPTER 160A OF THE GENERAL STATUTES OF NORTH CAROLINA, SAID BUILDING BEING THE PROPERTY OF JOSE ALBERTO COMEZ ROSALES AND WIFE SARA NAVA ARAGON 3600 BROOKSTONE TRAIL INDIAN TRAIL, NC 28079

WHEREAS, the dwelling located at 9430 East W T Harris Boulevard in the City of Charlotte has been found by the Code Enforcement Official of the City of Charlotte to be in violation of the Housing Code of the City of Charlotte and the owners thereof have been ordered to demolish and remove said dwelling; and

WHEREAS, said owner(s) have failed to comply in a timely fashion.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Charlotte, North Carolina, that the Code Enforcement Official of the City of Charlotte is hereby ordered to cause the demolition and removal of the dwelling located at 9430 East W T Harris Boulevard in the City of Charlotte in accordance with the Housing Code of the City of Charlotte. This Ordinance shall become effective upon its adoption.

APPROVED AS TO FORM:

_________________________
Senior Assistant City Attorney
### GENERAL INFORMATION

<table>
<thead>
<tr>
<th>Property Address</th>
<th>9430 East W T Harris Boulevard</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neighborhood</td>
<td>Neighborhood Profile Area 58</td>
</tr>
<tr>
<td>Council District #</td>
<td>#5</td>
</tr>
<tr>
<td>Owner(s)</td>
<td>Jose Alberto Gomez Rosales and wife Sara Nava Aragon</td>
</tr>
<tr>
<td>Owner(s) Address</td>
<td>3600 Brookstone Trail Indian Trail, NC 28079</td>
</tr>
</tbody>
</table>

### KEY FACTS

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>Housing &amp; Neighborhood Development &amp; Community Safety Plan</th>
</tr>
</thead>
</table>

### CODE ENFORCEMENT INFORMATION

| ♦ Reason for Inspection:            | Field Observation                                      |
| ♦ Received title search:           | 12/1/2015                                                |
| ♦ Date of the Inspection:          | 12/3/2015                                                |
| ♦ Owner(s) notified of Complaint and Notice of Hearing by advertisement and certified mail by: | 12/14/2015 |
| ♦ Held hearing for owner(s) by:    | 1/7/2016                                                 |
| ♦ Owner(s) attend hearing:         | No                                                        |
| ♦ Received letter of intent from owner: | 1/29/2016                                           |
| ♦ Filed Lis Pendens:               | 1/29/2016                                                |
| ♦ Owner(s) and party in interest ordered to demolish structure by: | 2/8/2016 |
| ♦ Owner(s) issued Supplemental Order to repair structure by: | 3/10/2016 |
| ♦ Owner(s) has not repaired, or complied with order to demolish. |                                             |
| ♦ Structure occupied:              | No                                                        |
| ♦ Demolition cost:                 | $16,140                                                   |
| ♦ Lien will be placed on the property for the cost of Demolition. |                                             |
NOTIFICATION TO OWNER

Owner and parties of interest have been advised that failure to comply with the Order to Demolish the structure would result in City Council being requested to approve demolition by the City and a lien being placed on the property for the cost of demolition.

OPTIONS

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<tr>
<th>IN-REM REPAIR</th>
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<th>DEMOLITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated In-Rem Repair Cost: $55,530</td>
<td>Acquisition &amp; Rehabilitation Cost (Existing structure: 3,917 sq. ft. total) Economic Life: 15-20 years Estimated cost-$284,110</td>
<td>New Replacement Structure Cost (Structure: 3,917 sq. ft. total) Economic Life: 50 years Estimated cost-$374,673</td>
<td>Demolition Cost $16,140</td>
</tr>
</tbody>
</table>

In-Rem Repair is not recommended because the In-Rem Repair cost is greater than 65% of the tax value.

| Acquisition: | | Acquisition: |
|--------------| | Tax values: |
| - Structure: | $67,600 | - Structure: |
| - Storage: | $1,500 | - Storage: |
| - Land: | $19,100 | - Land: |
| Total Acquisition: | $88,200 | Total Acquisition: |
| Estimated Rehabilitation Cost: | $195,850 | New structure: |
| Outstanding Loans: | $0 | Demolition: |
| Property Taxes owed: | $10 | Outstanding Loans: |
| Interest on Taxes owed: | $50 | Property Taxes owed: |
| Total: | $195,910 | Interest on Taxes owed: |
| | | Total: |
| | | $286,473 |

RECOMMENDATION FOR DEMOLITION

Demolition is recommended because:

Estimated In-Rem Repair cost of: $55,530 ($14.17/sq. ft.), which is 82.144% of the structure tax value, which is $67,600.

- City rehab costs analysis shows that rehabilitation is not feasible because the cost is prohibitive.
- New construction analysis shows that new construction is not feasible because the cost is prohibitive.
- The building is 58 years old and consists of 3,917 square feet total.
- A new 3,917 sq. ft. structure can be built for $270,273.
Agenda #: 56. File #: 15-3101 Type: Consent Item

Aviation Property Transaction - 8205 Robbie Circle

Action: Approve the following Transaction.

This property is acquired in accordance with Federal Guidelines 49 CFR Part 24 of the Uniform Acquisition and Relocation Act of 1970. Acquisition costs are eligible for Federal Aviation Administration reimbursement.

**Project:** EIS Mitigation Land  
**Owner(s):** Judith Smith  
**Property Address:** 8205 Robbie Circle  
**Total Parcel Area:** .47 acres  
**Property to be acquired by Easements:** N/A  
**Structures/Improvements to be impacted:** Single-family Home  
**Landscaping to be impacted:** Trees and Shrubs  
**Zoned:** R-3  
**Use:** Single-family Residential  
**Tax Code:** 141-111-17  
**Purchase Price:** $160,000  
**Council District:** N/A
Agenda #: 57. File #: 15-3102 Type: Consent Item

Aviation Property Transaction - 10025 Dillard Valley Road

Action: Approve the following transaction.

This property is acquired in accordance with Federal Guidelines 49 CFR Part 24 of the Uniform Acquisition and Relocation Act of 1970. Acquisition costs are eligible for Federal Aviation Administration reimbursement.

Project: Master Plan Land
Owner(s): Sarah Chapman - Executor, Dillard Heirs
Property Address: 10025 Dillard Valley Road
Total Parcel Area: 4.07 acres
Property to be acquired by Easements: N/A
Structures/Improvements to be impacted: Single-family Home
Landscaping to be impacted: Trees and shrubs
Zoned: R-3
Use: Single-family Residential
Tax Code: 113-161-26
Purchase Price: $84,000
Council District: N/A
Property Transactions - North Tryon Business Corridor, Parcel #32

Action: Approve the following Acquisition: North Tryon Business Corridor, Parcel #32

Project: North Tryon Business Corridor, Parcel #32
Owner(s): Tryon Street Properties, LLC
Property Address: 2130 North Tryon Street
Total Parcel Area: 159,918 sq. ft. (3.671 acres)
Property to be acquired by Easements: 472 sq. ft. (.011 ac.) in Sidewalk and Utility Easement, plus 9,558 sq. ft. (.219 ac.) in Temporary Construction Easement, plus 90 sq. ft. (.002 ac.) in Utility Easement
Structures/Improvements to be impacted: Flag Pole
Landscaping to be impacted: Trees and various plantings
Zoned: I-2
Use: Commercial
Tax Code: 083-011-11
Purchase Price: $47,500
Council District: 1
Property Transactions - Lyon Court Storm Drainage Improvement Project, Parcel #125

Action: Approve the following Acquisition: Lyon Court Storm Drainage Improvement Project, Parcel #125

Project: Lyon Court Storm Drainage Improvement Project, Parcel #125
Program: Flood Control
Owner(s): Ralph R. McMillan and Sally H. McMillan
Property Address: 2108 Randall Street
Total Parcel Area: 10,675 sq. ft. (.245 ac.)
Property to be acquired by Easements: 3,634 sq. ft. (.083 ac.) in Storm Drainage Easement, plus 1,443 sq. ft. (.033 ac.) in Temporary Construction Easement
Structures/Improvements to be impacted: Fence
Landscaping to be impacted: Trees and various plantings
Zoned: R-22MF
Use: Single-family Residential
Tax Code: 095-072-01
Purchase Price: $47,000
Council District: 1
Property Transactions - Lyon Court Storm Drainage Improvement Project, Parcel #126

Action: Approve the following Acquisition: Lyon Court Storm Drainage Improvement Project, Parcel #126

Project: Lyon Court Storm Drainage Improvement Project, Parcel #126
Program: Flood Control
Owner(s): Carl B. Leonard
Property Address: 1526 Landis Avenue
Total Parcel Area: 11,326 sq. ft. (.260 ac.)
Property to be acquired by Fee: 547 sq. ft. (.013 ac.) in Fee Simple within Existing Right-of-Way
Property to be acquired by Easements: 3,555 sq. ft. (.082 ac.) in Storm Drainage Easement, plus 2,433 sq. ft. (.056 ac.) in Temporary Construction Easement, plus 16 sq. ft. in Utility Easement
Structures/Improvements to be impacted: None
Landscaping to be impacted: Trees and various plantings
Zoned: R-22MF
Use: Single-family Residential
Tax Code: 095-072-02
Purchase Price: $47,000
Council District: 1
Agenda #: 61. File #: 15-3154 Type: Consent Item

Property Transactions - North Tryon Business Corridor, Parcels #28 and #29

Action: Approve the following Acquisition: North Tryon Business Corridor, Parcels #28 and #29

Project: North Tryon Business Corridor, Parcels #28 and #29
Owner(s): Heath Land Company LLC
Property Address: 2020 North Tryon Street
Total Parcel Area: 75,011 sq. ft. (1.722 acres)
Property to be acquired by Easements: 790 sq. ft. (.018 ac.) in Temporary Construction Easement, plus 1,180 sq. ft. (.027 ac.) in Utility Easement
Structures/Improvements to be impacted: None
Landscaping to be impacted: None
Zoned: I-2
Use: Commercial
Tax Code: 083-011-14 and 083-011-13
Purchase Price: $12,900
Council District: 1
Property Transactions - Mary Alexander Road Drainage Improvements, Parcel #4

Action: Approve the following Condemnation: Mary Alexander Road Drainage Improvements, Parcel #4

Project: Mary Alexander Road Drainage Improvements, Parcel #4
Program: Flood Control
Owner(s): Alexander Towne Homeowners' Association, Inc.
Property Address: Lex Drive
Total Parcel Area: 337,970 sq. ft. (7.759 acres)
Property to be acquired by Easements: 26,694 sq. ft. (.613 ac.) in Storm Drainage Easement, plus 1,486 sq. ft. (.034 ac.) in Temporary Construction Easement
Structures/Improvements to be impacted: None
Landscaping to be impacted: Vegetation and trees may be lost within the scope of the construction
Use: Town House Common Area
Tax Code: 049-383-98
Appraised Value: $11,900

Property Owner’s Concerns: The homeowners’ association (HOA) was unable to obtain the required 2/3 majority written approval of property owners per HOA’s Covenants and Restrictions to sign agreement.

City’s Response to Property Owner’s Concerns: City staff and HOA agreed to a “friendly condemnation” due to the inability to get agreement signed by the HOA. HOA was in agreement with amount of appraisal obtained by the City.

Recommendation: To obtain clear title and avoid delay in the project schedule, staff recommends proceeding to condemnation.

Council District: 4
Reference - Property Transaction Process

Property Transaction Process Following Council Approval for Condemnation

The following overview is intended to provide further explanation for the process of property transactions that are approved by City Council for condemnation.

Approximately six weeks of preparatory work is required before the condemnation lawsuit is filed. During this time, City staff continues to negotiate with the property owner in an effort to reach a mutual settlement.

- If a settlement is reached, the condemnation process is stopped, and the property transaction proceeds to a real estate closing.
- If a settlement cannot be reached, the condemnation lawsuit is filed. Even after filing, negotiations continue between the property owner and the City’s legal representative. Filing of the condemnation documents allows:
  - The City to gain access and title to the subject property so the capital project can proceed on schedule.
  - The City to deposit the appraised value of the property in an escrow account with the Clerk of Court. These funds may be withdrawn by the property owner immediately upon filing, and at any time thereafter, with the understanding that additional funds transfer may be required at the time of final settlement or at the conclusion of litigation.

- If a condemnation lawsuit is filed, the final trial may not occur for 18 to 24 months; however, a vast majority of the cases settle prior to final trial. The City’s condemnation attorney remains actively engaged with the property owner to continue negotiations throughout litigation.
  - North Carolina law requires that all condemnation cases go through formal non-binding mediation, at which an independent certified mediator attempts to facilitate a successful settlement. For the minority of cases that do not settle, the property owner has the right to a trial by judge or jury in order to determine the amount of compensation the property owner will receive.
Reference - Charlotte Business INClusion Policy

The following excerpts from the City’s Charlotte Business INClusion Policy are intended to provide further explanation for those agenda items which reference the Charlotte Business INClusion Policy in the business meeting agenda.

Part A: Administration & Enforcement

Appendix Section 20: Contract: For the purposes of establishing an MWSBE subcontracting goal on a Contract, the following are examples of contract types:

- Any agreement through which the City procures services from a Business Enterprise, other than Exempt Contracts.
- Contracts include agreements and purchase orders for (a) construction, re-construction, alteration and remodeling; (b) architectural work, engineering, surveying, testing, construction management and other professional services related to construction; and (c) services of any nature (including but not limited to general consulting and technology-related services), and (d) apparatus, supplies, goods or equipment.
- The term “Contract” shall also include Exempt Contracts for which an SBE, MBE or WBE Goal has been set.
- Financial Partner Agreements, Development Agreements, and Construction Manager-at-Risk Agreements shall also be deemed “Contracts,” but shall be subject to the provisions referenced in the respective Parts of the Charlotte Business INClusion Program Policy.

Appendix Section 27: Exempt Contracts: Contracts that fall within one or more of the following categories shall be “Exempt Contracts” from all aspects of the Charlotte Business INClusion Policy, unless the Department responsible for procuring the Contract decides otherwise:

No Competitive Process Contracts: Contracts or purchase orders that are entered into without a competitive process, or entered into based on a competitive process administered by an entity other than the City shall be Exempt Contracts, including but not limited to contracts that are entered into by sole sourcing, piggybacking, buying off the North Carolina State contract, buying from a competitive bidding group purchasing program as allowed under G.S. 143-129(e)(3), or using the emergency procurement procedures established by the North Carolina General Statutes.

Managed Competition Contracts: Managed competition contracts pursuant to which a City Department or division competes with Business Enterprises to perform a City function shall be Exempt Contracts.

Real Estate Leasing and Acquisition Contracts: Contracts for the acquisition or lease of real estate
shall be Exempt Contracts.

**Federal Contracts Subject to DBE Requirements:** Contracts that are subject to the U.S. Department of Transportation Disadvantaged Business Enterprise Program as set forth in 49 CFR Part 26 or any successor legislation shall be Exempt Contracts.

**State Contracts Subject to MWBE Requirements:** Contracts for which a minority and women business participation goal is set pursuant to G.S. 143-128.2(a) due to a building project receiving funding from the State of North Carolina shall be Exempt Contracts.

**Financial Partner Agreements with DBE or MWBE Requirements:** Contracts that are subject to a disadvantaged business development program or minority and women business development program maintained by a Financial Partner shall be Exempt Contracts.

**Interlocal Agreements:** Contracts with other units of federal, state, or local government shall be Exempt Contracts.

**Contracts for Legal Services:** Contracts for legal services shall be Exempt Contracts, unless otherwise indicated by the City Attorney.

**Contracts with Waivers:** Contracts for which the SBO Program Manager or the City Manager waives the SBO Program requirements shall be Exempt Contracts (such as when there are no SBE subcontracting opportunities on a Contract).

**Special Exemptions:** Contracts where the Department and the Program Manager agree that the Department had no discretion to hire an SBE (e.g., emergency contracts or contracts for banking or insurance services) shall be Exempt Contracts.

**Appendix Section 35: Informal Contracts:** Contracts and purchase orders through which the City procures services from a Business Enterprise that fall within one of the following two categories:

- **Construction Contracts Less Than or Equal To $500,000:**
- **Service and Commodities Contracts That Are Less Than or Equal To $100,000:**

**Part B: Formal Construction Bidding**

**Part B: Section 2.1:** When the City Solicitation Documents for a Construction Contract contain an MWSBE Goal, each Bidder must either: (a) meet the MWSBE Goal, or (b) comply with the Good Faith Negotiation and Good Faith Efforts requirements. Failure to do so constitutes grounds for rejection of the Bid. The City Solicitation Documents will contain certain forms that Bidders must complete to document having met these requirements.

**Part B: Section 2.3:** No Goals When There Are No Subcontracting Opportunities. The City shall not establish Subcontracting Goals for Contracts where: a) there are no subcontracting opportunities identified for the Contract; or b) there are no SBEs, MBEs or WBEs (as applicable) to perform scopes of work or provide products or services that the City regards as realistic opportunities for subcontracting.

**Part C: Services Procurement**

**Part C: Section 2.1:** When the City Solicitation Documents for a Service Contract do not contain an SBE Goal, each Proposer must negotiate in good faith with each MWSBE that responds to the Proposer’s solicitations and each MWSBE that contacts the Proposer on its own accord. Additionally, the City may negotiate a Committed SBE Goal with the successful Proposer after the Proposal Opening.
Part C: Section 2.1: No Goal When There Are No MWSBE Subcontracting Opportunities. The City shall not establish an MWSBE Goal for Service Contracts where there are no MWSBEs certified to perform the scopes of work that the City regards as realistic opportunities for subcontracting.

Part D: Post Contract Award Requirements

Part D: Section 6: New Subcontractor Opportunities/Additions to Scope, Contract Amendments

If a Contractor elects to subcontract any portion of a Contract that the Contractor did not previously identify to the City as a subcontracting opportunity, or if the scope of work on a Contract increases for any reason in a manner that creates a new MWSBE subcontracting opportunity, the City shall either:

- Notify the Contractor that there will be no Supplemental MWSBE Goal for the new work; or
- Establish and notify the Contractor of a Supplemental MWSBE Goal for the new work.
City of Charlotte

Agenda Date: 9/28/2015

Reference - Property Acquisitions and Condemnations

- The City has negotiated in good faith to acquire the properties set forth below.
- For acquisitions, the property owner and staff have agreed on a price based on appraisals and/or estimates.
- In the case of condemnations, the value was established by an independent, certified appraisal followed by a third-party appraisal review.
- Real Estate staff diligently attempts to contact all property owners by:
  - Sending introductory letters via regular and certified mail;
  - Making several site visits;
  - Leaving door hangers and business cards;
  - Seeking information from neighbors;
  - Searching the internet
  - Obtaining title abstracts, and
  - Leave voice messages
- For most condemnation cases, City staff and the property owner(s) have been unable to reach a settlement. In some cases, condemnation is necessary to ensure a clear title to the property.
- If the City Council approves the resolutions, the City Attorney’s office will initiate condemnation proceedings. As part of the condemnation process, real estate staff and the City Attorney’s Office will continue to negotiate, including court-mandated mediation, in an attempt to resolve the matter. Most condemnation cases are settled by the parties prior to going to court.
- If a settlement cannot be reached, the case will proceed to a trial before a judge or jury to determine “just compensation.”
- Full text of each resolution is on file with the City Clerk’s Office.
- The definition of easement is a right created by grant, reservation, agreement, prescription, or necessary implication, which one has in the land of another, it is either for the benefit of land, such as right to cross A to get to B, or “in gross”, such as public utility easement.
- The definition of fee simple is an estate under which the owner is entitled to unrestricted powers to dispose of the property, and which can be left by will or inherited, commonly, synonym for ownership.