

A regular meeting of the City Council of the City of Charlotte, North Carolina, was held in the Council Chamber in the City Hall, on Wednesday, November 26, 1958, at 4 o'clock p.m. with Mayor Smith presiding and Council members Albea, Baxter, Brown, Dellinger, Evans, Foard and Wilkinson present.

ABSENT: None.

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INVOCATION.

The invocation was given by Councilman Claude L. Albea.

MINUTES APPROVED.

Upon motion of Councilman Wilkinson, seconded by Councilman Dellinger, and unanimously carried, the Minutes of the last meeting on November 19th were approved as submitted.

LEASE WITH TRUSTEES OF FIRST BAPTIST CHURCH FOR LAND AND PREMISES AT MORRIS FIELD, AUTHORIZED.

Councilman Baxter made a motion that a lease with Trustees of First Baptist Church for 2.64 acres of land and premises located in Berryhill Township and being a part of the Old Morris Field Property for an annual payment of \$1.00 and an additional sum of \$2.50 per month covering charge for water, together with additional sum for lights and power which Lessee agrees to pay to the billing company, be approved for period of fifteen years. The motion was seconded by Councilman Dellinger, and unanimously carried.

CITY ATTORNEY DIRECTED TO DRAW BILLS TO BE PRESENTED TO GENERAL ASSEMBLY.

Councilman Baxter stated that in meeting with the Legislative Members on last Wednesday, Council agreed to have Bills to be presented to General Assembly ready by January 15th. Therefore, he would like to request the City Attorney to draw the necessary Bill to provide for the Consolidation of the City and County Tax Departments; Bill to provide for the consolidation of the City and County into one unit for recreational purposes; and Bill to request the Legislature to appropriate \$65,000.00 to the National Guard to repay the loan by the City of Charlotte. The motion was seconded by Councilman Brown, and unanimously carried.

PAYROLL TAX SCRATCHED FROM LEGISLATIVE RECOMMENDATIONS.

Councilman Dellinger stated that he has never heard so much comment on any one subject since the flood as he has about the Payroll Tax.

Councilwoman Evans stated that she feels it was a complete waste of the Committee's time.

Councilman Brown stated that the payroll tax has been brought up for the last six years in a minor way, and nothing has come of it.

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Councilman Baxter, Chairman of the Committee, replied that the payroll tax was purely a recommendation of the Committee to the Council.

The motion was then made by Councilman Dellinger that the Payroll Tax be scratched from the Legislative Recommendations, which was seconded by Councilwoman Evans, and unanimously carried.

REPORT FROM LEE ASSOCIATES, INC. ON JOB EVALUATION PROGRAM.

Councilman Baxter reported that Lee Associates, Inc. intend to give a report compiled by the month on the City's Job Evaluation Program each month and he would like to read their first report, which is as follows:

"It is the practice of our firm to inform our clients periodically of the progress of work performed for them, and for this purpose, we issue a weekly progress report.

The job evaluation program authorized by you, was begun on Monday, November 17, 1958.

In accordance with your request, we have submitted to Mr. A.J. Yancey a letter of contract defining the individual steps comprising this program, and we are now awaiting our signed copy.

The initial phases of our work included interviews with you and with Mr. J. Greenlee, with whom we discussed the procedure to be followed. Mr. Greenlee has turned over to us a copy of the Job Classification Study made on July 1, 1954, which we are presently reviewing and classifying.

The jobs listed in this study will be further analyzed with Mr. Greenlee during the coming week, preparatory to a meeting with each department head. At that time we will obtain current information as to jobs, and the scope of each department's work and responsibility.

We anticipate that many job titles will be changed and/or simplified. However, such changes will be discussed with you and other officials of the City, as required."

Mr. Yancey, City Manager reported that the Contract has been sent to Mr. Shaw, City Attorney, for approval, and as yet has not been received back in his office.

E. C. SELVEY APPOINTED AS CHIEF OF POLICE.

Councilman Wilkinson stated that he feels Charlotte should have a Chief of Police and he, therefore, moved that Mr. E. C. Selvey be appointed Chief of Police to fill the unexpired term of Mr. Frank N. Littlejohn. The motion was seconded by Councilman Brown.

Mayor Smith said that he would like to make a statement, and said that he feels the appointment is somewhat premature in that the Council had agreed to wait until the new council comes in in the Spring so that some salary adjustment could be made. But since it seems to be the consensus of opinion that a Chief should be appointed, he wanted it understood that he in no way objected to the appointment; but he feels that whoever is appointed should have the benefit of education and background for a more progressive Department. That he has intended investigating

the Birmingham Department who has contracted for someone to come in and train the present top men of their Department, who could someday move up as Chief, and he understands that this plan is working out well.

Councilman Albea stated that he agrees with 99% of what the Mayor has said.

The vote was then taken on the motion by Councilman Wilkinson and passed with the vote as follows:

YEAS: Council members Albea, Baxter, Brown, Dellinger, Foard and Wilkinson.

NAYS: Councilwoman Evans.

Councilwoman Evans stated that since the Police Department has a man who has served as Assistant Chief since 1942 and was not even considered, this is the reason for her negative vote.

40-HOUR WEEK FOR POLICE DEPARTMENT DISCUSSED.

The following motion taken from Minute Book 37, Page 66, dated March 6, 1957 was read by Councilman Dellinger:

"Councilman Dellinger stated that in order to keep employees in certain departments on an equal basis, he moved that the Engineering and Water Departments be allowed to go on a 40 hour week and if there are other departments that can work on the same schedule and keep up their work, that they too go on a 40 hour week. The motion was seconded by Councilman Albea, and unanimously carried."

Councilman Dellinger stated that the above motion gives the Police Department full authority to go on a 40-hour week anytime they can work it out. That nobody is against them, that it's on the books and he feels there must be a good reason why they have not gone on the 40-hour week.

Councilman Foard made a motion that Chief Selvey be requested to come before the Council at this time and give his plans for putting the Department on a 5-day week without increasing personnel.

Mayor Smith requested City Manager to have Chief Selvey present at the next Council Meeting with his recommendations for putting the Police Department on a 5-day week.

Councilman Dellinger then stated that he feels the Chief should have all the qualifications that he can have, and if the Chief needs help in any way, the Council should supply the funds to aid him; he therefore moved that the Chief be allowed to use what money he can or has at his disposal for such purposes. The motion was seconded by Councilman Wilkinson, and unanimously carried.

Councilwoman Evans stated that she feels the City should have people in school continuously.

NEW RANK OF CAPTAINCY CREATED IN POLICE DEPARTMENT.

Upon motion of Councilman Albea, seconded by Councilman Brown, and unanimously carried, a new rank of Captaincy was created in Police Department, as recommended by Chief Selvey.

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ONE MAN PATROL CARS

Councilman Dellinger brought up the question of using a single man in Police Patrol Cars.

Mr. Yancey, City Manager, stated that in some of the better areas of the City, Patrol Cars are operated by one man, but in some sections it is necessary to have two men in the patrol cars at all times.

CITY EMPLOYEES GRANTED CHRISTMAS HOLIDAYS.

Councilwoman Evans stated that since we are in the Holiday Seasons, she would like to moved that City Employees be granted Holiday beginning at 1 o'clock p.m., on Wednesday, December 24th and giving Thursday and Friday, December 25th and 26th in observance of Christmas. The motion was seconded by Councilman Baxter, and unanimously carried.

PERONNEL AND UNIONS.

Councilwoman Evans stated that some have been concerned about Personnel and Unions and she would like to present four factors as given by Dr. Pat Cromer, Jr. of Guilford College which bring about unionism;

1. Poor supervision.
2. Low wages and inadequate fring benefits.
3. Lack of communication with employees.
4. Poorly defined and poorly developed company policies.

RESOLUTION OF APPRECIATION TO THE CHARLOTTE CITY COUNCIL FROM MECKLENBURG HISTORICAL ASSOCIATION.

Councilman Foard moved that the following resolution be read into the Minutes. The motion was seconded by Councilwoman Evans, and unanimously carried:

"RESOLUTION OF APPRECIATION TO THE CHARLOTTE CITY COUNCIL

On Motion, Duly Seconded, The following Resolution was Adopted by the members of the Mecklenburg Historical Association, in Meeting duly assembled October 31, 1958:

Be it resolved by the members of the Mecklenburg Historical Association that this resolution of appreciation of the Action of the Charlotte City Council in preserving for Charlotte and the mounting of the old Spanish Cannon, captured in Cuba in 1898, on the City Hall lawn, be inscribed as a part of the minutes of this meeting and that the Secretary of the Association be instructed to forward a copy thereof to Hon. James Saxon Smith, Mayor of the City of Charlotte, and to be read to the members of the City Council in a general session of that body.

Mecklenburg Historical Association

by Cornelia Wearn Henderson
Secretary "

CITY RECORDER'S COURT.

Councilwoman Evans stated that the Judge in last week's Court Session made the statement that the business of City Recorder's Court and management thereof is within the jurisdiction of the Council to straighten out.

RESOLUTION GRANTING SOUTHERN RAILWAY COMPANY PERMISSION TO LAY SIDETRACK ACROSS WEST 32ND STREET, NEAR NORTH POPLAR STREET.

A resolution entitled: "Resolution Granting Southern Railway Company Permission to Lay Sidetrack across West 32nd Street, Near North Poplar Street " was introduced on its second reading, and upon motion of Councilman Dellinger, seconded by Councilman Wilkinson, was unanimously adopted. The resolution is recorded in full in Resolutions Book 3, at Page 276.

APPOINTMENT OF COLEMAN W. ROBERTS AS SPECIAL LICENSE CLERK TO HANDLE SALE OF 1959 CITY AUTO LICENSE TAGS.

Councilman Albea moved that Mr. Coleman W. Roberts be appointed as Special License Clerk for one year to handle the sale of the 1959 City Auto License Tags, at a fixed compensation of 10 cents per tag, beginning January 1, 1959. The motion was seconded by Councilwoman Evans, and unanimously carried.

TRANSFER OF FUNDS FROM EMERGENCY FUND (CODE 110) AUTHORIZED.

Upon motion of Councilman Brown, seconded by Councilman Wilkinson, and unanimously carried, the transfer of funds from the Emergency Fund (Code 110) was authorized as follows:

- (a) Transfer of \$350.00 to Buildings & Grounds Budget (Code 1505 G-44) for purchase of public address system for Council Chamber.
- (b) Transfer of \$940.00 to Municipal Court (Code 1502 G-14) for purchase of new office equipment.
- (c) Transfer of \$14,830.03 to Buildings & Grounds Budget (Code 505 B-25) to complete the installation of boilers in the City Hall.

CLAIM OF FRED AUSTIN FOR PERSONAL INJURIES REFERRED TO CITY ATTORNEY.

Motion was made by Councilman Foard, seconded by Councilman Brown, and unanimously carried, referring the claim of Mr. Fred Austin in the amount of \$10,000.00 for personal injuries on August 15, 1958, to the City Attorney for handling.

CONTRACT AWARDED INTERNATIONAL BUSINESS MACHINE CORPORATION FOR TRAFFIC CITATION TICKETS.

Upon motion of Councilwoman Evans, seconded by Councilman Foard, and unanimously carried, contract was awarded International Business Machine Corporation for 100,000 Traffic Citation Tickets, as specified, f. o. b. shipping point, at a net price of \$1,540.50.

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CONTRACT AWARDED LYNCHBURG FOUNDRY COMPANY FOR CAST IRON PIPE.

Councilman Albea moved that contract be awarded the low bidder, Lynchburg Foundry Company, for 900 lineal feet of 12-inch CL 100 B&PE Pipe, 18-foot lengths, and 1 Piece 16-inch of same, representing a net delivered price of \$3,737.88. The motion was seconded by Councilman Wilkinson, and unanimously carried.

All bids received on this item are:

Lynchburg Foundry Company	\$3,737.88
Glamorgan Pipe & Foundry Company	\$3,858.30

SICK LEAVE EXTENDED TO EMPLOYEES OF POLICE DEPARTMENT.

Upon motion of Councilman Brown, seconded by Councilman Dellinger, and unanimously carried, sick leave was extended the following employees of the Police Department:

- (a) Extension to November 10th to Mrs Mildred Fierens.
- (b) Extension to November 15th to M. H. Thompson.
- (c) Extension to November 30th to Miss Maude Seabrooks.

CONSTRUCTION OF SANITARY SEWER MAIN IN WYANOKE AVENUE AUTHORIZED.

Councilman Wilkinson moved approval of the construction of 355-feet of sanitary sewer main in Wyanoke Avenue, at an estimated cost of \$1,020.00, at request of Mr. Russell Cannady. All costs to be borne by the City and applicant's required deposit of the full amount to be refunded as per terms of the contract. The motion was seconded by Councilman Foard and unanimously carried.

REPORT OF LEASE WITH ELECTRIC MAP CORPORATION FOR SPACE IN LOBBY OF AIRPORT TERMINAL FOR ELECTRIC MAP.

Motion was made by Councilman Brown confirming the signing of Lease with the Electric Map Corporation for space in the lobby of the Airport Terminal for the installation of an electric map of Charlotte, for a period of 18 months beginning November 1, 1958, at a rental of 10% of the gross subscriptions. The motion was seconded by Councilman Wilkinson and unanimously carried.

TRANSFER OF CEMETERY LOTS.

Upon motion of Councilman Albea, seconded by Councilman Foard, and unanimously carried, the Mayor and City Clerk were authorized to execute deeds for the transfer of the following cemetery lots:

- (a) Deed with Miss Susan J. Glasgow, for Lot 230, Section 2, Evergreen Cemetery, at \$240.00.
- (b) Deed with Fred H. Hamilton and wife, for Lot 178, Section 8, Oaklawn Cemetery, at \$200.00.
- (c) Deed with J.R. Love and wife, for south half of Lot 61, in Section D-Annex, Elmwood Cemetery, transferred from Mrs Nell L. Harris, at \$1.00 for transfer.
- (d) Deed with Mrs Nell L. Harris, for north half of Lot 61, Section D-Annex, Elmwood Cemetery, at \$1.00 for new deed.

ADJOURNMENT.

Upon motion of Councilman Albea, seconded by Councilman Baxter, and unanimously carried, the meeting was adjourned.


L.L. Ledbetter, Deputy City Clerk