City of Charlotte
Mayor and City Council
2000 Retreat
February 10 – 12, 2000

Building Effective Partnerships

AGENDA

Thursday, February 10

1:00 p.m.  Lunch – Holly Inn Tavern
(Please bill your lunch to your room – lunch charges will be transferred to the City’s master account)

2:00 p.m.  Opening Remarks – Evergreen Room
Mayor McCrory will open the retreat
- Welcome Council and staff
- Thank the Retreat Planning Committee
- Set the stage for the retreat
- Recognize Pam Syfert

Pam Syfert will introduce Lyle Sumek, the retreat facilitator
Lyle Sumek is the President of a consulting organization that specializes in strategic goal setting for local governments, developing more effective governing bodies and governance process and assisting local governments and fire departments as they work with their communities.

2:15 p.m.  The City’s Framework for Strategic Planning: The Focus Areas
The Planning and Budget Key Business Executives will review the City’s accomplishments and challenges as the Focus Area Plans are being implemented. The presentation will illustrate how the Focus plans address the City’s rapidly growing and changing environment.

3:00 p.m.  Break
3:15 p.m.  **Mayor and Council Discussion of the Strategic Focus Areas**

This discussion will build on the staff presentation and the Council’s one day retreat in December. At that retreat, Council outlined the following as areas of emphasis for 2005 and beyond:

- Neighborhood Vitality and Integrity
- Community Safety – “Safest City in U.S.”
- Government Services Effectiveness and Affordability
- Economic Development
- Transportation
- Planning Growth and Development

Council is asked to discuss how these fit with the existing focus areas.

- Are there substantive changes to be made?
- Do the focus areas define the strategic direction for the next 2 to 5 years?

4:00 p.m.  **Break**

4:15 p.m.  **FY01 Operating Budget Development**

The Council approved an FY01 budget in principle in June 1999. The Key Business Executives for Budget and Finance will present the revenue and expense projections for FY01(revised) and the next 5 years. The projections will focus on general government and debt service.

Key changes that will be addressed through the budget process will be highlighted. Council is then asked to identify any additional budget issues that should be incorporated into the process.

6:30 p.m.  **Adjourn**

7:00 p.m.  **Dinner – Camellia Room**

8:00 p.m.  **Informal Discussion – Gardenia Room**

The Retreat Planning Committee planned this time for open discussion in an informal setting.
Friday, February 11

7:00 a.m.  **Breakfast - 1895 Room**

8:30 a.m.  **Review of Day’s Agenda – Evergreen Room**
Lyle Sumek will briefly review yesterday’s activity and the agenda for the day.

The day will be used to review each individual Focus Area. The Focus Plans are written as 5-year plans with 2-year initiatives. Each initiative has a set of measures for evaluation. The Council Committees discussed the 5-year framework for the Focus Plans and reviewed in detail the Focus Plans for any recommended changes for the next year. The Committees also discussed the 5-year framework for the Focus Plans.

Each Committee chair will report out the Committee’s recommendations and highlight issues for Council’s attention.

8:45 a.m.  **City Within A City**
Chair: Rod Autrey
Committee: Patrick Cannon, Mike Castano, James Mitchell, Sara Spencer
Staff Resource: Vi Alexander Lyles, Stanley Watkins, Darrel Stephens

10:00 a.m.  **Break**

10:15 a.m.  **Transportation**
Chair: Sara Spencer
Committee: Rod Autrey, Nancy Carter, Malcolm Graham, Joe White
Staff Resource: Julie Burch, Boyd Cauble, Ron Tober, Jim Humphrey

11:30 a.m.  **Restructuring Government**
Chair: Joe White
Committee: Susan Burgess, Malcolm Graham, Don Lochman, Sara Spencer
Staff Resource: Julie Burch

12:00 p.m.  **Lunch – Camellia Room**

1:00 p.m.  **Continue Restructuring Government**

1:30 p.m.  **Economic Development**
Chair: Lynn Wheeler
Committee: Patrick Cannon, Nancy Carter, Malcolm Graham, Don Lochman
Staff Resource: Tom Flynn, Martin Cramton, Stanley Watkins
2:45 p.m.  Break

3:00 p.m.  **Community Safety**  
Chair: Patrick Cannon  
Committee: Mike Castano, Don Lochman, Lynn Wheeler, Joe White  
Staff Resource: Vi Alexander Lyles, Darrel Stephens, Stanley Watkins

4:15 p.m.  **Review of Day’s Discussion and Saturday’s Agenda**

5:00 p.m.  **Adjourn**

7:00 p.m.  **Dinner – Camellia Room**

8:30 p.m.  **Adjourn for Day**

**Saturday, February 12**

7:00 a.m.  **Breakfast – 1895 Room**

9:00 a.m.  **Council Priorities for 2000 – Evergreen Room**  
Since 1992, Council has chosen 8 to 12 priorities for an annual workplan. At the December retreat, Council listed over 30 potential targets.

The facilitator has conducted additional interviews with individual Councilmembers and will lead a decision-making process to determine the final list.

11:00 a.m.  **Wrap-Up Session**  
The City Manager and facilitator will provide a brief summary to “check” the next steps as a result of the retreat discussions.

The Mayor will lead a session to review the retreat accomplishments.

12:00 p.m.  **Lunch and Safe Travel Home Lunch – Holly Inn Tavern**  
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