



COMMITMENT TO PARTICIPATE IN THE WELCOMING CITIES AND COUNTIES PROJECT

As representatives of local government, we recognize that cities and communities that proactively welcome newcomers and take steps to ensure their successful integration will be strategically positioned as globally competitive, 21st century leaders.

We therefore resolve to participate in the *Welcoming Cities and Counties Project*, and commit to taking the following initial steps toward creating an environment that is receptive to immigrants, and that unlocks the full potential of all members of the community:

- Advance a municipal or county-level proclamation or resolution declaring our locality to be a welcoming one
- Find ways to institutionalize welcoming efforts through the adoption of policies and practices that promote inclusion within local government and the broader community
- Join a cohort of cities and communities that have pledged to become more welcoming
- Appoint at least one key municipal staff contact for the project
- Participate in three conference calls each year to share and learn from promising practices from other Welcoming Cities and Counties
- Participate in an annual in-person meeting with other participants (dependent upon available travel resources).

City or Community Name: City of Charlotte

Agency: Office of International Relations

Date: 11/25/13

Representative Name:

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Signature: