

RESOLUTION CLOSING THAT CERTAIN PORTION OF
THE PUBLIC ALLEY WITHIN THE BLOCK BOUNDED BY EAST TRADE,
SOUTH COLLEGE, EAST FOURTH AND SOUTH TRYON STREETS,
IN THE CITY OF CHARLOTTE, MECKLENBURG COUNTY, NORTH CAROLINA

WHEREAS, a Petition has been filed and received in accordance with the provisions of Chapter 160A, Section 299 of the General Statutes of North Carolina, requesting the closing of that certain portion of the public alley within the block bounded by East Trade, South College, East Fourth and South Tryon Streets in the City of Charlotte, Mecklenburg County, North Carolina; and

WHEREAS, the City Council has caused to be published a notice of public hearing, all in accordance with said Statute; and,

WHEREAS, said public hearing was held on the 29th day of July, 1974; and,

WHEREAS, the City of Charlotte owns all of the land adjoining the affected portion of the above mentioned public alley; and,

WHEREAS, no persons, firms or corporations or parties in interest have appeared in opposition to the closing of said public alley;

THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina:

That the Council hereby orders the closing of that certain public alley in the City of Charlotte, Mecklenburg County, North Carolina, as same is shown as Parcel D on Map of Redevelopment Commission of the City of Charlotte, Neighborhood Development Program No. N. C. A-3, Downtown Urban Renewal Area, dated April 13, 1973, a copy of which is available for inspection in the Office of the City Clerk in the City Hall at Charlotte, North Carolina, said public alley being more particularly described in Exhibit "A" hereto attached and made a part hereof, it appearing to the satisfaction of the City Council that the closing of said public alley is not contrary to the public interest and that no individual, firm or corporation owning property in the vicinity thereof will be deprived of reasonable means of ingress and egress to his or its property.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be filed in the Office of the Register of Deeds for Mecklenburg County, North Carolina.

APPROVED AS TO FORM:

Henry W. Underhill Jr.
City Attorney

RESOLUTION AMENDING THE PERSONNEL RULES AND REGULATIONS
OF THE CITY OF CHARLOTTE

BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina that the Personnel Rules and Regulations heretofore adopted by the City Council to be effective October 6, 1969, as subsequently amended, are hereby further amended as follows:

(1) Rule I is hereby amended by deleting the present Section 2, Positions Covered, and substituting in lieu thereof the following:

Rule I. Section 2. Positions Covered

These rules shall cover and be equally applicable to all employees in the City's service without regard to race, creed, color, age, sex or national origin.

(2) Rule IV, Section 2. Sick Leave With Pay is hereby amended by deleting the provisions of Subsections (1) and (2) as set forth in the above section by substituting in lieu thereof the following:

Rule IV. Section 2. Subsection (1)

- (1) The absence is necessitated by:
- a. Personal illness or physical incapacity resulting from causes beyond the employee's control.
 - b. The illness of a member of the employee's immediate household that requires the employee's personal care and attention.
 - c. Physical disability occurring while actively employed which is due to pregnancy or childbirth.

Rule IV. Section 2. Subsection (2)

(2) Notification of the reason for absence is submitted not later than two hours after the beginning of the scheduled workday or as required by departmental rules or regulations.

If an employee is unable to give notification of the reason for absence within the required time period, he may report such reason when he next returns to work. If the department does not grant sick leave with pay, it shall report the request to the Personnel Department for a final determination.

AND BE IT FURTHER RESOLVED that Rule IV be further amended by the addition of Section 7. Maternity Leave as follows:

Rule IV. Section 7. Maternity Leave

A permanent employee shall be granted leave of absence with pay for maternity reasons upon her request as provided for in Section 2, Paragraphs (1) and (5) and Section 1 (Vacation Leave).

A permanent employee may be granted leave of absence without pay for maternity reasons as provided for in Section 5.

AND BE IT FURTHER RESOLVED that the present Personnel Rules and Regulations is hereby further amended by the addition of Rule X, Discrimination Complaint Procedure, as follows:

Rule X. Discrimination Complaint Procedure

- I. Definition. A discrimination complaint is an allegation by an applicant for employment, an employee, or former employee that the City of Charlotte has engaged in an unlawful practice by discriminating against the applicant or employee because of the applicant's or employee's race, color, religion, sex, age, or national origin.
- II. Receipt of a Discrimination Complaint. A discrimination complaint may be received by either the Community Relations Office or the Personnel Department. City employees may notify their supervisor of such complaints, but shall not be required to do so. When the Community Relations Office receives a discrimination complaint, the Personnel Department shall be notified within one work day, when possible. When the Personnel Department receives a discrimination complaint, the Community Relations Office shall be notified within one work day, when possible. In any case the receiving department shall notify the other within three work days.
- III. Notice of Discrimination Complaint. When a discrimination complaint is received by either department the other department shall be notified of the following: (1) the name of the complainant; (2) the employing unit of the City government, if the complainant is an employee; and (3) the specific allegations of the complainant.
- IV. Procedure for Handling a Discrimination Complaint. A case jointly determined to be a discrimination complaint shall be handled jointly by the Community Relations Office and the Personnel Department. The Personnel Department shall be responsible for coordinating

the investigation of complaints and the Community Relations Office shall provide necessary and reasonable staff assistance upon request. Full disclosure of the results of investigations shall be made to both departments.

When an investigation is completed, the two departments shall jointly determine whether there is reasonable cause to believe that discrimination has occurred. If there is insufficient reason to believe that discrimination has occurred, the complainant shall be so informed and advised of such further recourse as may be available. The City Attorney will be informed of such a complaint and finding within one work day of the determination.

When it is believed that discrimination has occurred, the Personnel Department shall be responsible for coordinating efforts to achieve a remedy and resolve the complaint. If the complaint cannot be resolved by the Community Relations Office and the Personnel Department, the City Attorney shall be consulted for advice and assistance. If further efforts do not yield a resolution of the complaint, then the City Manager will be notified and fully informed of the relevant facts of the case.

- V. Time Limits. When possible, discrimination complaints shall be investigated and resolved within twenty work days of the date that the complaint is received.

VI. Discrimination Complaints Against the Community Relations Office or the Personnel Department. If a discrimination complaint is filed against the Community Relations Office, the Personnel Department shall be responsible for independently investigating the complaint and achieving a resolution. If a discrimination complaint is filed against the Personnel Department, the Community Relations Office shall be responsible for independently investigating the complaint and achieving a resolution.

VII. Disclosure of Information. No information about a discrimination complaint shall be disclosed except as necessary in the course of an investigation or in seeking a resolution to a complaint. However, public acknowledgement that a discrimination complaint has been filed and that an investigation will be conducted shall be permissible.

AND BE IT FURTHER RESOLVED that the present Personnel Rules and Regulations is hereby further amended by the addition of Rule XI, Procedure for Recruitment, Selection, Appointment, and Promotion of Employees, as follows:

Rule XI. Procedure for Recruitment, Selection, Appointment
And Promotion of Employees

Purpose: The purpose of this procedure is to set forth a method for the recruitment, selection, appointment and promotion of permanent and temporary employees.

1. Department heads will be responsible for notifying the Personnel Director that a vacancy exists, or will exist, as soon as they have such knowledge.

2. The department head will prepare and send to the Personnel Director a Personnel Requisition Form (PD-4), a Position Description for the vacant position, and a Vacancy Announcement Form.

(A) Personnel Requisition Form (PD-4). The purpose of the Personnel Requisition Form is to notify the Personnel Director that a specific vacancy exists or will exist. The Personnel Requisition should include information necessary to identify the position and other information requested in the form.

(B) Position Description. The purpose of the Position Description is to provide information about the position that is necessary for recruitment, selection, appointment or promotion. The Position Description should provide: (1) a detailed statement of the duties and responsibilities of the position; (2) a statement of the knowledge, skills, and abilities required to perform the work at the entry level; and (3) a statement of the education, training, and experience usually indicative of ability to perform the work at the entry level.

(C) Vacancy Announcement Form. The purpose of the Vacancy Announcement Form is to standardize the information used to publicize a vacancy. The Vacancy Announcement Form should include information necessary to identify the position, a brief description of the position, a brief statement of requirements necessary to perform the work at the entry level, and instructions on how to apply for the vacant position.

3. The Personnel Director will review the Personnel Requisition Form Position Description, and Vacancy Announcement Form to insure that information necessary for recruitment, selection, appointment or promotion is provided and that suggested employment standards are consistent with equal employment opportunity guidelines.
4. The Personnel Director will conduct such programs of recruitment as are necessary in order to provide applicants for the position who meet the established employment standards. Vacancy announcements will be posted in appropriate places for appropriate periods of time as determined by the Personnel Director. Vacancy Announcements ordinarily will be posted for five working days. Deadlines for filing applications will be determined by the Personnel Director.
5. All applications received by the Personnel Department and the employing department will be reviewed by the Personnel Director and applicants meeting employment standards will be referred to the employing department for interview.
6. Department heads will be responsible for selecting employees from among the applicants recommended by the Personnel Director and for informing the Personnel Director of their selection. The Personnel Director will be responsible for coordinating offers of employment, salary negotiations and such other business as may be necessary to confirm employment agreements.

AND BE IT FURTHER RESOLVED that this resolution shall be effective as

of 29th day of July, 1974 .

APPROVED AS TO FORM:

Henry W. Underhill Jr.
City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 29th day of July, 1974, the reference having been made in Minute Book 60, and recorded in full in Resolutions Book 10, beginning on Page 64.

Ruth Armstrong, City Clerk

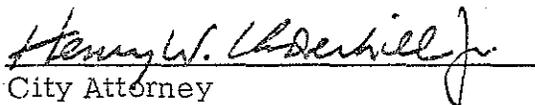
A JOINT RESOLUTION OF THE CITY COUNCIL AND THE COUNTY BOARD OF COMMISSIONERS REQUIRING MEMBERS OF COMMITTEES AND COMMISSIONS TO ATTEND AT LEAST 75% OF THE MEETINGS HELD DURING ANY ONE YEAR PERIOD.

WHEREAS, the City Council and the Board of County Commissioners believe that in order for a committee or commission to be effective, efficient and to accomplish its purpose, its membership should be actively involved and be required to attend at least 75% of the regular and special meetings held in any one year period.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte and the Board of County Commissioners of Mecklenburg County, at their regular meeting of July 29, 1974; that the members of the following joint committees and commissions, heretofore created by motion or resolution of each governing body, shall be automatically removed from said committee or commission for failure to attend at least 75% of the regular and special meetings held during any one year period. Vacancies resulting from a member's removal for said cause shall be filled by the same method as provided for appointments:

- (1) Advisory Environmental Quality Council of Charlotte-Mecklenburg
- (2) Charlotte-Mecklenburg Historic Properties Commission
- (3) Charlotte-Mecklenburg Insurance Advisory Committee

Approved as to form:


City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 29th day of July, 1974, the reference having been made in Minute Book 60, and recorded in full in Resolutions Book 10, on Page 71.

Ruth Armstrong, City Clerk

July 29, 1974
Resolutions Book 10 - Page 72

A RESOLUTION OF THE CITY COUNCIL REQUESTING THE NORTH CAROLINA SENATORIAL AND CONGRESSIONAL DELEGATION TO EXTEND THE FEDERAL TRANSPORTATION STAMP PROGRAM TO NORTH CAROLINA.

WHEREAS, the Federal Government has recently implemented a pilot program in the State of West Virginia aimed at improving the mobility of West Virginia's low income, handicapped and elderly citizens; and

WHEREAS, the Federal Transportation Stamp Program promotes low income, handicapped and elderly citizens to utilize public transit systems by the purchase of discount tickets based upon income, family size and other factors; and

WHEREAS, the low income, handicapped and elderly citizens of North Carolina would greatly profit by the establishment of a Federal Transportation Stamp Program in this State; and

WHEREAS, the introduction of such a program in the State of North Carolina would have the added benefit of increasing ridership on public transit and private common carrier systems.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte in regular session, duly assembled on the 29th day of July, 1974, that the North Carolina Senatorial and Congressional Delegation is hereby respectfully urged to use their best efforts to extend the Federal Transportation Stamp Program into the State of North Carolina.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to each member of the North Carolina Senatorial and Congressional Delegation.

Approved as to form:

Henry W. Underhill, Jr.
Henry W. Underhill, Jr.

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 29th day of July, 1974, the reference having been made in Minute Book 60, and recorded in full in Resolutions Book 10, at Page 72.

Ruth Armstrong, City Clerk

"RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF CHARLOTTE FOR CONDEMNATION ACTION IN THE
FIRST WARD URBAN RENEWAL PROJECT NO. N. C. R-79"

WHEREAS the City of Charlotte has undertaken the execution of Project No. N. C. R-79, the same being an Urban Redevelopment Project, to be executed in accordance with the provisions of Article 37 of Chapter 160 of the General Statutes of North Carolina; and

WHEREAS the Urban Renewal Law as set out in said Article and Chapter provides for the acquisition, preparation, sale, sound replanning, and redevelopment of property within a redevelopment area, as defined by said law; and

WHEREAS such area has been established in accordance with the requirements of such law and the said Project No. N. C. R-79 approved by the Governing Body of the City of Charlotte; and

WHEREAS such law specifically provides for the exercise of power of Eminent Domain in order that the purposes of the law as set out in said Article 37 of Chapter 160 to be achieved and accomplished, such purposes being in the public interest and designed to promote the health, safety and welfare of the inhabitants of this community and locality; and

WHEREAS the City of Charlotte has, under the applicable laws and regulations relating to such procedure, endeavored to establish a fair market value on properties within the area, and has in good faith through its proper agents endeavored to negotiate for the acquisition of properties within the fair market value thereof, the City of Charlotte recognizing in such negotiations that it needed to acquire said property in accordance with the said redevelopment plan previously approved; and

WHEREAS the City of Charlotte, after such fair negotiations, has of this date been unable to acquire such properties as herein-after set out and this acquisition of such properties being essential to the achievement of the plans and accomplishment of the purpose of the redevelopment law as the same relates thereto; and

WHEREAS it therefore appears that it will be necessary for the City of Charlotte to institute condemnation proceedings under the provisions of the North Carolina Law of Eminent Domain and the exercise of power thereunder.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, North Carolina, that the Council approves and hereby orders the institution of condemnation proceedings in its proper corporate name with respect to the following properties:

<u>Block No.</u>	<u>Parcel No.</u>	<u>Owner</u>	<u>Fair Market Value</u>
*16	1	Michael Cotton	\$ 700
16	12	Mrs. James H. Bogle	9,500

*Tenant - Real Fixtures

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 29th day of July, 1974, the reference having been made in Minute Book 60, and recorded in full in Resolutions Book 10, at Page 73.

Ruth Armstrong, City Clerk

July 29, 1974
Resolutions Book 10 - Page 74

A RESOLUTION AUTHORIZING CONDEMNATION PROCEEDINGS FOR THE ACQUISITION OF PROPERTY BELONGING TO CRAIG S. LOVE AND WIFE, MARGUERITE LOVE, LOCATED AT 601 MICHAEL DRIVE (IN GROVE PARK) IN THE CITY OF CHARLOTTE FOR THE HICKORY GROVE AREA SANITARY SEWER TRUNKS PROJECT.

WHEREAS, the City Council finds as a fact that it is necessary to acquire certain property belonging to Craig S. Love and wife, Marguerite Love, located at 601 Michael Drive (In Grove Park) in the City of Charlotte for a perpetual easement for a sanitary sewer in connection with the Hickory Grove Area Trunks; and

WHEREAS, the City has in good faith undertaken to negotiate for the purchase of this property, but has been unable to reach an agreement with the owners for the purchase price.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, that pursuant to Section 7.81, Chapter 713 of the 1965 Session Laws of North Carolina, being the Charter of the City of Charlotte, as amended, and the authority granted in Chapter 160A-241 of the General Statutes of North Carolina, condemnation proceedings are hereby authorized to be instituted against the property of Craig S. Love and wife, Marguerite Love, located at 601 Michael Drive (In Grove Park) in the City of Charlotte, under the procedures set forth in Article 9, Chapter 136 of the General Statutes of North Carolina, as amended; and

BE IT FURTHER RESOLVED that \$2,210.00, the amount of the appraised value of said property, is hereby authorized to be deposited in the office of the Clerk of Superior Court of Mecklenburg County, North Carolina, together with the filing of the Complaint and Declaration of Taking.

Approved as to form:

Henry W. C. Dabell, Jr.
City Attorney

CERTIFICATION

I, Ruth Armstrong, City Clerk of the City of Charlotte, North Carolina, do hereby certify that the foregoing is a true and exact copy of a Resolution adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 29th day of July, 1974, and the reference having been made in Minute Book 60, page , and recorded in full in Resolutions Book 10, page 74.

WITNESS my hand and the corporate seal of the City of Charlotte, North Carolina, this the 30th day of July, 1974.

Ruth Armstrong, City Clerk

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHARLOTTE, NORTH CAROLINA TO ENTER INTO A RECIPROCAL AGREEMENT WITH THE CITIES OF ASHEVILLE, BURLINGTON, DURHAM, GREENSBORO, RALEIGH AND WILMINGTON AND WITH THE COUNTIES OF DURHAM, GUILFORD AND UNION FOR THE QUALIFICATION AND CERTIFICATION OF JOURNEYMEN ELECTRICIANS.

WHEREAS, sections 160A-194 and 153A-134 of the North Carolina General Statutes authorizes cities and counties, respectively, to regulate and license by ordinance, occupations, businesses, trades and professions, and

WHEREAS, these same sections of the North Carolina General Statutes provide that cities and counties, respectively, may require applicants for such licenses to be examined and charged a reasonable fee therefor, and

WHEREAS, the City of Charlotte has implemented this statutory authority by requiring that before a person may engage as a journeyman electrician within the jurisdiction of the City of Charlotte, he must first take and pass a journeymen electrician qualification examination administered by the City of Charlotte's Electrical Advisory Board and obtain his journeyman electrician certification card from said Advisory Board, and

WHEREAS, the cities of Asheville, Burlington, Durham, Greensboro, Raleigh and Wilmington and the Counties of Durham, Guilford and Union, all being political subdivisions of the State of North Carolina, have also implemented this statutory authority and are also requiring the same qualification and certification of a person before he is permitted to engage as a journeyman electrician in each of their respective jurisdictions, and

WHEREAS, a committee, known as The North Carolina Committee for Journeymen Electricians, has been constituted with provisions for each city and county named herein to be represented on this committee, and

WHEREAS, The North Carolina Committee for Journeymen Electricians has promulgated a set of by-laws whereby the cities and counties of North Carolina which are exercising their statutory authority under G. S. 160A-194 and G. S. 153A-134, respectively, may participate in a reciprocal agreement for the purpose of recognizing each other's journeymen electrician qualification requirements and certification, and

WHEREAS, it would be in the best interest of the general public and of the journeymen electricians qualified and certified by the City of Charlotte to be recognized as qualified and certified journeymen electricians in the other participating cities and counties within North Carolina without having to separately qualify in each of these participating cities and counties, and

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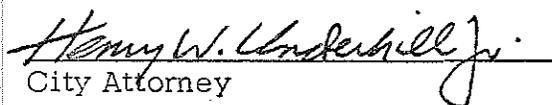
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WHEREAS, the same best interest would be served through the City of Charlotte's recognition of the qualification and certification of journeymen electricians who have qualified and obtained certification in any of the other participating cities or counties.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Charlotte hereby accepts membership in The North Carolina Committee For Journeymen Electricians and authorizes the Electrical Advisory Board for the City of Charlotte to proceed with the necessary arrangements for, and to enter into, a reciprocal agreement with the participating cities and counties, named herein, for the qualification and certification of journeymen electricians in accordance with the by-laws of The North Carolina Committee for Journeymen Electricians.

This the 29th day of July, 1974.

Approved as to form:


City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 29th day of July, 1974, the reference having been made in Minute Book 60, and recorded in full in Resolutions Book 10, beginning on Page 75.

Ruth Armstrong, City Clerk

July 29, 1974

Resolutions Book 10 - Page 77

Department of Natural and Economic Resources
Division of Law and Order
P. O. Box 2787
Raleigh, North Carolina 27611



Attachment F
MODEL LOCAL GOVERNMENTAL RESOLUTION
(See reverse side for policy statement)

WHEREAS, the City of Charlotte herein called the "Applicant" has thoroughly
(Governing Body of Unit of Government)

considered the problem addressed in the subgrant application entitled Document and Retrieval System
and has reviewed the project described in the application; and

WHEREAS, under the terms of Public Law 90-351 as amended, the United States of America has authorized the Law
Enforcement Assistance Administration, through the North Carolina Division of Law and Order to make federal grants to assist
local governments in the improvement of the criminal justice system,

NOW THEREFORE BE IT RESOLVED BY THE City of Charlotte
(Governing Body of Unit of Government)

IN OPEN MEETING ASSEMBLED IN THE CITY OF Charlotte, NORTH CAROLINA,
THIS DAY OF , 1974, AS FOLLOWS:

1. That the project referenced above is in the best interest of the Applicant and the general public.
2. That Charlotte Police Department be authorized to file, in behalf of the Applicant, an application in the form
(Name and Title of Representative)
prescribed by the Division of Law and Order for a subgrant in the amount of 217,072 to be made to the
(federal dollar request)
Applicant to assist in defraying the cost of the project described in the application. This individual shall act as the
authorized representative of the Applicant in connection with all aspects of the application process.
3. That if the subgrant is made, the Applicant shall provide or make arrangements to provide, a local cash matching contribu-
tion in the amount of 18,000 and a local in-kind matching contribution valued under HAA
(local cash match)
 (or proportionately reduced local matching contributions if the subgrant amount
(local in-kind match)
is reduced as required by the Act to defray the cost of the project.
4. That the Project Director designated in the application form shall furnish or make arrangements for other appropriate
persons to furnish such information, data, documents and reports pertaining to the project, if approved, as may be required
by the Division of Law and Order.
5. That certified copies of this resolution be included as part of the application referenced above.
6. That this resolution shall take effect immediately upon its adoption.

DONE AND ORDERED in open meeting.

by _____
Chairman/Mayor

~~XXXXXX~~ Councilman Short offered the foregoing resolution and moved its adoption,
which was seconded by ~~XXXXXX~~/Councilman Williams and was duly adopted

Date: _____
ATTEST
by _____
Clerk

Seal

Read, approved and adopted by the City Council of the City of Charlotte, North
Carolina, in regular session convened on the 29th day of July, 1974, the reference
having been made in Minute Book 60, and recorded in full in Resolutions Book 10,
at Page 77.

Ruth Armstrong, City Clerk

July 29, 1974

Resolutions Book 10 - Page 78

A RESOLUTION PROVIDING FOR PUBLIC
HEARINGS ON PETITIONS FOR ZONING CHANGES

WHEREAS, the City Council has received petitions for zoning changes, which petitions, numbered 74-35 through 74-42 are on record in the Office of the City Clerk, and

WHEREAS, the City Council deems it in the public interest that hearings be held on said petitions,

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Charlotte, that public hearings will be held in the Council Chamber on the Second Floor of the Charlotte City Hall beginning at 2:30 o'clock P. M. on Monday, the 26th day of August, 1974 on petitions for zoning changes numbered 74-35 through 74-42.

BE IT FURTHER RESOLVED that notice of said hearings be published as required by law.

APPROVED AS TO FORM:

Henry Underhill, City Attorney

Read, approved and adopted by the City Council of the City of Charlotte, North Carolina, in regular session convened on the 29th day of July, 1974, the reference having been made in Minute Book 60, and recorded in full in Resolutions Book 10, at Page 78.

Ruth Armstrong, City Clerk