OVERVIEW

The CMPD Community Services Bureau strives to demonstrate a daily commitment to community members by providing services including mentoring and educational assistance, programs for youth offenders to get a second chance and opportunities for individuals and groups to bridge different perspectives through mutual understanding.

MORE THAN 60 CMPD-LED PROGRAMS
MORE THAN 2500 MEETINGS/EVENTS ANNUALLY
MORE THAN 200K PARTICIPANTS/ATTENDEES

FOR MORE INFORMATION, CONTACT:
YouthEngagement@CMPD.org
704-432-5490 ext. 4

DOWNLOAD & PRINT YOUR CMPD C.A.R.E. CARD
SCAN ME

WATCH OUR VIDEO
SCAN ME

OUTREACH & ENGAGEMENT
Providing community engagement services for youth and adults
YOUTH PROGRAMS

REACH Academy
- Respect, Engage, Accountability, Character, Honesty
- A week-long summer program that builds positive relationships between participants and officers and promotes personal and social responsibility. Youths attend monthly booster sessions with officers and service providers for additional life skills classes.

Cops CARE
Facilitated by a community engagement officer, Cops CARE is a gang prevention and citizens’ rights education forum for eighth grade students.

Right Moves for Youth
Provides resources and guidance to help students graduate high school with a plan for future success.

REACH OUT (TARGET AGES 16-21)
- Respect, Engage, Accountability, Character, Honesty, Officers Understanding Teens
- Collaborative effort with the Charlotte-Mecklenburg Police Department, Mecklenburg County District Attorney’s Office, Mecklenburg County Sheriff’s Office, North Carolina Department of Public Safety, and supporting agencies to provide first-time felony offenders (select charges only) with the resources, skills, and support services necessary for success.

Juvenile Diversion Program (TARGET AGES 6-17)
Provides opportunities for first-time, low-level qualifying offenders with skill development workshops as an alternative to arrest.

Latino Community Outreach
- Latino media/press coordination
- Community events
- Assistance with criminal cases

COPS & Kids Learn Spanish
Hosted by local congregations, officers, and youth practice their Spanish-language skills while sharing a meal.

Go Global NC
Latino cultural immersion via trips to South America.

EMployment PROGRAMS

High School Academy
A one-week, hands-on course for young people who are interested in a career in law enforcement or students who would like to find out more about the CMPD.

College Cadets
Provides qualified and actively enrolled college students a paid opportunity to work in a professional law enforcement environment while learning and training for future employment as a police officer. Paid 20 hours per week.

High School Explorers
A work-site program for high school students in which they learn about the career of policing while being engaged in community service projects.

College Internships
An 8-week Academy-based internship program for college students in which they are introduced to the day-to-day operations of the CMPD. Paid 40 hours per week.

Mayors Youth Employment Program
An 8-week paid internship program in partnership with the City of Charlotte that introduces interested high school students to careers in law enforcement.

Youth Envision Academy
An 8-week paid scholarship program that introduces high school youth to valuable work opportunities and the community while teaching them the skills and life lessons to be great leaders in Charlotte and beyond.

COMMUNITY SAFETY TRAININGS

Community of Safety & Protection (ASAP)
Designed for high school students who have a desire to pursue a career in policing, firefighting or medical emergency services.

Active Survival for an Active Shooter
A two-hour educational seminar that provides survival tools for community members.

COMMUNITY ENGAGEMENT PROGRAMS

Bridging the Difference
A public safety community engagement initiative that bridges perspectives to achieve mutual understanding.

www.BridgingtheDifferenceNC.com