



CHARLOTTE-MECKLENBURG POLICE DEPARTMENT

601 E. Trade St., Charlotte, NC 28202 704-336-7600 704-336-6599 CMPD.org JoinCMPD.com

The CMPD Youth Envision Academy offers a paid summer opportunity that exposes youth to valuable work experiences and introduces them to our community, while teaching them the skills and life lessons that they will need to be great leaders in Charlotte and beyond. All accepted scholars will receive stipend for successful completion of this academy experience. Up to 60 youth, with up to 20 CMPD mentors, will envision the future of their lives and our city in this 8-week program. Upon completion of the program, youth will present lessons learned and a vision of their future as well as the future of Charlotte.

The Envision Academy is a paid opportunity and will begin on **June 17th and end on August 6th, 2024**. Slots for this opportunity are limited, so we will be seeking applicants who are available to complete the entire 8-week program. Program days will be Tuesday through Thursday during this time frame. The hours are from 9am-3pm.

The Envision Academy will expose youth to various work experiences in Charlotte to include the CMPD Police Academy, Charlotte Government, Diversity Training, Criminal Justice System, Local Environment, Economy, Education, Health and Human Services, and the initiatives for the future of Charlotte-Mecklenburg.

Qualifications:

- Must be 15-18 years of age & enrolled in school
- Must be a rising 10th, 11th or 12th grader or a Graduating Senior
- Priority will be given to Diversion and Reach participants who have successfully completed the respective programs.
- Must be able and willing to commit to the program for the entire 8-week session (Enrolled Scholars may miss up to 3 program days without penalty. Situations where Scholars need to miss more than 3 program days will be reviewed for prior approval on a case by case basis by the program Chain of Command).

The application process will consist of two phases:

Phase I (Due March 21st 2025 by 5:00pm): - Submission of the following documents:

- Completed application form
- Completed signed consent form
- Submission of a letter of recommendation from a School Counselor, Teacher, SRO or Program Supervisor

Phase II (March/April 2025):

Selected participants will be required to participate in a panel interview process.

CMPD Youth Envision Academy overview video: <https://youtu.be/0MoFV5kEaKM>

If you have any questions, please feel free to reach out to: Cara Evans-Patterson (704) 574-3186.