



WHAT'S INSIDE:	<u>Page</u>
Calendar Details	2
Information:	
Holiday Council-Manager Memo/Mail Packet Delivery Schedule.....	2
Follow-Up From Joint Council – Delegation Meeting	2

WEEK IN REVIEW:

Mon (Dec 22)	Tues (Dec 23)	Wed (Dec 24)	Thurs (Dec 25)	Fri (Dec 26)
			Christmas Holiday	

CALENDAR DETAILS:

Thursday, December 25 – Friday, December 26

Christmas Holiday

January and February calendars are attached.



Jan-Feb. 2015.pdf

INFORMATION:

Holiday Council-Manager Memo/Mail Packet Delivery Schedule

Staff Resource: Wilson Hooper, City Manager's Office, 704-336-8774, whooper@charlottenc.gov

City offices will be closed Thursday, December 25 and Friday, December 26 due to the Christmas holiday. For this reason, staff will deliver the Council-Manager Memo and mail packets only once that week, on Tuesday, December 23.

City offices will again be closed on Thursday, January 1, with many employees taking vacation days on Wednesday, December 31 and Friday, January 2. For this reason, staff will again produce only one Council-Manager Memo and mail packet delivery that week, on Tuesday, December 30.

The normal twice weekly delivery schedule will resume the week of January 5.

Follow-Up From Joint Council – Delegation Meeting

Staff Resources: Dana Fenton, City Manager's Office, 704-336-2009, dfenton@charlottenc.gov

Attached is a follow-up memo addressed to the Mecklenburg State Delegation of answers to questions and additional information not available at the December 15 Joint Council – Delegation Meeting. This document is being sent to the Delegation.



final delegation
follow up 12-19.pdf

January

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thu</i>	<i>Fri</i>	<i>Sat</i>
				1 New Year's Day	2	3
4	5 3:00pm Intergovernmental Relations Committee Mtg., Room 280 5:00pm Council Workshop/Citizens' Forum, Room 267	6	7	8 12:00pm Community Safety Committee Mtg., Room 280	9	10
11	12 5:00pm Council Business Meeting, Room 267	13	14 12:00pm Housing & Neighborhood Dev. Committee Mtg., Room 280 2:00pm Environment Committee Mtg., Room 280	15 1:00pm ED & Global Competitiveness Committee Mtg., Room CH-14	16	17
18	19 Martin Luther King, Jr. Holiday	20 5:00pm Zoning Meeting, Room CH-14	21 22 23 24 US Conference of Mayors Winter Meeting Washington, DC			
25	26 12:00pm Governmental Affairs Committee Mtg., Room 280 5:00pm Citizens' Forum/Council Business Meeting, Room 267	27	28 5:30pm MTC Meeting, Room 267	29	30	31 City Council Retreat TBD

2015

February

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thu</i>	<i>Fri</i>	<i>Sat</i>
1	2 3:00pm Intergovernmental Relations Committee Mtg., Room 280	3	4	5 12:00pm ED & Global Competitiveness Committee Mtg., Room CH-14	6	7
8	9 2:00pm Budget Committee Meeting, Room 280 5:00pm Council Business Meeting, Room 267	10	11	12	13	14
15	16 5:00pm Zoning Meeting, Room CH-14	17	18	19 12:00pm ED & Global Competitiveness Committee Mtg., Room CH-14	20	21
22	23 12:00pm Governmental Affairs Committee Mtg., Room 280 5:00pm Citizens' Forum/Council Business Meeting, Room 267	24	25 2:00pm Budget Workshop, Room 267 5:30pm MTC Meeting, Room 267	26	27	28

2015



**CITY MANAGER'S OFFICE
M E M O R A N D U M**

December 19, 2014

TO: Mecklenburg State Delegation

FROM: Dana Fenton
City of Charlotte

SUBJECT: Follow-up to December 15 Joint Council – Delegation Meeting

Thank you for attending the Joint Council – Delegation Meeting on Monday, December 15, 2014. Below are follow-up responses to questions raised or additional information requested.

Replacement Revenue for the Privilege License Tax

No questions raised or additional information requested.

Stormwater Management

1. At the meeting, an inquiry of the Delegation was made to see if you would prefer the requested Stormwater Management legislation to apply to a broader set of local governments than just the City. After the meeting, Representative Jeter requested that I query the town managers (Cornelius, Davidson, Huntersville, Matthews, Mint Hill and Pineville) in Mecklenburg County to see whether their towns would desire to have the same authority being requested by the City of Charlotte. Since then all of the town managers have indicated that their towns would like to be added to the City requested legislation.

Street Gang Nuisance Abatement

2. What are the restraints and enjoinders the Court placed on those identified as Hidden Valley King (HVK) gang members?

Response: On August 23, 2013, the Superior Court of the 26th Judicial District restrained and enjoined 20 identified gang members from certain activities, including engaging in criminal street gang activity, listed on pages 3 and 4 of the attached preliminary injunction. The injunction was specifically designed to prevent older mature gang members from recruiting and using younger members to commit criminal acts in furtherance of the HVK. In addition,

the injunction was used to prevent younger members from moving up in the organization whenever an older member was arrested or killed. Specifically, older known gang members were prohibited from associating with younger gang members in public places. Moreover, older gang members were prohibited from recruiting or preventing younger gang members from leaving the gang. Any older gang member in violation of the preliminary injunction was arrested for violating a public safety injunction. Currently, criminal prosecution efforts do not rely on associational bans until someone is convicted of a crime and only as part of that person's probation. Charlotte-Mecklenburg Police Department and the Hidden Valley community used this civil remedy to prevent younger persons from associating with hardened gang members as a preventive step. The gang injunction was not developed in isolation but was part of an overall strategy to dismantle a violent criminal street gang by relying on criminal prosecutions and seeking civil abatement of associational behavior.

Civil Service Board

3. Representative Jeter asked whether the City would consider an alternative approach that allows the City Council to raise the number of members of the Civil Service Board up to a maximum number of members in lieu of specifying a discrete number of members. With such an approach, the City could adjust the number of members upwards as needed without returning for additional enabling legislation to the General Assembly.

Response: This alternative approach will be brought before the Council's Intergovernmental Relations Committee at its January meeting for discussion and consideration.

4. List of Charlotte Civil Service Board members is attached.

5. In addition to being a registered voter of Mecklenburg County, are there other qualifications for appointment to the Civil Service Board?

Response: Applicants must undergo a criminal background check. Appointment may be denied for those persons convicted of crimes against a person, or crime against property where intent is an element, or any offense involving drugs, alcohol, or gambling. Other crimes may also be considered by the Council in making appointments.

6. Who sponsored the Civil Service Board legislation requested by City in the 2013 Session?

Response: 2013 SB 299 was sponsored by Senator Malcolm Graham. The last action was referral to the Senate State and Local Government Committee on March 14, 2013.

7. When was the Civil Service Board charter last amended by the General Assembly?

Response: SL 2006-124 (SB 1841 – Senator Malcolm Graham) was enacted on July 19, 2006. The legislation removed the distinction between “member” and “alternate” status by making the two alternates members of the Board. This action increased the number of members from five members and two alternates to seven members. Quorum requirements remained the same. A copy of the legislation is attached.

Charlotte Firefighters' Retirement System

No questions raised or additional information requested.

Roundtable Discussion

8. December 9 presentation made by Kara Millonzi of UNC-CH School of Government to Revenue Laws Committee on local government functions, which Representative Carney mentioned is attached.
9. City staff analysis of changing distribution method of local sales taxes to a per capita method that showed the City foregoing \$29 million in local sales tax revenues, which was previously sent out on December 15, is attached.
10. Information on the newly formed Task Force on Economic Opportunity, including the media alert and Mayor Clodfelter's talking points for the November 24, 2014 press conference are attached. The membership of the task force will be finalized in the first quarter of 2015.

If you have any additional questions to raise or need more information, feel free to call me at 704.408.7393 or by e-mail at dfenton@charlottenc.gov.

Cc: Mayor and Council
City Manager
City Manager's Executive Team

FILED

STATE OF NORTH CAROLINA
COUNTY OF MECKLENBURG

2013 AUG 26 PM

IN THE GENERAL COURT OF JUSTICE
SUPERIOR COURT DIVISION

File No. 13-CVS-14502

MECKLENBURG COUNTY, G.S.C.

BY _____

STATE OF NORTH CAROLINA
On Relation of CITY OF CHARLOTTE,
a Municipal Corporation,

Plaintiff,

v.

HIDDEN VALLEY KINGS, *et al.*,

Defendants.

PRELIMINARY INJUNCTION

THIS CAUSE coming before the undersigned Judge presiding over the Superior Court of Mecklenburg County, upon motion of the Plaintiff for entry of a preliminary injunction. The Court having reviewed the Complaint and Affidavit hereinbefore filed and other pleadings and materials submitted, and having heard statements from counsel for the Plaintiff and from the Defendants, finds the following:

- 1) A civil action was commenced in this matter upon the filing of a verified complaint on August 12, 2013, and the Defendants were properly served.
- 2) Plaintiff's application for a preliminary injunction was scheduled for hearing before this Court on August 22, 2013 at 9:30 a.m. and the Defendants were timely and properly notified.
- 3) Plaintiff has no adequate remedy at law to prohibit the Hidden Valley Kings (HVK) and its members from associating together for the purpose of regularly engaging in criminal street gang activity.

- 4) Without the issuance of this Preliminary Injunction, Plaintiff, as well as the citizens and residents of the Hidden Valley Neighborhood and greater Charlotte area, will suffer irreparable harm from the criminal street gang activity regularly engaged in by HVK. The citizens and residents of this community are being denied the quiet enjoyment of their homes and businesses due to the criminal street gang activity engaged in by the Defendants.
- 5) Plaintiff has demonstrated a likelihood of success on the merits of the case. Based on the evidence presented, the Court concludes that the Plaintiff has demonstrated a likelihood of success in proving at trial that HVK is a criminal street gang and that HVK gang members regularly engage in criminal street gang activity, as defined by North Carolina Gen. Stat. § 14-50.43(b).
- 6) Based upon the evidence presented there is good cause to believe that the Hidden Valley Kings constitute a public nuisance as defined in North Carolina General Statutes § 14-50.43(a).
- 7) The issuance of this Preliminary Injunction is necessary for the purposes of maintaining or restoring public safety and public order, and preventing and abating disorderly conduct as defined in North Carolina Gen. Stat. § 14-288.4, as described in North Carolina Gen. Stat. § 14-226.1.

It is therefore **ORDERED** that:

- 1) The Defendants and identified HVK gang members, Cedrick Ratliff, Reginald Carter, Terrance Cunningham, Meredith Cunningham, Brandon Clark, Randy Hodge, Antonio Covington, Cameron Hearn, Drequez Caldwell, Jashari Billups, Arthur Taylor, Magi Horton, Rashard Hodge, James Ratliff, Oshane Walker, Jarvis Reed, Jamal Lattimore, Dontavious

Newton, Earnest Cash and Shari Harris, who shall be subject to the Order only after they have been personally served with it, are hereby restrained and enjoined from:

- a. Engaging in criminal street gang activity as defined in North Carolina Gen. Stat. § 14-50.16(c);
- b. Driving, standing, sitting, walking, gathering or appearing, anywhere in public view or any place accessible to the public within Mecklenburg County, with any member of the HVK gang that he or she knows to be a member of the HVK gang, including but not limited to those members identified by name in this Preliminary Injunction, except when directly traveling to or from the following locations and where their presence is required: (1) inside a school or other educational facility where they are attending a class or on school business; (2) inside a church or other place of worship; (3) at a location where they are actively engaged in a legitimate business, employment, trade, training, profession or occupation; or, (4) at a location where they are attending counseling sessions or community meetings at community centers or other established organizations;
- c. Confronting, intimidating, annoying, harassing, threatening, challenging, provoking, assaulting or battering any person that he or she knows to be a witness to any criminal street gang activity of HVK, to be a victim of any criminal street gang activity of HVK, or to have complained about any criminal street gang activity of HVK;
- d. Possessing any firearm, imitation firearm, ammunition, or deadly weapon, knowingly remaining in the presence of anyone who is in possession of such firearm, imitation firearm, ammunition or illegal weapon, or knowingly remaining in the presence of

such firearm, imitation firearm, ammunition or illegal weapon, anywhere in public view or any place accessible to the public;

- e. Knowingly remaining in the presence of anyone who is in possession of any illegal drugs, narcotics or paraphernalia;
- f. Recruiting, soliciting, enticing, or encouraging individuals to join HVK or to perform any acts that will support HVK or its members;
- g. Taking any action that prevents a member from leaving HVK, including, but not limited to, threatening or intimidating by any means, the person attempting to leave HVK or any member of that person's family or friends;
- h. Participating in the unlawful possession, use or sale of any controlled substance as defined by state or federal law or the possession or use of any drug paraphernalia; and,
- i. Being present on or in any private property within Mecklenburg County not open to the general public with any person that he or she knows to be a member of the HVK gang, including, but not limited to, those members identified by name in this Preliminary Injunction, except when the members are relatives of the same family and are on or in private property of a family member they share in common.

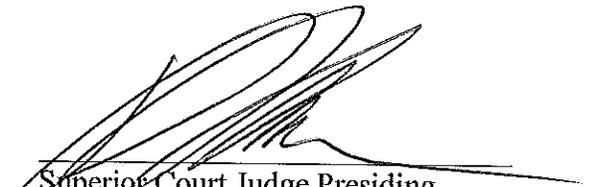
2) Charlotte-Mecklenburg Police Department Officers shall serve a copy of this Preliminary Injunction on each of the above listed non-Defendant HVK gang members, enter the date and time of service on a return copy and promptly return it to the Clerk of Court.

3) Upon service of this Preliminary Injunction, a non-Defendant HVK gang member may petition the Court to remove them from the list of HVK gang members. The Court will

remove an individual if it appears to the Court that the individual is no longer engaging in criminal street gang activity.

- 4) A willful violation of this Preliminary Injunction shall constitute contempt of court, punishable as provided in North Carolina Gen. Stat. § 19-4 and any other provisions of the North Carolina General Statutes.
- 5) A violation of this Preliminary Injunction may be punishable as a Class 3 misdemeanor pursuant to North Carolina Gen. Stat. § 14-226.1.
- 6) This Preliminary Injunction may not be changed or modified except by order of the Court.

ENTERED this 23rd day of August, 2013.



Superior Court Judge Presiding
26th Judicial District

3 Appointed By Mayor (M)
 4 Appointed By City Council (C)

CIVIL SERVICE BOARD

(7 Members)

B/O

Last Revised Date:

Membership - Appointments are for three-year terms and appointees must be electors of Mecklenburg County. Per Council's policy, effective February 10, 1997, a background check will be conducted on all nominees to this committee. On July 18, 2006, following a request from City Council, the City Charter was amended by Senate Bill 1841, General Assembly Session 2005. The amendment deleted the alternate number designation while preserving a quorum as three members.

Responsibilities - Principal functions are to establish requirements for applicants for positions in the Police and Fire Departments; to give competitive examinations to such applicants, subject to reasonable limitations as to physical qualifications and moral character to maintain a register of applicants passing such examinations, to hold hearings of an employee against whom charges have been brought by the Police or Fire Chief, and to pass on all promotions and demotions within the departments.

Legend:

Member Name	Appointed By	Legend	Dist	Appoint Date	Reappoint Date	Term	Exp. Date
* Chairman							
<u>Council</u>							
Ashley Hewitt W/F	C		6	4/23/2012		3 yrs	05/15/2015
Jason McGrath W/M	C		6	4/25/2011	5/12/2014	3 yrs	05/15/2017
Karen Burke B/F	C		4	2/28/2011	4/8/2013	3 yrs	05/15/2016
Norman Ganes B/M	C		7	4/23/2012		3 yrs	05/15/2015
<u>Mayor</u>							
Clement (Lee) Abernethy III W/M	M		6	6/17/2014		3 yrs	05/15/2017
German DeCastro H/M	M		6	6/18/2010	10/23/2013	3 yrs	05/15/2016
Lisa Crawford B/F	M		1	7/20/2012		3 yrs	05/15/2015

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2005**

**SESSION LAW 2006-124
SENATE BILL 1841**

AN ACT AMENDING THE CHARTER OF THE CITY OF CHARLOTTE
CONCERNING THE CIVIL SERVICE BOARD.

The General Assembly of North Carolina enacts:

SECTION 1. Section 4.61 of Article III of Chapter 4 of the Charter of the City of Charlotte, being S.L. 2000-26, as amended, reads as rewritten:

"Section 4.61. **Civil service ~~Board~~; board; Membership, Powers and Duties.** (a) Establishment. There is hereby continued a ~~civil service~~Civil Service Board for the City of Charlotte, to consist of ~~five members and two alternates~~; ~~three~~seven members; ~~four members and one alternate~~ to be appointed by the Council and ~~two~~three members ~~and one alternate~~ to be appointed by the Mayor. Each member shall serve for a term of three years. In case of a vacancy on the Board, the Council or the Mayor, as the case may be, shall fill such vacancy for the unexpired term of said member. For the purposes of establishing a quorum of the Board, any combination of Board members and alternates totaling three shall constitute a quorum. All Board members ~~and alternates~~ shall attend regular meetings for the purposes of meeting attendance policy and familiarity with Board business and procedures. ~~Alternates shall attend hearings when needed due to scheduling conflicts of regular Board members and shall vote only when serving in the absence of a regular Board member.~~ Attendance at meetings and continued service on the Board shall be governed by the attendance policies established by the Council. Vacancies resulting from a member's failure to attend the required number of meetings or hearings shall be filled as provided herein."

SECTION 2. An individual appointed by the Council or Mayor prior to January 1, 2007, to serve as an alternate on the Civil Service Board shall automatically become a member of the Civil Service Board for the remainder of the individual's unexpired term as an alternate.

SECTION 3. This act is effective when it becomes law.

In the General Assembly read three times and ratified this the 18th day of July, 2006.

s/ Beverly E. Perdue
President of the Senate

s/ James B. Black
Speaker of the House of Representatives

Local Government Functions in NC

Kara Millonzi

Associate Professor of Public Law and Government

UNC-CH School of Government

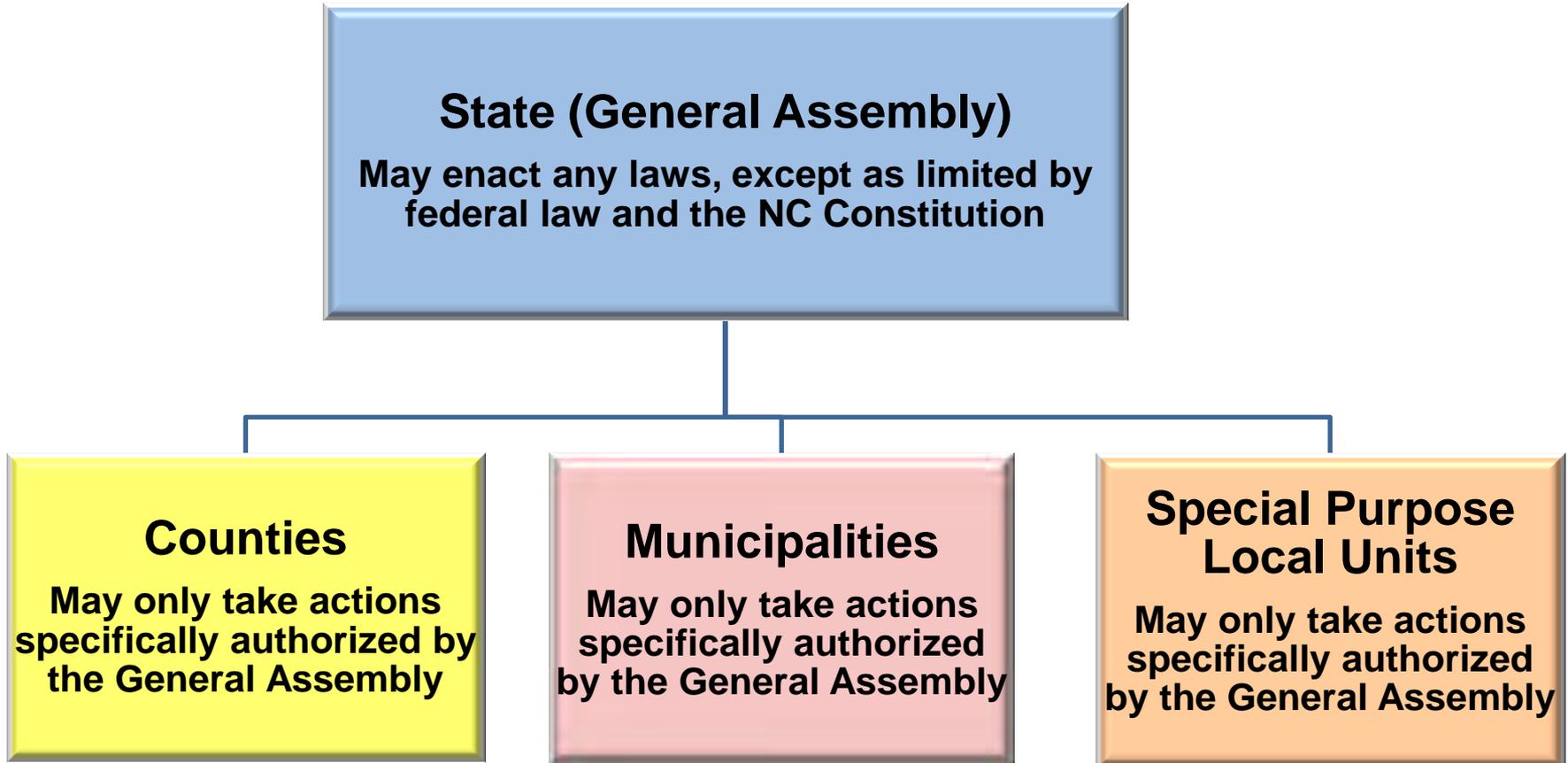
December 2014

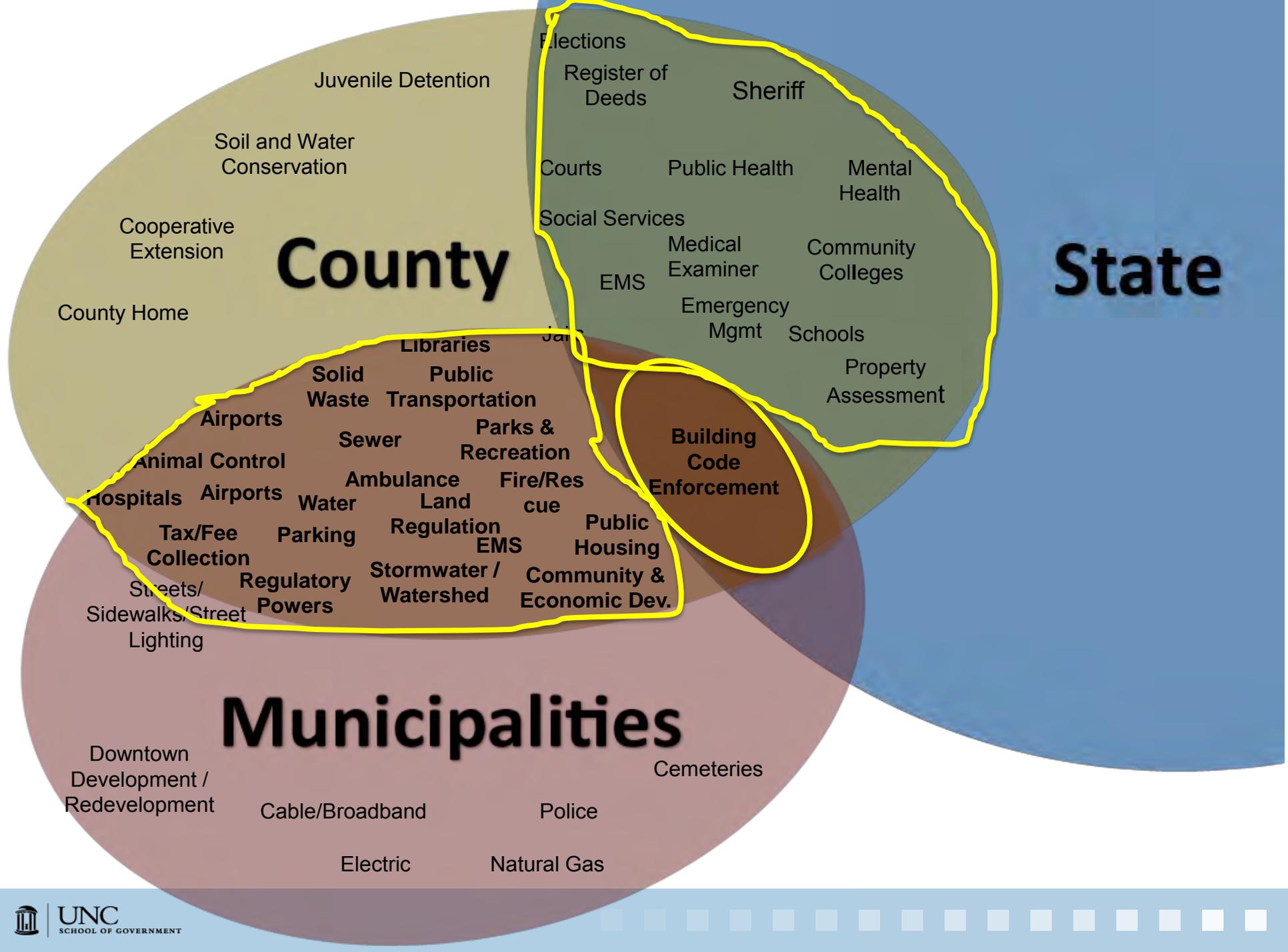


UNC
SCHOOL OF GOVERNMENT

www.sog.unc.edu

Government Structure in NC





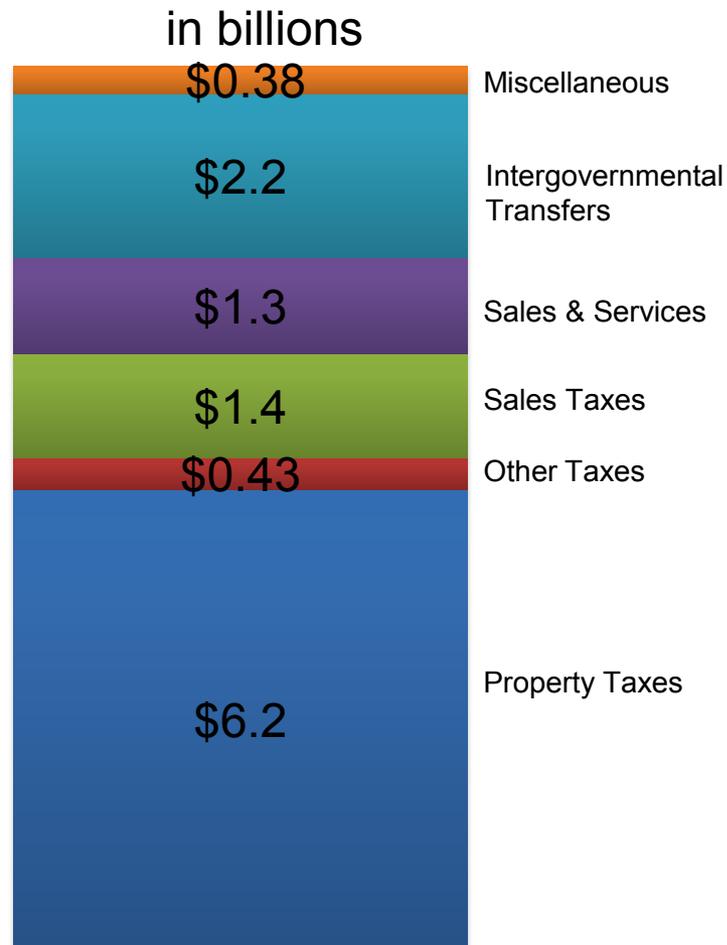
LOCAL REVENUE SOURCES		
<u>Both Municipalities and Counties</u>	<u>Municipalities Only</u>	<u>Counties Only</u>
Property Tax / Service Districts	Motor Vehicle License Taxes	Local Sales and Use Taxes
Privilege License Taxes*		Transportation Sales and Use Tax
Rental Car Gross Receipts Tax		County Vehicle Registration Tax
Animal Taxes		
General User Fees		
Public Enterprise Fees		
Regulatory Fees		
Statutory Fees		
Franchise Fees		
Special Assessments		
Heavy Equipment Rental Tax		
<i>Occupancy Taxes (local act)</i>		
<i>Prepared Food Taxes (local act)</i>		
<i>Local Real Estate Transfer Tax (local act)</i>		
<i>Impact Fees (local act)</i>		

STATE / COUNTY-SHARED REVENUE SOURCES		
<u>Both Municipalities and Counties</u>	<u>Municipalities Only</u>	<u>Counties Only</u>
Beer & Wine Taxes	Local Sales and Use Taxes	State Real Estate Transfer Tax
Video Programming Services Taxes	Electric Tax	Disposal Taxes
Solid Waste Tipping Tax	Telecommunications Tax	
911 Charge	Piped Natural Gas Tax	
Court Fees	Motor Fuels Tax (Powell Bill)	
	Transportation Sales and Use Tax	

OTHER REVENUE SOURCES		
<u>Both Municipalities and Counties</u>	<u>Municipalities Only</u>	<u>Counties Only</u>
ABC Store Revenue		
Investment Earnings		
Payment in Lieu of Taxes		
Rental Payments		

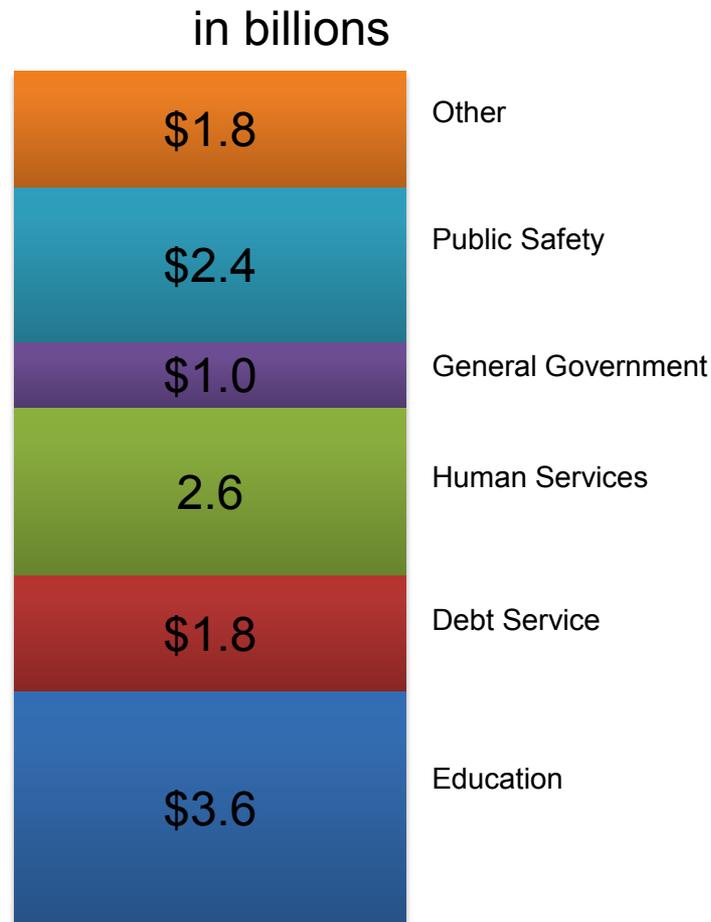
2012-13 County Revenues

\$11.9 billion total



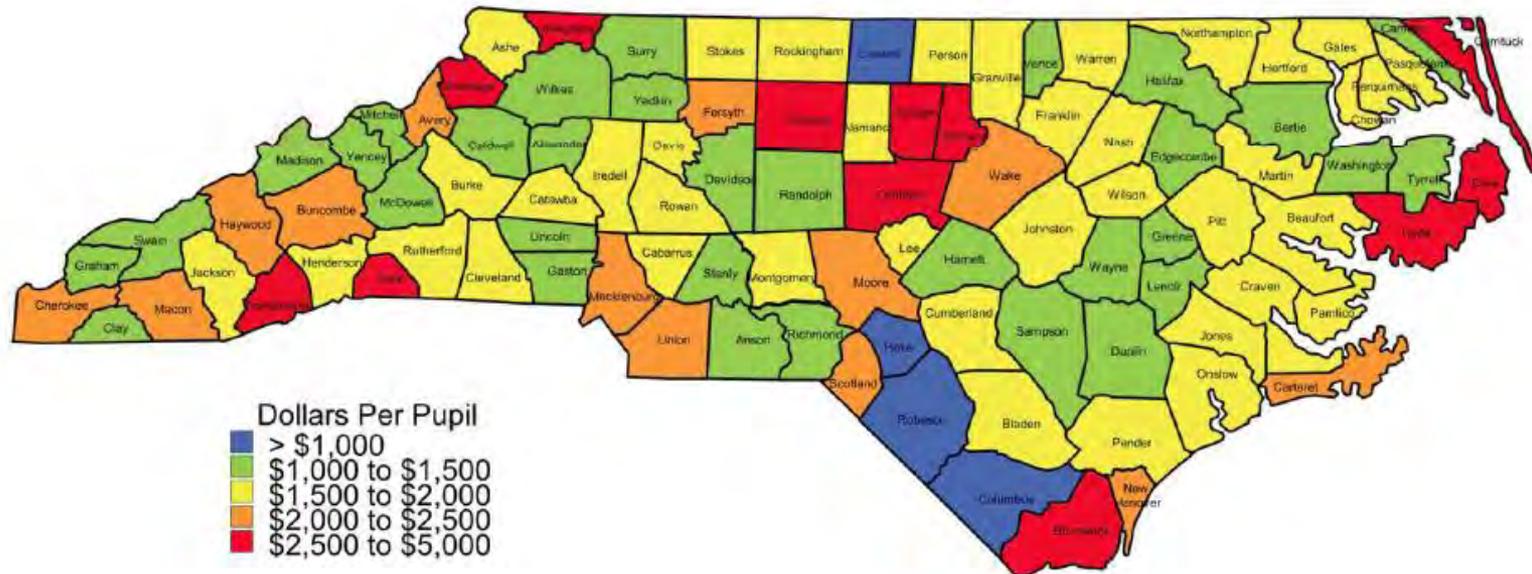
2012-13 County Expenditures

\$13.2 billion total



Variations in County Funding

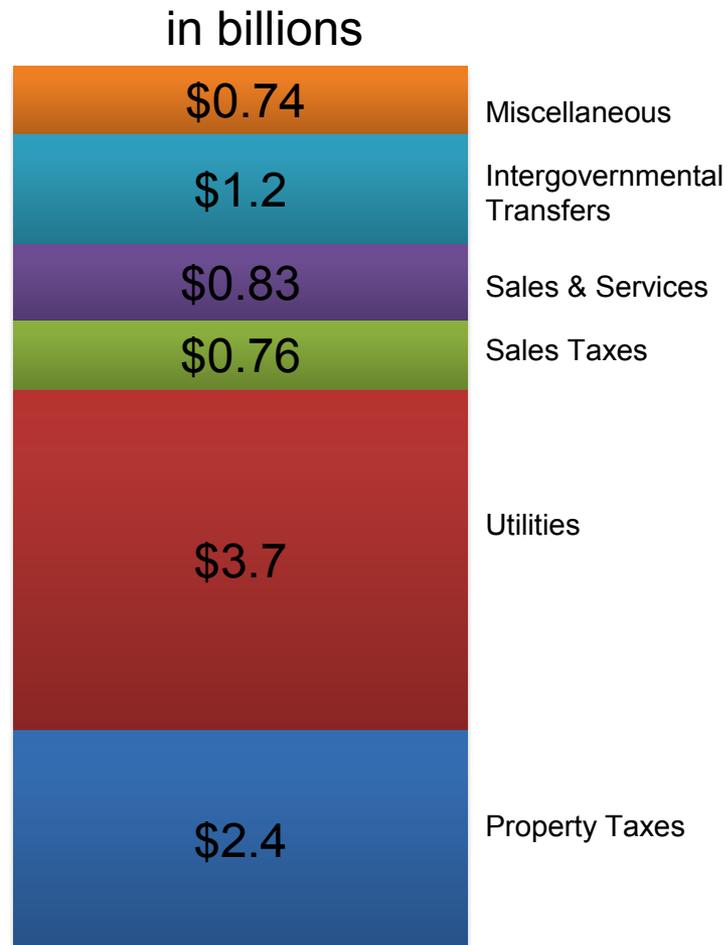
County Per Pupil Expenditures Current Expense (2013)



Source: North Carolina Association of County Commissioners 2014 MapBook

2012-13 Municipal Revenues

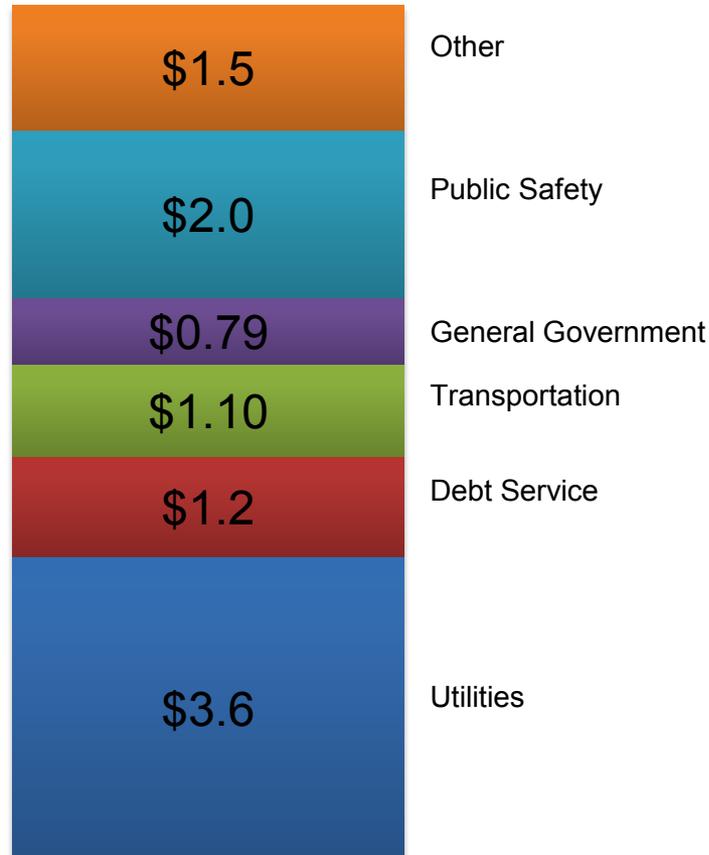
\$6.7 billion total



2012-23 Municipal Expenditures

\$9.2 billion total

in billions



NC vs Other States

- State has primary responsibility for funding education and highways
- Counties have primary responsibility for human services at the local level
- Cities have primary responsibility for water, sewer, and fire services within city boundaries
- Counties have authority to provide most urban-type services
- Counties and cities have extensive authority to regulate and direct urban development
- Counties and cities have broad authority to enter into interlocal agreements and form regional partnerships
- City and State's Department of Transportation jointly develop and adopt a major thoroughfare plan for the city and its surrounding areas
- Heavy reliance on general-purpose local governments (counties and cities) to perform most local functions (e.g. schools do not have taxing authority)

City of Charlotte Revenue Impacts

Estimated impact to General Fund if local sales tax distributed on per capita basis: \$29 million loss

- Through the current 2% local sales tax option Charlotte received a total of \$90.3 million, which includes the City's portion of the Medicaid Hold Harmless swap
- All the revenues go to the City's General Fund
- Figures do not include the one-half cent Transit sales tax, which goes to the Transit Fund
- The switch to a per capita distribution for General Fund local sales tax revenues would result in an estimated **loss of \$29 million** dollars to the City
- \$29 million is **5%** of General Fund net revenue.
- Property tax rate equivalent: approximately **3.3 cents**
- See chart on following page for breakdown

Business Privilege License Tax repeal: \$18.1 million loss

- FY 2015 estimated revenues: **\$18.1 million**
- **3.5%** of General Fund net revenues
- Property tax rate equivalent: **2.0 cents**

Estimated Sales Tax Revenues for City of Charlotte under Per Capita Distribution

Sales Tax	Current Revenues	Revenues from Per Capita Distribution	Difference
Article 39 - 1 cent Point of Collection	\$ 45,385,561	28,585,147	\$ (16,800,413)
Article 40 - 1/2 cent Per Capita	\$ 14,302,037	14,302,037	\$ -
Article 42 - 1/2 cent Point of Collection	\$ 22,154,231	14,126,093	\$ (8,028,138)
Medicaid Hold Harmless	\$ 8,433,498	4,195,372	\$ (4,238,126)
Total	\$ 90,275,326	\$ 61,208,649	\$ (29,066,677)



FOR IMMEDIATE RELEASE

November 21, 2014

Contact: Ashley Simmons, Office of the Mayor
(704) 336-3438 or (704) 614-9116
asimmons@charlottenc.gov

MAYOR CLODFELTER TO HELP ANNOUNCE ECONOMIC OPPORTUNITY TASKFORCE

Public-private partnership to address mobility issues for local citizens

Mayor Dan Clodfelter will be participating in a news conference November 24 hosted by the City of Charlotte, Mecklenburg County and Foundation For The Carolinas to announce the creation of a taskforce to address economic opportunity in Charlotte and Mecklenburg County.

NEWS CONFERENCE TO ANNOUNCE TASK FORCE FOR ECONOMIC OPPORTUNITY

- WHO:** Charlotte Mayor Dan Clodfelter; Mecklenburg County Commission Chairman Trevor M. Fuller; Foundation For the Carolinas President Michael Marsicano.
- WHAT:** News Conference to Announce Task Force for Economic Opportunity.
- WHERE:** Charlotte Mecklenburg Government Center – Lobby
600 East Fourth Street
Charlotte, NC 28202
- WHEN:** Monday, November 24
1:30 pm
- WHY:** The Taskforce for Economic Opportunity is designed to organize multiple activities underway into a unified, concentrated effort. A steering committee has been working to create the taskforce, identify co-chairs and compile a list of names for potential task force members. Taskforce will work over next year to develop recommendations for how to create greater opportunity for all residents.

11/24/14 Economic Opportunity Task Force Talking Points (Mayor Clodfelter)

- Good Afternoon. As Chairman Fuller said, the dialogue about these issues in our community is not a new conversation.
- We face many challenges and yet we know that economic opportunity and upward mobility are foundational for a strong Charlotte and Mecklenburg County.
- Economic opportunity can be influenced by a variety of factors including education, neighborhoods, health, and family structure. Income, race or ethnicity, and gender also play a major role.
- The idea that a child may never be able to escape poverty because he or she lacks education, health care, or a community that views his or her future as their own, should offend all of us and compel us to action.
- We know declining mobility doesn't just affect those in poverty— it has lasting implications for all of us.
- It's imperative that we work together to reduce inequities among various populations. The ladder of opportunity must be accessible to all and we must encourage individuals and families to climb.
- A talented, diverse, prosperous citizen base is critical to our city's sustainable growth and competitiveness for jobs, development and other resources.
- Residents must understand and be well-connected to the opportunities that are available to them regardless of educational level, geographic location, or socio-economic background.
- This taskforce is charged with finding ways to ensure that Charlotte-Mecklenburg citizens can rise above poverty to become financially stable.

(continued next page)

- We will engage with all parts of the community through this collective effort. The taskforce co-chairs, who you will meet momentarily, have been selected by a steering committee and they are now working with us to identify potential members to serve.
- The sixteen (16) members will come from diverse sectors and backgrounds to bring expanded perspective and insight to the process of researching and developing solutions to expand economic opportunity for all residents.
- Together, I believe we can reduce the inequalities to help ensure more of our citizens gain access to the opportunities they need to establish and maintain a higher standard of living.
- At this time Chairman Fuller will introduce the co-chairs of the taskforce.