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**WEEK IN REVIEW:**

Mon (Dec. 16)	Tues (Dec. 17)	Wed (Dec. 18)	Thurs (Dec. 19)	Fri (Dec. 20)
4:00 PM Council Retreat Planning/ Coordinating Committee, 15 <sup>th</sup> Large Conf. Room				
5:00 PM Council Zoning Meeting, Room CH-14				

## CALENDAR DETAILS:

### Monday, December 13

4:00 PM Council Retreat Planning/Coordinating Committee, 15<sup>th</sup> Floor Large Conf. Room

5:00 PM Council Zoning Meeting, Room CH-14

ATTACHED: [December calendar](#)

## AGENDA NOTES:

### City Council Rezoning Agenda Corrections

*Staff Resources: Tammie Keplinger, Planning, 704-336-5967, [tkeplinger@charlottenc.gov](mailto:tkeplinger@charlottenc.gov)*

The Zoning Notebook for the Monday, December 16, 2013 Council meeting included incorrect staff recommendations for three public hearing agenda items. The following provides the correct staff recommendation for each of the referenced agenda items:

- **Item 8:** Petition 2013-079 for Joseph Okoye & Sylvia Okoye. Staff does not recommend approval of this petition.
- **Item 11:** Petition 2013-092 by FMF Morehead, LLC. Staff recommends approval of the petition upon resolution of the outstanding issues.
- **Item 16:** Petition 2013-099 for Michael T. Whitehead and Elizabeth M. Whitehead. Staff does not recommend approval of this petition as currently proposed.

A full revised agenda will be provided at the Council dinner meeting on Monday.

In addition, a revised staff analysis for Petition 2013-095 is attached. The revision addresses the proposed development density as described below:

- **Item 13:** Petition 2013-095 for the Charlotte-Mecklenburg Housing Partnership. The density in the staff analysis for petition 2013-095 was mistakenly calculated using portions of Weddington Road. The petitioner noted this discrepancy and staff has recalculated the density for the project. The correct density is 10.37 dwelling units per acre. The staff recommendation remains the same.

ATTACHED: [Rezoning petition 2013-095 revised staff analysis](#)

## INFORMATION:

### Bus Operations Labor Negotiations Update

Staff Resource: Larry Kopf, CATS, 704-432-0496, [lkoph@charlottenc.gov](mailto:lkoph@charlottenc.gov)

United Transportation Union (UTU) Local #1715 voted on Thursday night, December 12, to approve a new three-year Bus Operators Labor Contract. A wide margin of the bus operators in attendance voted in favor of the new agreement, which includes scheduled pay increases of 2.3% retroactive to July 2013, a 2.3% increase in 2014, and a 2.5% increase in 2015. It also increases benefits the management company pays for dependent health insurance to \$35 per month. Bus operators will see a gradual increase in the amount they pay towards their health insurance premiums from 7.5% to 10% over two years, but this amount can be reduced to 5% with participation in the management company-provided wellness program.

CATS contracts with McDonald Transit Associates, a private management company, to employ transit bus drivers, manage day-to-day operations, and conduct union negotiations. Transit Management of Charlotte is the subsidiary of McDonald Transit Associates that directly employs the bus operators. This is a normal structure for transit systems in North Carolina that is utilized to comply with federal and state law.

Federal law requires that public transit enterprises which receive federal funds, such as CATS, allow for the continuation of collective bargaining rights of bus operations and mechanics. However, North Carolina law does not allow cities, the state or government entities to enter into any kind of agreement with labor organization as the bargaining agent for public employees. In order to comply with both state and federal law, it is necessary for CATS bus operators and mechanics to be employed by a private professional management company contracted with CATS.

## **ATTACHMENTS:**

### [City Council Follow-Up Report](#)

#### Contents:

- Background Checks for Contract Employees
- Replacing City Equipment
- Private Leasing of Park Property
- Economic Impact of Amateur Sports Development