

# Council Request for CRB Process Feedback

## Stakeholder Process / Compile CRB Proposals

Tasks	Process	Timeline	Responsible Parties
<p><b>Stakeholder Process Outline</b></p> <p><b>Compilation of all Proposals and Feedback</b></p>	<p>Develop and implement public stakeholder process to receive public input on the police investigative and CRB process:</p> <ul style="list-style-type: none"> <li>• CRC and CRB members collaborate to lead the process</li> <li>• Plan for one or more public meetings - ID venue(s)</li> <li>• Develop invitee list and invitee correspondence / contact info</li> <li>• CSL, NAACP, Police Officers, FOP, Citizens, Speakers' List</li> <li>• Develop educational introduction for attendees - brief</li> <li>• Develop input / feedback questions for attendees / group process</li> <li>• Receive and analyze the feedback / input</li> <li>• Develop draft report – seek feedback – share /City Mgr &amp; staff</li> <li>• Incorporate Feedback / Finalize Report</li> <li>• Present Report to City Council</li> </ul>	<p><b>30-45 days</b></p>	<p><b>Willie Ratchford</b>  <b>Eric Campbell</b>  <b>Community Relations Committee</b>  <b>Citizens Review Board</b>  <b>CRC Staff</b></p>

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## Improve Websites / Develop Graphic Flow Chart of Process

Task	Process	Timeline	Responsible Parties
<p><b>Update and Improve CMPD and CRC Websites</b></p>	<p>Revisit CMPD and CRC websites for references to the Citizens Review Board and make necessary changes to improve access to relevant CRB information:</p> <ul style="list-style-type: none"> <li>• Revisit police review process outlined and make improvements and efficiencies</li> <li>• Reduce steps to access / Develop and include graphic flow chart of the police review / CRB process on the websites</li> <li>• Develop process for filing complaint and appeal to CRB on the website</li> <li>• Test website – finalize improvements</li> <li>• Report improvements to City Manager and staff – get feedback / input</li> <li>• Incorporate feedback / input</li> <li>• Present Report to City Council / Share with public</li> </ul>	<p><b>30 days</b></p>	<p><b>Eric Campbell Corporate Communications Terry Bradley</b></p>

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## Analysis of Cases Reported by Citizens vs. Police / Analysis of 79 Review Board Cases

Tasks	Process	Timeline	Responsible Parties
<p><b>Case Analysis</b></p> <p><b>Number Sustained by Citizen Reported vs. Internal Reported Cases</b></p> <p><b>Analysis of CRB Cases (79) by Category and Action Taken</b></p>	<p>Of the 1271 cases that were eligible for review by the CRB, reported by Chief Monroe on 04.01.13, 550 were sustained and the officers involved given corrective / disciplinary action:</p> <ul style="list-style-type: none"> <li>• Need number that were citizen generated complaints / %</li> <li>• Need number that were generated internally (CMPD) / %</li> </ul> <p><b>Disposition of 79 cases reviewed by the CRB:</b></p> <ul style="list-style-type: none"> <li>• Number sustained / %</li> <li>• Number not sustained / %</li> <li>• Number exonerated / %</li> <li>• Discipline taken against officers in cases sustained</li> </ul>	<p><b>30 days</b></p>	<p><b>Eric Campbell</b>  <b>Chief Rodney Monroe</b>  <b>CMPD - IA</b></p>

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## Research

Tasks	Process	Timeline	Responsible Parties
<p><b>Research board authority and standards of comparable cities prior to discussion at Council-Manager Relations Committee meeting</b></p>	<p>Research City of Virginia Beach model</p> <p>Research the authority and standards of the Civil Review Board</p> <p>Continued analysis of completed research (CMPD)</p> <p>Identify common oversight models:</p> <ul style="list-style-type: none"> <li>• Authority and Standards</li> <li>• Advantages</li> <li>• Disadvantages</li> <li>• Enabling legislation needed?</li> </ul>	<p><b>30 days</b></p>	<p><b>Bob Hagemann</b></p>
<p><b>PERF, IACP, other sources</b></p>	<p>Research possible PERF white paper on boards and process</p> <ul style="list-style-type: none"> <li>• Develop Report for Council-Manager Relations Committee</li> </ul>		<p><b>Bob Hagemann</b></p>
<p><b>Obtain Copy of Charlotte School of Law Study</b></p>	<p>Contact Charlotte School of Law and request copy of study on CRB process</p>		<p><b>Willie Ratchford</b></p>